JOPLIN CITY COUNCIL WORK SESSION
AGENDA
MONDAY, AUGUST 11, 2025
5:45 P.M.,
5th FLOOR COUNCIL CHAMBERS
602 S. MAIN ST. JOPLIN MO

1. **1. FY 2026 Budget Presentation**

Documents:

AUGUST 11 BUDGET WORK SESSION PRESENTATION.PDF
FY26 COUNCIL RETREAT ACTION PLANS.PDF
FY 2026 KEY INITIATIVE SUMMARY BUDGET PRESENTATION.PDF

Notice posted at 12 p.m. on this the 7th day of August, 2025. (RSMo 610.020)

CITY OF JOPLIN

FISCAL YEAR 2026 PROPOSED BUDGET

AUGUST 11, 2025

FISCAL YEAR 2026 PROPOSED BUDGET

WHAT IS A BUDGET?

- Policy Document
  - Directs revenue and spending according to all applicable Statutes and Ordinances
- Financial Plan
  - Seeks to allocate resources to meet the needs of the Community
- Operations Guide
  - Aligns operational efforts to support City Council's goals
- Communication Device
  - Provides transparency into how resources will be utilized

FISCAL YEAR 2026 PROPOSED BUDGET

WHAT ARE THE BENEFITS OF THE ANNUAL BUDGET PROCESS?

- Presents an opportunity to reflect on organization and our accomplishments
- Provides insight into the direction of City Organization and Community as a whole
- Serves as an instrument to implement the City's vision and goals
- Describes the organization's priorities and key initiatives for the upcoming year
- Provides public awareness of how funding will be utilized

FISCAL YEAR 2026 PROPOSED BUDGET

FINANCIAL STORY OF 2025

- While sales tax increased from 2023 to 2024, current collections indicate there will be no increase in collections from 2024 to 2025
- Projecting 2025 Use Tax Collections will increase from 2024 actuals by 5%
- Anticipate an increase from 2024 to 2025 of approximately 12% in Marijuana Additional Sales Tax
- Interest Income is projected to decrease in 2025 from 2024 by over 18%, as cash balances and interest rates decrease
- 2025 Budget driven by American Rescue Plan Act (ARPA) and Bipartisan Infrastructure Law (BIL) Grants and related Capital Projects

FISCAL YEAR 2026 PROPOSED BUDGET

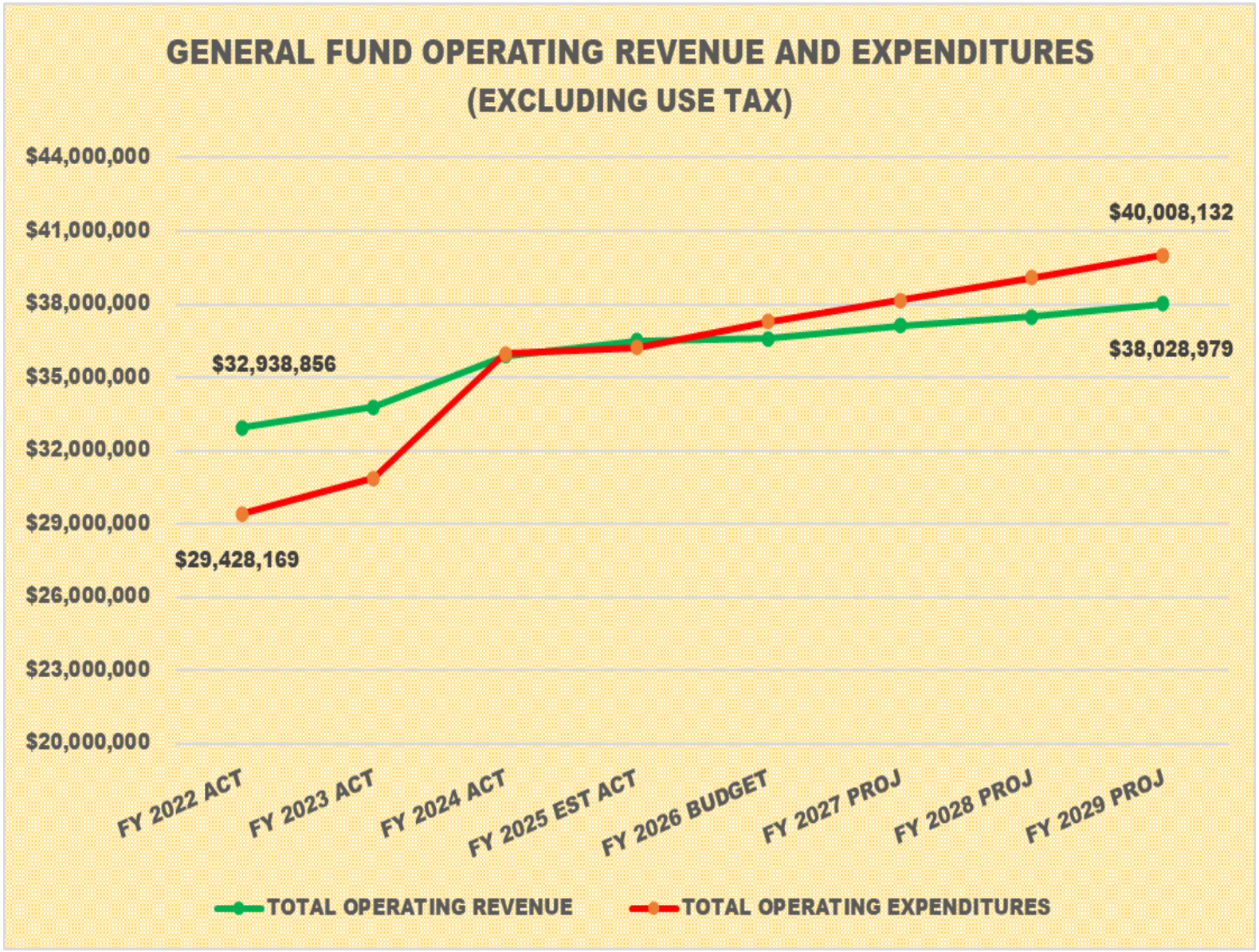
- **ECONOMIC OUTLOOK**
  - 2026 Economic Outlook is best described as "uncertain"
  - Inflation is anticipated to further ease in 2026, but impact of pending tariff's are contributing to uncertainty
  - Job Market has cooled and Unemployment is rising
  - It is unknown when, or if, Fed will consider any interest rate cuts the remainder of 2025 and into 2026
  - Most government agencies are predicting no increase or a decrease in sales tax collections in 2026

FISCAL YEAR 2026 PROPOSED BUDGET

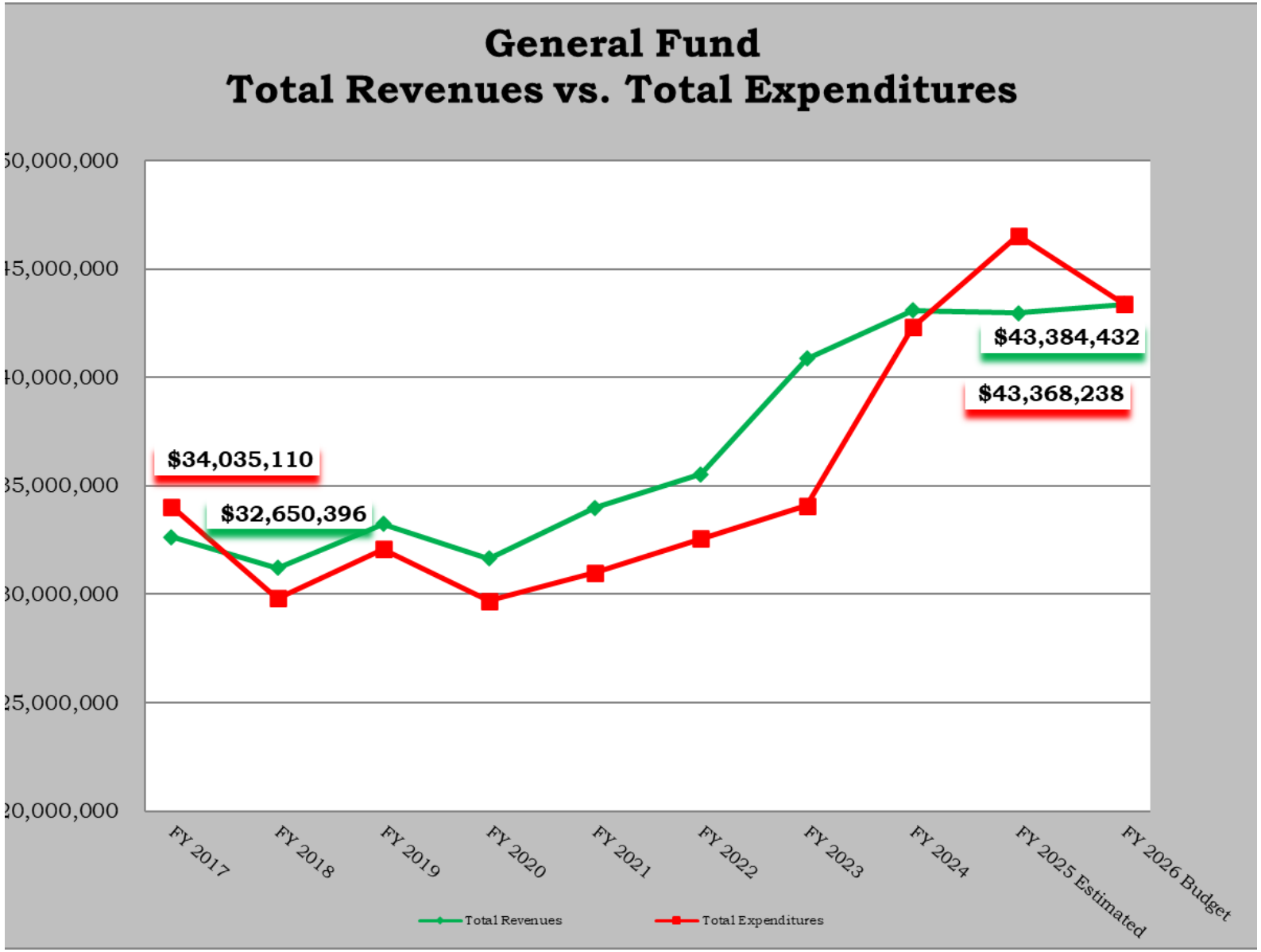
- **IMPACT OF ECONOMIC OUTLOOK ON 2026 PROPOSED BUDGET**

TOTAL BUDGET:

- Total Overall Budget Revenue Decrease of 17.5% from Fiscal Year 2025 Adopted Budget, partially attributed to a 62% Decrease in Grant Revenue
- Decrease in total overall Budgeted Expenditures of over 10% from Fiscal Year 2025 Adopted Budget, mostly attributed to Grant Projects and Capital Outlay
- Decrease in overall Capital Expenditures of nearly 23% over Fiscal Year 2025 Adopted Budget, partially attributed to Grant Projects and other Capital Projects



