CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2025-153 -- Issuance of Purchase Order to Southern Bus & Mobility, Inc., for purchase of two (2) light duty 12 passenger cutaway transit vehicles, 2026 Ford E450 Diamond Coach with Americans with Disabilities Act (ADA) compliant lifts.

MEETING DATE
December 15, 2025

ORIGINATING DEPARTMENT
Public Works – Metro Area Paratransit System (MAPS) Division

ATTACHMENTS
CB2025-153, Ordinance, Sales Quotation from Southern Bus & Mobility, Inc., (MODOT Co-Op Agreement # IFB605CO21001151)

REVIEWED BY
Director of Public Works, Daniel Johnson; Director of Finance, Leslie Haase; City Attorney, Peter Edwards; Assistant City Manager, Tony Robyn; City Manager, Nicholas Edwards

SUMMARY
This Council Bill approves the issuance of a Purchase Order to Southern Bus & Mobility, Inc., in the amount of Two Hundred Twenty Four Thousand Thirty Four and 00/100 Dollars ($224,034.00) for the purchase of a two (2) light duty 12 passenger cutaway transit vehicles, 2026 Ford E450 Diamond Coach with Americans with Disabilities Act (ADA) compliant lifts.

BACKGROUND
Staff followed the purchasing policy for utilizing MODOT's state bid contract for the purchase of these 2 vehicles. The bid process was conducted by MODOT. Southern Bus & Mobility is the vendor to provide the 2026 Ford E450 Diamond Coach Cutaways. Each individual cutaway cost is One Hundred Twelve Thousand and Seventeen and 00/100 Dollars. ($112,017.00). Following the useful life guidelines from The Federal Transportation Administration (FTA) the vehicles being replaced vehicles will have met or exceeded the useful life guidelines of 5 years or 150,000 miles. During the yearly budget process two vehicles were approved for the FY 2026 budget year. The city budgeted $150,000 for the purchase of each vehicle. The Federal Transportation Administration (FTA) will reimburse the City $190,428 of the $224,034 or 85% of the cost of each vehicle.

FUNDING SOURCE
This is included in the FY 2026 Budget in the Transportation Sales Tax.

RECOMMENDATION
Staff recommends approval of Council Bill 2025-153 on 1st reading.

12950 Koch Lane
PO Box 37
Breese, IL 62230

phone (618) 526-4131
toll-free (877) 526-4131
fax (618) 526-4585



80 South Highway Drive
Valley Park, MO 63088
(St. Louis I-44 & Highway 141)

phone (636) 825-0700
toll-free (866) 327-1600
fax (636) 825-0701

November 13, 2025

City of Joplin
Gina Thompson-Transportation Coordinator
Ph:417-625-4793
Email: gthompso@joplinmo.org

Floor Plan - II

We are pleased to quote on a new 2026 Ford E450 Diamond Coach VIP2200 12 passenger plus 2 wheelchairs commercial bus as per the attached specifications.

CHASSIS SPECIFICATIONS

X	158” Wheelbase
X	7.3L premium rated V8 gasoline engine
X	6 Speed automatic transmission with overdrive
X	Driveshaft guards
X	14,500 lb. GVWR
X	4.56 axle ratio
X	Heavy duty radiator
X	Dual rear wheels
X	LT225/75R16E all season radial tires with valve stem extensions
X	4-wheel disc brakes with 4-wheel anti-lock brake system
X	Dual heavy duty batteries with slide out tray
X	240 amp Alternator
X	Front and rear shock absorbers
X	Front and rear stabilizer bars
X	Power steering
X	55 gallon fuel tank
X	Intermittent windshield wipers with electric washers
X	In dash heater, defroster and A/C
X	Coolant, temperature and oil pressure gauges
X	Voltmeter
X	Tilt wheel and cruise control
X	Chrome front bumper and grille
X	Front license plate bracket
X	Daytime running lights
X	Driver’s storage console over engine compartment with cup holders
X	AM/ FM stereo with Bluetooth and clock display
X	Heated and remote controlled 7” x 9” flat and 3” x 6” convex exterior mirrors
X	Driver’s door with roll up window and key lock
X	Driver’s high-back, reclining seat with arm rest, lap and shoulder belt and a power pedestal with level 3 upholstery

X	Driver's sun-visor
X	Driver's air bag
X	In-dash glove box on RH side of dash
X	Front and rear mud flaps
X	Driver's running board
X	Mor/Ryde soft rear suspension system to reduce road shock
X	Complete front end alignment
X	5 year or 60,000 mile power train warranty (whichever comes first)
X	3 year or 36,000 mile bumper to bumper chassis warranty
	VIP2200 BUS BODY SPECIFICATIONS
X	75" Interior headroom
X	92" Interior width
X	96" Exterior width
X	Bus body meets FMVSS 220 (school bus roll-over protection)
X	Bus body meets FMVSS 221 (school bus body joint strength)
X	4-step fiberglass stepwell (no wheels wells)
X	Durable fiberglass honeycomb body construction with exterior gel-coat for a high gloss finish with no waves on exterior panels (Bus body will never rust and can be restored to "like new" exterior finish after several years by buffing and waxing exterior panels).
X	Bus body is constructed with only 4 composite gel-coated panels which includes: roof, sidewalls, front cap and rear caps. With having fewer body seams, it assures you of a quiet ride and without water leaks and wind noise.
X	All bolts, nuts, washers and exposed linkages are zinc plated, cadmium plated or phosphate coated to prevent corrosion
X	Bus body will be completely undercoated
X	Color coded wiring harnesses protected by wire loom covers
X	Body circuit relay disconnect with manual switch
X	Circuit control board mounted above driver for easy access
X	Driver's dome light on separate switch
X	Switch panel right of driver for easy access
X	LED Interior dome lights for passengers
X	Exterior entrance door light for passengers
X	Transition safety window in front of entrance door
X	80" x 36" Tinted double leaf ELECTRIC entrance door dedicated for passengers. Entrance door frame is aluminum with full length glass panels. Entrance door enclosure is a reinforced, gel-coated, composite door frame that will not rust.
X	Step-well light
X	LH and RH stainless steel assist rail at entrance steps for passengers
X	Stainless steel stanchions and guard rails with modesty panels in front of passenger seats
X	Stainless steel overhead grab rails above aisle
X	Gray ABS smooth (easy to clean) side and rear walls
X	Gray fabric on ceiling and ceiling to wall joints
X	Floor cross members consist of 1 ½" 11-gauge steel tubing
X	¾" marine grade plywood subfloor
X	Gerfloor commercial grade gray floor covering with step nosing and white standee line (flooring will have coving)
X	Emergency exits to meet all FMVSS
X	Tinted solid pane passenger bay windows with blackout windows only. Windows frames are completely sealed so water cannot get between interior and exterior walls. Water getting between walls when windows leak causes interior and exterior walls to rust and corrode.
X	45,000 BTU rear heater

