CITY COUNCIL INFORMAL MEETING
MONDAY, SEPTEMBER 15, 2025
602 S. Main St.| 5th Floor Council Chambers | Joplin MO 64801
5:15 P.M.

AGENDA

1. FINANCIAL UPDATE

Documents:

SALES TAX REPORT SEPTEMBER 2025.PDF
USE TAX REPORT SEPTEMBER 2025.PDF
MARIJUANA SALES TAX REPORT SEPTEMBER 2025.PDF
GENERAL FUND FINANCIAL PROJECTIONS 8.31.25.PDF

2. TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Documents:

TIME AND ATTENDANCE UPDATE SEPT 15 2025.PDF

3. DISPATCH RECRUITMENT UPDATE

Documents:

9-1-1 DISPATCH.PDF
DISPATCH WAGES - COUNCIL REFERENCE SHEET 9.15.25.PDF
IAED_NASNA_STAFFING-SURVEY-REPORT-2023.PDF

Notice posted at 12 p.m. on this the 11th day of September, 2025. (RSMo 610.020)

CITY OF JOPLIN, MISSOURI
GENERAL SALES TAX --1%
ACCOUNT # 001-0000-400-0301 (Tax Type Code 200)
HISTORICAL TAX RECEIPTS BY MONTH

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	1,018,673.84	1,090,430.38	1,075,827.30	1,171,792.22	1,321,687.86	1,301,114.54	1,301,114.54	1,515,146.73	1,515,146.73	16.45%	16.45%	203,689
December	1,232,874.05	1,355,281.81	1,403,354.16	1,486,673.02	1,497,611.46	1,540,275.51	2,841,390.05	1,412,799.84	2,927,946.57	-8.28%	3.05%	63,970
January	1,450,849.53	1,353,568.92	1,358,290.69	1,431,020.07	1,516,095.13	1,599,960.33	4,441,350.38	1,493,562.50	4,421,509.07	-6.65%	-0.45%	(55,147)
February	1,271,096.61	1,335,166.72	1,360,530.09	1,549,497.19	1,554,171.79	1,614,588.32	6,055,938.70	1,637,641.11	6,059,150.18	1.43%	0.05%	(44,929)
March	1,361,552.45	1,322,254.82	1,433,507.48	1,286,337.08	1,370,941.79	1,304,966.35	7,360,905.05	1,469,841.46	7,528,991.64	12.63%	2.28%	109,573
April	1,193,015.26	1,071,421.25	1,314,220.00	1,517,799.15	1,495,565.91	1,496,303.00	8,857,208.05	1,357,420.56	8,886,412.20	-9.28%	0.33%	(41,204)
May	1,122,187.32	1,092,586.90	1,291,986.62	1,189,442.30	1,212,145.50	1,433,628.32	10,290,836.37	1,432,467.92	10,318,880.12	-0.08%	0.27%	(53,760)
June	1,264,770.32	1,237,244.91	1,596,922.41	1,449,457.40	1,591,492.88	1,536,336.96	11,827,173.33	1,671,076.26	11,989,956.38	8.77%	1.38%	68,766
July	1,279,316.91	1,292,888.47	1,640,598.95	1,476,731.63	1,439,436.05	1,544,683.03	13,371,856.36	1,460,387.33	13,450,343.71	-5.46%	0.59%	(27,809)
August	1,074,123.80	1,249,324.51	1,293,211.15	1,660,582.30	1,486,908.52	1,543,211.68	14,915,068.04	1,560,014.43	15,010,358.14	1.09%	0.64%	(23,273)
September	1,433,627.20	1,442,892.53	1,930,630.77	1,558,365.34	1,558,525.00	1,538,897.06	16,453,965.10	1,536,162.70	16,546,520.84	-0.18%	0.56%	(38,241)
October	1,254,497.04	1,322,546.86	1,360,047.71	1,587,849.77	1,343,428.39	1,516,547.16	17,970,512.26	-	-	0.00%	0.00%	-
YTD Totals	14,956,584.33	15,165,608.08	17,059,127.33	17,365,547.47	17,388,010.28	17,970,512.26	17,970,512.26	16,546,520.84	16,546,520.84	-0.18%	0.56%	(38,241)
Annual % Change		**1.40%**	**12.49%**	**1.80%**	**0.13%**	**3.35%**						

Budgeted for FY 2025	$ 18,113,364
Y-T-D % Increase (Decrease) from FY 2024	0.56%
Y-T-D Actual %	91.35%
Y-T-D Budget %	74.41%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN, MISSOURI

GENERAL SALES TAX --1%

ACCOUNT # 001-0000-400-0301 (Tax Type Code 200)

HISTORICAL TAX RECEIPTS BY MONTH

	FY 2020	FY 2020 Y-T-D	FY 2021	FY 2021 Y-T-D	FY 2022	FY 2022 Y-T-D	FY 2023	FY 2023 Y-T-D	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	1,090,430.38	1,090,430.38	1,075,827.30	1,075,827.30	1,171,792.22	1,171,792.22	1,321,687.86	1,321,687.86	1,301,114.54	1,301,114.54	1,515,146.73	1,515,146.73	16.45%	16.45%	203,689
December	1,355,281.81	2,445,712.19	1,403,354.16	2,479,181.46	1,486,673.02	2,658,465.24	1,497,611.46	2,819,299.32	1,540,275.51	2,841,390.05	1,412,799.84	2,927,946.57	-8.28%	3.05%	63,970
January	1,353,568.92	3,799,281.11	1,358,290.69	3,837,472.15	1,431,020.07	4,089,485.31	1,516,095.13	4,335,394.45	1,599,960.33	4,441,350.38	1,493,562.50	4,421,509.07	-6.65%	-0.45%	(55,147)
February	1,335,166.72	5,134,447.83	1,360,530.09	5,198,002.24	1,549,497.19	5,638,982.50	1,554,171.79	5,889,566.24	1,614,588.32	6,055,938.70	1,637,641.11	6,059,150.18	1.43%	0.05%	(44,929)
March	1,322,254.82	6,456,702.65	1,433,507.48	6,631,509.72	1,286,337.08	6,925,319.58	1,370,923.57	7,260,489.81	1,304,966.35	7,360,905.05	1,469,841.46	7,528,991.64	12.63%	2.28%	109,573
April	1,071,421.25	7,528,123.90	1,314,220.00	7,945,729.72	1,517,799.15	8,443,118.73	1,495,565.10	8,756,054.91	1,496,303.00	8,857,208.05	1,357,420.56	8,886,412.20	-9.28%	0.33%	(41,204)
May	1,092,586.90	8,620,710.80	1,291,986.62	9,237,716.34	1,189,442.30	9,632,561.03	1,212,145.50	9,968,200.41	1,433,628.32	10,290,836.37	1,432,467.92	10,318,880.12	-0.08%	0.27%	(53,760)
June	1,237,244.91	9,857,955.71	1,596,922.41	10,834,638.75	1,449,457.40	11,082,018.43	1,591,492.88	11,559,693.29	1,536,336.96	11,827,173.33	1,671,076.26	11,989,956.38	8.77%	1.38%	68,766
July	1,292,888.47	11,150,844.18	1,640,598.95	12,475,237.70	1,476,731.63	12,558,750.06	1,439,436.05	12,999,129.34	1,544,683.03	13,371,856.36	1,460,387.33	13,450,343.71	-5.46%	0.59%	(27,809)
August	1,249,324.51	12,400,168.69	1,293,211.15	13,768,448.85	1,660,582.30	14,219,332.36	1,486,908.52	14,486,037.86	1,543,211.68	14,915,068.04	1,560,014.43	15,010,358.14	1.09%	0.64%	(23,273)
September	1,442,892.53	13,843,061.22	1,930,630.77	15,699,079.62	1,558,365.34	15,777,697.70	1,558,525.00	16,044,562.86	1,538,897.06	16,453,965.10	1,536,162.70	16,546,520.84	-0.18%	0.56%	(38,241)
October	1,322,546.86	15,165,608.08	1,360,047.71	17,059,127.33	1,587,849.77	17,365,547.47	1,343,428.39	17,387,991.25	1,516,547.16	17,970,512.26	-	-	0.00%	0.00%	-
YTD Totals	15,165,608.08	15,165,608.08	17,059,127.33	17,059,127.33	17,365,547.47	17,365,547.47	17,387,991.25	17,387,991.25	17,970,512.26	17,970,512.26	16,546,520.84	16,546,520.84	-0.18%	0.56%	(38,241)
Annual % Change			**12.49%**		**1.80%**		**0.13%**		**3.35%**						

Budgeted for FY 2025	$ 18,113,364
Y-T-D % Increase (Decrease) from FY 2024	0.56%
Y-T-D Actual %	91.35%
Y-T-D Budget %	74.41%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

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CITY OF JOPLIN, MISSOURI

GENERAL SALES TAX - 1% (LESS TIF AMOUNT)

ACCOUNT # 001-0000-400-0301

HISTORICAL TAX RECEIPTS BY MONTH

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	788,342.03	949,582.56	1,026,948.77	1,034,917.31	1,144,648.14	1,280,266.05	1,275,462.61	1,275,462.61	1,470,824.04	1,470,824.04	15.32%	15.32%	174,015
December	1,679,548.83	1,164,040.04	1,286,993.43	1,368,071.96	1,426,140.57	1,471,360.89	1,515,919.93	2,791,382.54	1,367,640.15	2,838,464.19	-9.78%	1.69%	364
January	921,510.72	1,385,088.66	1,271,965.44	1,334,543.74	1,391,414.25	1,502,569.22	1,587,332.55	4,378,715.09	1,460,726.95	4,299,191.14	-7.98%	-1.82%	(152,808)
February	1,253,970.89	1,198,490.74	1,222,056.35	1,300,812.59	1,527,514.91	1,521,105.24	1,578,917.88	5,957,632.97	1,581,285.33	5,880,476.47	0.15%	-1.30%	(176,866)
March	1,280,011.95	1,281,488.56	1,292,407.82	1,390,194.01	1,221,407.07	1,313,425.82	1,282,473.64	7,240,106.61	1,432,708.82	7,313,185.29	11.71%	1.01%	(48,095)
April	1,013,886.57	1,128,168.80	1,046,164.10	1,283,423.33	1,484,670.49	1,469,768.39	1,278,497.98	8,518,604.59	1,314,688.40	8,627,873.69	2.83%	1.28%	(33,302)
May	996,145.89	1,035,008.39	1,052,938.24	1,242,602.83	1,156,115.45	1,184,701.24	1,453,580.52	9,972,185.11	1,386,054.32	10,013,928.01	-4.65%	0.42%	(125,156)
June	1,185,697.95	1,197,198.97	1,201,147.72	1,546,224.60	1,393,531.56	1,564,947.94	1,401,118.17	11,373,303.28	1,613,446.61	11,627,374.62	15.15%	2.23%	63,723
July	1,385,070.74	1,202,352.28	1,262,763.88	1,640,598.95	1,434,891.95	1,405,132.46	1,470,229.75	12,843,533.03	1,407,760.56	13,035,135.18	-4.25%	1.49%	(23,353)
August	1,004,915.36	987,086.85	1,215,344.78	1,231,492.42	1,639,587.19	1,465,831.45	1,505,935.20	14,349,468.23	1,503,836.16	14,538,971.34	-0.14%	1.32%	(50,656)
September	1,222,254.64	1,363,784.87	1,398,544.20	1,873,564.48	1,524,385.73	1,525,827.23	1,484,591.39	15,834,059.62	-	-	0.00%	0.00%	-
October	1,013,005.42	1,179,740.03	1,291,139.21	1,326,435.99	1,551,303.07	1,317,181.14	1,489,372.04	17,323,431.66	-	-	0.00%	0.00%	-
YTD Totals	13,744,360.99	14,072,030.75	14,568,413.94	16,572,882.21	16,895,610.38	17,022,117.07	17,323,431.66	17,323,431.66	14,538,971.34	14,538,971.34	-0.14%	1.32%	(50,656)

Budgeted for FY 2025	$ 17,613,364
Y-T-D % Increase (Decrease) from FY 2024	1.32%
Y-T-D Actual %	82.55%
Y-T-D Budget %	65.65%

