Tri-State Engineering, INC
2015
HOURLY RATES

EXHIBIT D

Employee Type	
Engineer Principal	$185.00
Managing Eng	$160.00
Assistant Project Manager	$114.00
Prof. Engineer I	$139.00
Prof. Engineer II	$119.00
Engineer Intern	$88.00
Prof. Surveyor I	$144.00
Prof. Surveyor II	$103.00
Survey Manager	$93.00
Survey Party Chief	$82.00
Surveyor's Aide I	$62.00
Surveyor's Aide II	$47.00
GPS Equipment	$36.00
Chief Designer	$98.00
Designer I	$88.00
Designer II	$77.00
Engineering Tech I	$65.00
Engineering Tech II	$55.00
Resident Project Representative I	$119.00
Resident Project Representative II	$88.00
Resident Project Representative II	$67.00
GIS Specialist	$77.00
GIS Technician I	$62.00
Field Service Tech	$77.00
Secretary	$41.00
Appraiser	$108.00
Right of Way Agent I	$98.00
Public Relations Specialist	$88.00
Traffic Technician I	$82.00
Expert Witness	$216.00
Arbitrator/Mediator	$216.00

DESIGN WORKSHOP
2015
HOURLY RATES

Principal (Mike Albert):	$ 200
Project Manager/Associate (Ashley Allis):	$ 130
Project Landscape Architect (Adam Mekies):	$ 90
Project Assistants:	$ 80