COUNCIL BILL NO. 2026-001 ORDINANCE NO. _____

AN ORDINANCE approving the 2026 Labor Agreement by and between the City of Joplin, Missouri, and the Joplin Professional Firefighters IAFF Local 59, and authorizing the City Manager to execute the same by and on behalf of the City; and, containing an emergency clause.

WHEREAS, the Joplin Professional Firefighters IAFF Local 59 (hereinafter IAFF) has represented Fire Fighters, Drivers, Fire Captains, Battalion Chief, Fire Training Chief and Fire Marshal of the City of Joplin, Missouri (hereinafter "City") regarding terms and conditions of employment, historically through a process known as "meet and confer"; and,

WHEREAS, in April of 2025, the IAFF and City began discussions on topics related to compensation and working conditions; and,

WHEREAS, since that time, the IAFF and City have been meeting and negotiating the terms of a new Labor Agreement; and,

WHEREAS, on or about December 20, 2025, the parties came to an agreement; and,

WHEREAS, the compensation piece of the new Labor Agreement, specifically the new pay plan and slotting of employees, is contingent on this Council placing the Prop B Sales Tax renewal on the ballot in 2026, and voters of the City of Joplin passing the renewal tax, and in the event that the tax does not pass the agreement may be reopened for further negotiations; and,

WHEREAS, the Labor Agreement was taken to the IAFF membership and they voted in favor of adopting the Agreement; and,

WHEREAS, City desires to approve the attached Labor Agreement, which shall expire on December 31, 2031, in order to allow for changes to wages as contemplated therein to take effect after passage of the tax renewal and the funding of the Police and Fire Pension Plan to 120%.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the 2026 Labor Agreement by and between the City of Joplin, Missouri and the Joplin Professional Firefighters IAFF Local 59, a true and accurate copy being attached hereto and incorporated herein as though fully set forth as Exhibit A, be and hereby is approved.

Section 2. That the City Manager is authorized and directed to execute the Agreement in substantial compliance with the attached Agreement by and on behalf of the City.

Section 3. That the City Manager is hereby authorized and directed to take such action and execute such other documents as may be necessary or desirable to carry out and comply with the intent of this Ordinance and the Agreement.

Section 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

Section 5. That this Ordinance, dealing with preserving the general welfare, health, and safety of the citizens, is an emergency within the meaning of Section 2.12(1) of THE HOME RULE CHARTER OF THE CITY OF JOPLIN, MISSOURI, and shall be in full force and effect immediately from and after its passage and approval.

PASSED by the City Council of the City of Joplin, Missouri, this ____ day of _____, 2026, by a vote of _____.

_____
Keenan T. Cortez Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____
Peter C. Edwards, City Attorney