COUNCIL BILL NO. 2024-608 ORDINANCE NO.

AN ORDINANCE approving a Recruitment Incentive Program designed to attract qualified candidates for vacant positions at the City of Joplin; amending the Annual Budget of the City of Joplin for the Fiscal Year 2023-2024 as adopted by Ordinance 2023-158 on October 16, 2023; and setting a date when this Ordinance shall become effective.

WHEREAS, the City of Joplin has over thirty (30) unfilled positions and desires to attract and retain qualified applicants, and

WHEREAS, this program would allow a referral incentive for qualified City of Joplin employees who refer an applicant that successfully completes their six month probationary period, and

WHEREAS, this program allows for increased capability to recruit and retain qualified candidates for employment with the City of Joplin.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Recruitment Incentive Program, attached hereto as Exhibit "A", is hereby approved.

Section 2. As set forth in Recruitment Incentive Program, Exhibit "A", City of Joplin employees that meet qualifications may receive a referral incentive in the amount of One Thousand Dollars ($1,000.00) for qualified applicants they refer that are hired and successfully complete the six (6) month probationary period.

Section 3. That fiscal year 2023-2024 budgeted appropriations as adopted by Ordinance 2023-158 be amended by increasing appropriations by the total amount of Twenty-Five Thousand Dollars and No Cents ($25,000.00).

Section 4. That the Director of Finance is hereby directed to make all necessary entries on the City records to show the increase in appropriations.

Section 5. That this ordinance shall become effective on April 1, 2024.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this ____day of _____, 2024, by a vote of _____.

_____
Doug Lawson, Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____

Peter C. Edwards, City Attorney