X	70,000 BTU Super rear A/C system with dual compressors, in wall evaporator, and a 3 fan side mounted condenser. (the front and rear A/C system will work totally independent of each other)
X	(8) Freedman mid back rigid passenger seats with level 3 upholstery
X	(2) Freedman double foldaway mid back seats with level 3 upholstery
X	Double ICS seat with one seat to meet ICS requirement
X	(2) seats to meet the CRS requirement
X	Armrests on all aisle passenger seats
X	Non-retractable seat belts on CRS seats and foldaways
X	USR seat belts on all other passenger seats
X	(3) seat belt extensions for passengers
X	Rear door with upper and lower windows, a rear door ajar buzzer, and a rear door interlock
X	2” red LED indicator lights in the rear
X	12” x 24” windows on each side of the rear door
X	Headknockers for passenger, rear, and wheelchair doors
X	Heavy duty double lift doors with upper windows and lift platform lights – behind entrance door
X	Braun Century II front wheelchair lift with 34” x 51” platform and 1,000 lb. capacity
X	Stanchion and modesty panel behind lift
X	Fast idle & park interlock system (FMVSS 403 & 404 compliant)
X	(2) Titan retractable wheelchair tie-down systems with retractable shoulder and lap belts (meets WC18)
X	(4) quick straps for each wheelchair position
X	20” lap belt extensions for wheelchair positions
X	Torso pad for each wheelchair position
X	Floor and wall mounted L-track for wheelchair securement
X	ADA signage
X	Steel ant-ride rear bumper
X	Brake, tail, turn signal, and marker lights LED
X	5 lb. Fire extinguisher
X	First aid kit
X	Reflective triangle kit
X	Belt cutter
X	Blood borne disease kit
X	Back-up alarm
X	Backup camera mounted on the dash
X	Backup assist sensors
X	Kubota electric exterior key switch for entrance door operation
X	8” interior convex mirror
X	Auxiliary defrost fan
X	Full length drip molding
X	T-slider windows for passengers
X	Lockable storage compartment above driver
X	Roof escape hatch
X	Spare tire and wheel mounted in tire carrier
X	7” LED amber flashing lights in the rear
X	8” exterior round mirror in the rear of the bus
X	Heater shut off valves
X	Plexiglass shield behind driver
X	The warranty period with respect to fiberglass, other components and systems or workmanship, which is attributable to Diamond Coach, extends (3) years from the date when the unit is delivered to you or 36,000 miles, if sooner.

Base Price on MoDOT contract Floorplan II Specifications FOB Valley Park, MO	**$105,567.00**

Options on MoDOT contract:

_X_ Overhead storage on driver side above seats	$ 500.00
_X_ Front destination sign only	$ 4,300.00
_X_ Additional (4) retractable Q'Straint system	$ 1,000.00
_X_ Delivery - $2.00/mile from Valley Park, MO	$ 650.00
TOTAL	**$112,017.00**

Terms:

- The price listed above includes a Ford $1,000.00 mobility rebate.
- The price listed above is contingent upon the customer having a Ford fleet number.

_____
Accepted/Date

Danny Griffiths, Commercial Sales Executive
Southern Bus & Mobility
dgriffiths@southernbusandmobility.com
636-825-0700

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

CCO Form: GS13
Approved: 10/05 (BDG)
Revised: 11/24 (RSV)
Modified: 03/25 (RSV)

MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION
FIFTH SUPPLEMENTAL AGREEMENT

THIS FIFTH SUPPLEMENTAL AGREEMENT is entered into by the Missouri Highways and Transportation Commission (hereinafter, "Commission") and **Southern Bus and Mobility, Inc.** (hereinafter, "Contractor").

WITNESSETH:

WHEREAS, the Commission and the Contractor previously entered into a **Contract Agreement IFB605CO21001151 Commercial Buses with Wide Body Cutaway Specifications for Floor GG, HH, and II** on **May 24, 2021** (hereinafter, "Original Agreement"); and

WHEREAS, the Original Agreement commenced on May 24, 2021 and continued through March 31, 2024;

WHEREAS, the First Supplemental Agreement commenced on December 12, 2022, and continued through October 10, 2023; and

WHEREAS, the Second Supplemental Agreement commenced on October 11, 2023, and continued through November 15, 2023;

WHEREAS, the Third Supplemental Agreement commenced on November 16, 2023, and continues through March 31, 2024; and

WHEREAS, the Fourth Supplemental Agreement commenced on April 1, 2024, and continues through March 31, 2025.

WHEREAS, **Paragraph 12** of the Original Agreement provided for the extension of the Original Agreement for two additional one-year periods; and

WHEREAS, the parties wish to extend the duration of the Original Agreement as provided herein.

NOW, THEREFORE, in consideration of the mutual covenants, promises and representations in this First Supplemental Agreement, the parties agree as follows:

(1) EXTENSION OF ORIGINAL AGREEMENT: The parties hereby agree to extend the duration of the Original Agreement as allowed in **Paragraph 12** of the Original Agreement from **April 1, 2025** through **March 31, 2026** under the same terms and

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

conditions contained in the Original Agreement.