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CITY OF JOPLIN, MISSOURI

GENERAL SALES TAX (38%)*

ACCOUNT # 001-9003-500-9805

SALES TAX REMITTANCES PER MONTH

	FISCAL YEAR 2018				FISCAL YEAR 2019				FISCAL YEAR 2020			
	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2018 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2019 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2020 Y-T-D
November	76,498.96	1,463.37	77,962.33	77,962.33	69,091.28	2,483.89	71,575.17	71,575.17	63,481.61	2,012.20	65,493.81	65,493.81
December	44,764.64	3,625.22	48,389.86	126,352.19	68,834.01	3,062.96	71,896.97	143,472.14	68,288.38	2,893.31	71,181.69	136,675.50
January	91,349.38	3,426.12	94,775.50	221,127.69	65,760.87	3,440.87	69,201.74	212,673.88	81,603.48	4,208.22	85,811.70	222,487.20
February	89,000.58	3,930.21	92,930.79	314,058.48	72,605.87	3,039.27	75,645.14	288,319.02	113,110.37	3,177.13	116,287.50	338,774.70
March	65,228.71	2,673.26	67,901.97	381,960.45	80,063.89	3,888.62	83,952.51	372,271.53	29,847.00	2,417.14	32,264.14	371,038.84
April	89,754.91	1,516.23	91,271.14	473,231.59	64,846.46	2,762.12	67,608.58	439,880.11	25,257.15	2,045.43	27,302.58	398,341.42
May	77,321.01	3,434.82	80,755.83	553,987.42	87,178.93	2,789.21	89,968.14	529,848.25	39,648.66	3,210.92	42,859.58	441,201.00
June	34,178.62	2,767.92	36,946.54	590,933.96	67,571.35	2,863.02	70,434.37	600,282.62	36,097.19	2,923.30	39,020.49	480,221.49
July	84,964.94	4,230.04	89,194.98	680,128.94	76,964.63	3,188.68	80,153.31	680,435.93	30,124.59	2,439.61	32,564.20	512,785.69
August	65,772.60	2,453.96	68,226.56	748,355.50	87,036.95	2,780.02	89,816.97	770,252.90	33,979.73	2,751.82	36,731.55	549,517.24
September	80,098.62	3,066.72	83,165.34	831,520.84	69,842.33	2,835.35	72,677.68	842,930.58	44,348.33	3,591.51	47,939.84	597,457.08
October	53,244.87	2,266.56	55,511.43	887,032.27	74,757.01	3,883.79	78,640.80	921,571.38	31,407.65	2,543.52	33,951.17	631,408.25
YTD Totals	**852,177.84**	**34,854.43**	**887,032.27**	**887,032.27**	**884,553.58**	**37,017.80**	**921,571.38**	**921,571.38**	**597,194.14**	**34,214.11**	**631,408.25**	**631,408.25**

	FISCAL YEAR 2021				FISCAL YEAR 2022				FISCAL YEAR 2023			
	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2021 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2022 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2023 Y-T-D
November	40,909.99	3,313.06	44,223.05	44,223.05	27,144.08	2,198.24	29,342.32	29,342.32	41,421.81	2,012.88	43,434.69	43,434.69
December	35,282.20	2,857.30	38,139.50	82,362.55	60,532.45	4,902.17	65,434.62	94,776.94	26,250.57	2,568.33	28,818.90	72,253.59
January	23,746.95	1,710.93	25,457.88	107,820.43	39,605.82	3,207.44	42,813.26	137,590.20	13,525.91	1,095.39	14,621.30	86,874.89
February	59,717.50	4,836.16	64,553.66	172,374.09	21,982.28	1,780.22	23,762.50	161,352.70	33,066.55	2,677.87	35,744.42	122,619.31
March	43,313.47	3,507.70	46,821.17	219,195.26	64,930.01	5,258.30	70,188.31	231,541.01	57,515.97	4,657.88	62,173.85	184,793.16
April	30,796.67	2,494.05	33,290.72	252,485.98	33,128.66	2,682.90	35,811.56	267,352.57	25,796.71	2,089.12	27,885.83	212,678.99
May	49,383.79	3,999.30	53,383.09	305,869.07	33,326.85	2,698.95	36,025.80	303,378.37	27,444.26	2,222.55	29,666.81	242,345.80
June	50,697.81	4,105.72	54,803.53	360,672.60	55,925.84	4,529.10	60,454.94	363,833.31	26,544.94	2,149.72	28,694.66	271,040.46
July	-	-	-	360,672.60	41,839.68	3,388.35	45,228.03	409,061.34	34,303.59	2,778.05	37,081.64	308,122.10
August	61,718.73	4,998.23	66,716.96	427,389.56	20,995.11	1,700.28	22,695.39	431,756.73	21,077.07	1,706.91	22,783.98	330,906.08
September	57,066.29	4,621.46	61,687.75	489,077.31	33,979.61	2,751.80	36,731.41	468,488.14	32,697.77	2,648.00	35,345.77	366,251.85
October	33,611.72	1,808.53	35,420.25	524,497.56	36,546.70	2,959.70	39,506.40	507,994.54	26,247.25	2,125.61	28,372.86	394,624.71
YTD Totals	**486,245.12**	**38,252.44**	**524,497.56**	**524,497.56**	**469,937.09**	**38,057.45**	**507,994.54**	**507,994.54**	**365,892.40**	**28,732.31**	**394,624.71**	**366,251.85**

	FISCAL YEAR 2024				FISCAL YEAR 2025				FISCAL YEAR 2026			
	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2024 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2025 Y-T-D	Paid to TIF Developer	Admin. Fee**	Monthly Remittance	FY 2026 Y-T-D
November	25,651.93	$ 2,077.40	27,729.33	27,729.33	45,723.12	4,865.30	50,588.42	50,588.42			-	-
December	24,355.58	1,972.42	26,328.00	54,057.33	45,159.69	4,800.33	49,960.02	100,548.44			-	-
January	12,627.78	1,038.83	13,666.61	67,723.94	32,835.55	3,862.34	36,697.89	137,246.33			-	-
February	35,670.44	2,918.35	38,588.79	106,312.73	147,566.85	6,076.86	153,643.71	290,890.04			-	-
March	22,492.72	1,821.55	24,314.27	130,627.00	37,132.64	3,977.84	41,110.48	332,000.52			-	-
April	26,468.37	2,202.03	28,670.40	159,297.40	42,732.16	4,261.76	46,993.92	378,994.44			-	-
May	42,722.48	3,474.39	46,196.87	205,494.27	46,413.60	4,603.92	51,017.52	430,011.96			-	-
June	32,510.15	2,650.82	35,160.97	240,655.24	57,629.65	6,027.10	63,656.75	493,668.71			-	-
July	66,107.21	6,689.13	72,796.34	313,451.58	52,626.77	5,565.12	58,191.89	551,860.60			-	-
August	38,747.83	4,154.21	42,902.04	356,353.62	56,178.27	6,079.32	62,257.59	614,118.19			-	-
September	58,620.29	6,061.38	64,681.67	421,035.29			-	-			-	-
October	49,525.02	5,145.66	54,670.68	475,705.97			-	-			-	-
YTD Totals	**435,499.80**	**40,206.17**	**475,705.97**	**475,705.97**	**563,998.30**	**50,119.89**	**614,118.19**	**614,118.19**	**-**	**-**	**-**	**-**

*Percentage changed from 47% to 38% beginning with the June 2007 payment to the TIF developers due to the additional General Sales Tax for Police & Fire.

**A 5% fee is held out of the payment to the TIF developer as an administrative expense. The 5% fee goes into the General Fund as a revenue to the City. Administration fee dropped to 3% November 2007 (FY 2008).

Note: Total collections are shown on the historical tax receipts report. The amounts above represent 50% of sales tax collections collected from the TIF districts. The above amounts have been remitted to the TIF developers and represent date paid to the developer and not the date collected from the state.

CITY OF JOPLIN, MISSOURI

GENERAL SALES TAX FOR POLICE & FIRE PENSION--1/2%*

ACCOUNT # 010-0000-400-0313 (Tax Type Code 202)

HISTORICAL TAX RECEIPTS BY MONTH

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	-	535,663.79	580,270.98	656,529.03	648,756.08	648,756.08	753,744.54	753,744.54	16.18%	16.18%	98,366
December	-	703,796.64	736,011.96	747,012.77	767,589.51	1,416,345.59	704,011.73	1,457,756.27	-8.28%	2.92%	26,954
January	-	675,387.57	713,539.63	754,804.01	798,044.72	2,214,390.31	745,511.84	2,203,268.11	-6.58%	-0.50%	(33,725)
February	-	677,662.13	767,231.31	776,092.19	807,096.00	3,021,486.31	817,731.11	3,020,999.22	1.32%	-0.02%	(31,328)
March	-	712,434.09	640,626.10	682,348.71	649,890.06	3,671,376.37	731,716.32	3,752,715.54	12.59%	2.22%	43,864
April	-	651,616.53	755,818.69	738,946.93	745,688.33	4,417,064.70	678,169.28	4,430,884.82	-9.05%	0.31%	(31,266)
May	27,005.46	642,760.86	592,095.29	603,407.92	714,112.75	5,131,177.45	714,772.87	5,145,657.69	0.09%	0.28%	(37,895)
June	409,843.94	798,423.11	718,799.57	794,497.13	769,224.96	5,900,402.41	832,550.75	5,978,208.44	8.23%	1.32%	17,579
July	609,949.85	817,504.98	734,530.23	717,731.00	774,409.58	6,674,811.99	725,476.61	6,703,685.05	-6.32%	0.43%	(39,259)
August	618,667.76	640,539.32	825,343.77	741,280.05	769,624.44	7,444,436.43	778,921.60	7,482,606.65	1.21%	0.51%	(37,817)
September	708,995.63	964,438.81	777,202.19	778,075.94	763,621.98	8,208,058.41	767,266.73	8,249,873.38	0.48%	0.51%	(41,967)
October	650,705.81	677,729.93	791,033.10	670,213.13	757,113.51	8,965,171.92	-	-	0.00%	0.00%	-
YTD Totals	3,025,168.45	8,497,957.76	8,632,502.82	8,660,938.81	8,965,171.92	8,965,171.92	8,249,873.38	8,249,873.38	0.48%	0.51%	(41,967)

*Tax passed by voters November 2019. Tax effective April 1, 2020.

Budgeted for FY 2025	$ 9,056,682
Y-T-D % Increase (Decrease) from FY 2024	0.51%
Y-T-D Actual %	91.09%
Y-T-D Budget %	74.45%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN, MISSOURI

GENERAL SALES TAX FOR POLICE & FIRE --1/2%*

ACCOUNT # 101-0000-400-0312 (Tax Type Code 201)

HISTORICAL TAX RECEIPTS BY MONTH

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	509,064.16	544,700.84	537,750.61	583,839.02	659,342.89	649,379.73	649,379.73	757,197.69	757,197.69	16.60%	16.60%	101,871
December	615,680.31	677,338.25	701,509.00	742,051.14	748,000.30	768,595.42	1,417,975.15	705,938.13	1,463,135.82	-8.15%	3.18%	32,176
January	723,740.71	676,631.41	678,821.35	715,479.02	755,646.03	798,276.85	2,216,252.00	746,429.46	2,209,565.28	-6.49%	-0.30%	(26,982)
February	633,762.08	667,542.37	680,236.65	773,898.05	776,506.34	805,833.24	3,022,085.24	818,293.37	3,027,858.65	1.55%	0.19%	(21,901)
March	680,020.06	660,377.56	716,239.81	641,422.41	684,313.08	650,742.12	3,672,827.36	734,384.04	3,762,242.69	12.85%	2.43%	55,782
April	595,796.46	534,740.95	657,053.60	758,115.03	746,720.95	745,621.16	4,418,448.52	678,303.21	4,440,545.90	-9.03%	0.50%	(18,364)
May	560,936.61	545,959.21	645,967.55	592,875.30	605,190.91	714,269.35	5,132,717.87	715,684.53	5,156,230.43	0.20%	0.46%	(23,489)
June	631,632.40	618,450.70	798,139.28	722,595.07	795,094.46	767,080.69	5,899,798.56	832,826.76	5,989,057.19	8.57%	1.51%	35,232
July	639,169.79	646,310.78	820,183.62	735,812.47	718,430.80	775,959.37	6,675,757.93	728,816.86	6,717,874.05	-6.08%	0.63%	(19,016)
August	536,592.93	624,237.41	645,647.41	826,975.17	742,864.62	771,127.27	7,446,885.20	779,248.09	7,497,122.14	1.05%	0.67%	(17,957)
September	716,033.23	721,198.53	964,756.17	776,085.56	778,707.67	768,975.71	8,215,860.91	767,951.28	8,265,073.42	-0.13%	0.60%	(26,023)
October	627,014.08	660,951.69	679,354.50	792,614.64	670,633.14	758,638.79	8,974,499.70	-	-	0.00%	0.00%	-
YTD Totals	7,469,442.82	7,578,439.70	8,525,659.55	8,661,762.88	8,681,451.19	8,974,499.70	8,974,499.70	8,265,073.42	8,265,073.42	-0.13%	0.60%	(26,023)

*Tax passed by voters November 2006. Tax effective April 1, 2007.