FISCAL YEAR 2026 PROPOSED BUDGET



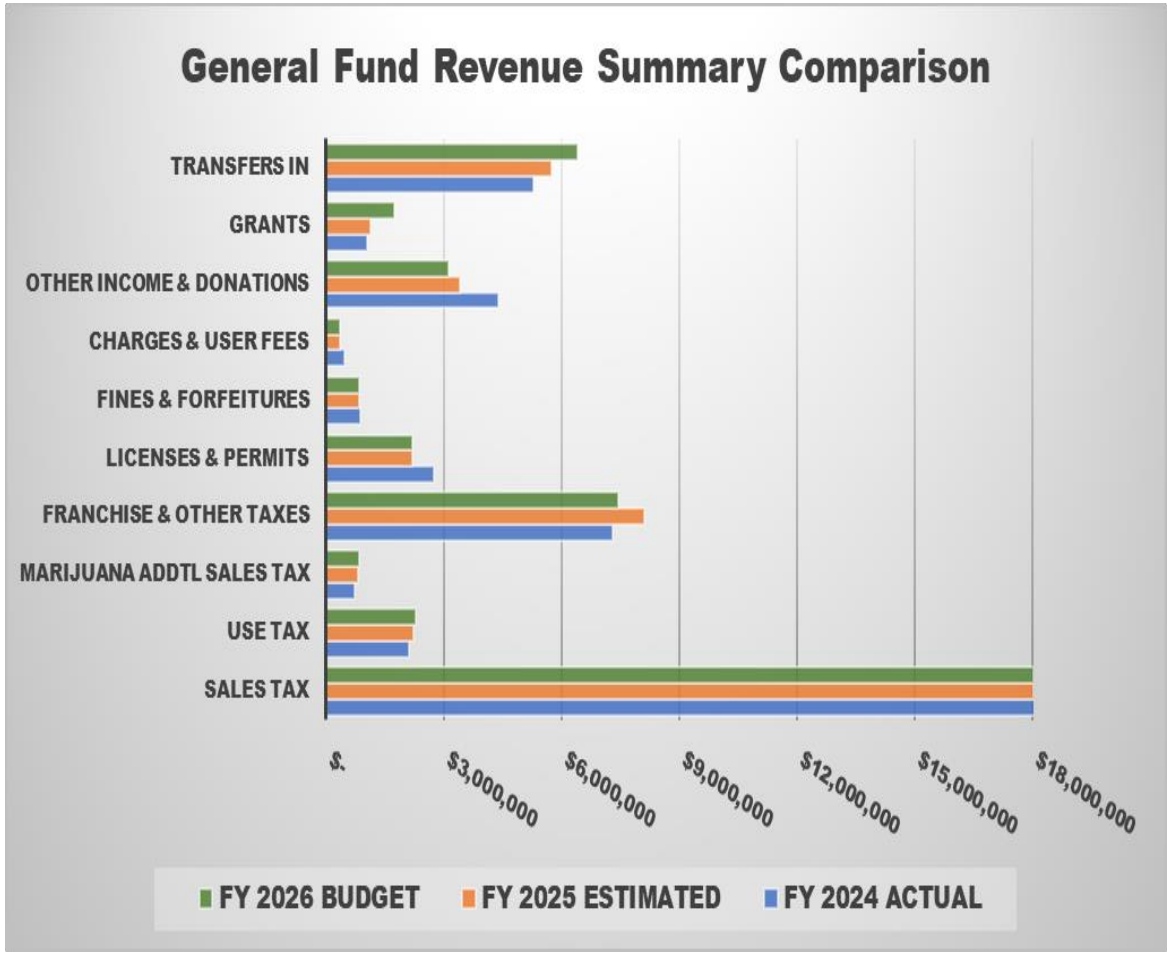
FISCAL YEAR 2026 PROPOSED BUDGET

FISCAL YEAR 2026 PROPOSED BUDGET

GENERAL FUND INFORMATION

FY 2026 BUDGET GENERAL FUND REVENUES

GENERAL FUND REVENUE	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	PROPOSED CHANGE AMOUNT	%
Sales Tax	$ 18,057,069	$ 18,050,000	$ 18,050,000	$ -	0.0%
Use Tax	$ 2,131,367	$ 2,237,935	$ 2,305,075	$ 67,140	3.0%
Marijuana Addtl Sales Tax	$ 745,318	$ 836,730	$ 861,830	$ 25,100	3.0%
Franchise & Other Taxes	$ 7,300,152	$ 8,120,000	$ 7,461,350	$ (658,650)	-8.1%
Licenses & Permits	$ 2,767,136	$ 2,197,590	$ 2,204,500	$ 6,910	0.3%
Fines & Forfeitures	$ 866,867	$ 856,600	$ 857,100	$ 500	0.1%
Charges & User Fees	$ 462,772	$ 353,664	$ 349,184	$ (4,480)	-1.3%
Other Income & Donations	$ 4,397,188	$ 3,430,381	$ 3,128,500	$ (301,881)	-8.8%
Grants	$ 1,066,328	$ 1,140,190	$ 1,737,740	$ 597,550	52.4%
Transfers In	$ 5,282,206	$ 5,747,512	$ 6,429,153	$ 681,641	11.9%
Total General Fund Revenue	$ 43,076,403	$ 42,970,602	$ 43,384,432	$ 413,830	1.0%

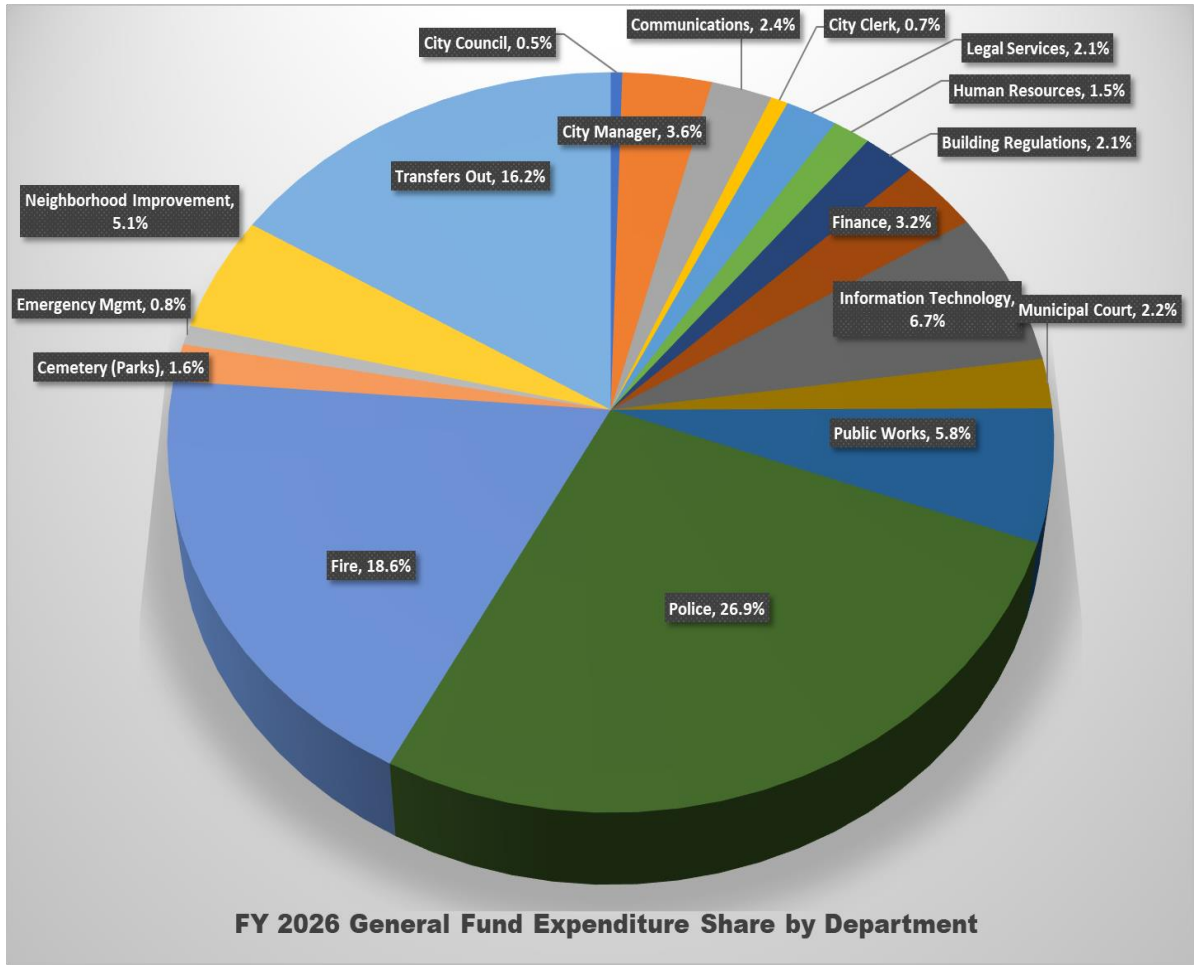


FISCAL YEAR 2026 PROPOSED BUDGET

GENERAL FUND INFORMATION

FY 2026 BUDGET GENERAL FUND EXPENDITURES BY DEPARTMENT

DEPARTMENT	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	ACTUAL CHANGE AMOUNT	ACTUAL CHANGE %
City Council	$ 498,044	$ 486,987	$ 197,125	$ (289,862)	-59.5%
City Manager	$ 1,774,128	$ 2,334,102	$ 1,543,298	$ (790,804)	-33.9%
Communications	$ 845,416	$ 766,021	$ 1,050,206	$ 284,185	37.1%
City Clerk	$ 234,639	$ 235,783	$ 297,729	$ 61,946	26.3%
Legal Services	$ 757,264	$ 845,414	$ 895,064	$ 49,650	5.9%
Human Resources	$ 639,826	$ 622,824	$ 654,906	$ 32,082	5.2%
Building Regulations	$ 1,008,340	$ 895,644	$ 912,648	$ 17,004	1.9%
Finance	$ 1,371,134	$ 1,438,364	$ 1,390,447	$ (47,917)	-3.3%
Information Technology	$ 2,426,761	$ 2,751,082	$ 2,926,101	$ 175,019	6.4%
Municipal Court	$ 826,338	$ 903,135	$ 949,092	$ 45,957	5.1%
Public Works	$ 2,152,172	$ 2,821,492	$ 2,504,534	$ (316,958)	-11.2%
Police	$ 11,273,258	$ 12,593,685	$ 11,670,339	$ (923,346)	-7.3%
Fire	$ 9,855,401	$ 10,571,025	$ 8,079,898	$ (2,491,127)	-23.6%
Cemetery (Parks)	$ 542,148	$ 669,823	$ 711,308	$ 41,485	6.2%
Emergency Mgmt	$ 247,986	$ 353,382	$ 368,172	$ 14,790	4.2%
Neighborhood Improvement	$ 787,558	$ 1,142,611	$ 2,206,990	$ 1,064,379	93.2%
Transfers Out	$ 7,084,986	$ 7,104,779	$ 7,010,381	$ (94,398)	-1.3%
Total General Fund Expenditures	$ 42,325,399	$ 46,536,153	$ 43,368,238	$ (3,167,915)	-6.8%



