

Joplin Police Department

2024 Goals and Initiatives

Richard A. Pearson
Chief of Police

Vacancies:

By Year 2025

Sworn: 113 to 118
Evidence tech: 1 to 2
Jailers: 10-12
Add 1 radio tech



New Hires

- Attract new recruits via job fairs, social media, and targeted recruitments to represent entire community.

Lateral Officer hires

- Become an attractive option for seasoned officers from outside agencies.

Retain and support all current personnel

- Create organizational culture that promotes esprit de Corps to retain valued personnel.

JUSTICE CENTER



- Assist in the planning for the new Justice Center.
- New facility will house Police, Fire, and Courts.
- Current facilities are outdated and do not meet space and/or technological needs.
- New facility will allow for growth of all agencies, taking into account future staffing and tech needs.

Take-home police cars



Create “omni presence” in community

Decrease vehicle maintenance expense to city

Vehicles better maintained due to “sense of ownership”

Decrease in fuel consumption vs. fleet vehicles

Increase officer morale

Disperse fleet in case of weather emergency

POLICE SOCIAL WORKER (PSW)



- Full-time social worker embedded within JPD
- PSW provides personalized services to clients
- Long-term holistic approach
- Responds as quickly as needed
- Frees officers to concentrate on more traditional police work
- Works closely with all local social service providers
- Will search for public grants and work with City Manager to secure funding.

Downtown Area Patrol (D.A.P.)



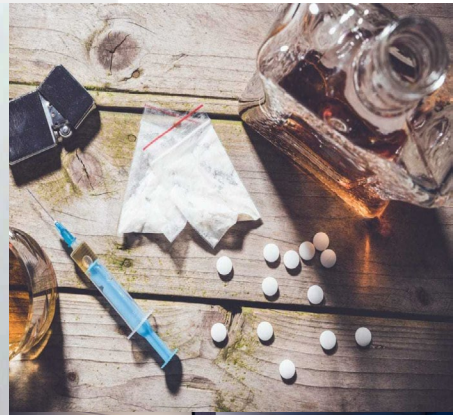




- Utilize 2-4 officers as a designated DAP unit
- Ensure high visibility patrol
- Create a safe environment for businesses, visitors, patrons, and city personnel.
- Reduce vagrancy

FLEX PLATOON







- 4 Officers and Sergeant
- Neighborhood based responses
- Flexible hours/dress/assignments
- Will address *local* issues:
  - Narcotics complaints
  - Neighborhood theft issues
  - Needs as they arise
- Primarily Plain-clothes

Can address issues/complaints in ***REAL-TIME***

Quality-of-Life Team
(via Community Engagement Unit)







- Increase the size of current Community Engagement Unit to four (4) officers + 1 Corporal
- Work with other city departments
- Deal with "non-traditional" police issues
  - Abandoned vehicles
  - Loud music
  - Vagrancy
  - Abandoned houses
  - Graffiti
  - Neighborhood eyesores
  - Other issues as they arise

Rapid Response to Citizens

HUMAN TRAFFICKING





- Partner with Life Choices to conduct on-going Human Trafficking training for:
  - Officers
  - Hotel personnel
  - Hospital personnel

Park Ranger Program



Sorry.....I had to do it!!!

- Work with Parks & Rec. to increase number of Rangers from two (2) to four (4)
- Non-sworn, uniformed personnel
- Patrol all parks during hours of operation.
- Keep parks functional and safe for residents.
- Liaison with JPD

TIP LINE



- Create an anonymous tip-line for individuals with information about current crimes or wanted persons.
- Monetary reward attached when arrest is made.