(2) CONTRACT PRICING: Attached as **Exhibit 1** is pricing for all types of Commercial Buses with Wide Body Cutaway Specifications for Floor Plan GG, HH, and II and related items. **Exhibit 1** reflects any amendments to pricing requested and approved during the contract period.

(3) UPDATE OF FEDERAL TERMS AND CONDITIONS: To assist the Contractor in complying with IFB605CO21001151, specifically **Paragraph 2.4 Applicable Laws and Regulations** and **Paragraph 3.11 Bidders Responsibility for all Federal Terms and Conditions**, the Commission has included updated federal contract terms and conditions, attached as **Exhibit 2** and incorporated into this agreement, that reflect the current legal requirements for the Contractor, discussed as subrecipient.

(4) ANTI-DISCRIMINATION AGAINST ISRAEL CERTIFICATION**:** By signing the contract, below, the Contractor certifies that it is not currently engaged in and shall not, for the duration of the contract, engage in a boycott of goods or services from the State of Israel, companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel, or persons or entities doing business in the State of Israel as defined by Section 34.600 RSMo. This certification shall not apply to contracts with a total potential value of less than One Hundred Thousand Dollars ($100,000) or to contractors with fewer than ten (10) employees.

(5) ORIGINAL AGREEMENT: Except as otherwise modified, amended, or supplemented by this Supplemental Agreement, the Original Agreement and all previous Supplemental Agreements between the parties shall remain in full force and effect and the unaltered terms of the Original Agreement shall extend and apply to this Supplemental Agreement.

[Remainder of page intentionally left blank.]

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date last written below.

Executed by the Contractor on 2025-03-18 | 1:41 PM PDT (DATE).

Executed by the Commission on _____(DATE).

MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION

_____

Title _____

Attest:

_____
Secretary to the Commission

Approved as to Form:

_____
Commission Counsel

SOUTHERN BUS AND MOBILITY, INC.

By DocuSigned by: Cal Loepker ACEDBFB8F1FC4B0...

Title Commercial Sales Manager

Attest:

By _____

Title _____

Approved as to Form:

By _____

Title _____

Exhibit 1
Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

12950 Koch Lane
PO Box 37
Breese, IL 62230

phone (618) 526-4131
toll-free (877) 526-4131
fax (618) 526-4585

Southern Bus & Mobility

80 South Highway Drive
Valley Park, MO 63088
(St. Louis I-44 & Highway 141)

phone (636) 825-0700
toll-free (866) 327-1600
fax (636) 825-0701

February 4, 2025

To: Christy Evers, Administrator of Transit
Missouri Department of Transportation

Subject: 2026 model pricing for HH, GG, and II

Southern Bus & Mobility is requesting price increases for the Ford E-450 Diamond Coach models on floorplans HH, GG, and II have the following price increases for the 2026 model year.

	Ford 2025 price	*Ford 2026 price*	*Difference in chassis price*
GG	$38,284.00	$39,967.00	**$1,683.00**
HH	$38,284.00	$39,967.00	**$1,683.00**
II	$37,623.00	$39,306.00	**$1,683.00**

	Diamond 2025 price	*Diamond 2026 price*	*Difference in body price*
GG	$61,348.00	$61,348.00	**$0.00**
HH	$62,021.00	$62,021.00	**$0.00**
II	$58,357.00	$58,357.00	**$0.00**

	Ford + Diamond 2025	*Ford + Diamond 2026*	*Total Increase for 2026MY*
GG	$ 99,632.00	$101,315.00	**$1,683.00**
HH	$100,305.00	$101,988.00	**$1,683.00**
II	$ 95,980.00	$97,663.00	**$1,683.00**

	2025 Total Selling Price	*2026 New Total Selling Price*
GG	$107,836.00	**$109,519.00**
HH	$108,865.00	**$110,548.00**
II	$103,884.00	**$105,567.00**

Regards,

Cal Loepker

Cal Loepker, Sales Manager
Southern Bus & Mobility

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

Exhibit 2

This document presents a summary of the FTA required contract clauses and federal certifications as identified in the accompanying FEDERAL CLAUSES MATRIX that are to be used when procuring or entering into contracts that will be funded with FTA funds. Each clause can be selected and inserted into each applicable subagreement and/or subcontract by type of procurement or project scope identified on the FEDERAL CLAUSES MATRIX. These clauses are based on the FTA Master Agreement published February 9, 2021 and available for review on FTA's website at http://www.transit.gov.

INCORPORATION OF FTA TERMS

The following provisions include, in part, certain Standard Terms and Conditions required by FTA, whether or not expressly set forth in the preceding contract provisions. All contractual provisions required by FTA, as set forth in the FTA Master Agreement, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Agreement. The subrecipient shall not perform any act, fail to perform any act, or refuse to comply with any of MoDOT's. requests which would cause MoDOT to be in violation of the FTA terms and conditions.

NO GOVERNMENT OBLIGATION TO THIRD PARTIES

MoDOT and subrecipient acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying Contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this Contract and shall not be subject to any obligations or liabilities to MoDOT, subrecipient, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying Contract.

The subrecipient agrees to include the above clause in each contract financed in whole or in part with Federal assistance provided by the FTA. It is further agreed that the clause shall not be modified, except to identify the contractor who will be subject to its provisions.

PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS AND RELATED ACTS

The subrecipient acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. § 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31, apply to its actions pertaining to this Project.

Upon execution of the underlying contract, the subrecipient certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying contract or the FTA assisted project for which the work is being performed. In addition to other penalties that may be applicable, the subrecipient further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 to the extent the Federal Government deems appropriate.

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

Exhibit 2

The subrecipient acknowledges that 49 U.S.C. § 5323(l)(1) authorizes the Federal Government to impose the penalties under 18 U.S.C. § 1001 if the subrecipient provides a false, fictitious, or fraudulent claim, statement, submission, certification, assurance, or representation in connection with a federal public transportation program under 49 U.S.C. chapter 53 or any other applicable federal law.

NOTICE TO FTA AND U.S. DOT INSPECTOR GENERAL

If a current or prospective legal matter that may affect the Federal Government emerges, the subrecipient must promptly notify MoDOT.