FISCAL YEAR 2026 PROPOSED BUDGET

- **HIGHLIGHTED FISCAL YEAR 2025 KEY ACCOMPLISHMENTS**
  - ***Complete by October 31, 2025***

- Update of Existing Compensation Study (Presented during September Budget Work Sessions)
- Online Building Permit Options
- Update & Improve the Communication of Financial Information through a Popular Annual Financial Report (PAFR)
- Coordinate & Finalize the final step of the Transition of the Vested Tier II Police & Fire Employees
- Implementation of Police Department Co-Responder Unit of Social Workers to assist with various societal issues
- Improve & Update Fire Special Operations Programs: Swift Water, Confined Space, and Haz-Mat

FISCAL YEAR 2026 PROPOSED BUDGET

- **HIGHLIGHTED FISCAL YEAR 2025 KEY ACCOMPLISHMENTS**
  - ***Complete by October 31, 2025***

- Upgrade City Hall CCTV/Security Camera Server
- Update Cemetery Information Stations, Bridge & Picnic Tables
- Enforcement of Property Maintenance Code
- Implementation of Downtown Police Bicycle Patrols
- Develop and Adopt MOU's with neighboring Health Departments to provide mutual aid assistance
- Conduct an Independent Department Review of Public Works

FISCAL YEAR 2026 PROPOSED BUDGET

- **SUMMARY OF FISCAL YEAR 2026 PROPOSED BUDGET**
  - Overview of Budget Goals
  - Summary of new Budget Process
  - FY 2025 Key Initiatives continuing into FY 2026
  - Financial Summary and Plan

FISCAL YEAR 2026 PROPOSED BUDGET

- **OVERALL FISCAL YEAR 2026 BUDGET GOALS**

➢ Basis for this year's budget development was built on three key goals:

- ❑ Alignment of Resources to City Council Vision and Goals
- ❑ Implementation of Action Plans as prioritized
- ❑ 2026 Key Initiatives

FISCAL YEAR 2026 PROPOSED BUDGET

- **SUMMARY OF UPDATED BUDGET PROCESS**

- After development of Base Budget to provide Current Services, remaining available funding was identified
- Available funding was then aligned with Council Goals, Key Initiatives and the following Budget Priorities:
  - Wage Improvements: Step Increase on Anniversary Date and 2% COLA on November 1
  - Replacement and Maintenance of Existing Equipment and Assets
  - New Costs and Services
- Budget developed through collaboration of Management Team

FISCAL YEAR 2026 PROPOSED BUDGET

- **BENEFITS OF UPDATED BUDGET PROCESS**

- Receive Budget Feedback from City Council prior to beginning budget process to allow for inclusion from identified available resources
- While there's never enough resources to provide all the new services and improvements desired, the updated process truly aligns the priorities with available resources
- "One City, One Budget"
- Increases accountability and transparency in budget planning and decisions
- Maximizes resources among departments and funding sources
- Helps create project and goal alignment across the City rather than by Department

FISCAL YEAR 2026 PROPOSED BUDGET

- **HIGHLIGHTED FISCAL YEAR 2025 KEY ACCOMPLISHMENTS**
  - ***Continuing into Fiscal Year 2026:***

- Further Develop and Implement Action Plans
- Charter Review Process
- Online Business License Option
- Asset Management System
- Implementation of ARPA and BIL Grant Funded Projects
- Independent Department Review of Health Department
- Complete Parks/Stormwater Sales Tax and Capital Improvement Sales Tax scheduled projects

FISCAL YEAR 2026 PROPOSED BUDGET

- **TOTAL BUDGET INFORMATION**

FY 2026 POSITIONS BY FUND SUMMARY

FUND TYPE	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET	ACTUAL CHANGE
General Fund	265.40	276.78	280.78	4.00
Special Revenue Funds	243.00	257.70	260.70	3.00
Enterprise Funds	77.25	76.25	78.25	2.00
Internal Service Funds	26.80	26.80	26.80	-
Total Positions by Fund	612.45	637.53	646.53	9.00

FTE Changes:

General Fund: Add an Assistant IT Director; an Evidence Technician; and (2) Neighborhood Improvement Officers

Special Revenue Funds: Add an Equipment Operator and (2) Laborer II's to TST

Enterprise Funds: Add a Utility Locator and a Wastewater Biosolids Supervisor

FISCAL YEAR 2026 PROPOSED BUDGET

- **CONTINUATION OF WAGE IMPROVEMENTS**
  - City has been working over the last several years to make wage improvements with available resources
  - These improvements have been funded through increased sales tax revenue being driven by inflation and budget prioritization
  - Budget includes step increases on anniversary date for city employees and a 2% COLA on November 1, 2025

FISCAL YEAR 2026 PROPOSED BUDGET

TOTAL BUDGET INFORMATION

FY 2026 OVERALL BUDGET SUMMARY

Fund Type	FY 2026 Total Revenue	FY 2026 Operational Expenditures	FY 2026 Capital Expenditures	FY 2026 Transfers Out	FY 2026 Total Expenditures
General Fund	$ 43,384,432	$ 34,015,635	$ 2,342,222	$ 7,010,381	$ 43,368,238
Special Revenue Funds	$ 76,064,678	$ 46,888,075	$ 47,656,156	$ 7,950,973	$ 102,495,204
Capital Project Funds	$ 4,520,000	$ 1,065,000	$ 3,475,000	$ -	$ 4,540,000
Enterprise Funds	$ 26,797,900	$ 23,980,217	$ -	$ 2,018,479	$ 25,998,696
Internal Service Funds	$ 16,802,370	$ 14,810,644	$ -	$ 187,719	$ 14,998,363
Total Funds	$ 167,569,380	$ 120,759,571	$ 53,473,378	$ 17,167,552	$ 191,400,501

FY 2026 BUDGET SPECIAL REVENUE FUND SUMMARY

FUND	FY 2026 Total Revenue	FY 2026 Operational Expenditures	FY 2026 Capital Expenditures	FY 2026 Transfers Out	FY 2026 Total Expenditures
1/2-Cent Pension	$ 10,177,538	$ 10,027,538	$ -	$ 150,000	$ 10,177,538
Public Safety	$ 10,179,538	$ 7,533,299	$ 627,198	$ 2,091,669	$ 10,252,166
CVB Fund	$ 1,751,948	$ 1,609,774	$ 35,025	$ 77,596	$ 1,722,395
Health Fund	$ 3,306,112	$ 3,169,329	$ 48,400	$ 81,173	$ 3,298,902
Parks Fund	$ 5,442,900	$ 4,422,284	$ 926,240	$ 157,742	$ 5,506,266
Solid Waste Fund	$ 3,561,800	$ 3,445,184	$ 94,850	$ 66,201	$ 3,606,235
Parks/Stormwater Sales Tax	$ 9,945,755	$ 1,476,422	$ 15,167,487	$ 747,695	$ 17,391,604
Transportation Sales Tax	$ 16,311,300	$ 9,696,007	$ 4,821,906	$ 3,957,389	$ 18,475,302
Capital Improvement Sales Tax	$ 10,133,153	$ 309,607	$ 25,895,000	$ 605,555	$ 26,810,162
Community Planning	$ 3,874,725	$ 3,818,722	$ 40,050	$ 15,953	$ 3,874,725
American Rescue Plan Act	$ 1,379,909	$ 1,379,909	$ -	$ -	$ 1,379,909
Total Special Revenue Funds	$ 76,064,678	$ 46,888,075	$ 47,656,156	$ 7,950,973	$ 102,495,204

FISCAL YEAR 2026 PROPOSED BUDGET

TOTAL BUDGET INFORMATION

FY 2026 BUDGET CAPITAL PROJECTS FUND SUMMARY

FUND	FY 2026 Total Revenue	FY 2026 Operational Expenditures	FY 2026 Capital Expenditures	FY 2026 Transfers Out	FY 2026 Total Expenditures
Infrastructure	$ 4,460,000	$ 1,000,000	$ 3,475,000	$ -	$ 4,475,000
Revolving Public Improvements	$ 60,000	$ 65,000	$ -	$ -	$ 65,000
Total Capital Projects Funds	$ 4,520,000	$ 1,065,000	$ 3,475,000	$ -	$ 4,540,000

FY 2026 BUDGET ENTERPRISE FUND SUMMARY

FUND	FY 2026 Total Revenue	FY 2026 Operational Expenditures	FY 2026 Capital Expenditures	FY 2026 Transfers Out	FY 2026 Total Expenditures
Airport	$ 2,259,200	$ 5,367,492	$ -	$ 221,777	$ 5,589,269
Golf Course	$ 1,453,700	$ 1,315,816	$ -	$ 52,119	$ 1,367,935
Sanitary Sewer	$ 23,085,000	$ 17,296,909	$ -	$ 1,744,583	$ 19,041,492
Total Enterprises Funds	$ 26,797,900	$ 23,980,217	$ -	$ 2,018,479	$ 25,998,696

FY 2026 BUDGET INTERNAL SERVICE FUND SUMMARY

FUND	FY 2026 Total Revenue	FY 2026 Operational Expenditures	FY 2026 Capital Expenditures	FY 2026 Transfers Out	FY 2026 Total Expenditures
Central Garage	$ 2,005,050	$ 1,949,886	$ -	$ 60,254	$ 2,010,140
Health Self-Insurance	$ 8,565,524	$ 7,399,550	$ -	$ -	$ 7,399,550
Worker's Compensation	$ 1,493,472	$ 904,662	$ -	$ -	$ 904,662
Liability & Property	$ 2,537,185	$ 2,160,911	$ -	$ -	$ 2,160,911
Emergency Communications	$ 2,201,139	$ 2,395,635	$ -	$ 127,465	$ 2,523,100
Total Internal Service Funds	$ 16,802,370	$ 14,810,644	$ -	$ 187,719	$ 14,998,363

FISCAL YEAR 2026 PROPOSED BUDGET

GENERAL FUND INFORMATION

FY 2026 GENERAL FUND POSITIONS BY DEPARTMENT

DEPARTMENT	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET	ACTUAL CHANGE	% OF TOTAL
City Mgr	3.15	3.15	3.15	-	1.1%
Communications	-	5.00	5.00	-	1.8%
City Clerk	2.00	2.00	2.00	-	0.7%
Legal	6.25	7.38	7.38	-	2.6%
HR	4.40	4.40	4.40	-	1.6%
Bldg Regulations	9.00	11.00	11.00	-	3.9%
Finance	10.00	11.00	11.00	-	3.9%
IT	6.00	6.00	7.00	1.00	2.5%
Court	9.50	10.50	10.50	-	3.7%
Public Works	17.40	17.65	17.65	-	6.3%
Police	109.30	109.30	110.30	1.00	39.3%
Fire	71.00	72.00	72.00	-	25.6%
Cemeteries	7.20	7.20	7.20	-	2.6%
Emer Mgmt	2.00	2.00	2.00	-	0.7%
Neighborhood Improvement	8.20	8.20	10.20	2.00	3.6%
Total GF Positions	265.40	276.78	280.78	4.00	100.0%