Budgeted for FY 2025	$ 9,056,682
Y-T-D % Increase (Decrease) from FY 2024	0.60%
Y-T-D Actual %	91.26%
Y-T-D Budget %	74.39%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN, MISSOURI

GENERAL POLICE & FIRE SALES TAX (19%)

ACCOUNT # 101-9003-500-9805

SALES TAX REMITTANCES PER MONTH

	FISCAL YEAR 2015		FISCAL YEAR 2016		FISCAL YEAR 2017		FISCAL YEAR 2018	
	Paid to TIF Developer	FY 2015 Y-T-D	Paid to TIF Developer	FY 2016 Y-T-D	Paid to TIF Developer	FY 2017 Y-T-D	Paid to TIF Developer	FY 2018 Y-T-D
November	15,119.09	15,119.09	30,930.04	30,930.04	43,706.90	43,706.90	37,678.59	37,678.59
December	20,657.22	35,776.31	17,988.89	48,918.93	25,268.49	68,975.39	22,048.25	59,726.84
January	32,272.01	68,048.32	36,782.48	85,701.41	38,582.91	107,558.30	44,992.98	104,719.82
February	33,687.16	101,735.48	31,220.78	116,922.19	31,871.17	139,429.47	43,836.10	148,555.92
March	3,699.49	105,434.96	34,761.11	151,683.30	27,992.77	167,422.24	32,127.58	180,683.50
April	56,291.08	161,726.04	49,925.49	201,608.79	39,272.59	206,694.83	44,207.64	224,891.14
May	34,763.84	196,489.88	33,337.02	234,945.81	33,130.56	239,825.39	38,083.48	262,974.62
June	17,313.70	213,803.58	23,408.47	258,354.28	27,978.80	267,804.19	16,834.24	279,808.86
July	27,909.40	241,712.98	36,086.09	294,440.37	36,656.30	304,460.49	41,848.40	321,657.26
August	30,862.36	272,575.34	28,824.37	323,264.74	37,420.57	341,881.06	32,395.46	354,052.72
September	16,579.98	289,155.32	21,831.21	345,095.95	34,427.45	376,308.51	39,451.56	393,504.28
October	30,745.09	319,900.41	30,899.50	375,995.45	42,175.88	418,484.39	26,225.09	419,729.37
YTD Totals	**319,900.41**	**319,900.41**	**375,995.45**	**375,995.45**	**418,484.39**	**418,484.39**	**419,729.37**	**419,729.37**

	FISCAL YEAR 2019		FISCAL YEAR 2020		FISCAL YEAR 2021		FISCAL YEAR 2022	
	Paid to TIF Developer	FY 2019 Y-T-D	Paid to TIF Developer	FY 2020 Y-T-D	Paid to TIF Developer	FY 2021 Y-T-D	Paid to TIF Developer	FY 2022 Y-T-D
November	34,030.03	34,030.03	31,267.06	31,267.06	20,149.70	20,149.70	13,369.47	13,369.47
December	33,903.32	67,933.35	33,634.58	64,901.64	17,377.80	37,527.50	29,814.49	43,183.96
January	32,389.68	100,323.03	40,192.76	105,094.40	11,696.26	49,223.76	19,507.35	62,691.31
February	35,761.10	136,084.13	55,711.08	160,805.48	29,413.10	78,636.86	10,827.09	73,518.40
March	39,434.45	175,518.58	14,700.76	175,506.24	21,333.50	99,970.36	31,980.45	105,498.85
April	31,939.30	207,457.88	12,440.09	187,946.33	15,168.51	115,138.87	16,317.10	121,815.95
May	42,938.87	250,396.75	19,528.44	207,474.77	24,323.36	139,462.23	16,414.72	138,230.67
June	33,281.41	283,678.16	17,779.21	225,253.98	24,970.56	164,432.79	27,545.56	165,776.23
July	37,907.95	321,586.11	14,837.48	240,091.46	-	164,432.79	20,607.60	186,383.83
August	42,868.95	364,455.06	16,736.29	256,827.75	30,398.78	194,831.57	10,340.87	196,724.70
September	34,399.95	398,855.01	21,843.21	278,670.96	28,107.28	222,938.85	16,736.22	213,460.92
October	36,820.61	435,675.62	15,469.44	294,140.40	16,555.03	239,493.88	18,000.61	231,461.53
YTD Totals	**435,675.62**	**435,675.62**	**294,140.40**	**294,140.40**	**239,493.88**	**239,493.88**	**231,461.53**	**231,461.53**

	FISCAL YEAR 2023		FISCAL YEAR 2024		FISCAL YEAR 2025		FISCAL YEAR 2026	
	Paid to TIF Developer	FY 2022 Y-T-D	Paid to TIF Developer	FY 2022 Y-T-D	Paid to TIF Developer	FY 2022 Y-T-D	Paid to TIF Developer	FY 2022 Y-T-D
November	20,401.78	20,401.78	12,634.53	12,634.53	22,520.34	22,520.34	-	-
December	12,929.38	33,331.16	11,996.03	24,630.56	22,242.83	44,763.17	-	-
January	6,662.02	39,993.18	6,219.65	30,850.21	16,172.73	60,935.90	-	-
February	16,286.51	56,279.69	17,569.02	48,419.23	27,757.32	88,693.22	-	-
March	28,328.76	84,608.45	11,078.50	59,497.73	18,289.21	106,982.43	-	-
April	12,705.84	97,314.29	130,036.66	189,534.39	21,047.18	128,029.61	-	-
May	13,517.32	110,831.61	21,042.41	210,576.80	22,860.43	150,890.04	-	-
June	13,074.37	123,905.98	16,012.46	226,589.26	28,384.75	179,274.79	-	-
July	16,895.80	140,801.78	32,560.27	259,149.53	25,920.65	205,195.44	-	-
August	10,381.24	151,183.02	19,084.75	278,234.28	27,669.90	232,865.34	-	-
September	16,104.87	167,287.89	28,872.68	307,106.96	-	-	-	-
October	12,927.75	180,215.64	24,392.92	331,499.88	-	-	-	-
YTD Totals	**180,215.64**	**180,215.64**	**331,499.88**	**331,499.88**	**232,865.34**	**232,865.34**	**-**	**-**

Note: Total collections are shown on the historical tax receipts report. The amounts above represent 50% of sales tax collections collected from the TIF districts. The above amounts have been remitted to the TIF developers and represent date paid to the developer and not the date collected from the state.

CITY OF JOPLIN, MISSOURI

PARKS & STORMWATER SALES TAX --1/4%

ACCOUNT # 130-0000-400-0306 & 0307 (Tax Type Code 260)

HISTORICAL TAX RECEIPTS BY MONTH

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	254,532.30	272,356.57	268,875.08	291,920.12	329,671.23	324,690.44	324,690.44	378,598.77	378,598.77	16.60%	16.60%	50,935
December	307,839.68	338,668.97	350,754.38	371,025.32	374,000.37	384,297.41	708,987.85	352,968.94	731,567.71	-8.15%	3.18%	16,087
January	361,870.28	338,316.02	339,410.59	357,739.99	377,823.32	399,138.48	1,108,126.33	373,212.65	1,104,780.36	-6.50%	-0.30%	(13,493)
February	316,881.33	333,770.51	340,120.33	386,971.57	388,253.52	402,917.05	1,511,043.38	409,147.18	1,513,927.54	1.55%	0.19%	(10,953)
March	340,010.00	330,188.70	358,119.99	320,710.78	342,156.53	325,370.87	1,836,414.25	367,192.00	1,881,119.54	12.85%	2.43%	27,889
April	297,897.88	267,370.11	328,526.69	379,057.50	373,360.52	372,810.74	2,209,224.99	339,151.23	2,220,270.77	-9.03%	0.50%	(9,185)
May	280,467.68	272,979.04	322,983.47	296,437.40	302,595.76	357,134.11	2,566,359.10	357,842.16	2,578,112.93	0.20%	0.46%	(11,747)
June	315,816.05	309,224.94	399,069.59	361,297.97	397,546.90	383,540.27	2,949,899.37	416,413.31	2,994,526.24	8.57%	1.51%	17,614
July	319,584.71	323,155.02	410,092.07	367,906.13	359,215.14	387,979.45	3,337,878.82	364,408.99	3,358,935.23	-6.08%	0.63%	(9,510)
August	268,296.43	312,118.45	322,823.53	413,487.46	371,432.30	385,563.27	3,723,442.09	389,623.60	3,748,558.83	1.05%	0.67%	(8,980)
September	358,016.60	360,598.73	482,377.87	388,042.53	389,353.82	384,488.26	4,107,930.35	383,975.44	4,132,534.27	-0.13%	0.60%	(13,014)
October	313,506.79	330,475.56	339,677.27	396,307.75	335,316.35	379,319.35	4,487,249.70	-	-	0.00%	0.00%	-
YTD Totals	3,734,719.73	3,789,222.62	4,262,830.86	4,330,904.52	4,340,725.76	4,487,249.70	4,487,249.70	4,132,534.27	4,132,534.27	-0.13%	0.60%	(13,014)

Budgeted for FY 2025	$ 4,528,341
Y-T-D % Increase (Decrease) from FY 2024	0.60%
Y-T-D Actual %	91.26%
Y-T-D Budget %	74.39%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN, MISSOURI
PARKS & STORMWATER SALES TAX (10%)*
ACCOUNT # 130-9003-530-9805 & 130-9003-560-9805
SALES TAX REMITTANCES PER MONTH

	FISCAL YEAR 2022		FISCAL YEAR 2023		FISCAL YEAR 2024		FISCAL YEAR 2025	
	Paid to TIF Developers	FY 2022 Y-T-D	Paid to TIF Developers	FY 2023 Y-T-D	Paid to TIF Developers	FY 2024 Y-T-D	Paid to TIF Developers	FY 2025 Y-T-D
November	7,107.64	7,107.64	10,846.24	10,846.24	6,716.92	6,716.92	11,972.54	11,972.54
December	15,850.34	22,957.98	6,873.68	17,719.92	6,377.48	13,094.40	11,825.00	23,797.54
January	10,370.73	33,328.71	3,541.74	21,261.66	3,306.57	16,400.97	8,597.94	32,395.48
February	5,756.03	39,084.74	8,658.43	21,261.66	9,340.26	25,741.23	14,756.69	47,152.17
March	17,001.84	56,086.58	15,060.48	44,980.57	5,889.69	31,630.92	9,723.13	56,875.30
April	8,674.70	64,761.28	6,754.84	51,735.41	6,930.71	38,561.63	11,189.36	68,064.66
May	8,726.59	73,487.87	7,186.24	58,921.65	11,186.82	49,748.45	12,153.34	80,218.00
June	14,644.11	88,131.98	6,950.76	65,872.41	8,512.74	58,261.19	15,090.25	95,308.25
July	10,955.66	99,087.64	8,982.35	74,854.76	17,310.09	75,571.28	13,780.25	109,088.50
August	5,497.54	104,585.18	5,519.00	80,373.76	10,146.07	85,717.35	14,710.21	123,798.71
September	8,897.51	113,482.69	8,561.87	88,935.63	15,349.65	101,067.00	-	-
October	9,569.70	123,052.39	6,872.81	95,808.44	12,968.06	114,035.06	-	-
YTD Totals	**123,052.39**	**123,052.39**	**95,808.44**	**95,808.44**	**114,035.06**	**114,035.06**	**123,798.71**	**123,798.71**

	FISCAL YEAR 2026		FISCAL YEAR 2027		FISCAL YEAR 2028		FISCAL YEAR 2029	
	Paid to TIF Developers	FY 2026 Y-T-D	Paid to TIF Developers	FY 2027 Y-T-D	Paid to TIF Developers	FY 2028 Y-T-D	Paid to TIF Developers	FY 2029 Y-T-D
November	-	-	-	-	-	-	-	-
December	-	-	-	-	-	-	-	-
January	-	-	-	-	-	-	-	-
February	-	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-	-
May	-	-	-	-	-	-	-	-
June	-	-	-	-	-	-	-	-
July	-	-	-	-	-	-	-	-
August	-	-	-	-	-	-	-	-
September	-	-	-	-	-	-	-	-
October	-	-	-	-	-	-	-	-
YTD Totals	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

*Percentage changed from 11.8% to10% beginning with the June 2007 payment to the TIF developers due to the additional General Sales Tax for Police & Fire.

Note: Total collections are shown on the historical tax receipts report. The amounts above represent 50% of sales tax collections collected from the TIF districts. The above amounts have been remitted to the TIF developers and represent date paid to the developer and not the date collected from the state.