The subrecipient must also promptly notify MoDOT, if it has knowledge of potential fraud, waste, or abuse occurring on a Project receiving assistance from MoDOT. The notification provision applies if a person has or may have submitted a false claim under the False Claims Act, 31 U.S.C. § 3729, et seq., or has or may have committed a criminal or civil violation of law pertaining to such matters as fraud, conflict of interest, bid rigging, misappropriation or embezzlement, bribery, gratuity, or similar misconduct involving federal assistance. The types of legal matters that require notification include, but are not limited to, a major dispute, breach, default, litigation, or naming the Federal Government as a party to litigation or a legal disagreement in any forum for any reason.

This responsibility occurs whether the Project is subject to this Agreement or another agreement funded by the federal government, or an agreement involving a principal, officer, employee, agent, or subcontractor of the Contractor.

Knowledge, as used in this paragraph, includes, but is not limited to, knowledge of a criminal or civil investigation by a Federal, state, or local law enforcement or other investigative agency, a criminal indictment or civil complaint, or probable cause that could support a criminal indictment, or any other credible information in the possession of the subrecipient. In this paragraph, “promptly” means to refer information without delay and without change.

The subrecipient must include an equivalent provision in its subcontracts at every tier, for any agreement that is a “covered transaction” according to 2 C.F.R. §§ 180.220 and 1200.220.

ACCESS TO RECORDS AND REPORTS

The following access to records requirements apply to this Contract:

Record Retention. The subrecipient will retain and will require its contractors at all tiers to retain, complete and readily accessible records related in whole or in part to this contract, including, but not limited to, data, documents, reports, statistics, sub-agreements, leases, subcontracts, arrangements, other third-party agreements of any type, and supporting materials related to those records.

Retention Period. The subrecipient agrees to comply with the record retention requirements in accordance with 2 C.F.R section 200.333. Subrecipient shall maintain all books, records, accounts, and reports required under this contract for a period of not less than 3 years after the date of

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

termination or expiration of this contract, except in the event of litigation or settlement of claims arising from the performance of this contract, in which case, records shall be maintained until the disposition of all such litigation, appeals, claims, or exceptions related thereto. The expiration or termination of this contract does not alter the record retention or access requirements of this Section.

Access to Records. The subrecipient agrees to provide sufficient access to FTA, MoDOT, and its contractors to inspect and audit records and information related to performance of this contract as reasonably may be required.

Access to the Sites of Performance. Subrecipient agrees to permit FTA, MoDOT, and its contractors access to the sites of performance under this contract as reasonably may be required.

Closeout. The expiration or termination of this contract does not alter the record retention or access requirements of this federal clause.

FEDERAL CHANGES

Subrecipient shall at all times comply with all applicable FTA regulations, policies, procedures and directives, including without limitation those listed directly or by reference in the FTA Master Agreement, as they may be amended or promulgated from time to time during the term of this contract. Subrecipient's failure to so comply shall constitute a material breach of this contract.

CIVIL RIGHTS REQUIREMENTS

Under this Contract, the subrecipient shall at all times comply with the following requirements and shall include these requirements in each contract entered into as part hereof.

1. *Nondiscrimination in Federal Public Transportation Programs.* 49 U.S.C. § 5332, covering projects, programs, and activities financed under 49 U.S.C. Chapter 53, prohibits discrimination on the basis of race, color, religion, national origin, sex (including sexual orientation and gender identity), disability, or age, and prohibits discrimination in employment or business opportunity.

2. *Prohibit discrimination against employment.* Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, and Executive Order No. 11246, "Equal Employment Opportunity," September 24, 1965, as amended, prohibit discrimination in employment on the basis of race, color, religion, sex, or national origin.

3. *Nondiscrimination on the Basis of Sex.* Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. § 1681 et seq. and implementing Federal regulations, "Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance," and 49 C.F.R. part 25 prohibit discrimination on the basis of sex.

4. *Nondiscrimination on the Basis of Age.* The "Age Discrimination Act of 1975," as amended, 42 U.S.C. § 6101 et seq., and Department of Health and Human Services implementing

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

regulations, "Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance," 45 C.F.R. part 90, prohibit discrimination by participants in federally assisted programs against individuals on the basis of age. The Age Discrimination in Employment Act (ADEA), 29 U.S.C. § 621 et seq., and Equal Employment Opportunity Commission (EEOC) implementing regulations, "Age Discrimination in Employment Act," 29 C.F.R. part 1625, also prohibit employment discrimination against individuals age 40 and over on the basis of age.

5. *Federal Protections for Individuals with Disabilities.* The Americans with Disabilities Act of 1990, as amended (ADA), 42 U.S.C. § 12101 et seq., prohibits discrimination against qualified individuals with disabilities in programs, activities, and services, and imposes specific requirements on public and private entities. Third party contractors must comply with their responsibilities under Titles I, II, III, IV, and V of the ADA in employment, public services, public accommodations, telecommunications, and other provisions, many of which are subject to regulations issued by other Federal agencies.

EQUAL EMPLOYMENT OPPORTUNITY

The following equal employment opportunity requirements apply to this contract:

Nondiscrimination. In accordance with Title VII of the Civil Rights Act, as amended, 42 U.S.C. section 2000e et seq., and federal transit laws at 49 U.S.C. § 5332, the subrecipient agrees to comply with all applicable equal employment opportunity requirements of U.S. Department of Labor (U.S. DOL) regulations, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," 41 C.F.R. chapter 60, and Executive Order No. 11246, "Equal Employment Opportunity in Federal Employment," September 24, 1965, 42 U.S.C. section 2000e note, as further amended by any later Executive Order that amends or supersedes it, referenced in 42 U.S.C. section 2000e note. The subrecipient agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, national origin, sex, sexual orientation and gender identity. Such action shall include, but not be limited to, the following: employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. In addition, the subrecipient agrees to comply with any implementing requirements FTA may issue.