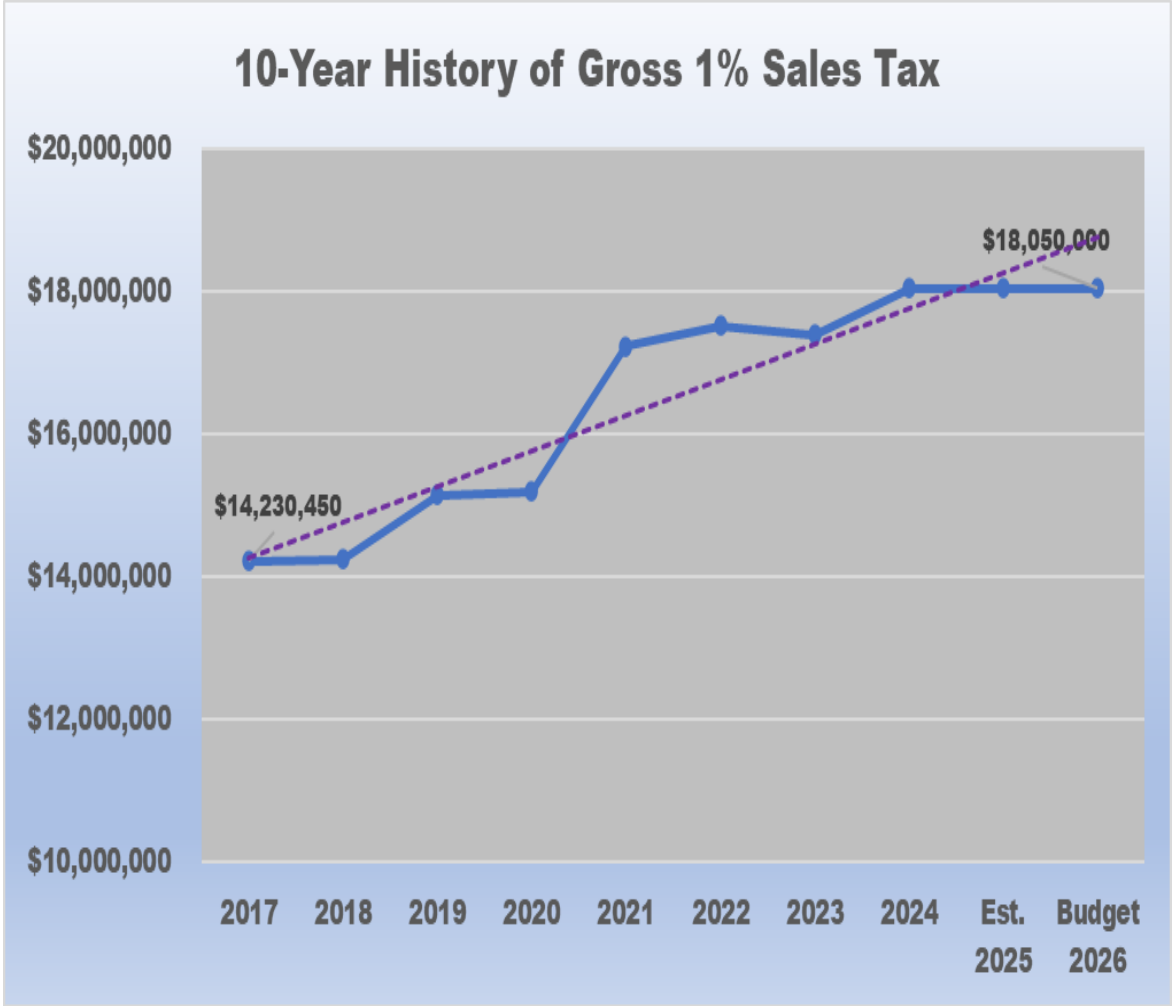
GENERAL FUND EXPENDITURES BY CATEGORY

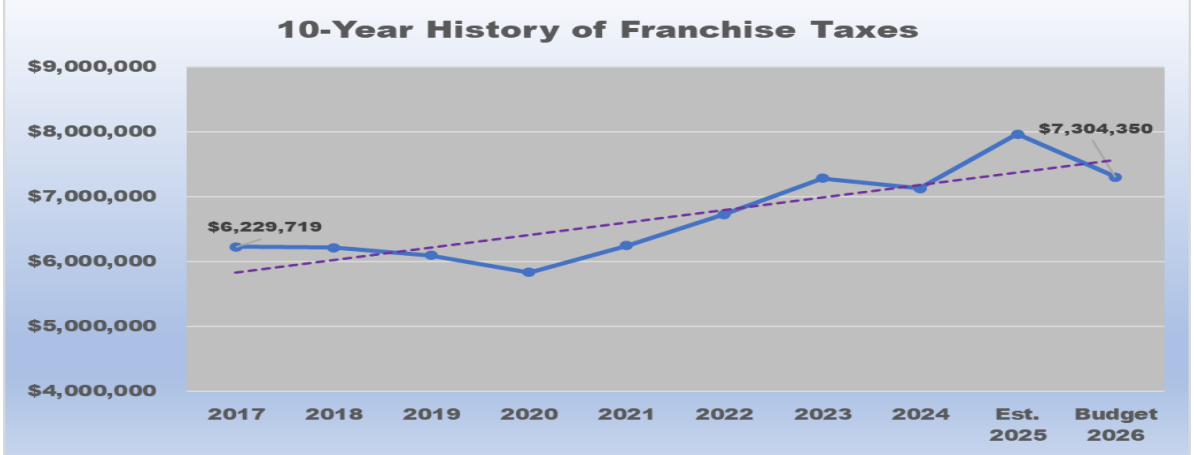
INCLUDING USE TAX/PROPOSITION ACTION

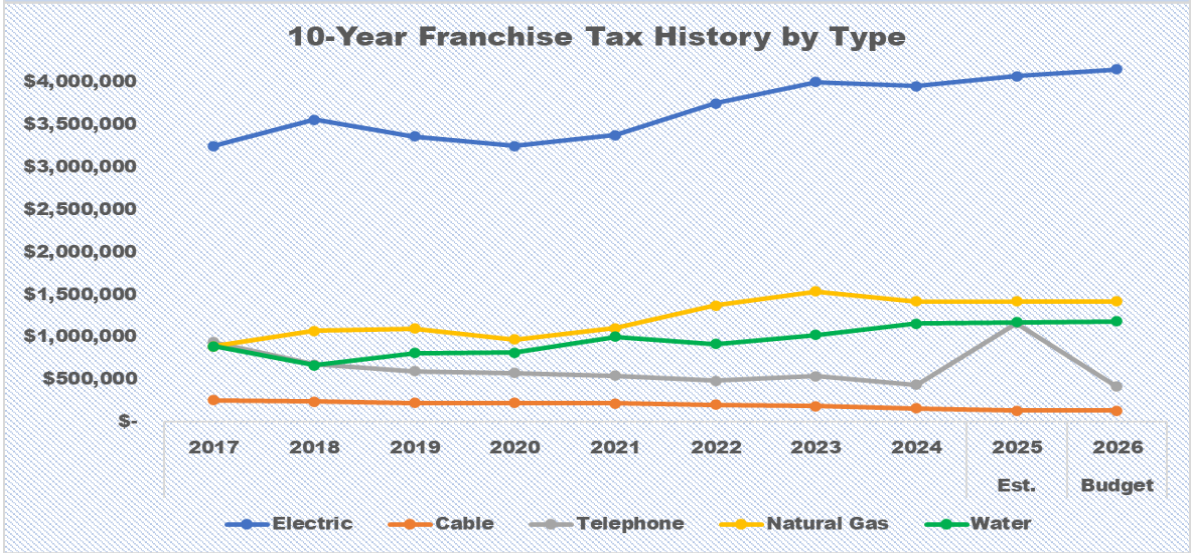
CATEGORY	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	CHANGE AMOUNT	CHANGE %
Personnel Services	$ 23,190,478	$ 23,195,853	$ 24,755,912	$ 1,560,059	6.7%
Operational Supplies	$ 6,532,762	$ 6,931,741	$ 7,231,790	$ 300,049	4.3%
Other Purchases/Services	$ 1,446,618	$ 2,350,141	$ 2,027,933	$ (322,208)	-13.7%
Capital Outlay	$ 4,070,564	$ 6,953,639	$ 2,342,222	$ (4,611,417)	-66.3%
Transfers Out	$ 7,084,986	$ 7,104,779	$ 7,010,381	$ (94,398)	-1.3%
Total GF Expenditures	$ 42,325,408	$ 46,536,153	$ 43,368,238	$ (3,167,915)	-6.8%