CITY OF JOPLIN, MISSOURI
TRANSPORTATION SALES TAX --1/2%
ACCOUNT # 140-0000-400-0302 (Tax Type Code 215)
HISTORICAL TAX RECEIPTS BY MONTH

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	509,336.78	545,214.59	537,913.56	585,895.96	660,844.34	650,557.20	650,557.20	757,573.29	757,573.29	16.45%	16.45%	101,845
December	616,437.35	677,641.12	701,677.42	743,336.54	748,805.87	770,137.90	1,420,695.10	706,399.54	1,463,972.83	-8.28%	3.05%	31,985
January	725,424.74	676,784.92	679,145.12	715,510.08	758,047.31	799,980.33	2,220,675.43	746,781.35	2,210,754.18	-6.65%	-0.45%	(27,573)
February	635,548.13	667,583.59	680,265.13	774,747.92	777,085.98	807,294.06	3,027,969.49	818,819.67	3,029,573.85	1.43%	0.05%	(22,465)
March	680,776.00	661,127.22	716,754.43	643,169.09	685,471.01	652,483.09	3,680,452.58	734,920.34	3,764,494.19	12.63%	2.28%	54,786
April	596,506.99	535,710.72	657,109.71	758,899.67	747,782.92	748,151.49	4,428,604.07	678,710.23	4,443,204.42	-9.28%	0.33%	(20,603)
May	561,093.96	546,293.73	645,993.43	594,721.89	606,072.45	716,814.55	5,145,418.62	716,233.91	5,159,438.33	-0.08%	0.27%	(26,881)
June	632,385.22	618,622.76	798,460.76	724,728.50	795,746.57	768,168.66	5,913,587.28	835,538.15	5,994,976.48	8.77%	1.38%	34,382
July	639,659.01	646,444.54	820,298.96	738,365.35	719,717.57	772,341.99	6,685,929.27	730,193.47	6,725,169.95	-5.46%	0.59%	(13,906)
August	537,061.77	624,662.11	646,605.79	830,290.87	743,454.31	771,605.66	7,457,534.93	780,007.62	7,505,177.57	1.09%	0.64%	(11,637)
September	716,813.63	721,446.39	965,315.43	779,183.12	779,262.58	769,449.15	8,226,984.08	768,081.37	8,273,258.94	-0.18%	0.56%	(19,122)
October	627,248.75	661,273.59	680,027.76	793,924.62	671,714.45	758,273.87	8,985,257.95	-	-	0.00%	0.00%	-
YTD Totals	7,478,292.33	7,582,805.28	8,529,567.50	8,682,773.61	8,694,005.36	8,985,257.95	8,985,257.95	8,273,258.94	8,273,258.94	-0.18%	0.56%	(19,122)

Budgeted for FY 2025	$ 9,056,682
Y-T-D % Increase (Decrease) from FY 2024	0.56%
Y-T-D Actual %	91.35%
Y-T-D Budget %	74.41%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN, MISSOURI
TRANSPORTATION SALES TAX (19%)*
ACCOUNT # 140-9003-530-9805
SALES TAX REMITTANCES PER MONTH

	FISCAL YEAR 2022		FISCAL YEAR 2023		FISCAL YEAR 2024		FISCAL YEAR 2025	
	Paid to TIF Developers	FY 2022 Y-T-D	Paid to TIF Developers	FY 2023 Y-T-D	Paid to TIF Developers	FY 2024 Y-T-D	Paid to TIF Developers	FY 2025 Y-T-D
November	13,504.52	13,504.52	20,607.86	20,607.86	12,762.15	12,762.15	22,747.82	22,747.82
December	30,115.65	43,620.17	13,059.98	33,667.84	12,117.20	24,879.35	22,467.51	45,215.33
January	19,704.39	63,324.56	6,729.31	40,397.15	6,282.48	31,161.83	16,336.09	61,551.42
February	10,936.46	74,261.02	16,451.02	56,848.17	17,746.49	48,908.32	28,037.70	89,589.12
March	32,303.49	106,564.51	28,614.91	85,463.08	11,190.40	60,098.72	18,473.95	108,063.07
April	16,481.92	123,046.43	12,834.19	98,297.27	13,168.34	73,267.06	21,259.78	129,322.85
May	16,580.52	139,626.95	13,653.86	111,951.13	21,254.96	94,522.02	23,091.34	152,414.19
June	27,823.80	167,450.75	13,206.44	125,157.57	16,174.21	110,696.23	28,671.47	181,085.66
July	20,815.76	188,266.51	17,066.47	142,224.04	32,889.16	143,585.39	26,182.47	207,268.13
August	10,445.33	198,711.84	10,486.11	152,710.15	19,277.53	162,862.92	27,949.39	235,217.52
September	16,905.28	215,617.12	16,267.55	168,977.70	29,164.33	192,027.25	-	-
October	18,182.44	233,799.56	13,058.33	182,036.03	24,639.32	216,666.57	-	-
YTD Totals	**233,799.56**	**233,799.56**	**182,036.03**	**182,036.03**	**216,666.57**	**216,666.57**	**235,217.52**	**235,217.52**

	FISCAL YEAR 2026		FISCAL YEAR 2027		FISCAL YEAR 2028		FISCAL YEAR 2029	
	Paid to TIF Developers	FY 2026 Y-T-D	Paid to TIF Developers	FY 2027 Y-T-D	Paid to TIF Developers	FY 2028 Y-T-D	Paid to TIF Developers	FY 2029 Y-T-D
November	-	-	-	-	-	-	-	-
December	-	-	-	-	-	-	-	-
January	-	-	-	-	-	-	-	-
February	-	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-	-
May	-	-	-	-	-	-	-	-
June	-	-	-	-	-	-	-	-
July	-	-	-	-	-	-	-	-
August	-	-	-	-	-	-	-	-
September	-	-	-	-	-	-	-	-
October	-	-	-	-	-	-	-	-
YTD Totals	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

*Percentage changed from 11.8% to10% beginning with the June 2007 payment to the TIF developers due to the additional General Sales Tax for Police & Fire.

Note: Total collections are shown on the historical tax receipts report. The amounts above represent 50% of sales tax collections collected from the TIF districts. The above amounts have been remitted to the TIF developers and represent date paid to the developer and not the date collected from the state.

CITY OF JOPLIN, MISSOURI
CAPITAL IMPROVEMENT SALES TAX --3/8%
ACCOUNT # 145-0000-400-0308 (Tax Type Code 210)
HISTORICAL TAX RECEIPTS BY MONTH

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	YTD Actual Over/ (Under) YTD Budget
November	381,798.45	408,534.06	403,312.57	437,879.01	494,506.85	487,034.93	487,034.93	567,898.12	567,898.12	16.60%	16.60%	76,403
December	461,760.49	508,003.66	526,131.61	556,538.25	560,999.69	576,446.62	1,063,481.55	529,453.84	1,097,351.96	-8.15%	3.18%	24,132
January	542,805.76	507,473.32	509,116.02	536,609.68	566,734.92	598,707.50	1,662,189.05	559,818.68	1,657,170.64	-6.50%	-0.30%	(20,240)
February	475,321.60	500,656.25	510,180.01	580,457.12	582,379.95	604,375.28	2,266,564.33	613,720.20	2,270,890.84	1.55%	0.19%	(16,429)
March	510,014.83	495,283.25	537,179.60	481,066.36	513,235.18	488,056.56	2,754,620.89	550,787.89	2,821,678.73	12.85%	2.43%	41,833
April	446,847.84	401,055.54	492,790.62	568,586.34	560,041.29	559,215.97	3,313,836.86	508,727.87	3,330,406.60	-9.03%	0.50%	(13,776)
May	420,701.61	409,469.18	484,475.40	444,656.09	453,893.08	535,701.59	3,849,538.45	536,763.19	3,867,169.79	0.20%	0.46%	(17,620)
June	473,724.29	463,837.55	598,604.66	541,946.50	596,320.02	575,310.28	4,424,848.73	624,619.89	4,491,789.68	8.57%	1.51%	26,421
July	479,377.25	484,732.73	615,137.76	551,859.31	538,823.12	581,969.01	5,006,817.74	546,612.87	5,038,402.55	-6.08%	0.63%	(14,265)
August	402,444.81	468,178.34	484,234.79	620,231.49	557,148.62	578,346.16	5,585,163.90	584,435.95	5,622,838.50	1.05%	0.67%	(13,471)
September	537,025.17	540,898.55	723,566.66	582,064.06	584,031.44	576,731.30	6,161,895.20	575,963.18	6,198,801.68	-0.13%	0.60%	(19,520)
October	470,260.48	495,713.98	509,515.75	594,460.89	502,974.39	568,979.48	6,730,874.68	-	-	0.00%	0.00%	-
YTD Totals	5,602,082.58	5,683,836.41	6,394,245.45	6,496,355.10	6,511,088.55	6,730,874.68	6,730,874.68	6,198,801.68	6,198,801.68	-0.13%	0.60%	(19,520)

Budgeted for FY 2025	$ 6,792,512
Y-T-D % Increase (Decrease) from FY 2024	0.60%
Y-T-D Actual %	91.26%
Y-T-D Budget %	74.39%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Sales tax figures include the TIF sales tax collections. 50% of the TIF sales tax collections have to be remitted by the City to the TIF developer after being received from the State.

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CITY OF JOPLIN, MISSOURI
CAPITAL IMPROVEMENT SALES TAX (14%)*
ACCOUNT # 145-9003-520-9805
SALES TAX REMITTANCES PER MONTH

	FISCAL YEAR 2022		FISCAL YEAR 2023		FISCAL YEAR 2024		FISCAL YEAR 2025	
	Paid to TIF Developers	FY 2022 Y-T-D	Paid to TIF Developers	FY 2023 Y-T-D	Paid to TIF Developers	FY 2024 Y-T-D	Paid to TIF Developers	FY 2025 Y-T-D
November	9,950.70	9,950.70	15,184.74	15,184.74	9,403.69	9,403.69	16,761.55	16,761.55
December	22,190.48	32,141.18	9,623.15	24,807.89	8,928.47	18,332.16	16,555.00	33,316.55
January	14,519.02	46,660.20	4,958.44	29,766.33	4,629.19	22,961.35	12,037.12	45,353.67
February	8,058.44	54,718.64	12,121.80	41,888.13	13,076.36	36,037.71	20,659.36	66,013.03
March	23,802.57	78,521.21	21,084.67	62,972.80	8,245.56	44,283.27	13,612.38	79,625.41
April	12,144.57	90,665.78	9,456.77	72,429.57	9,702.99	53,986.26	15,665.10	95,290.51
May	12,217.23	102,883.01	10,060.74	82,490.31	15,661.55	69,647.81	17,014.67	112,305.18
June	20,501.75	123,384.76	9,731.06	92,221.37	11,917.84	81,565.65	21,126.34	133,431.52
July	15,337.93	138,722.69	12,575.29	104,796.66	24,234.12	105,799.77	19,292.35	152,723.87
August	7,696.56	146,419.25	7,726.60	112,523.26	14,204.49	120,004.26	20,594.29	173,318.16
September	12,456.52	158,875.77	11,986.61	124,509.87	21,489.50	141,493.76	-	-
October	13,397.59	172,273.36	9,621.93	134,131.80	18,155.29	159,649.05	-	-
YTD Totals	**172,273.36**	**172,273.36**	**134,131.80**	**134,131.80**	**159,649.05**	**159,649.05**	**173,318.16**	**173,318.16**

	FISCAL YEAR 2026		FISCAL YEAR 2027		FISCAL YEAR 2028		FISCAL YEAR 2029	
	Paid to TIF Developers	FY 2026 Y-T-D	Paid to TIF Developers	FY 2027 Y-T-D	Paid to TIF Developers	FY 2028 Y-T-D	Paid to TIF Developers	FY 2029 Y-T-D
November	-	-	-	-	-	-	-	-
December	-	-	-	-	-	-	-	-
January	-	-	-	-	-	-	-	-
February	-	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-	-
May	-	-	-	-	-	-	-	-
June	-	-	-	-	-	-	-	-
July	-	-	-	-	-	-	-	-
August	-	-	-	-	-	-	-	-
September	-	-	-	-	-	-	-	-
October	-	-	-	-	-	-	-	-
YTD Totals	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

*Percentage changed from 11.8% to10% beginning with the June 2007 payment to the TIF developers due to the additional General Sales Tax for Police & Fire.

Note: Total collections are shown on the historical tax receipts report. The amounts above represent 50% of sales tax collections collected from the TIF districts. The above amounts have been remitted to the TIF developers and represent date paid to the developer and not the date collected from the state.

