CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2019-500 – Approving a request to grant a 2% wage increase to various council employees on their anniversary date.

MEETING DATE
February 4, 2019

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2019-500 Ordinance; Exhibit "A" Council Employee Raise

REVIEWED BY
Department Head: Leslie Haase; City Attorney: Peter Edwards; City Manager: Sam Anselm

SUMMARY
This Council Bill approves a wage adjustment for the City Attorney, City Clerk, Municipal Judge and Public Defender as Council employees on their anniversary dates to correspond with the step increase granted for city employees.

BACKGROUND
In July, council adopted a new step pay plan for city employees effective in August. The new pay plan includes 2% between steps. For fiscal year 2019, eligible city employees are receiving the 2% step increase on their anniversary date.

Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted through a separate ordinance. As such, this ordinance approves a corresponding 2% wage increase for certain council employees on their anniversary dates as shown in Exhibit "A".

FUNDING SOURCE
The council employee raises are included in the FY 2019 general fund budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.