FISCAL YEAR 2026 PROPOSED BUDGET

GENERAL FUND INFORMATION





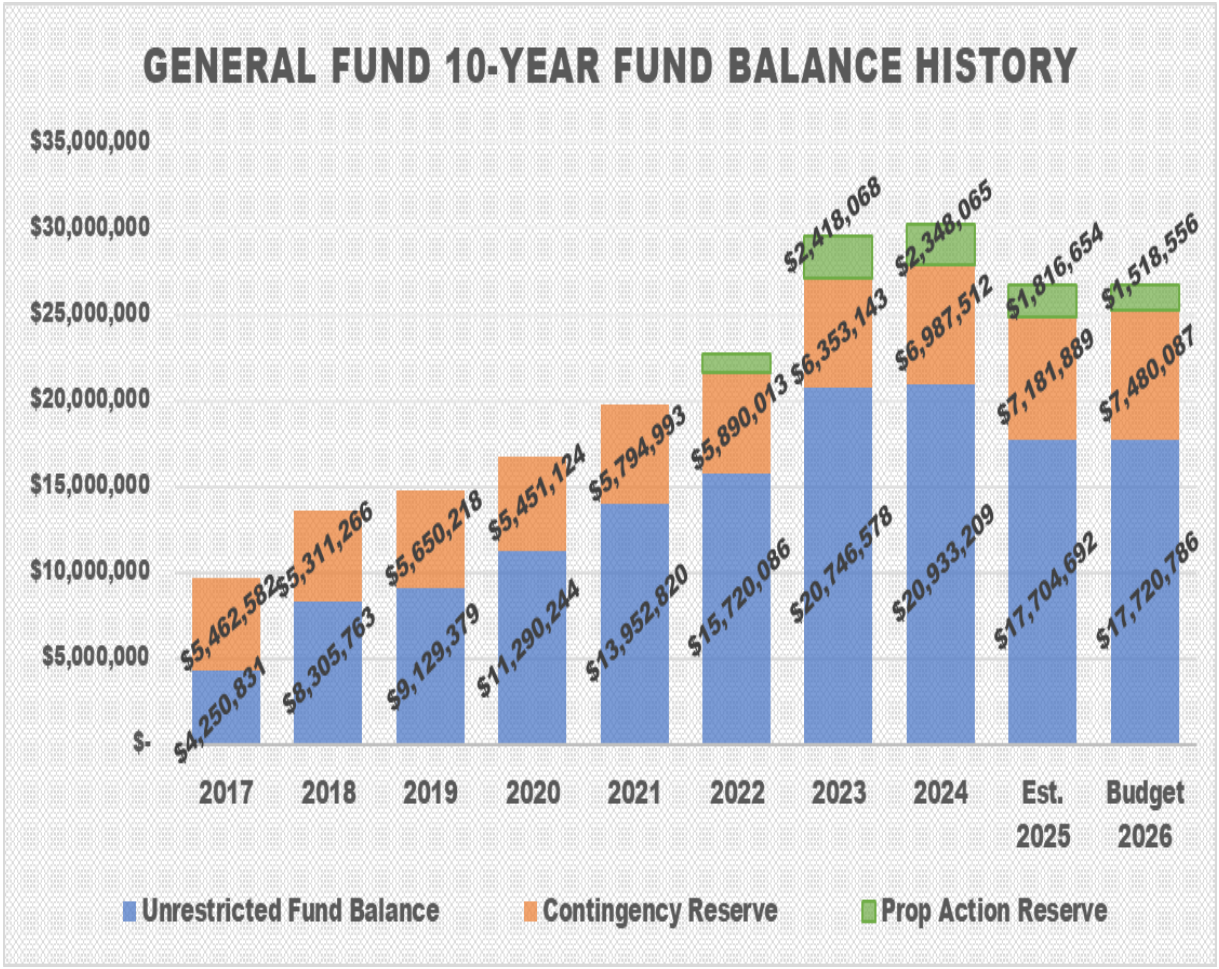


FISCAL YEAR 2026 PROPOSED BUDGET

GENERAL FUND INFORMATION

GENERAL FUND 10-YEAR HISTORY OF FUND BALANCE

FISCAL YEAR	Unrestricted Fund Balance	Contingency Reserve	Prop Action Reserve	Total Fund Balance
2017	$ 4,250,831	$ 5,462,582	$ -	$ 9,713,413
2018	$ 8,305,763	$ 5,311,266	$ -	$ 13,617,029
2019	$ 9,129,379	$ 5,650,218	$ -	$ 14,779,597
2020	$ 11,290,244	$ 5,451,124	$ -	$ 16,741,368
2021	$ 13,952,820	$ 5,794,993	$ -	$ 19,747,813
2022	$ 15,720,086	$ 5,890,013	$ 1,115,241	$ 22,725,340
2023	$ 20,746,578	$ 6,353,143	$ 2,418,068	$ 29,517,789
2024	$ 20,933,209	$ 6,987,512	$ 2,348,065	$ 30,268,786
Est. 2025	$ 17,704,692	$ 7,181,889	$ 1,816,654	$ 26,703,235
Budget 2026	$ 17,720,786	$ 7,480,087	$ 1,518,556	$ 26,719,429



CITY OF JOPLIN

NET USE TAX PROCEEDS - FY 2026 PROPOSED BUDGET

DESCRIPTION	GENERAL 1%	PUBLIC SAFETY-1/2%	PARKS & SW-1/4%	TST-1/2%	CIP-3/8%	GRAND TOTAL
Projected Beginning Fund Balance	***1,816,654***	***752,708***	***74,043***	***2,352,366***	***(237,092)***	***4,758,679***
FY 2026 Use Tax Revenue	2,305,075	1,152,538	576,269	1,152,538	864,403	7,203,361
Less: FY 2026 Expenditures						
City Manager Prop Action	430,000					1,582,538
Communications Prop Action	872,536					872,536
Legal Prop Action	81,033					81,033
Building Regulations Prop Action	322,228					322,228
Finance Prop Action	78,936					78,936
IT Prop Action	131,396					131,396
Court Prop Action	50,384					50,384
Neighborhood Improvement Prop Action	636,660					636,660
Police Prop Action	-	664,341				664,341
Fire Prop Action	-	486,099				486,099
Parks Prop Action	-		242,463			242,463
TST Prop Action		-		1,317,348		1,317,348
CIST Prop Action			-		500,000	500,000
Total FY 2026 Expenditures	2,603,173	1,150,440	242,463	1,317,348	500,000	6,965,962
Sub-Total Fiscal Year 2026	(298,098)	2,098	333,806	(164,810)	364,403	237,399
Projected Ending Fund Balance	***1,518,556***	***754,806***	***407,849***	***2,187,556***	***127,311***	***4,996,078***

FISCAL YEAR 2026 PROPOSED BUDGET

USE TAX FUND BALANCE INFORMATION

FISCAL YEAR 2026 PROPOSED BUDGET

- **WHAT ARE THE INDICATORS OF A CITY'S FINANCIAL CONDITION?**
  - Reserve Balance
  - Strength of Revenue Stream
  - Commitment of Expenditures for Service

FISCAL YEAR 2026 PROPOSED BUDGET

- **FUTURE PLANNING**
  - One important piece of good decision-making is understanding that today's decisions impact the future ability to provide quality services
  - Financially sustainable decision-making is forward looking at the long-term impact on the City as a whole, rather than piece-meal decisions
  - 5-year General Fund Financial Planning Model
  - Biggest concern for the City's future financial condition is whether the current revenue growth will keep pace with the expenditure growth

GENERAL FUND FIVE-YEAR MODEL

EXCLUDING USE TAX/PROPOSITION ACTION

DESCRIPTION	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	FY 2027 ESTIMATED	FY 2028 ESTIMATED
Total Revenue	$ 40,945,036	$ 40,732,667	$ 40,179,357	$ 40,450,037	$ 40,857,600
Total Operating Expenses	$ 29,607,812	$ 29,826,059	$ 30,850,112	$ 31,876,103	$ 32,940,712
Total Capital Expenses	$ 3,431,253	$ 6,835,969	$ 2,004,572	$ 1,450,000	$ 750,000
Total Transfers Out	$ 7,084,986	$ 7,104,779	$ 7,010,381	$ 7,080,485	$ 7,151,290
Net Change in Fund Balance	$ 820,985	$ (3,034,140)	$ 314,292	$ 43,449	$ 15,599

FISCAL YEAR 2026 PROPOSED BUDGET

- **NEXT STEPS IN 2026 BUDGET PROCESS**

- Public Hearing for Proposed Budget on August 18, 2025
- Public Hearing and Set Property Tax Rates on August 25, 2025
- City Council Budget Work Sessions covering Budget Overview and Issues & Options scheduled for September 22-24, 2025
- September 24, 2025 is the deadline for any changes for 2026 Budget Adoption
- Fiscal Year 2026 Budget Adoption on October 20, 2025

FISCAL YEAR 2026 PROPOSED BUDGET

- **ORGANIZATION'S NEXT STEPS**
- Align Resources to City Council Vision and Goals
- Continue Implementation of Action Plans
- Utilize the City's Budget as a Tool to Implement the Action Plans



FISCAL YEAR 2026 PROPOSED BUDGET

- **QUESTIONS?**

Council Retreat Action Plans FY26



Technology

- Data Tracking
- Efficiency
- Transparent Public Communications

Relationship Building

- Internally & as a Team
- With the Community

Fiscal Management

- Resilient Revenue
- Seeking Grants

Public Safety

- Pay & Staffing
- Facilities & Equipment

Maintenance

- Blight Removal
- Neighborhood Appearance
- Beautification

Economic Development

- Reputation for Health & Education Industries
- Affordable Housing
- Annexation
- Grow Jobs in Key Industries

Strategic Focus | Economic Development

Action Plan | Annexation

Purpose: Increase the amount of land available for economic development

Goal/Objective:

To improve economic development opportunities, the City of Joplin will pursue opportunities to annex and incorporate surrounding properties.

Action Steps:
City staff will draft an RFP to bring on consulting services to help proactively identify and reach agreement with surrounding property owners for annexation. The selected consultant will be expected to produce a map of possible annexation opportunities, communicate with property owners, and develop materials necessary to explain the benefits of annexation.

Resources Required:
The FY26 budget includes $100,000 in funding for the consulting services.

Funding Source:
General Fund Use Tax

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $100,000
Staffing Annual Costs: Existing staff will work with the consultant
Program Annual Costs: Staff will develop the cost benefit analysis of annexing vs. providing services to the designated areas

Timeline:
Beginning November 1, 2025, staff will work to draft an RFP, advertise the RFP, and tentatively plan to present the RFP results to the City Council in late spring/early summer of 2026.

Desired Benefit/Outcome:
Increase the amount of property within the corporate limits available for development. This objective aligns with Proposition Action and a previous action plan has been adopted but remained unfunded.

Strategic Focus | Technology

Action Plan | Improve IT Staffing

Purpose: Create additional capacity to deliver improved technology to the organization by adding additional staffing to the IT Department.

Goal/Objective:
The City organization has grown in terms of the number of employees and in complexity with new technology tools. To allow for continued technology improvements and provide a succession plan, the addition of an Assistant IT Director is proposed for the FY26 Budget.

Action Steps:

- The City will create a job description for the Assistant Director position. The position will be evaluated for placement on the pay plan using the compensable factor framework.
- A Council Bill will be prepared to formally create the position and add it to the pay plan.
- The City will then begin to advertise and interview for the position.

Resources Required:
The FY26 budget anticipates the total cost for this position to be $131,396.

Funding Source:
General Fund Use Tax

Total Plan Cost:
Total Additional FTE: 1
One-Time Costs: $4,850
Staffing Annual Costs: $122,046
Program Annual Costs: $4,500

Timeline:

- Following approval of the budget, creation of the position and Council Bill, it is anticipated this position could be advertised in early Spring. Following interviews and onboarding, it is expected that the selected candidate could begin as early as Summer 2026.

Desired Benefit/Outcome:

- Add capacity to the IT Department so future technology improvements can be made.

Strategic Focus | Technology

Action Plan | Implement HRIS System

Purpose: The City will add a Human Resources Information System (HRIS) to help improve the management of key human resources functions such as hiring and onboarding, HR reporting, performance management, and employee self-service.

Goal/Objective:
The City lacks a true HRIS system. While the City has an ERP system for managing City finances, an HRIS system can help manage the City's workforce needs. An HRIS system will add capacity and modern functionality in the City's hiring/onboarding processes, streamline reporting to ensure compliance with labor laws, and allow for less manual work in managing employee data.

Action Steps:

- The City has already selected Bamboo HR for the HRIS platform. Following the completion of the compensation study, time & attendance implementation, the City will begin work to implement Bamboo HR.

Resources Required:
The FY26 budget includes $70,121 in funding for this program.

Funding Source:
General Fund (Information Technology Department)

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: None
Staffing Annual Costs: Existing staff will implement the new technology
Program Annual Costs: $70,121

Timeline:

- Following approval of the budget, and contract amendments, the City add this feature in 2026.
- City staff will develop an implementation timeline with Bamboo HR/Central Square in the winter of 2025.

Desired Benefit/Outcome:

- Modernize HR processes by implementing an HRIS system

Strategic Focus | Maintenance

Action Plan | Beautification – Golf Course

Purpose: Improve the "quality of place" through beautification at Schifferdecker Golf Course.

Goal/Objective:
Citizen feedback expresses the desire for community beautification. Improving existing city infrastructure and assets improves the quality of place for the overall community. Schifferdecker Golf Course is a popular destination that makes a statement to those who visit. The proposed beautification project will improve the general appearance of the golf course and provide a buffer between motorists and golfers along 7th Street. Also, included in the budget is a fence around the maintenance facility to provide a beautification buffer. This project aligns with an existing Proposition Action priority.