CITY OF JOPLIN
TOTAL USE TAX COMPARISON
8-Sep-25

MONTH	FY 2022	FY 2023	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	MONTHLY % CHANGE FROM FY 2024	Y-T-D % CHANGE FROM FY 2024
November	$ -	$ 429,310	$ 402,700	$ 402,700	$ 586,085	$ 586,085	45.5%	45.5%
December	$ -	$ 424,027	$ 595,155	$ 997,856	$ 443,025	$1,029,110	-25.6%	3.1%
January	$ -	$ 314,605	$ 505,044	$1,502,900	$ 537,589	$1,566,699	6.4%	4.2%
February	$ -	$ 530,679	$ 694,536	$2,197,436	$ 675,367	$2,242,066	-2.8%	2.0%
March	$ 92,787	$ 443,132	$ 526,522	$2,723,958	$ 692,463	$2,934,528	31.5%	7.7%
April	$ 171,530	$ 394,395	$ 623,222	$3,347,180	$ 689,231	$3,623,759	10.6%	8.3%
May	$ 433,065	$ 340,376	$ 509,293	$3,856,472	$ 520,524	$4,144,283	2.2%	7.5%
June	$ 323,803	$ 364,178	$ 611,371	$4,467,843	$ 592,363	$4,736,646	-3.1%	6.0%
July	$ 279,350	$ 508,888	$ 448,493	$4,916,336	$ 496,123	$5,232,769	10.6%	6.4%
August	$ 600,073	$ 802,615	$ 662,363	$5,578,699	$ 582,452	$5,815,221	-12.1%	4.2%
September	$ 419,693	$ 467,084	$ 496,591	$6,075,290	$ 597,916	$6,413,137	20.4%	5.6%
October	$ 311,492	$ 497,430	$ 553,978	$6,629,268				
YTD Totals	$2,631,793	$5,516,720	$6,629,268	$6,629,268	$6,413,137	$6,413,137		5.6%
Annual % Change								

CITY OF JOPLIN
USE TAX COLLECTIONS SUMMARY
8-Sep-25

MONTH COLLECTED	MONTH OF SALES	GENERAL-1%	PUBLIC SAFETY-1/2%	PENSION 1/2%	PARKS & SW-1/4%	TST-1/2%	CIP-3/8%	GRAND TOTAL
March-22	Jan-22	29,692	14,846	14,846	7,423	14,846	11,134	92,787
Apr-22	Feb-22	54,890	27,445	27,445	13,722	27,445	20,584	171,530
May-22	Mar-22	138,581	69,290	69,290	34,645	69,290	51,968	433,065
Jun-22	Apr-22	103,617	51,808	51,808	25,904	51,808	38,856	323,803
Jul-22	May-22	89,392	44,696	44,696	22,348	44,696	33,522	279,350
Aug-22	Jun-22	192,023	96,012	96,012	48,006	96,012	72,009	600,073
Sep-22	Jul-22	134,302	67,151	67,151	33,575	67,151	50,363	419,693
Oct-22	Aug-22	99,677	49,839	49,839	24,919	49,839	37,379	311,492
FY 2022 TOTAL		**842,174**	**421,087**	**421,087**	**210,543**	**421,087**	**315,815**	**2,631,793**
Nov-22	Sep-22	137,379	68,690	68,690	34,345	68,690	51,517	429,310
Dec-22	Oct-22	135,689	67,844	67,844	33,922	67,844	50,883	424,027
Jan-23	Nov-22	100,674	50,337	50,337	25,168	50,337	37,753	314,606
Feb-23	Dec-22	169,817	84,909	84,909	42,454	84,909	63,682	530,679
Mar-23	Jan-23	141,802	70,901	70,901	35,451	70,901	53,176	443,132
Apr-23	Feb-23	126,206	63,103	63,103	31,552	63,103	47,327	394,395
May-23	Mar-23	108,920	54,460	54,460	27,230	54,460	40,845	340,375
Jun-23	Apr-23	116,537	58,269	58,269	29,134	58,269	43,701	364,178
Jul-23	May-23	162,844	81,422	81,422	40,711	81,422	61,067	508,888
Aug-23	Jun-23	256,837	128,418	128,418	64,209	128,418	96,314	802,615
Sep-23	Jul-23	149,467	74,733	74,733	37,367	74,733	56,050	467,084
Oct-23	Aug-23	159,178	79,589	79,589	39,794	79,589	59,692	497,430
FY 2023 TOTAL		**1,765,351**	**882,675**	**882,675**	**441,337**	**882,675**	**662,007**	**5,516,719**
Nov-23	Sep-23	128,864	64,432	64,432	32,216	64,432	48,324	402,700
Dec-23	Oct-23	190,450	95,225	95,225	47,612	95,225	71,419	595,155
Jan-24	Nov-23	161,614	80,807	80,807	40,404	80,807	60,605	505,044
Feb-24	Dec-23	222,252	111,126	111,126	55,563	111,126	83,344	694,536

CITY OF JOPLIN
USE TAX COLLECTIONS SUMMARY
8-Sep-25

MONTH COLLECTED	MONTH OF SALES	GENERAL-1%	PUBLIC SAFETY-1/2%	PENSION 1/2%	PARKS & SW-1/4%	TST-1/2%	CIP-3/8%	GRAND TOTAL
Mar-24	Jan-24	168,487	84,243	84,243	42,122	84,243	63,183	526,522
Apr-24	Feb-24	199,431	99,716	99,716	49,858	99,716	74,787	623,222
May-24	Mar-24	162,974	81,487	81,487	40,743	81,487	61,115	509,293
Jun-24	Apr-24	195,639	97,819	97,819	48,910	97,819	73,364	611,371
Jul-24	May-24	143,518	71,759	71,759	35,879	71,759	53,819	448,493
Aug-24	Jun-24	211,956	105,978	105,978	52,989	105,978	79,484	662,363
Sep-24	Jul-24	158,909	79,455	79,455	39,727	79,455	59,591	496,591
Oct-24	Aug-24	177,273	88,636	88,636	44,318	88,636	66,477	553,978
FY 2024 TOTAL		**2,121,366**	**1,060,683**	**1,060,683**	**530,341**	**1,060,683**	**795,512**	**6,629,268**
Nov-24	Sep-24	187,547	93,774	93,774	46,887	93,774	70,330	586,085
Dec-24	Oct-24	141,768	70,884	70,884	35,442	70,884	53,163	443,025
Jan-25	Nov-24	172,029	86,014	86,014	43,007	86,014	64,511	537,589
Feb-25	Dec-24	216,117	108,059	108,059	54,029	108,059	81,044	675,367
Mar-25	Jan-25	221,588	110,794	110,794	55,397	110,794	83,096	692,463
Apr-25	Feb-25	220,554	110,277	110,277	55,138	110,277	82,708	689,231
May-25	Mar-25	166,568	83,284	83,284	41,642	83,284	62,463	520,524
Jun-25	Apr-25	189,556	94,778	94,778	47,389	94,778	71,084	592,363
Jul-25	May-25	158,759	79,380	79,380	39,690	79,380	59,535	496,123
Aug-25	Jun-25	186,385	93,192	93,192	46,596	93,192	69,894	582,452
Sep-25	Jul-25	191,333	95,667	95,667	47,833	95,667	71,750	597,916
Oct-25	Aug-25							
FY 2025 TOTAL		**2,052,204**	**1,026,102**	**1,026,102**	**513,050**	**1,026,102**	**769,577**	**6,413,137**
LIFE-TO-DATE TOTAL		**6,781,094**	**3,390,547**	**3,390,547**	**1,695,272**	**3,390,547**	**2,542,912**	**21,190,917**

CITY OF JOPLIN, MISSOURI
GENERAL MARIJUANA ADDTL SALES TAX - 100%
ACCOUNT # 001-0000-400-0327
HISTORICAL TAX RECEIPTS BY MONTH

	FY 2024	FY 2024 Y-T-D	FY 2025	FY 2025 Y-T-D	Monthly % Change from FY 2024	Y-T-D % Change from FY 2024	Monthly Budget Remaining
November	-	-	64,955.78	64,955.78	0.00%	0.00%	90.99%
December	45,818.50	45,818.50	24,714.98	89,670.76	-46.06%	95.71%	87.56%
January	49,375.38	95,193.88	107,452.37	197,123.13	117.62%	107.08%	72.66%
February	49,035.26	144,229.14	69,679.68	266,802.81	42.10%	84.99%	63.00%
March	90,772.50	235,001.64	49,319.17	316,121.98	-45.67%	34.52%	56.16%
April	62,769.86	297,771.50	83,182.10	399,304.08	32.52%	34.10%	44.62%
May	59,227.65	356,999.15	49,109.37	448,413.45	-17.08%	25.61%	37.81%
June	48,360.08	405,359.23	116,597.86	565,011.31	141.10%	39.39%	21.64%
July	69,599.36	474,958.59	34,257.19	599,268.50	-50.78%	26.17%	16.88%
August	66,251.97	541,210.56	111,508.24	710,776.74	68.31%	31.33%	1.42%
September	67,253.17	608,463.73	35,787.13	746,563.87	-46.79%	22.70%	-3.55%
October	93,002.21	701,465.94	-	-	0.00%	0.00%	0.00%
YTD Totals	701,465.94	701,465.94	746,563.87	746,563.87	-46.79%	22.70%	-3.55%

Budgeted for FY 2025	$ 721,000
Y-T-D % Increase (Decrease) from FY 2024	22.70%
Actual % of FY 2025 Budget Remaining	-3.55%
% of Time Elapsed	83.33%

NOTE: Taxes are collected by the Department of Revenue approximately 30 days following the month in which taxable sales occur. Collections are remitted to the City by the 10th of each month for the prior months reported sales. Effective January 1, 2000, the State of Missouri Department of Revenue increased the threshold for monthly filing requirement from $250 to $500 for state tax collected.

Actual budgeted increase is calculated by using the prior year actual collections compared to the budgeted amount.

This information is reported on a cash basis, while the accounting records are reported on an accrual basis.

