CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2019-002 – authorizing the City of Joplin to approve an Employment Agreement by and between the City of Joplin and Daniel Pekarek for the purpose of employment as Interim City Manager.

MEETING DATE
April 1, 2019

REVIEWED BY
Peter Edwards, City Attorney; Daniel Pekarek, Interim City Manager; Leslie Haase, Finance Director; David Allgood, H.R./Risk Management.

SUMMARY
This Council Bill authorizes the City of Joplin to enter into an Employment Agreement with Daniel Pekarek for the purpose of employing him as Interim City Manager for the City of Joplin.

BACKGROUND

On March 18, 2019, the Council appointed Mr. Pekarek as the Interim City Manager. In order to protect the interests of both the City and Mr. Pekarek, it is necessary to approve a contract between the parties.

Mr. Pekarek has requested, and the Agreement reflects the following:

- Salary – Starting Salary of $13,175.00 per month.
- Deferred Compensation – the amount of Four Hundred Twenty Dollars ($420.00) per month to an ICMA Retirement Corporation Deferred Compensation Account.
- Vacation Leave – Employee will accrue vacation leave at a rate equivalent to four (4) weeks per year, which is no change from his current benefit.
- Automobile Allowance – Employee will be provided an automobile allowance at the rate of One Hundred Dollars ($100.00) per month.
- Severance – no severance; however, in the event the Council determines that it is not in the interests of the City that he continue as Interim Manager, Mr. Pekarek would return to his previous position as Health Department Director.

RECOMMENDATION

Staff recommends this Council Bill be passed on an Emergency basis.

ATTACHMENTS

Council Bill 2019-002
Exhibit "A" – Employment Agreement