Action Steps:
- Golf Maintenance staff will research the appropriate shrub that will grow in our region as well as give the appropriate height and width to work as a buffer and determine how many shrubs are needed to effectively provide a buffer from motorists.
- Staff will work with the Joplin Golf Club, who is donating the materials. City staff will plant the shrubs during the normal course of business operations.
- City staff will bid and install the fence around the Golf Maintenance Facility.

Resources Required:
The FY26 budget includes $-0- in funding for the 7th Street portion of this project and $40,000 for the fence.

Funding Source:
Golf Course Fund

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $40,000
Staffing Annual Costs: None
Program Annual Costs: None

Timeline:
- Following approval of the budget, the plantings will begin based on the seasonal preference for each species.
- The fence will be procured and installed by summer of 2026.

Desired Benefit/Outcome:

- Enhance the environment as you walk onto the course and while you are playing.
- Providing an environmental buffer that will give the golfers a better experience at the golf course.

Strategic Focus | Public Safety

Action Plan | Evidence Technician

Purpose: Ensure PD evidence is maintained and accounted for following best practices

Goal/Objective:
The City continues to grow and as such so does the amount of evidence collected by the Police Department. A recent CALEA site visit recommended adding an additional Evidence Technician to help ensure the proper management of evidence collected by the Police Department.

Action Steps:
With the approval of the budget, the Police Department will work with Human Resources to advertise the job opportunity.

Resources Required:
The FY26 budget includes $56,591 to fund the additional evidence technician position.

Funding Source:
General Fund (Police Department)

Total Plan Cost:
Total Additional FTE: 1
One-Time Costs: $3,350
Staffing Annual Costs: $52,741
Program Annual Costs: $500

Timeline:
The City will advertise the new evidence technician position by the end of the calendar year. Following time to advertise, interview, and onboard a new employee, it is anticipated this position could be filled as early as Spring/Summer of 2026.

Desired Benefit/Outcome:
The additional Evidence Technician position will improve staffing levels for the Police Department and help the City as it grows.

Strategic Focus | Technology

Action Plan | Upgrade GIS capacity

Purpose: Improve functionality and capability of the City's geographic information system (GIS).

Goal/Objective:
GIS is a computer system that captures, stores, analyzes, manages, and presents geographic data. This tool helps manage the maintenance, repair, and construction of infrastructure. To improve functionality, the City will seek a contract for the ESRI Advantage Program.

Action Steps:

- The City will work with ESRI to amend the current ESRI enterprise agreement to add the Advantage Program services.

Resources Required:
The FY26 budget includes $78,000 in funding for this program.

Funding Source:
General Fund (Information Technology Department)

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $78,000
Staffing Annual Costs: Existing staff will implement the ESRI Advantage Program
Program Annual Costs: $78,000 if continued past first year

Timeline:

- Following approval of the budget, and contract amendments, the City will add this feature in 2026.

Desired Benefit/Outcome:

- Collaborate with a trusted advisor who will work proactively with the City through key meetings and regular communication
- Access select support, training, consulting, and managed cloud services, as needed, to achieve your objectives
- Receive strategic advice and planning, to support your staff, introduce GIS across the City, and solve key business problems
- Utilize the full potential of GIS to improve decision-making and operational efficiency

Strategic Focus | Maintenance

Action Plan | Enhanced Maintenance of Infrastructure

Purpose: Improve the level of the maintenance of public infrastructure

Goal/Objective:
The City is in the midst of a historic effort to improve infrastructure throughout the community by leveraging ARPA funding and grants. The City has added and improved a significant amount of infrastructure including stormwater facilities, parks, trails, streets, multi-use paths, and public buildings. To maintain these new improvements, three additional positions are proposed to be added to the Public Works department. This effort aligns with a Proposition Action plan and is proposed to be funded with use tax funding from the Transportation Sales Tax.

Action Steps:
- A maintenance plan for the new infrastructure will be added to the PW Asset Management System.
- The City will advertise for an equipment operator position to serve as a crew lead, and add two additional laborer II positions.

Resources Required:
The FY26 budget includes $247,348 in funding to add this team.

Funding Source:
TST Use Tax

Total Plan Cost:
Total Additional FTE: 3
One-Time Costs: $61,000
Staffing Annual Costs: $159,348
Program Annual Costs: $27,000

Timeline:
- Following approval of the budget, the positions will be advertised in Winter 2025 with hopes of filling the positions by Spring 2026.

Desired Benefit/Outcome:
- Enhance the maintenance of new and existing infrastructure with a higher level of service.

Strategic Focus | Fiscal Management

Action Plan | Independent User Fee Review

Purpose: The City will obtain an independent user fee review to improve fiscal management, specifically resilient revenue.

Goal/Objective:
The City charges user fees across the organization to recover the costs of programs provided to specific users. In order to ensure an appropriate level of cost recovery and increase economic opportunities, hire an outside consultant to perform the biennial user fee for fiscal year 2027.

Action Steps:

- Develop an RFP for this service.
- Advertise the RFP and evaluate the responses.
- Hire a consultant to perform the user fee review.
- Update the City's current template for reviewing user fees in the future.
- Perform the review.
- Present recommendations to the City Council

Resources Required:
Funding for the consultant will be included in the FY27 budget.

Funding Source:
General Fund Use Tax

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $75,000
Staffing Annual Costs: None
Program Annual Costs: None

Timeline:

- Develop and advertise the RFP in the summer of 2026.
- Hire the consultant in November 2026.
- Consultant work will take approximately 6 months to complete.
- Present recommendations to the City Council in August/September 2027.

Desired Benefit/Outcome:

- Improve fiscal management and resilient revenue through setting appropriate user fee charges.

Strategic Focus | Public Safety

Action Plan | Public Safety Improvements

Purpose: Pursue a long-term funding mechanism to improve Public Safety (Police & Fire) pay and staffing, equipment and facilities.

Goal/Objective:
To continue improvements for Public Safety pay and staffing, equipment and facilities, the renewal of the "Prop B" half cent sales tax is needed. The half cent sales tax will provide the long-term funding needed for pay improvements and hiring of additional staff, as well as facility improvements and needed equipment.

Action Steps:
The City will work with the FOP and IAFF to identify the staffing and pay amounts for each department through collective bargaining. Once agreements with each group are ready, they will be presented to the City Council for approval. Also, a comprehensive plan will be developed for the sales tax renewal initiative. Following the approval of the collective bargaining agreement, a citizen's committee will be formed to help with public education efforts for the renewal.

Resources Required:
The cost for an election is approximately $30,000. The cost for City educational efforts is $15,000.

Funding Source:
General Fund (City Clerk Department): $30,000
General Fund Use Tax (Communications Department): $15,000

Total Plan Cost:
Total Additional FTE: Existing staff will work on the half-cent sales tax renewal initiative.
One-Time Costs: $45,000
Staffing Annual Costs: None
Program Annual Costs: None

Timeline:
The City is currently in collective bargaining negotiations. Once agreements have been reached, and the current "Prop B" tax funds it's current obligations, it is anticipated that an election could occur as soon as August 2026. Staff is also currently developing the comprehensive plan for the renewal.

Desired Benefit/Outcome:
Secure long-term funding to improve pay and staffing levels, as well as facility improvements and needed equipment for Police and Fire.

Strategic Focus | Technology

Action Plan | Technology Upgrades

Purpose: The City will implement technology improvements to help City staff become more efficient and effective.

Goal/Objective:
The City has identified various areas for improved technology across the City, which will improve services internally and externally. The identified technology improvements are as follows:

- Parks Program Registration Software
- Planning & Zoning Module Implementation
- Asset Management Software
- Online Business License Implementation

Action Steps:

- The City has already procured and begun the process of implementing the asset management software. Produce the 1st year reporting in 2026.
- Staff will work with Central Square and Bright Consulting to develop a timeline for the implementation of online business licenses.
- Parks staff identify and procure the new parks program software. Begin the implementation in early 2026 with approval of the budget.
- Planning & Zoning will develop a timeline for the training with Central Square and Bright Consulting once the budget is approved.

Resources Required/Funding Source:
The FY26 budget includes the following:

- Parks Program Registration Software - $6,000 – Parks Fund
- Planning & Zoning Module Training - $30,000 – Community Planning Fund
- Asset Management Software: $35,400 – General Fund (Information Technology Department)
- Online Business License: $-0-

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $30,000
Staffing Annual Costs: None
Program Annual Costs: $41,400

Timeline:

- All technology improvements will be started and completed in 2026.

Desired Benefit/Outcome:

- Implement technology improvements that will create efficiencies across the City.
- Implement technology improvements that will improve services for citizens and customers.

Strategic Focus | Traffic Safety

Action Plan | Signalized Intersection Detection Systems

Purpose: Continue to integrate public safety and technology with remote monitoring of traffic control issues. New signals and technology integrate into our existing traffic control systems.

Goal/Objective:
Continue to upgrade detection at signalized intersections that would benefit from improved detection systems for public safety and traffic control. The target is to upgrade this detection to at least three additional intersections.

Action Steps:
- Identify intersections that would most benefit from detection upgrade due to site and environmental conditions.
- Work with existing city vendor to identify and cost the system.
- Purchase and install improved detection for selected intersections.
- Existing Signal Technician staff will install new control devices.

Resources Required:
The FY26 budget includes Traffic Signal Interface System is $75,000 and is included in CIST Phase III. There's also $210,000 for annual Traffic Signal Upgrades.

Funding Source
Capital Improvement Sales Tax Fund

Total Plan Cost:
Total Additional FTE: 0
One-Time Costs: $75,000
Staffing Annual Costs: 0
Program Annual Cost: $210,000

Timeline:
The new detection systems will be installed at minimum of three selected intersections by end of summer 2026.

Desired Benefit/Outcome:
Improve reliability, safety, and level of service of signalized intersections.

Strategic Focus | Maintenance

Action Plan | Vacant and Dangerous Buildings (Registry and Enforcement)

Purpose: A vacant and dangerous building registry and enforcement program will incentivize property owners to act on neglected structures.

Goal/Objective:
The goal of this program is to reduce the amount of vacant and dangerous structures within the City of Joplin, improve the quality of the City's housing stock, and achieve the highest and best use of property. (see attached model ordinance).

Action Steps:

- The City will review existing ordinances and present any needed modifications to City Council for consideration.
- If new ordinances are approved, the City will advertise two new Neighborhood Improvement Officer positions.
- Staff will receive code enforcement and building inspection training
- Neighborhood Improvement, Finance, Legal, and City Administration will develop a process map and SOP for program management.
- The City will then communicate and plan for a "soft launch" of the program.

Resources Required:
The FY26 budget includes $211,144 in funding for this program.

Funding Source:
General Fund Use Tax

Total Plan Cost:
Total Additional FTE: 2
One-Time Costs: $92,800
Staffing Annual Costs: $110,514
Program Annual Costs: $7,830

Timeline:

- If the budget is approved, City staff will complete a review of ordinances and any needed amendments by Spring 2026.
- The new positions will be advertised to closely align with the approval of the proposed ordinances.
- Following advertisement, interviews, and onboarding, the goal is to fill the positions by Summer 2026. This would allow for a soft launch of the program in the fall/winter of 2026.