CITY OF JOPLIN

GENERAL FUND OPERATING REVENUE AND EXPENDITURES EXCLUDING USE TAX

FISCAL YEAR 2025 - AS OF AUGUST 31, 2025 - YTD 83% (10 MONTHS) COMPLETE

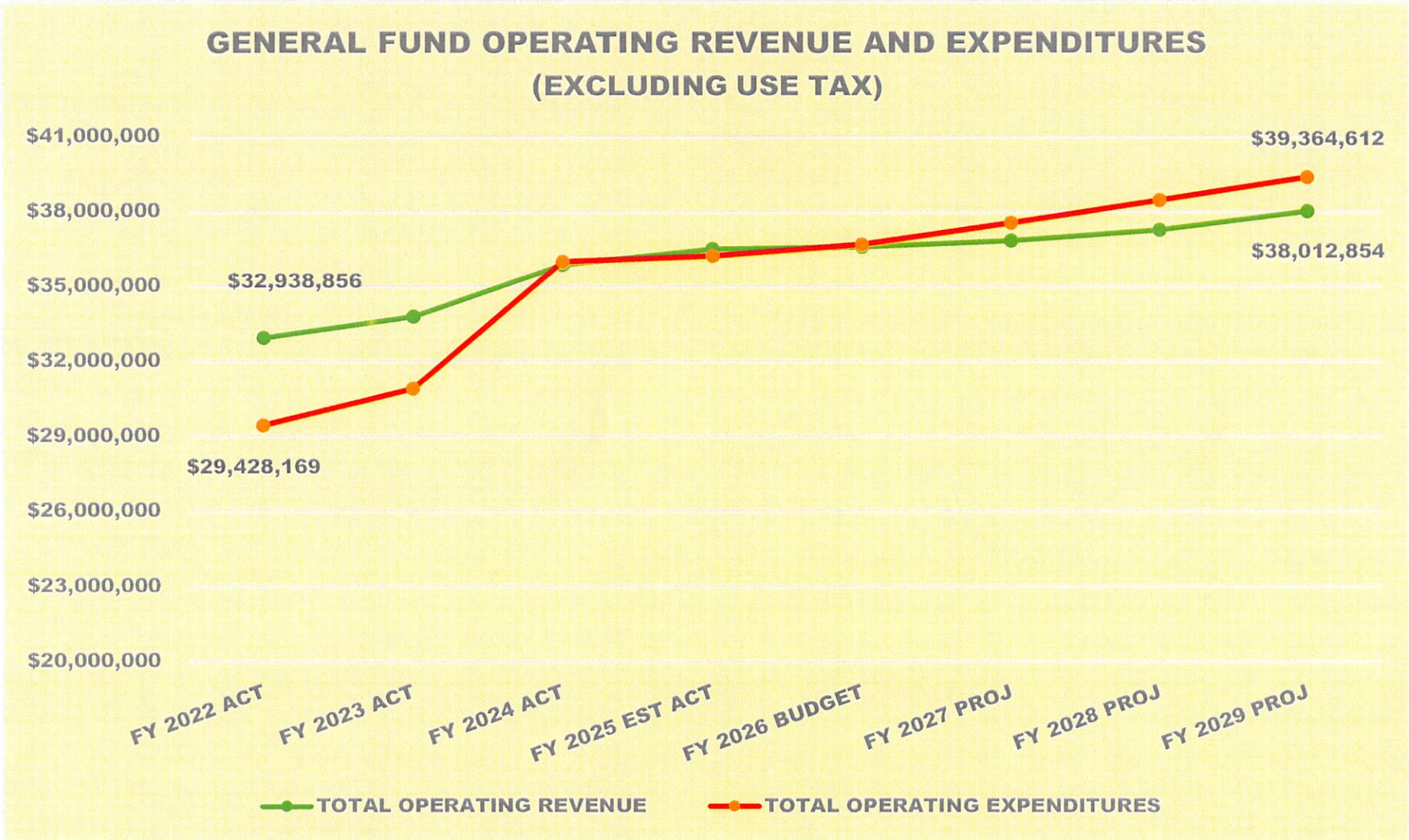
DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024*	TOTAL BUDGET FY 2025	YTD BUDGET FY 2025	YTD ACTUAL FY 2025	YTD OVER/ (UNDER)	PROJ FY 2026	PROJ FY 2027	PROJ FY 2028
Operating Revenue:										
Taxes	24,467,575	24,931,580	26,102,539	26,009,364	21,674,470	21,788,019	113,549	26,373,180	26,729,008	27,097,115
Licenses & Permits	2,398,189	2,158,610	2,767,136	2,287,750	1,906,458	2,015,287	108,828	2,204,500	2,214,500	2,224,600
Fines & Forfeitures	686,476	798,586	866,867	834,700	695,583	684,471	(11,113)	857,100	857,100	857,100
Service Charges & Fees	368,131	346,594	462,523	348,764	290,637	268,010	(22,627)	347,684	348,179	348,679
Other Income	19,788	67,009	15,408	20,000	16,667	13,899	(2,768)	15,500	15,500	15,500
Operating Grants	262,345	344,353	378,807	336,000	280,000	298,532	18,532	372,440	336,650	339,302
Transfers In	4,736,352	5,142,249	5,282,206	5,647,512	4,706,260	4,904,463	198,203	6,429,153	6,335,445	6,392,299
Total Operating Revenue	**32,938,856**	**33,788,981**	**35,875,487**	**35,484,090**	**29,570,075**	**29,972,680**	**402,605**	**36,599,557**	**36,836,382**	**37,274,595**
% Change Annually		2.6%	6.2%	-1.1%				3.1%	0.6%	1.2%
Operating Expenditures:										
Personnel Services	18,373,351	20,092,326	22,228,487	22,776,462	18,980,385	18,621,335	(359,050)	23,103,260	23,796,323	24,510,177
Operational Supplies	4,427,248	4,216,253	4,652,043	4,966,106	4,138,422	3,749,797	(388,625)	5,071,015	5,121,725	5,172,942
Other Purchases & Services	987,960	1,055,316	1,229,486	1,529,311	1,274,426	1,151,293	(123,133)	1,480,986	1,495,796	1,510,754
Transfers Out	5,639,610	5,522,990	7,084,986	6,304,779	5,253,983	5,057,971	(196,012)	7,010,381	7,127,441	7,246,842
Total Operating Expenditures	**29,428,169**	**30,886,885**	**35,195,002**	**35,576,658**	**29,647,215**	**28,580,395**	**(1,066,820)**	**36,665,642**	**37,541,284**	**38,440,716**
% Change Annually		5.0%	13.9%	1.1%				3.1%	2.4%	2.4%
Net Operating Gain/(Loss)	**3,510,687**	**2,902,096**	**680,485**	**(92,568)**	**(77,140)**	**1,392,284**	**1,469,424**	**(66,085)**	**(704,903)**	**(1,166,121)**
One-Time Revenue:										
Interest Income	559,574	3,546,680	3,926,342	3,000,000	2,500,000	2,402,851	(97,149)			
Other One-Time Revenue	924,700	1,728,914	1,143,207	925,521	771,267	1,585,028	813,760			
Total One-Time Revenue	**1,484,274**	**5,275,594**	**5,069,549**	**3,925,521**	**3,271,268**	**3,987,879**	**716,611**			
One-Time Expenditures:										
Other One-Time Expenditures	1,283,694	1,744,759	1,497,770	1,830,291	1,525,243	980,775	(544,467)			
Capital Outlay	1,848,983	943,323	3,431,252	6,911,914	5,759,928	2,934,456	(2,825,472)			
Total One-Time Expenditures	**3,132,677**	**2,688,082**	**4,929,022**	**8,742,205**	**7,285,171**	**3,915,231**	**(3,369,939)**			
Net One-Time Gain/Loss	**(1,648,403)**	**2,587,512**	**140,527**	**(4,816,684)**	**(4,013,903)**	**72,647**	**4,086,550**			
Total Net Gain/Loss	**1,862,284**	**5,489,608**	**821,012**	**(4,909,252)**	**(4,091,043)**	**1,464,931**	**5,555,975**			
Outstanding Encumbrances						**4,055,422**				
Beg Unrestricted Fund Balance	13,952,820	15,720,086	20,746,578	21,941,157	21,941,157	21,941,157				
End Unrestricted Fund Balance	15,720,086	20,746,578	21,941,157	17,714,545	20,519,455	21,374,793				
End Reserved for Contingency	5,890,013	6,353,143	6,353,143	7,218,762	7,218,762	7,218,762				
End Unrest FB as % of Oper Exp	53.4%	67.2%	62.3%	49.8%	N/A	N/A				

Revenue Assumptions:

1. 1% Reduction in Cigarette Tax annually
2. 1.5% Increase in Sales Tax annually
3. 3% Increase in Marijuana Tax annually
4. Mixture of No Change and 1% increase in Franchise Taxes
5. 1% Increase in Business License Fees
6. 1% Increase in Hotel/Motel Admin Fees
7. 2% Increase in Crossing Guard
8. 1% Increase in Overhead Transfers
9. All other revenue No Change

Expenditure Assumptions:

1. Increase of 3% in Payroll
2. Increase of 1% in Operational Supplies
3. Increase of 1% in Other Purchases
4. Increase of 2% in Transfers Out
5. No change in Police & Fire Emergency Communications Transfer Out


GENERAL FUND OPERATING REVENUE AND EXPENDITURES
(EXCLUDING USE TAX)
$41,000,000
$38,000,000
$35,000,000
$32,000,000
$29,000,000
$26,000,000
$23,000,000
$20,000,000
$39,364,612
$38,012,854
$32,938,856
$29,428,169
FY 2022 ACT
FY 2023 ACT
FY 2024 ACT
FY 2025 EST ACT
FY 2026 BUDGET
FY 2027 PROJ
FY 2028 PROJ
FY 2029 PROJ
TOTAL OPERATING REVENUE
TOTAL OPERATING EXPENDITURES



TIME AND ATTENDANCE IMPLEMENTATION UPDATE

COJ Team | September 15, 2025

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- Biweekly meetings between City staff and Time Clock Plus (TCP) Project Team

- Implementation Phases:
  - Initiation Phase (Complete)
  - Discovery Phase (Complete)
  - Planning Phase (Complete)
  - System Setup Phase (Underway)
  - Transition Phase (Underway)

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- System setup continued through September 2024
- IT began enrolling the Pilot Group (Finance Department) in the biometric time system (fingerprint)
- Pilot Group Training for Employees and Supervisors occurred on September 27th
- Biweekly meetings moved to addressing issues identified during piloting

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

Main Piloting Issues Identified:

- Access Issues:
  - Restrict Users from editing own time
  - Time Clocks, Web Access, App Access
  - Non-Exempt Supervisors ability to approve own time
  - Restrict Payroll from editing own time

- Setup Corrections:
  - Leave Request Manager Setup
  - User Role Setup
  - Holiday Hours Setup
  - Leave Time Setup

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

Main Issues Identified:

- Additional Training Issues:
  - Correcting Missed Punches
  - Resolving Exceptions
  - Configuration and Training for Employees electing Compensation Time Earned Allocation rather than Regular Hours
  - Canceling an Approved Leave Request

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

Main Issues Identified:

- Technical Issues:
  - Setup for employees without email access
  - Mail Settings (TCP with IT Staff) for Leave Time Requests Resolved end of January 2025

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- Payroll Training occurred in October 2024
  - Export a test file from TCP to Central Square
  - Move employees to No Schedule in Central Square
  - Figure out how to deal with Exempt Employees only requesting leave time through TCP
  - Required Reports for Payroll Processing
  - Process after Payroll for Record Retention

- Hours Export didn't work:
  - Programming coordination between Central Square and TCP was required

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- Hours Export became operational January 2025:
  - Payroll went live with Pilot Group January 25, 2025
  - Exported Hours February 2025
  - Finance Department stopped using timesheets in March 2025

- While Export file was in process, Auto Import from Central Square to TCP also did not work
  - Same employees in multiple positions
  - Issue with employee key field between TCP and Central Square

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- Auto Import also required programming coordination between TCP and Central Square
  - Two key items are needed in the Auto Import from Central Square to TCP
    - New employees or changes to employees
    - Accrual Information

- New employee information file was resolved in April 2025

- Accrual Information is still underway
  - Can't pilot any additional groups until this issue is resolved; Resolved in June 2025

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- While programming coordination has been ongoing between TCP and Central Square, progress has continued:
  - Developing Training Groups (Complete)
  - Reviewing TCP Training Manuals and Powerpoint Presentations (Complete)
  - Reviewing TCP Training Videos (Complete)
  - Developing internal process for Supervisors (Complete)
  - Developing any Joplin specific guides for Supervisors (Complete)

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- While programming coordination has been ongoing between TCP and Central Square, progress has continued:
  - Building different work schedules in TCP (Underway)
  - Building geofencing in TCP (Underway)
  - Identifying best timekeeping methods for each type of employee group and the different clock in/out methods (Underway)
  - Time clock installation (Parks, WWT and Library remaining – will be complete by September 30)

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

PROGRESSION	TIMELINE (TO DATE)
Biometric Clock Enrollment by IT Department	August 2024
System Setup	Through September 2024
Pilot Group Training: Employees & Supervisors	9/27/2024
Continued Biweekly Training to address Piloting Issues	September 2024 to January 2025
Programming of TCP Hours Export into Central Square	October 2024 to January 2025
Payroll Go Live! Payroll Export TCP Hours File	1/25/25; February 2025
Programming of Central Square Auto Import to TCP	November 2024 to May 2025
Develop Training Materials and Review Training Guides and Videos	January 2025 to May 2025

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

PROGRESSION	TIMELINE (TO DATE)
Train all employees in City Hall	June 2025
Train all Police Department Employees (including Administration, Jail & Dispatch)	August 2025/September 2025
Addressing Police Setup Issues	Ongoing
Training and Prepping for Fire Department Training Classes	Ongoing

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Implementation Process

- It is critical to ensure:
  - The system is set up correctly
  - Time system works as anticipated for the various uses and schedules across the City
  - The time system interfaces correctly with the payroll system and ultimately generates accurate paychecks for the employees
  - Employees and Supervisors are properly trained on the new system

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Next Steps

- Check setup for each group prior to Training
- Train each group for piloting
- Piloting begins for each group immediately following Training Sessions

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Next Steps

- Continue the biweekly TCP meetings to address Piloting Issues of Each Group
- Go Live with Each Group once the piloting issues have been resolved
- Continue to update the City Manager and Management Team on the progress and milestones

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Training Groups Complete: 275 Employees using the system!

DEPARTMENTS/DIVISIONS	EMPLOYEES	TRAINING GROUP
Finance	17	Group 1 - Complete
City Manager, Communications, City Clerk, City Attorney, HR, IT, CVB	35	Group 2 - Complete
Building Regulations, Neighborhood Services, Planning, PW-4th Floor	45	Group 3 - Complete
Police, Emergency Communications	178	Groups 4-8 - Complete

TIME AND ATTENDANCE IMPLEMENTATION UPDATE

Next Steps:
Upcoming Training Schedule

DEPARTMENTS/ DIVISIONS	EMPLOYEES	MONTH OF TRAINING	TRAINING GROUP
Fire, Emergency Management	112	October 2025	Groups 9-12
Health, Prosecutor, Municipal Court	54	November 2025	Groups 13-14
Garage, SWM, Stormwater, Streets, Traffic, Transit, CIST, Airport, Sewer	150	December 2025 through February 2026	Groups 15-18
Parks	175	March 2026 through May 2026 (seasonals)	Groups 19-22

QUESTIONS?