Age. In accordance with the Age Discrimination in Employment Act, 29 U.S.C. sections 621-634, U.S. Equal Employment Opportunity Commission (U.S. EEOC) regulations, "Age Discrimination in Employment Act," 29 C.F.R. part 1625, the Age Discrimination Act of 1975, as amended, 42 U.S.C. section 6101 et seq., U.S. Health and Human Services regulations, "Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance," 45 C.F.R. part 90 and Federal transit law at 49 U.S.C. section 5332, the subrecipient agrees to refrain from discrimination against present and prospective employees for reason of age. In addition, the subrecipient agrees to comply with any implementing requirements FTA may issue.

Disabilities. In accordance with the Americans with Disabilities Act of 1990 (ADA), as amended, 42 U.S.C. § 12101 et seq., the Architectural Barriers Act of 1968, as amended, 42 U.S.C. section

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

4151 et seq., and Federal transit law at 49 U.S.C. section 5332, the subrecipient agrees that it will not discriminate against individuals on the basis of disability. In addition, the subrecipient agrees to comply with the requirements of U.S. Equal Employment Opportunity commission, "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act, "29 C.F.R. part 1630, and any implementing requirements FTA may issue. The subrecipient will also ensure that accessible facilities (including vehicles and buildings) and services are made available to individuals with disabilities in accordance with the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. section 12101 et seq., the Architectural Barriers Act of 1968, as amended, 42 U.S.C. section 4151 et seq., and any applicable implementing regulations.

The subrecipient agrees to include the requirements of this article in each subcontract under this contract, modified only to identify the subcontractor that will be subject to the provisions.

ENERGY CONSERVATION REQUIREMENTS

The subrecipient agrees to comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act, as amended, 42 U.S.C. § 6321 et seq., and perform an energy assessment for any building constructed, reconstructed, or modified with federal assistance required under FTA regulations, "Requirements for Energy Assessments," 49 C.F.R. part 622, subpart C.

PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO

Prohibition on certain telecommunications and video surveillance services or equipment. (a) MoDOT and its subrecipients are prohibited from expending FTA funds to: (1) Procure or obtain; (2) Extend or renew a contract to procure or obtain; or (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment means any of the following:

1. Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities):

2. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

3. Telecommunications or video surveillance services provided by such entities or using such equipment.

4. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

DISADVANTAGED BUSINESS ENTERPRISE (DBE), PROMPT PAYMENT, RETURN OF RETAINAGE PAYMENTS

The subrecipient shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The subrecipient shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of this DOT-assisted contract. Failure by the subrecipient to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as MoDOT deems appropriate, which may include, but is not limited to: Withholding monthly progress payments, assessing sanctions, liquidated damages; and/or disqualifying the subrecipient from future funding opportunities. Each third party contract the subrecipient signs with a contractor must include the assurance in this paragraph (see 49 CFR 26.13(b)).

Prompt Payment. The subrecipient agrees to ensure that each prime contractor agrees to pay each subcontractor under its contract for satisfactory performance of its subcontract no later than fifteen (15) days from the receipt of each payment the Contractor receives.

Return Retainage Payments. The subrecipient agrees further to ensure that the prime contractor returns retainage payments to each subcontractor within thirty (30) days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval. This clause applies to both DBE and non-DBE subcontracts. The subrecipient must ensure that the prime contractor promptly notifies it, whenever a DBE subcontractor performing work related to the prime contract is terminated or fails to complete its work and must make good faith efforts to engage another DBE subcontractor to perform at least the same amount of work. The subrecipient must ensure that a prime contractor may not terminate any DBE subcontractor and perform that work through its own forces or those of an affiliate without prior written consent of the subrecipient.

Finally, for contracts with defined DBE contract goals, the subrecipient must include in each prime contract a provision stating that the contractor shall utilize the specific DBEs listed unless the prime contractor obtains the subrecipient's written consent; and that, unless the subrecipient's consent is provided, the prime contractor shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE. 49 C.F.R. § 26.53(f) (1).

It is the policy of MoDOT and the United States Department of Transportation ("DOT") that Disadvantaged Business Enterprises ("DBE's"), as defined herein and in the Federal regulations published at 49 C.F.R. part 26, shall have an equal opportunity to participate in DOT-assisted contracts.

SEAT BELT USE AND DISTRACTED DRIVING

The subrecipient agrees to implement Executive Order No. 13043, "Increasing Seat Belt Use in the United States," April 16, 1997, 23 U.S.C. § 402 note, (62 Fed. Reg. 19217), by adopting and

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

promoting on-the-job seat belt use policies and programs for its employees and other personnel that operate company-owned vehicles, company-rented vehicles, or personally operated vehicles.

The subrecipient agrees to adopt and enforce workplace safety policies to decrease crashes caused by distracted drivers, including policies to ban text messaging while using an electronic device supplied by an employer, and driving a vehicle the driver owns or rents, a vehicle the Contractor owns, leases, or rents, or a privately-owned vehicle when on official business in connection with this Project, or when performing any work for or on behalf of the Project.

The subrecipient agrees to conduct workplace safety initiatives in a manner commensurate with its size, such as establishing new rules and programs to prohibit text messaging while driving, re-evaluating the existing programs to prohibit text messaging while driving, and providing education, awareness, and other outreach to employees about the safety risks associated with texting while driving.

The subrecipient agrees to include the preceding in its contracts at each tier, and encourage its contractors to comply with these provisions.

SPECIAL NOTIFICATION REQUIREMENTS FOR STATES

To the extent required under federal law, the State, as the Recipient, agrees to provide the following information about federal assistance awarded for its State Program, Project, or related activities:

1. The Identification of FTA as the federal agency providing the federal assistance for a State Program or Project,
2. The Catalog of Federal Domestic Assistance Number of the program from which the federal assistance for a State Program or Project is authorized, and
3. The amount of federal assistance FTA has provided for a State Program or Project.

The State will provide the information required under this provision in the following documents:

1. Applications for federal assistance,
2. Requests for proposals, or solicitations,
3. Forms,
4. Notifications,
5. Press Releases, and
6. Other publications.