Desired Benefit/Outcome:

The City seeks to reduce the amount of vacant and dangerous structures within city limits.

BILL NO. 25001 **ORDINANCE NO. _____**

AN ORDINANCE ESTABLISHING CHAPTER 507 OF THE MUNICIPAL CODE OF THE CITY OF ALBANY, MISSOURI REGARDING THE REGISTRATION OF VACANT OR ABANDONED PROPERTIES.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ALBANY, MISSOURI, AS FOLLOWS:

Section 1: Chapter 507 of the Municipal Code of the City of Albany, Missouri is herby established and the corresponding sections outlining the contents of said Chapter are stated in subsequent sections of this Ordinance.

Section 2: Aforementioned Chapter 507 shall be titled Registration of Abandoned or Vacant Properties.

Section 3: Section 507.010 is hereby established as follows:

Section 570.010. Definitions.

For the purposes of this Chapter, certain terms are hereby defined.

ACCESSORY BUILDING – A subordinate structure on the same premises as the main structure, the use of which would be naturally and normally incidental to that of the primary structure, whether the primary structure is an abandoned structure or not, such as, but not limited to, a garage, barn or storage shed.

CODE OFFICIAL – The Building Inspector, Code Enforcement Officer, or designee.

OWNER – Any person with a legal or equitable ownership interest in the property.

SECURED – A building which has all points of entry into the property either:

1. Closed by use of windows and doors which are in proper working order, intact, without holes, broken elements, and are locked; or

2. Are secured in compliance with this Chapter.

UTILITIES AND SERVICES – Shall mean any utility and/or service that is essential for a building to be habitable and/or perform a service necessary to comply with all City Codes. This includes, but is not limited to, electrical, gas, water, sewer, lawn maintenance, and snow removal.

VACANT PROPERTY – Any building, including any accessory buildings, which:

1. Has been unoccupied for a period of at least six (6) months; and

2. Which also meets at least two (2) of the following conditions:

    a. Is unsecured;

    b. Is fire damaged to an extent which prohibits safe human occupancy;

    c. Is the site of loitering or vagrancy;

    d. Demonstrates a lack of property maintenance and upkeep as evidenced by one (1) or more violations of the city code;

    e. Has been boarded up at door, window, roof, or other opening for at least ninety (90) days;

    f. Has real property taxes in arrears to the City of Albany for a period of time exceeding three hundred sixty-five (365) days;

    g. Has water and/or electricity disconnected;

    h. Is structurally unsound; or

    i. Is a potential hazard or danger to the public or any person occupying the building.

Section 4: Section 507.020 is hereby established as follows:

Section 507.020. Vacancy Registration Procedure.

A. The Code Official shall investigate any property which is reported or appears to be vacant. Based upon his or her findings, the Code Official shall determine if a property is vacant and meets the criteria defined in the Chapter, and will then add the property to the registry, making it subject to a registration fee. The owner(s) of a vacant property shall pay a vacancy fee for the time during which such property remains vacant.

B. The Code Official shall promptly notify the owner(s) of the registered property by mail at their last known address according to the records of the City of Albany and Gentry County, Missouri. Such notice shall state:

1. A description of the property to be registered;

2. A description of the vacant property criteria found on the property;

3. The fact that a semi-annual registration fee has been levied on the property; and

4. The amount of the semi-annual vacancy registration fee.

C. Within thirty (30) calendar days of the date of the notice, the owner may object to the registration, or address any issues on the property that may be necessary to remove the property from the vacancy registration under this Chapter and may request an inspection of the property and waiver of the registration fee. Upon receipt of such a request, in writing, which sets out the reasons claimed by the owner as to why the registration fee should be waived, the Code Official may, after re-inspection if it is found the property is not vacant, waive the fee so long as the property does not meet the requirements to be registered.

D. Within thirty (30) calendar days of the date of such notification or within thirty (30) calendar days of the date of determination if reconsideration is denied by the Code Official, the owner(s) may appeal the decision to the Board of Aldermen. The decision of the Board of Aldermen shall constitute a final administrative decision pursuant to Chapter 536, RSMo. The property owner(s) may appeal the decision to the Circuit Court of Gentry County, Missouri, within thirty (30) days of the date of the decision.

Section 5: Section 507.030 is hereby established as follows:

Section 507.030. Registration Fee.

A. Amount of Fee. Registration fees shall be established by the Board of Aldermen in compliance with Section 67.399, RSMo. Registration fees under this Chapter are assessed on a semi-annual basis at a fixed rate of not to exceed two-hundred dollars ($200.00) for owners of residential property and on primary floor square footage for commercial property.

B. Owner Responsibility. It shall be the joint and several responsibility of each owner of property registered pursuant to this Chapter to pay the semi-annual registration fee due January 1 and July 1 of each year the property remains vacant and subject to the registry.

C. Accrual of Fee. The registration fee shall begin to accrue at the beginning of the second calendar quarter after the Code Official's registration and shall be prorated from that time until the next semi-annual period begins. Ther property owner shall have the right to appeal the decision to the Board of Aldermen within thirty (30) days of notification of registration of the property. If the owner files an appeal with the Board of Aldermen, registration fees shall continue to accrue and be payable during the pendency of any such appeal.

D. Billing Procedures – Late Penalties. The City of Albany shall mail a bill for the semi-annual owner's last known address. The fee shall be due on the date specified. If an owner fails to pay the fee assessed for such property within thirty (30) days of the due date, a late payment fee equal to twenty-five dollars ($25.00) shall be assessed for each month during which the fee remains unpaid.

E. Failure to Pay Fee Unlawful. It shall be unlawful for any owner of property registered pursuant to this Chapter to fail to pay the registration fee imposed for such property. Any person found guilty of failing to pay any required fee shall incur penalties as provided in Section 100.040 of the Municipal Code of the City of Albany, Missouri.

F. Collection of Delinquent Fees; Lien On Property And Other Effects Of Delinquent Fees; Foreclosure Proceedings.

1. Action to Recover. In addition to any other penalties provided by law, the City of Albany may initiate and pursue an action in a court of competent jurisdiction to recover any unpaid fees, interest, and penalties from any person liable therefore and, in addition, may recover the cost of such action, including reasonable attorney fees.

2. Lien on Property. Any unpaid or delinquent fees, interest and/or penalties, whether or not reduced to judgment, shall constitute a lien against the property for which the fee was originally assessed until the same shall be fully satisfied. The City Clerk is authorized to take all steps necessary to file and perfect such liens as may be required or directed by the Code Official from time to time.

3. Obtaining Permits Prohibited. In addition to any other penalties provided by law, if an owner fails to pay the fee assessed for such property, including any late payment fee subsequently imposed, said owner shall not be permitted to apply for, obtain or renew any City license or permit of any kind until such delinquency has been satisfied.

4. Foreclosure. Any registration fees which are delinquent for a period of three (3) years shall be subject to foreclosure proceedings in the same manner as delinquent real property taxes. The owner of the property against which the assessment was originally made shall be able to redeem the property only by presenting evidence that the violations of the applicable city code cited by the Code Official have been remedied and presenting payment of all fees and penalties.

5. Sale of Property. Upon bona fide sale of the property to an unrelated party, the lien on such property for the registration fees shall be considered released and the delinquent registration fee forgiven.

Section 6: Section 507.040 is hereby established as follows:

Section 507.040. Owner's Duty to Maintain and Secure.

A. All properties must be secured upon qualifying as a vacant property. An order by the Code Official to secure the vacant property shall be complied with by the owner within ten (10) calendar days of receipt of such order. If the property is not secured within that time period, then, after giving the owner notice and an opportunity for a hearing in the same manner prescribed in this Chapter, the City of Albany may enter and secure the property and bill the owner for all costs incurred, including service fees and administrative costs. The amount so billed may be assessed as a lien against the property and shall also be a personal debt against the owner of the vacant property.

B. On all accessible points of entry on a vacant property, the property shall be secured by use of an appropriate sheeting of a thickness to preclude breaking and entering, and secured using an appropriate mounting system, such that all exterior openings suitable for animal or human entry are eliminated.

C. Sheeting or other material not typically made for the type of exterior opening shall only be considered a temporary remedy and may only be used to meet the standards of security contained in this Section for a maximum of ninety (90) days.

D. The property registered shall be maintained at all times in a manner to not be a nuisance under Chapter 220, or a dangerous building under Chapter 505, of the Municipal Code of the City of Albany.

Section 7: Section 507.050 is hereby established as follows:

Section 507.050. Right of Entry and Inspection After Initial Entry.

If any vacant property secured by the City of Albany subsequently becomes unsecured, the City of Albany shall be permitted to re-enter and re-secure the property or to conduct necessary inspections to ensure compliance with the requirements of the Chapter and to determine if there are any emergency or hazardous conditions.

Section 8: Section 507.060 is hereby established as follows:

Section 507.060. Reuse and Occupancy.

No vacant property shall be reoccupied and the municipal utilities connected until inspected and found to be in full compliance with all applicable codes.

Section 9: Section 507.070 is hereby established as follows:

Section 507.070. Responsibility for Violations.

Notice of all nuisances, housing, building and related Code violations shall be provided, in writing, to the owner(s) and thereafter, it shall become the owner's responsibility to bring a vacant property into compliance with all applicable codes. If the owner sells, transfers, or conveys the property, the transferring owner shall notify the new owner of the designation of a vacant property and the new owner shall, not later than thirty (30) calendar days after the sale closing date, correct the conditions to remove the property as vacant and any immediate action shall be taken that threatens public safety.

Section 10: This Ordinance shall be in full force and effect from and after its passage and approval.

THIS ORDINANCE was passed by the Board of Aldermen of the City of Albany, Missouri, this 21st day of January, 2025.

_____
Barbara Murray, Mayor

ATTEST:

_____
Jill Cottrill, City Clerk

Strategic Focus | Technology

Action Plan | Website

Purpose: A new website offers the opportunity to improve communication and technology.

Goal/Objective:
Improve the City's technology infrastructure through the development of a new website. The new site will be designed to modernize key business functions, while building public trust by making public information easier to find and access.

Action Steps:
- City staff will draft an RFP to hire a website developer as a consultant
- Website developer will design new website(s) and transition content to a single CMS platform from which multiple sites can be managed.
- City staff with content responsibilities will be trained on proper usage of the new site.

Resources Required:
The FY26 budget includes $200,000 in funding for website development and technology implementation consulting services from the Communications Use Tax budget. Additionally, a portion of the new website will be funded through the REO grant.

Funding Source:
General Use Tax (Communications Department): $200,000
REO Grant: TBD

Total Plan Cost:
Total Additional FTE: None
One-Time Costs: $200,000 (An additional amount will be reimbursed through the REO grant)
Staffing Annual Costs: Existing staff will work with the consultant
Program Annual Costs: TBD

Timeline:
- RFP to be advertised in August/September and tentatively plan to present RFP results to City Council by November.
- Anticipated the web developer will require 6-10 months to complete the scope of work.
- Aim to launch new website in summer 2026.