2025



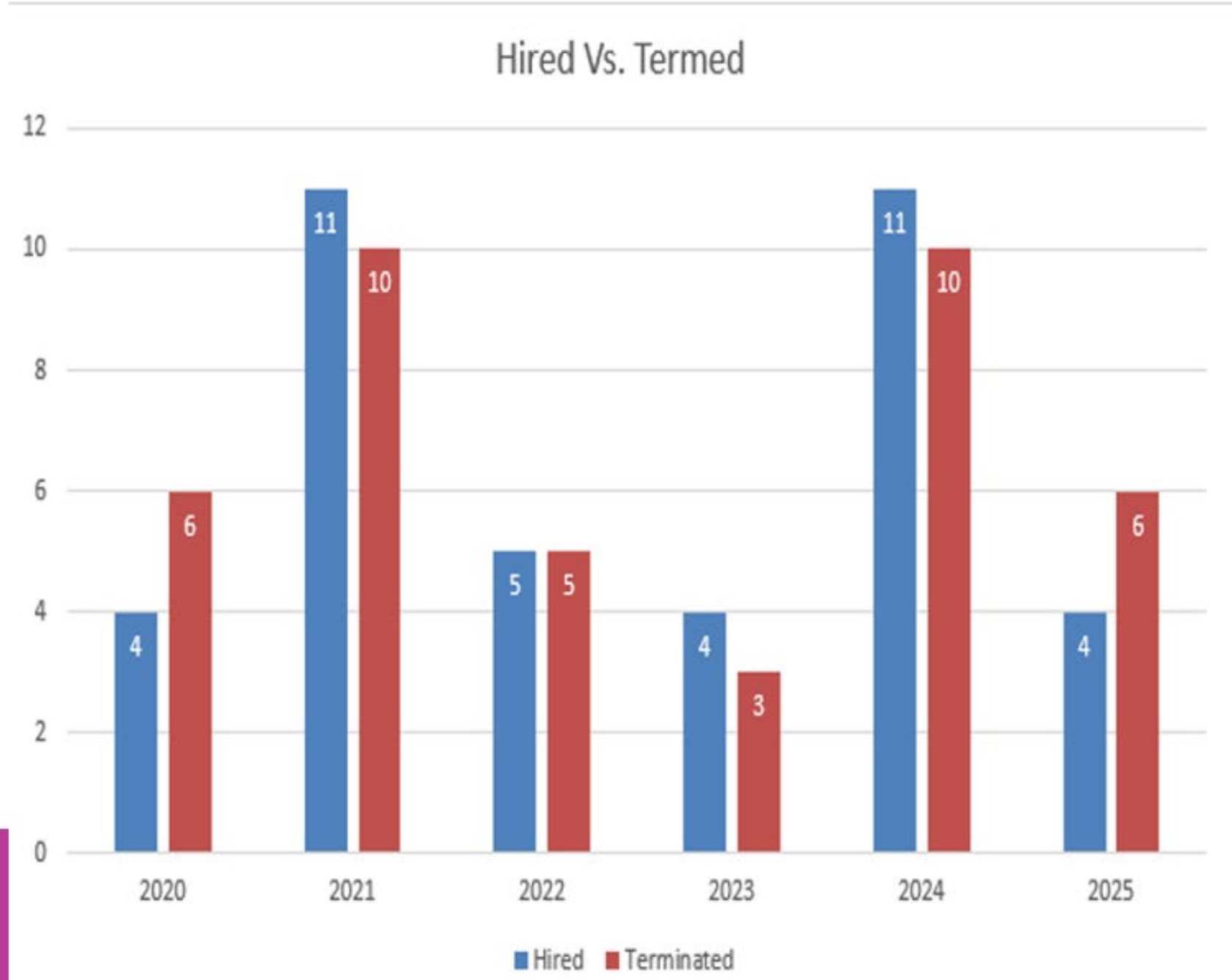
9-1-1 DISPATCH

Recruiting and Retention

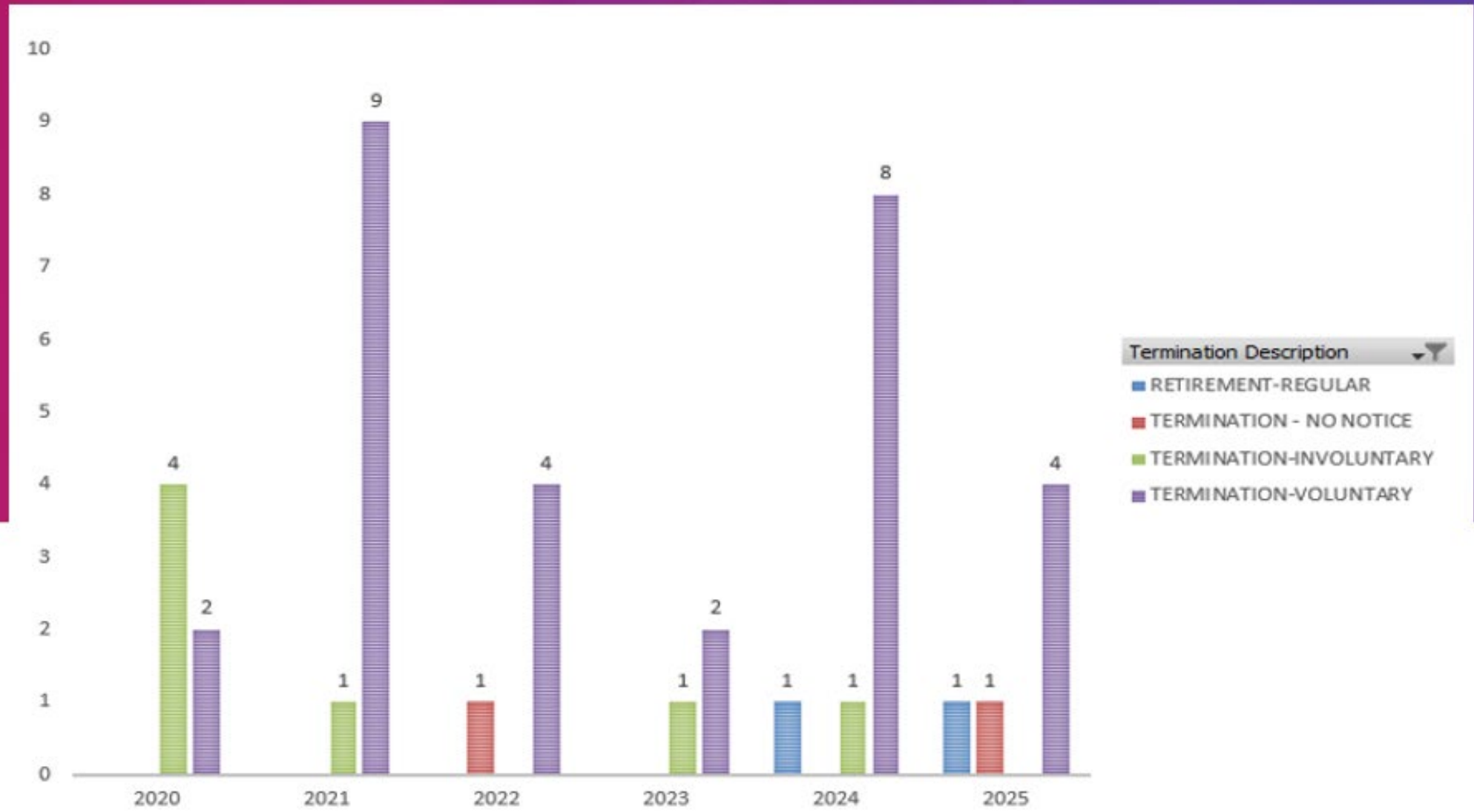
JOPLIN MISSOURI

HIRING/ TURNOVER

2020 - 2025



TERMINATION REASONS



NATIONAL 911 POLL – LEAVING THE PROFESSION

REASONS	RESPONDENTS (N)	YES N (%)
WORK HOURS/SCHEDULE	774	359 (46.4)
BETTER OPPORTUNITY	774	340 (43.9)
PAY	774	254 (32.8)
STRESS	774	235 (30.4)
FAMILY CHANGES	774	203 (26.2)
OVERTIME	774	152 (19.6)
LEADERSHIP/MANAGEMENT	774	99 (12.8)
CULTURE	774	78 (10.1)
TIME OFF	774	59 (7.6)
CHANGE IN POLICIES, PROCEDURES, OR PROTOCOLS	774	27 (3.5)
MULTIPLE SYSTEM TECHNOLOGY CHANGES	774	18 (2.3)

Table 1. Top reasons for 911 employees quitting their agencies.

Source: 2023 International Academies of Emergency Dispatch Report

Top Reasons for Vacancies

JOPLIN MISSOURI

1

SCHEDULING / WORKLOAD

(NO LIFE/WORK BALANCE)

2

COMPRESSION/ COMPENSATION

RETENTION / RECRUITING LATERALS W/ EXPERIENCE

3

TRAINING LIMITATIONS

SCHEDULING



CURRENT POSITIONS:

1 PSC Manager

4 PSC Supervisors (2 Vacant)

15 PSC Operators (5 Vacant)

Ideal Staffing Level

Staff 4 per shift

- Rotating 4-12 hr. shifts
- Every other weekend off
- 84 hours per pay period

Current Staffing Level

Staff 3 per shift

- 5 – 12 hr. shifts
- Little time off
- Over 100 hours per pay period

Minimum Staffing Level is 3 people

Service Calls 2025 (Jan-Aug)

- 911 Emergency: 24,336
- Non-Emergency: 59,532

DISPATCHERS WORKLOAD above 2080 hrs. annually

2023 - 2025

Sampling of Joplin Dispatcher Workloads over the past 2 years (2023-2024)

	2023	2024
Supervisor 1	2,604	3,038
Supervisor 2	2,993	2,439
Dispatcher 1	2,402	2,599
Dispatcher 2	3,102	3,150

PAY PERIOD 8/23/25 TO 9/5/25

134

AVG. HOURS WORKED

COMPENSATION / COMPRESSION



- Joplin vs. Benchmark Cities
- Addressing Compression
- Attracting Laterals

PROPOSED SOLUTIONS

2025

Add Call Taker Position

Address non-emergency calls

Part time work schedules

Fix Compression

Can also attract lateral hires at competitive wage

Explore Certificate Program

Dispatcher Assessment Testing

- Joplin High, Franklin &Carthage Tech
- Administer testing like ASVAB in high schools
- Apprenticeship Program through State of Missouri

Recruiting Outreach

- Physician Meetings at Hospitals
- Build my Future Career Expo
- Engage ER, EMT, Nurses, Police and Fire to dispatch
- Offer to PD/Fire Applicant Pool

Marketing/Ad Campaign

- Nonprofits
- Movie Theaters
- TV/Radio
- Social Media/Youtube/Roku

THANK YOU

JOPLIN
MISSOURI



Position	BENCHMARKS STARTING PAY RATES						
	Joplin	Newton Co.	JASCO	JASCO OT	Bentonville, AR	Springfield	
Public Safety Communications Operator I	$17.539	$19.24	$20.66	$30.99	$20.60	$21.67	hourly
	$36,481	$40,019.20	$42,972.80*		$42,848	$45,073.60	annual
Public Safety Communications Operator II	$19.293	$20.14	$21.66	$32.49	$23.08	$24.06	hourly
	$40,129	$41,891.20	$46,179.12*		$48,006	$50,044.80	annual
Public Safety Communications Supervisor	$24.512	$21.97	$24.16	$36.24	$24.63	$23.41	hourly
	$50,984	$45,697.60	$51,509.12*		$51,230	$48,692.80	annual
Public Safety Communications Manager	$29.659	$33.65	$32.49	N/A	$32.75	$27.13	hourly
	$61,691	$70,000.00	$67,575.12**		$68,120	$56,430.40	annual
	2080 reg hrs.		*1976 reg hrs.	*104 OT hours			
			**2080 reg hrs. Manager only				

Newton County
Dispatcher in Training $18.53
Dispatcher I (released from training) $19.24
Dispatcher II (3 Years) $20.14
Dispatcher II (5 Years) $20.49
Dispatcher II (10 Years) $21.44
Dispatcher II (15 years) $22.45
Dispatcher II (20 Years) $23.52
Supervisor I $21.97
Supervisor II (3 Years) $22.87
Supervisor II (5 Years) $23.28
Supervisor II (10 Years) $24.35
Supervisor II (15 Years) $25.54
Supervisor II (20 Years) $26.73
Director $ 70,000.00 (about to increase salary)
Deputy Director $55,080.00
Training Coordinator $49,500.00

Joplin's current dispatchers, Supervisors and Manager

TITLE	YEARS	CURRENT STEP	CURRENT WAGE	SHOULD BE STEP	ADJUSTED WAGE
MANAGER (1)	6	3	$31.94	7	$34.40
SUPERVISORS (2)	2	Between 2 and 3	$25.25	Discuss	?
	5	2	$25.12	Discuss	?
OPERATOR II (7)	19	11	$24.70	Maxed 17	$28.64
	8	4	$20.78	9	$23.51
	7	4	$20.78	8	$22.93
	5	4	$20.78	6	$21.83
	2	4	$20.78	N/a	N/a
	1	2	$19.78	N/a	N/a
	<1	1	$19.24	N/a	N/a

AMERICA'S 911 WORKFORCE IS IN CRISIS

RESULTS OF A NATIONWIDE 911 STAFFING SURVEY



NATIONAL ASSOCIATION OF STATE 911 ADMINISTRATORS

IAED | International Academies of Emergency Dispatch

SPRING 2023

RESULTS OF A NATIONWIDE 911 STAFFING SURVEY

THE 911 EMERGENCY RESPONSE SYSTEM is the public's first point of contact in most emergency situations. This vital public system depends on the presence of trained professionals who respond to emergency calls.