FLY AMERICA REQUIREMENTS

The subrecipient agrees to comply with 49 U.S.C. 40118 (the “Fly America” Act) in accordance with the General Services Administration’s regulations at 41 CFR Part 301-10, which provide that recipients and subrecipients of Federal funds and their contractors are required to use U.S. Flag air carriers for U.S Government-financed international air travel and transportation of their

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

personal effects or property, to the extent such service is available, unless travel by foreign air carrier is a matter of necessity, as defined by the Fly America Act. The subrecipient shall submit, if a foreign air carrier was used, an appropriate certification or memorandum adequately explaining why service by a U.S. flag air carrier was not available or why it was necessary to use a foreign air carrier and shall, in any event, provide a certificate of compliance with the Fly America requirements. The subrecipient agrees to include the requirements of this section in all contracts that may involve international air transportation.

CARGO PREFERENCE REQUIREMENTS

The subrecipient agrees: to use privately owned United States-Flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to the underlying contract to the extent such vessels are available at fair and reasonable rates for United States-Flag commercial vessels; to furnish within 20 working days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, "on-board" commercial ocean bill-of-lading in English for each shipment of cargo described in the preceding paragraph to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590 and to MoDOT; and to include these requirements in all contracts issued pursuant to this contract when the contract may involve the transport of equipment, material, or commodities by ocean vessel.

PRIVACY ACT AND FREEDOM OF INFORMATION ACT

The subrecipient agrees that the Freedom of Information Act (FOIA), 5 U.S.C. § 552, as amended, applies to most information submitted to FTA and U.S. DOT, whether electronically or in typewritten hard copy.

Records. The subrecipient agrees that all applications and materials it submits to MoDOT that are related to its Award have or will become federal agency records, and are or will be subject to FOIA and to public release through individual FOIA requests, unless FTA determines that a valid exemption under FOIA or another statute applies. The subrecipient understands that the requirements of the Privacy Act, including the civil and criminal penalties for violation of that Act, apply to those individuals involved, and that failure to comply with the terms of the Privacy Act may result in termination of the underlying contract. The subrecipient also agrees to include these requirements in each contract to administer any system of records on behalf of the Federal Government financed in whole or in part with Federal assistance provided by FTA.

TERMINATION

Termination for Convenience: MoDOT may terminate this contract, in whole or in part, at any time by written notice to the subrecipient when it is in it's best interest. The subrecipient shall be paid its costs, including contract close-out costs, and profit on work performed up to the time of termination. The subrecipient shall promptly submit its termination claim to MoDOT to be paid. If the subrecipient has any property in its possession belonging to MoDOT, the subrecipient will account for the same, and dispose of it in the manner MoDOT directs.

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

Exhibit 2

Termination for Default: MoDOT may, by written notice of default to the subrecipient, terminate the whole or any part of this contract if the subrecipient fails to make delivery of the supplies or to perform the services within the time specified herein or any extension thereof, or if the subrecipient fails to perform any provision of the contract, in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of ten (10) days (or such longer period as MoDOT may authorize in writing) after receipt of notice from MoDOT specifying such failure. If the contract is terminated in whole or in part for default, MoDOT may procure, upon such terms and in such manner as MoDOT may deem appropriate, supplies or services similar to those so terminated. The subrecipient shall be liable to MoDOT for any excess costs for such similar supplies or services and shall continue the performance of this contract to the extent not terminated under the provisions of this clause.

1. Upon termination of the contract, MoDOT shall pay only such costs that result from obligations which were properly incurred by the subrecipient or their contractor before the effective date of termination; and

2. Such costs as would be allowable if the contract were not terminated or expired normally at the end of the contract. Except with respect to defaults of contractors, the subrecipient shall not be liable for any excess costs if the failure to perform the contract arises out of causes beyond the control and without the fault or negligence of the subrecipient. If the failure to perform is caused by the default of a contractor, and if such default arises out of causes beyond the control of both the subrecipient and contractor, and without the fault or negligence of either of them, the subrecipient shall not be liable for any excess costs for failure to perform, unless the supplies or services to be furnished by the contractor were obtainable from other sources in sufficient time to permit the subrecipient to meet the required delivery schedule. Payment for completed supplies delivered to and accepted by MoDOT shall be at the contract price. MoDOT may withhold cash payments from amounts otherwise due the subrecipient to pay for goods and services deemed by MoDOT to be necessary to protect MoDOT against loss due to default by subrecipient or because of any lien or claim of lien.

MoDOT shall be entitled to take other remedies that may be legally available. If, after notice of termination of subrecipient's work pursuant to this contract, it is determined for any reason that the subrecipient was not in default, or that its default was excusable, or that MoDOT is not entitled to the remedies against subrecipient provided herein, then the subrecipient's remedies against MoDOT shall be the same as and limited to those afforded to the subrecipient set out in the section entitled "Disputes". In the event MoDOT elects to waive its remedies for any breach by the subrecipient of any covenant, term or condition of this contract, such waiver shall not preclude MoDOT from pursuing all available remedies for any succeeding breach of that or any other term, covenant, or condition of this contract.

Opportunity to Cure: MoDOT in its sole discretion may, in the case of a termination for breach or default, allow the subrecipient 10 days in which to cure the defect. In such case, the notice of termination will state the time period in which cure is permitted and other appropriate

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

conditions. If the subrecipient fails to remedy to MoDOT's satisfaction the breach or default of any of the terms, covenants, or conditions of this Contract within ten (10) days after receipt by the subrecipient of written notice from MoDOT setting forth the nature of said breach or default, MoDOT shall have the right to terminate the Contract without any further obligation to subrecipient. Any such termination for default shall not in any way operate to preclude MoDOT from also pursuing all available remedies against the subrecipient and its sureties for said breach or default. If it is later determined by MoDOT that the subrecipient had an excusable reason for not performing, such as a strike, fire, or flood, events which are not the fault of or are beyond the control of the subrecipient, MoDOT, after setting up a new delivery of performance schedule, may allow the subrecipient to continue work, or treat the termination as a termination for convenience.