Desired Benefit/Outcome:

The new website will improve the City's ability to communicate with citizens, as well provide a platform to better conduct business with the City.



JOPLIN MISSOURI

FINAL KEY INITIATIVES: FY 2026 PROPOSED BUDGET

COJ Team | August 11, 2025

Department/Division	FY 2026 Key Initiative
City Manager	Assist with ½-Cent Sales Tax Renewal Efforts
City Manager	Improve Internal Emergency Response Plans and Building Security (Multi-Year)
City Manager	Continue Delivery of Long-Term Plans: ARPA, Grants, Proposition Action
City Manager	Increase Economic Development Opportunities through Annexation
Communications & Marketing	Launch redesigned Website on new CMS platform: Phase I items
Communications & Marketing	Digitize the PAFR on the new Website
Communications & Marketing	Continue buildout of Staff Portal (Intranet) Site on Sharepoint
Communications & Marketing	Support CVB efforts to market new Tourism Venues: DORA, Trails, and Ewert
Communications & Marketing	Enhance pace of video product delivery and expand event photography efforts to develop photo and video archive of city activities
Communications & Marketing	Host City's State of the Community Event
Communications & Marketing	Implement Voter Education Campaign for ½-Cent Sales Tax Renewal
Legal Services	Continue Special Tax Bill collection program that includes filing of litigation, post-judgment collections, and quiet title cases (Strategy 8 of Address Declining Neighborhoods)
Legal Services	Oversee Charter Review Commission
Legal Services	Assist with ½-Cent Sales Tax Renewal Efforts

Department/Division	FY 2026 Key Initiative
Human Resources	Begin 1st year of Citywide Cross-Training Plan
Human Resources	Create specific Citywide Staff Training Opportunities such as Customer Service
Human Resources	Create internal committee to review and improve hiring, onboarding and employee recognition processes to help reduce employee turnover
Human Resources	Create career ladder for entire organization
Human Resources	Begin periodic visits with new employees
Human Resources	Explore Remote Work Policy
Building Regulations	Implementation of Vacant/Dangerous Building Program
Building Regulations	Train Staff and Implement the Internal Electronic Plan Review Process
Finance	Assist with ½-Cent Sales Tax Renewal Efforts
Finance	Assist with Implementation of Prospect Village
Finance	Develop RFP for External and Independent Fee Review
Finance	Continuation of Implementation of Action Plan-Strategy 7 & 8 of Addressing Declining Neighborhoods: Vacant Lot Inventory and County Lot Transfer Program
Finance	Continue Coordination of Grant Project Implementation
Finance	Begin Development of Financial Policies: Audit Follow-Up

Department/Division	FY 2026 Key Initiative
Finance	Continuation of Implementation of Technology Improvements: Business License, Building Permit, Time and Attendance and others
Information Technology	Implementation of ESRI Advantage Program
Information Technology	Assist Communications with new Website Launch
Information Technology	Continuation of Implementation of Technology Improvements: Asset Management, HR Benefit Management, Online Business License, Planning & Engineering and others
Municipal Court	Continuation of the Administrative reduction of Incode Software Cases from 2019 through 2020
Municipal Court	Update of the Municipal Court Website
Municipal Court	Revision of the Court Introduction Video: Judge's greeting and explanation of Court Room Process
Public Works (General Fund)	Continuation of Implementation of Asset Management System and Prepare 1st year of Reporting
Public Works (General Fund)	Continuation of Implementation of Grant Projects
Public Works (General Fund)	Add MAPS Facility and Facility Generator Monitoring to HVAC BACNET System
Police	Enhance Jail Security as a result of the increased narcotics related enforcement activity
Police	Improve Evidence and Property Management

Department/Division	FY 2026 Key Initiative
Police	Equip and Train all sworn operational staff with Patrol Rifles
Police	Assist with ½-Cent Sales Tax Renewal Efforts
Fire	Form a Coalition to Provide Comprehensive Services to help reduce emergency calls for the homeless population in targeted areas
Fire	Continuation of Replacement of Equipment and Apparatus to Promote Safety and Efficiency for Staff and the Community
Fire	Conduct a Comprehensive Citywide Risk Assessment to identify potential hazards and develop mitigation strategies
Fire	Standardize Fire Investigation Protocols to ensure consistent, thorough and efficient investigations across the Department
Fire	Develop and Implement a Comprehensive Training Program for EV-Specific Scenarios
Fire	Enhance the Swiftwater Response Team's capabilities by incorporating Ice Rescue Techniques
Fire	Establish an EMT-Advanced Program to enhance emergency medical services and improve patient care
Fire	Enhance the Sustainability and Consolidation of EMS Equipment to improve efficiency
Fire	Assist with ½-Cent Sales Tax Renewal Efforts
Cemetery	Installation of Electrical for Flagpole Lights at Forest Park and Osborne

Department/Division	FY 2026 Key Initiative
Cemetery	Add new surfacing at Parking Lot of Columbarium at Osborne Cemetery
Emergency Management	Continuation Tornado Siren Replacement Plan
Emergency Management	Enhance Storm Preparedness to ensure residents are prepared to respond to severe weather events through weather radios and emergency kits
Emergency Management	Upgrade the Emergency Operations Center (EOC) to serve as multi-functional classroom for training
Emergency Management	Enhance Tier II Management to ensure accurate reporting and compliance with hazardous materials regulations
Neighborhood Improvement	Ensure Neighborhood Improvement Officers become ICC Certified in 2024 IPMC
Neighborhood Improvement	Fully Implement Enforcement of Property Maintenance Code
Neighborhood Improvement	Implement Neighborhood Improvement Administrative Abatement Process
Police Public Safety (Proposition Action)	Continuation of Implementation of Strategy 6 and 7 of Reduce Crime & Increase Safety with addition of Parks LPR Cameras
CVB	Establish a Concierge Counter within CVB
CVB	Complete the Celebrations Commission following the final 2026 events
CVB	Migrate and Transition the 2025 Visitor Profile data collection from Consultant to City staff

Department/Division	FY 2026 Key Initiative
CVB	Implement the Strategic Promotion and Marketing Plan for tourism venues: DORA, Trails, Ewert, Fairgrounds, Expo, Prospect Village, etc.
Health	Present the Departmental Operational Assessment for discussion on plan prioritization
Health	Conduct Feasibility Study for Regional Animal Control Facility
Health	Increase employee engagement in Wellness Works to help improve the overall health of employees and, in turn, help contain health insurance costs
Parks	Construct Improvements at Wildcat Park: River Access, Trail and Road Improvements
Parks	Construct, Install and Implement Smithsonian Institute Traveling Exhibit Habitats in several parks
Parks	Make Green Space improvements in Landreth Park along Murphy Boulevard
Parks	Construct Parking and Road Improvements at Athletic Complex, Joe Becker Stadium and Joe Becker Stadium Clubhouse
Parks	Develop Operations and Maintenance Plan for Ewert Splash Park and DORA Bike Park
Solid Waste Management	Facilitate and Coordinate the delivery of the REO Grant
Solid Waste Management	Evaluate Recycling Options from Solid Waste Master Plan and Develop RFP for Citywide Trash Services

Department/Division	FY 2026 Key Initiative
Parks/Stormwater Sales Tax (Parks)	Complete DORA Bike Park Project
Parks/Stormwater Sales Tax (Parks)	Continue Ewert Splash Park Project
Parks/Stormwater Sales Tax (Parks)	Install Playground Enhancements
Parks/Stormwater Sales Tax (Parks)	Begin Parr Hill Park Improvements
Parks/Stormwater Sales Tax (Stormwater)	Inspect 500 Stormwater Inlets utilizing Asset Management Software to generate data for inclusion in required MS4 Report
TST	Perform Pavement Condition Analysis for a portion of the Community
TST	Implement new Detection System at selected Signalized Intersections
TST	Continue addition of wireless connectivity/monitoring at selected Signalized Intersections
TST	Establish Zone Map and Frequency Database for Street Sweeping
TST	Refurbish Trolley Shelters/Stops
TST	Evaluate Trolley Routes for improved Efficiency/Realignment/Expansion

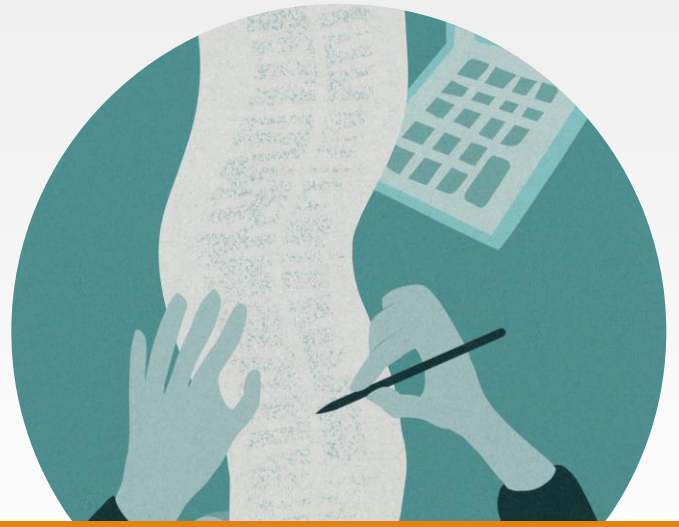
Department/Division	FY 2026 Key Initiative
Capital Improvement Sales Tax	Capture GIS infrastructure information from outside consultants on upcoming Capital Improvement Projects
Planning	Continue Construction of 10 units for at-risk population (HOME-ARPA)
Planning	Sidewalk Program Installation: CDBG-DR and CDBG Entitlement (Census Tract 110 and LMI Neighborhoods)
Planning	Continue & Complete Construction of 1st Rental Development (HOME)
Planning	Coordinate Transition of System of Care work group deliverables to new Homelessness Director
Planning	Conduct Historic Phase I and II Surveys for North Heights (Historic Preservation)
Planning	Present recommended Updates to Sign Code
Planning	Train and Setup the Planning and Engineering Module in Central Square Software System
Planning	Update the Comprehensive Plan and Develop a Downtown Plan
Planning	Develop a Bike & Pedestrian Corridor Management Plan
Planning	Develop a Complete Streets Construction Standards Manual
Planning	Implement the Lead Hazard Remediation Grant
Planning	Complete the Allo Fiber Project bringing broadband access to the entire Community
Airport	Replace two Passenger Boarding Bridges

Department/Division	FY 2026 Key Initiative
Airport	Consolidate Security Cameras and Badges into a single system
Airport	Renew the PFC Program
Golf Course	Implement Employee training program for Clubhouse Operations
Golf Course	Implement Beautification efforts along 7th Street to apply buffer between motorists and golfers
Sanitary Sewer	Conduct smoke testing in selected areas to develop rehabilitation plan
Sanitary Sewer	Evaluate sewer lines through CCTV and lateral launches to develop rehabilitation plan
Worker's Compensation & General Liability Insurance	Launch Employee Emergency Response Training
Worker's Compensation & General Liability Insurance	Continue Risk Assessments in identified Departments









THANK YOU!