But according to new research, many 911 centers are facing their own workforce emergencies.

At the beginning of 2023, the International Academies of Emergency Dispatch® (IAED™) and the National Association of State 911 Administrators (NASNA) surveyed the staffing levels of 911 centers across America to understand the challenges these centers face in maintaining an adequate workforce.

The survey collected data from 774 respondents representing 48 states. Out of those respondents, 691 (89.3%) were based in primary Public Safety Answering Points (PSAPs) and 83 were in secondary, or more specialized, PSAPs. The data the centers provided covered the four-year period from 2019 to 2022.

The survey results suggest that the average vacancy rate in 911 centers across America was about 25% over that four-year period—meaning that one in every four positions needed to be filled. This is about a five-point increase in the anecdotal number that industry experts used to cite before the COVID-19 pandemic.

And while 27% of centers reported no change in actual staffing levels over the last four years, 36% reported having fewer positions filled in 2022 than in 2019.

THE SURVEY RESULTS SUGGEST THAT THE AVERAGE VACANCY RATE IN 911 CENTERS ACROSS AMERICA WAS ABOUT 25% FROM 2019-2022.

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A DEEP AND WIDE-RANGING PROBLEM

The 911 staffing problem appears to be deep and wide-ranging, affecting parts of every state and every type of 911 center, from rural to urban. The 25 centers reporting the most significant shortfalls were in all regions of the country, and the average vacancy rate was similar across agencies of every size.

Nearly one-third of the centers reported stunning vacancy rates in 2022. Thirteen reported that 71% or more of positions were unfilled; 92 reported a vacancy rate between 51% and 70%; and 202 reported rates of 31% to 50%. One agency reported an 83% vacancy rate in 2022. Nearly every respondent reported a loss of employees in 2022.

Overall vacancy or attrition rates for 911 centers were calculated by looking at the number of employees that left the agency each year compared to the number of authorized employees. The agency average was determined by examining the number of departing employees in two categories: those who left before the end of their probationary or training period; and those who were more experienced.

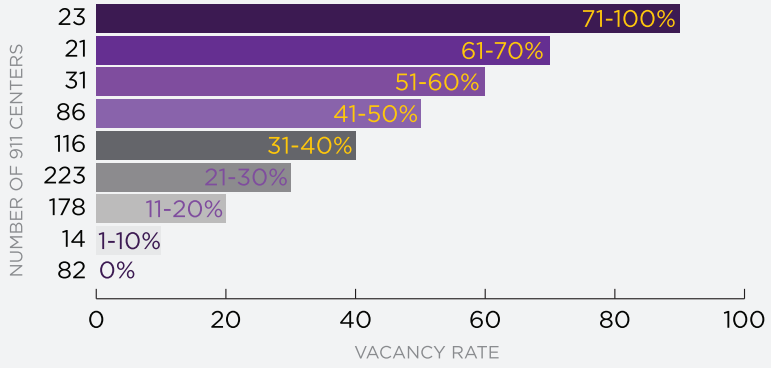
Breaking these two categories down can assist agencies in understanding where potential issues may exist.

The survey first examined the average number of new hires who failed to complete the probationary/training period. The results showed a 50% increase from an average of two new hires lost in 2019 to three in 2022. This indicates that the job demands and expectations are high, and not everyone can meet them.

The survey also evaluated the number of experienced employees that left agencies. There was a 100% increase in the median (from one to two experienced employees) and a 33% increase in the mean (three to four employees) from 2019 to 2022. In addition to losing the laborers necessary to handle call volumes, this exodus of experienced employees also creates a deficit of knowledge and expertise that these employees would have shared with their co-workers.

STAFFING VACANCY RATES IN 911 CENTERS

While some 911 centers surveyed report being fully staffed, others report staggering vacancy rates.



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THE 911 STAFFING CRISIS IS A NATIONWIDE PROBLEM

A sampling of news headlines from a 60-day period in the spring of 2023, as this report was being prepared, confirms that the 911 staffing crisis is deep and widespread.

Brown County looking to fill multiple 911 dispatcher positions; annual turnover rate is 25-30 %,
WGBA-NBC26 (Green Bay, Wisc.), June 2, 2023

Santa Fe's 911 call center vacancy rate down but still high at 56%,
Santa Fe New Mexican, (Santa Fe, N.M.), May 30, 2023

Staff Shortage Turns Up Heat for 911 Operators,
Mountain Xpress (Asheville, N.C.), May 25, 2023

911 call takers 'overworked' while responding to crisis calls,
ABC13 (Houston, Tex.), May 23, 2023

Complaints continue about delays in Little Rock 911 response,
KARK (Little Rock, Ark.), May 22, 2023

Michigan 911 dispatch centers face staffing shortages,
WILX-10 (Lansing, Mich.), May 15, 2023

Hawai'i County 911 fire dispatchers having own crisis with severe shortage of workers,
Big Island Now (Hawaii), May 14, 2023

Maine town paying top dollar for 9-1-1 dispatchers,
WCSH-TV/WLBZ-TV (Portland-Bangor, Maine), May 10, 2023

50% of Sedgwick Co. 911 calls answered by automated message; Short staffing and retention are main issues,
KWCH-TV (Wichita, Kan.), May 4, 2023

9-1-1 dispatchers warn of burnout in San Francisco,
The San Francisco Standard (San Francisco, CA), May 1, 2023

Hialeah, Fla., struggles with 9-1-1 staffing shortage,
Miami Herald (Miami, FL), April 26, 2023

Police sergeants working OT as Austin dispatchers,
KVUE-TV (Austin, Texas), April 24, 2023

West Palm Beach seeking 9-1-1 dispatchers,
WPEC-TV (West Palm Beach, Fla.), March 29,2023

Ala. county faces shortage of 9-1-1 dispatch applicants,
WVTM-TV (Birmingham, Ala.), March 20, 2023

Indiana considers dropping residency rule for dispatchers,
WRTV-TV (Indianapolis, IN), March 20, 2023

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THE GOOD NEWS

There is some good news from the report as well. When comparing the actual number of employees versus the number of vacancies, the percentage of vacancies decreased by 6.7% between 2019 and 2022. In addition, 70% of respondents— a clear majority—indicated that when they were at their fully authorized staffing levels, they would be adequately staffed to meet their centers' needs. Of the agencies that did not believe they were adequately staffed, 84% cited rising call volumes as driving the reason for needing additional employees. One respondent to the survey cited "constantly rising call volume with increased (additional) responsibilities as a public safety access point (PSAP)" as one of the most difficult aspects of their overall staffing issues, echoing a common theme across 911 centers.

REASONS WHY 911 EMPLOYEES LEFT THEIR JOBS

The survey revealed several reasons why telecommunicators and emergency dispatchers reported leaving the profession. The stresses of the job and wages are two of the top reasons why people are leaving 911. Said one survey respondent: "It is very hard to retain employees because of the stress of the job and the low level of pay." Another expressing similar concerns said, "It is hard to find, and keep, qualified employees when we cannot compete with pay in the private sector."

Additionally, because of the 24/7/365 requirements of the job, work hours are often cited as an issue. Staff shortages can compound this with agencies forcing people to work overtime. "Due to almost always being at minimum staffing, we are unable to offer our employees the mandated breaks they deserve," commented yet another survey respondent.

See Table 1 below for the comprehensive list of reasons why 911 professionals left their agencies.

REASONS	RESPONDENTS (N)	YES N (%)
WORK HOURS/SCHEDULE	**774**	**359 (46.4)**
BETTER OPPORTUNITY	**774**	**340 (43.9)**
PAY	**774**	**254 (32.8)**
STRESS	**774**	**235 (30.4)**
FAMILY CHANGES	774	203 (26.2)
OVERTIME	774	152 (19.6)
LEADERSHIP/MANAGEMENT	774	99 (12.8)
CULTURE	774	78 (10.1)
TIME OFF	774	59 (7.6)
CHANGE IN POLICIES, PROCEDURES, OR PROTOCOLS	774	27 (3.5)
MULTIPLE SYSTEM TECHNOLOGY CHANGES	774	18 (2.3)

Table 1. Top reasons for 911 employees quitting their agencies.

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A VARIETY OF SOLUTIONS TO FILL THE GAPS

Agencies described using various means to fill the gaps left by the vacancies: 85.1% used voluntary overtime; 70.7% used mandatory overtime; 47.3% supplemented their staff with part-time employees; and 16.3% used reassigned field responders. While these measures can be effective in the short term, they are not sustainable in the long run. Agencies simply must find long-term solutions to the staffing problem if they are to serve the public well.

Efforts to retain current employees and attract new employees are being addressed in various ways in the centers surveyed. Almost two thirds – 62% – have increased the pay for 911 professionals, and nearly 45% have improved retirement and other benefits to improve retention and attract new hires. Attracting new employees can be incredibly difficult even with improvements in and benefits, because of location.

Noted one 911 agency: "Finding qualified people or any people with any experience in emergency medical dispatch is extremely difficult … We have been able to overcome some of the pay discrepancies and schedule issues over the past few years for qualified medical dispatchers but in our rural area, getting them to apply is difficult."

Throughout public safety, many agencies have been modifying their minimum requirements to join various agencies, whether it be law enforcement, fire, or EMS. However, more than 70% of 911 agencies have not changed their employment requirements, reflecting the difficulty of getting qualified applicants in the first place. Of the remaining number, 12% of agencies modified their requirements in 2022, and 9% have modified theirs in 2021. The area of most change was in the pre-employment testing scores, with 17% indicating they had adjusted the minimum scores. Eight percent removed or eased the disqualifying circumstances from the background investigation. It remains to be seen whether these modifications are making it easier to attract and retain new employees.

AGENCIES SIMPLY MUST FIND LONG-TERM SOLUTIONS TO THE STAFFING PROBLEM IF THEY ARE TO SERVE THE PUBLIC WELL.

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OVERCOMING A LACK OF RECOGNITION

Another part of the solution is increasing public awareness and appreciation of hard-working 911 professionals. Because they work out of sight and are contacted rarely, if ever, by most individuals, they tend to be taken for granted by the members of the public and by officials at all levels of government. Recognition and honors are common for police, fire, and EMS field responders, but not so much for 911 professionals. They are truly the unsung heroes of public safety.

Federal and state occupational statistics compound the problem. The U.S. Bureau of Labor Statistics classifies 911-related jobs as "Office and Administrative Support Occupations," not "Protective Service Occupations." With all due respect to office workers, this misclassification of 911 workers fails to recognize their crucial role in public safety; the highly specialized training and skills they must acquire and use daily; and the uniquely complex, stressful work environments in which they serve. Giving 911 professionals the respect and support they deserve will help improve employee retention and ultimately benefit callers in crisis.

A LACK OF PUBLIC RECOGNITION AND SUPPORT COMPOUND THE PROBLEM FURTHER.

CONCLUSIONS

The staffing crisis in America's 911 centers is a complex issue that requires a multifaceted approach to improve it. Public safety agencies need to:

- Find ways to recruit more qualified 911 applicants.
- Retain more experienced 911 employees.
- Improve 911 working conditions.
- Ensure that the demands and expectations of the job are manageable.
- Anticipate and plan for rising call volumes.

The public and policymakers also need to respect 911 professionals alongside their peers in the public safety community who work to protect our communities and lives.

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IN THEIR OWN WORDS ...

Leaders of 911 Centers Across America Share Their Views on the Workforce Challenge

ON RECRUITING & RETAINING 911 STAFF

"I have been here for over 25 years, and we have never been short of full-time staff. We always had people in PT pool waiting for FT. These last two years have been difficult because most people leave for a better opportunity which causes extra mandatory overtime that makes employees disgruntled. The new trainees see this, and it is difficult to retain them."

ON THE IMPACT OF RISING CALL VOLUMES & INCREASED WORKLOAD

"Staffing and retention are the largest challenge we face as a PSAP. Often as we are getting people trained the stress involved with the volume of 911's we are answering makes them want to leave the job. Because we are short, people are always forced on duty, working vacation to vacation. In our county, every PSAP is running with skeleton crews, which only compounds the issues."

"Raise the minimum manpower requirement to meet the needs of the call volume..."

ON SIGNS OF HOPE FOR THE FUTURE OF 911 CENTERS

"Invest in your employees, train them often, create opportunities, think outside the box. Collaborate with your neighbors, find a plan, consider sharing staff. Work on regional options and overall assistance. Together 911 can still provide great service with excellent collaboration and interagency and technical commonalities."

"I hate to jinx it, but I feel like the quality of recruits has really gotten better. We are getting entry-level dispatchers who have amazing work ethic. I hope that continues to be the trend."

"Thankfully we have been well-staffed for 10 years now."

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