TRAFFICKING IN PERSONS

As required with Section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended, 22 USC § 7104(g) and OMB regulatory guidance, "Award Term for Trafficking in Persons," 2 CFR Part 175, per US OMB's direction.

The subrecipient agrees that it and its employees that participate in this award, may not:

Engage in severe forms of trafficking in persons during the period of time that MoDOT's Award is in effect, Procure a commercial sex act during the period of time that MoDOT's Award is in effect, or use forced labor in the performance of MoDOT's award or any subagreements thereunder.

The subrecipient must notify MoDOT and FTA immediately of any information it receives from any source alleging a violation of the prohibitions listed in Section 4(f)(4) of the FTA Master Agreement.

FEDERAL TAX LIABILITY AND RECENT FELONY CONVICTIONS

1. As required with Section 4 (g) of the FTA Master Agreement, the subrecipient by signing and submitting this agreement certifies as follows: Does not have any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and

2. Was not convicted of a felony criminal violation under any Federal law within the preceding 24 months.

3. If a prospective Third-Party Participant cannot so certify, the subrecipient agrees to refer the matter to MoDOT and not to enter into any Third-Party Agreement with the Third Party Participant without MoDOT's written approval.

The subrecipient will also include this flow-down requirement to all contractors at all lower tiers.

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

Exhibit 2

ENVIRONMENTAL JUSTICE

In accordance with FTA Master Agreement, the subrecipient agrees to promote environmental justice by following:

1. Executive Order No. 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," February 11, 1994, 42 U.S.C. § 4321 note, (59 Fed. Reg. 7629, 3 C.F.R. 1994 Comp., p. 859) as well as facilitating compliance with that Executive Order;

2. U.S. DOT Order 5610.2(a), "Department of Transportation Updated Environmental Justice Order," 77 Fed. Reg. 27534, May 10, 2012; and

3. The most recent edition of FTA Circular 4703.1, "Environmental Justice Policy Guidance for Federal Transit Administration Recipients," August 15, 2012, to the extent consistent with applicable federal laws, regulations, requirements, and guidance.

GOVERNMENT-WIDE DEBARMENT AND SUSPENSION

The subrecipient shall comply and facilitate compliance with U.S. DOT regulations, "Nonprocurement Suspension and Debarment," 2 C.F.R. part 1200, which adopts and supplements the U.S. Office of Management and Budget (U.S. OMB) "Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)," 2 C.F.R. part 180. These provisions apply to each contract at any tier of $25,000 or more, and to each contract at any tier for a federally required audit (irrespective of the contract amount), and to each contract at any tier that must be approved by an FTA official irrespective of the contract amount. As such, the subrecipient verifies that its principals, affiliates, and contractors are eligible to participate in this federally funded contract and are not presently declared by any Federal department or agency to be:

1. Excluded or disqualified from participating in a covered transaction;

2. Have been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against them for one of those offenses within that time period;

3. Are presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses listed in § 180.800(a); or

4. Have had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

For each third party contract expected to equal or exceed $25,000, the subrecipient agrees to verify that the bidder is not excluded or disqualified by:

- Checking System for Award Management (SAM) Exclusions (at SAM.gov); or

- Collecting a certification; or

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

- Adding a clause or condition to the covered transaction

LOBBYING

Subrecipients who apply for an award of $100,000 or more shall file the certification required by 49 CFR part 20, "New Restrictions on Lobbying." The subrecipient and each of its contractors certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. A Certificate of Compliance will be required as part of the contract, if applicable. The subrecipient, its contractors, and each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to MoDOT.

CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

The subrecipient agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act. The subrecipient agrees to report each violation to MoDOT and understands and agrees that MoDOT will, in turn, report each violation as required to assure notification to FTA and the appropriate EPA Regional Office. The subrecipient also agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FTA.

BUY AMERICA REQUIREMENTS

The subrecipient agrees to comply with 49 U.S.C. 5323(j) and 49 C.F.R. Part 661, which provide that Federal funds may not be obligated unless steel, iron, and manufactured products used in FTA-funded projects are produced in the United States, unless a waiver has been granted by FTA or the product is subject to a general waiver.

RESOLUTION OF DISPUTES, BREACHES, OR OTHER LITIGATION

Disputes arising in the performance of this contract which are not resolved by agreement of the parties shall be decided in writing by MoDOT's authorized representative. This decision shall be final and conclusive unless within ten days from the date of receipt of its copy, the subrecipient mails or otherwise furnishes a written appeal to MoDOT's authorized representative. In connection with such appeal, the subrecipient shall be afforded an opportunity to be heard and to offer evidence in support of its position. The decision of MoDOT's authorized representative shall be binding upon the subrecipient and subrecipient shall abide by the decision. FTA has a vested interest in the settlement of any violation of Federal law including the False Claims Act, 31 U.S.C. § 3729.

Performance During Dispute. Unless otherwise directed by MoDOT, subrecipient shall continue performance under this contract while matters in dispute are being resolved.

Claims for Damages. Should either party to the contract suffer injury or damage to person or property because of any act or omission of the party or of any of its employees, agents or others

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

for whose acts it is legally liable, a claim for damages therefore shall be made in writing to such other party within ten days after the first observance of such injury or damage.

Remedies. Unless this contract provides otherwise, all claims, counterclaims, disputes and other matters in question between MoDOT and the subrecipient arising out of or relating to this agreement or its breach will be decided by arbitration if the parties mutually agree, or in a court of competent jurisdiction within the residing State.

Rights and Remedies. Duties and obligations imposed by the contract documents and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law. No action or failure to act by MoDOT or the subrecipient shall constitute a waiver of any right or duty afforded any of them under the contract, nor shall any such action or failure to act constitute an approval of or

CONTRACT WORK HOURS AND SAFETY STANDARDS

This requirement applies to all FTA grant and cooperative agreement programs where applicable (see 40 U.S.C. § 3701), all contracts awarded by the subrecipient in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations at 29 C.F.R. Part 5.(See 2 C.F.R. Part 200, Appendix II). Under 40 U.S.C. § 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

The regulation at 29 C.F.R. § 5.5(b) provides the required contract clause concerning compliance with the Contract Work Hours and Safety Standards Act: Compliance with the Contract Work Hours and Safety Standards Act.