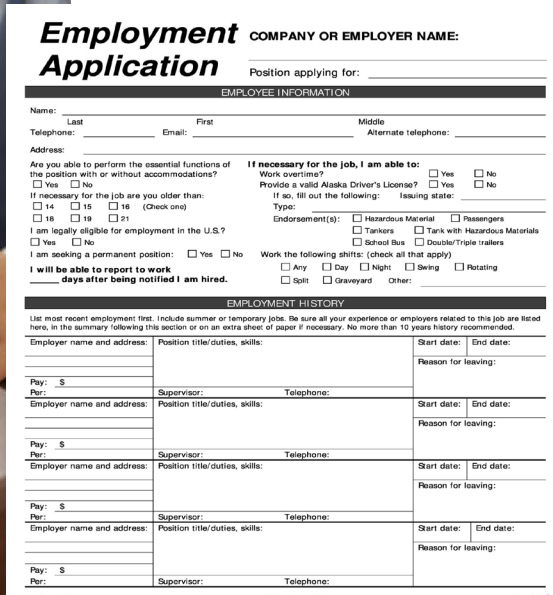
Pedestrian & Roadway Safety



- Enforce pedestrian safety ordinance to ensure safety of walkers and motorists.
- First two pedestrian fatalities of 2024 were panhandlers moving out into the roadway.

EXPUNGEMENT PROGRAM





Employment Application

COMPANY OR EMPLOYER NAME:

Position applying for:

EMPLOYEE INFORMATION

Name: Last First Middle

Telephone: Email: Alternate telephone:

Address:

Are you able to perform the essential functions of the position with or without accommodations? ☐ Yes ☐ No

If necessary for the job are you older than: ☐ 14 ☐ 15 ☐ 16 (Check one) ☐ 18 ☐ 19 ☐ 21

I am legally eligible for employment in the U.S.? ☐ Yes ☐ No

I am seeking a permanent position: ☐ Yes ☐ No

I will be able to report to work _____ days after being notified I am hired.

If necessary for the job, I am able to:

Work overtime? ☐ Yes ☐ No

Provide a valid Alaska Driver's License? ☐ Yes ☐ No

If so, fill out the following: Issuing state:

Type:

Endorsement(s): ☐ Hazardous Material ☐ Passengers ☐ Tankers ☐ Tank with Hazardous Materials ☐ School Bus ☐ Double/Triple trailers

Work the following shifts: (check all that apply)

☐ Any ☐ Day ☐ Night ☐ Swing ☐ Rotating ☐ Split ☐ Graveyard Other:

EMPLOYMENT HISTORY

List most recent employment first. Include summer or temporary jobs. Be sure all your experience or employers related to this job are listed here, in the summary following this section or on an extra sheet of paper if necessary. No more than 10 years history recommended.

Employer name and address:	Position title/duties, skills:	Start date: / End date:
Pay: $ Per:	Supervisor: Telephone:	Reason for leaving:
Employer name and address:	Position title/duties, skills:	Start date: / End date:
Pay: $ Per:	Supervisor: Telephone:	Reason for leaving:
Employer name and address:	Position title/duties, skills:	Start date: / End date:
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Rev. 8/2010 Employment Application Page 1 of 2

- ❑ Work with courts and local attorneys
- ❑ Pro bono work
- ❑ Only low-level, non-violent offenses
- ❑ Allows participants to reintegrate into society
  - ❑ Job applications
  - ❑ Military
  - ❑ Certain licenses
  - ❑ School loans
  - ❑ Voting
  - ❑ Bank loans

Police Athletic League (PAL)/Youth Mentors





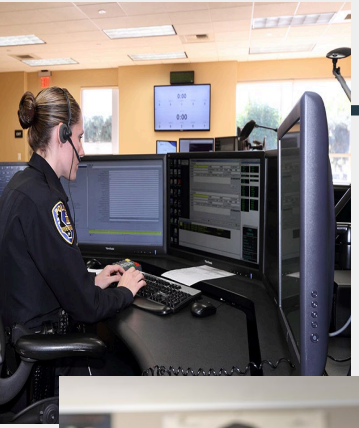
- Create a volunteer *Police Athletic League* for non-enforcement interaction between officers and youth.
- Create a volunteer mentoring program for female JPD officers and female youth on juvenile probation/parole.

GUN "BUY-BACK" EVENTS



- Offer residents $50 for each firearm they turn in.
- No Questions Asked
- Removes guns from homes so youth do not have access to them.
- Coordinate events with the office of the P.I.O.

TRAINING/EDUCATIONAL OPPORTUNITIES



TRAINING……TRAINING……TRAINING

Continuous training for officers and civilian personnel



- MSSU
- IACP
- PERF

Coffee with the Chief



- Monthly event held at various locations.
- Public invited to meet Chief and ask questions/give input.
- Coordinated with the office of the P.I.O.

QUESTIONS