(1) *Overtime requirements.* No subrecipient or contractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (1) of this section, the subrecipient and any contractor responsible therefor shall be liable for the unpaid wages. In addition, such subrecipient and contractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory),

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) *Withholding for unpaid wages and liquidated damages.* MoDOT shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the subrecipient or its contractor under any such contract or any other Federal contract of the subrecipient or with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the subrecipient or the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of the subrecipient or its contractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) *Subcontracts.* The subrecipient or its contractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

NON CONSTRUCTION EMPLOYEE PROTECTION

The subrecipient will comply, with the following Federal laws and regulations providing Wage and Hour protections for non-construction employees according to FTA Master Agreement, Section 24(b):

Section 102 of the Contract Work Hours and Safety Standards Act, as amended, 40 U.S.C. § 3702, and other relevant parts of that Act, 40 U.S.C. 3701 *et seq*., and

U.S. DOL regulations, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction (also Labor Standards Provisions Applicable to Non-construction Contracts Subject to the Contract Work Hours and Safety Standards Act)," 29 C.F.R. Part 5.

ADA ACCESS NONDISCRIMINATION ON THE BASIS OF DISABILITY

The subrecipient agrees to comply with the requirements of 49 U.S.C. § 5301 (d), which states the Federal policy that the elderly and persons with disabilities have the same right as other persons to use mass transportation service and facilities, and that special efforts shall be made in planning and designing those services and facilities to implement that policy. The subrecipient also agrees to comply with all applicable provisions of §504 of the Rehabilitation Act of 1973, as amended, with 29 U.S.C. §794, which prohibits discrimination on the basis of disability; with the Americans with Disabilities Act of 1990 (ADA), as amended, 42 U.S.C. §12101 *et seq*., which

Docusign Envelope ID: 4E588A0A-8318-4A9E-8C40-D011CFC26488

requires that accessible facilities and services be made available to individuals with disabilities; and with the Architectural Barriers Act of 1968, as amended, 42 U.S.C. §4151 *et seq*., which requires that buildings and public accommodations be accessible to individuals with disabilities. In addition, the subrecipient agrees to comply with applicable Federal regulations and directives and any subsequent amendments thereto, except to the extent the Federal Government determines otherwise, in writing, as follows:

1. U.S. DOT regulations, "Transportation Services for Individuals with Disabilities (ADA)," 49 CFR Part 37;

2. U.S. DOT regulations, "Nondiscrimination on the Basis of Disability in Programs and Activities Receiving or Benefiting from Federal Financial Assistance," 49 CFR Part 27;

3. Joint U.S. Architectural and Transportation Barriers Compliance Board (U.S. ATBCB) and U.S. DOT regulations, "Americans With Disabilities (ADA) Accessibility Specifications for Transportation Vehicles," 36 CFR Part 1192 and 49 CFR Part 38;

4. U.S. DOT regulations, "Transportation for Individuals with Disabilities: Passenger Vessels," 49 CFR Part 39;

5. U.S. DOJ regulations, "Nondiscrimination on the Basis of Disability in State and Local Government Services," 28 CFR Part 35;

6. U.S. DOJ regulations, "Nondiscrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities," 28 CFR Part 36;

7. U.S. EEOC, "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act," 29 CFR Part 1630;

8. U.S. Federal Communications Commission regulations, "Telecommunications Relay Services and Related Customer Premises Equipment for Persons with Disabilities," 47 CFR Part 64, subpart F;

9. U.S. ATBCB regulations, "Electronic and Information Technology Accessibility Standards," 36 C.F.R. Part 1194;

10. FTA regulations, "Transportation for Elderly and Handicapped Persons," 49 C.F.R. Part 609; and

11. FTA Circular 4710.1, "Americans with Disabilities Act: Guidance," and

12. Federal civil rights and nondiscrimination directives implementing the foregoing regulations.

COUNCIL BILL NO. 2025-153 ORDINANCE NO.

AN ORDINANCE - approving the issuance of a Purchase Order to Southern Bus & Mobility, Inc., in the amount of Two Hundred Twenty-Four Thousand Thirty-Four and 00/100 Dollars ($224,034.00) for the purchase of a two (2) light duty cutaway vehicles, 2026 Ford E450 Diamond Coach with Americans with Disabilities (ADA) compliant lifts; and, setting a date when this ordinance shall become effective.

WHEREAS, Southern Bus & Mobility, Inc., holds the MODOT Contract # IFB605CO21001151 for the 2026 Ford E450 Diamond Coach Cutaway.

WHEREAS, in the FY 2025-2026 budget process, Council approved and budgeted funds to cover the purchase of two (2) light duty cutaway vehicles.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That a Purchase Order to Southern Bus & Mobility, Inc., in the amount of Two Hundred Twenty-Four Thousand Thirty-Four and 00/100 Dollars ($224,034.00) for the purchase of two (2), 2026 Ford E450 Diamond Coach Cutaway with Americans with Disabilities (ADA) compliant lifts, be and the same is, hereby approved.

Section 2. That the City Manager of the City of Joplin, Missouri, or his designee, is hereby authorized and directed to execute said purchase order, or purchase order in substantially similar form, by and on behalf of the City of Joplin.

Section 3. That the Fiscal Year 2025-2026 budget reflects an appropriation for the replacement of two (2) light duty cutaway vehicles.

Section 4. That upon its passage this Council Bill shall have an effective date of January 6th, 2026.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day of _____, 2026, by a vote of _____.

_____
Keenan T. Cortez, Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____

Peter C. Edwards, City Attorney

COUNCIL BILL NO. 2025-153 **ORDINANCE NO.**

I hereby certify that a sufficient amount is available in the Transportation Sales Tax Fund for this appropriation to pay the amount called for in the requested purchase order.

_____

Leslie Haase, Director of Finance