CITY OF JOPLIN

EXHIBIT "A"-SALARY ADMINISTRATION PLAN

EFFECTIVE NOVEMBER 1, 2016

* - unclassified position according to city charter (E) - exempt according to FLSA

Range	Position	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
100	Clerk Cook	$ 9.528	$ 11.677	$ 13.825	$ 19,818	$ 24,288	$ 28,756
110	Custodian Laborer I Utility Worker WIC Certifier	$ 10.504	$ 12.873	$ 15.242	$ 21,848	$ 26,776	$ 31,703
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	$ 11.029	$ 13.517	$ 16.004	$ 22,940	$ 28,115	$ 33,288
130	Automotive Service Worker Laborer II Recreation Leader Senior Clerk Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	$ 11.580	$ 14.193	$ 16.805	$ 24,086	$ 29,521	$ 34,954
140	Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Human Resources Assistant Parks Caretaker Utility Locator	$ 12.159	$ 14.902	$ 17.645	$ 25,291	$ 30,996	$ 36,702

150	Animal Control Officer	$ 12.768	$ 15.648	$ 18.527	$ 26,557	$ 32,548	$ 38,536
	Court Assistant II						
	CVB Tourism & Events Specialist						
	Licensed Practical Nurse						
	Parks Facilities Maintenance Technician						
	Recreation Coordinator						
	Traffic Markings and Sign Technician						
	Transit Driver Supervisor						
160	Accounting Specialist	$ 14.076	$ 17.251	$ 20.426	$ 29,278	$ 35,882	$ 42,486
	Airport Operations Supervisor						
	Automotive Mechanic I						
	Compliance Officer II						
	Evidence Technician						
	Firefighter Trainee	$ 10.0543	$ 12.3222	$ 14.5900	$ 29,278	$ 35,882	$ 42,486
	Heavy Equipment Operator						
	Human Resources/ Safety Specialist						
	Legal Specialist						
	Police Officer Trainee						
	Public Safety Communications Operator						
	Wastewater Plant Operator						
170	Assistant City Clerk	$ 14.781	$ 18.114	$ 21.447	$ 30,744	$ 37,677	$ 44,610
	Chief Wastewater Plant Operator						
	Crime Analyst/Accreditation Coordinator (E)						
	Engineering Technician						
	* Executive Assistant/Sec to City Manager						
	Firefighter/EMT	$ 10.5571	$ 12.9381	$ 15.3191	$ 30,742	$ 37,676	$ 44,609
	Jail Shift Supervisor						
	Lead Cemetery Caretaker						
	Lead Parks Caretaker						
	Neighborhood Improvement Officer						
	Police Officer I						
	Traffic Signal Technician						
	Wastewater Laboratory Technician						

180	Automotive Mechanic II Building Maintenance Technician Nutritionist I (E) Recycling Coordinator (E) Wastewater Plant Technician	$ 15.519	$ 19.019	$ 22.519		$ 32,280	$ 39,560	$ 46,840
190	Building Inspector Chief Wastewater Plant Operator II Construction Inspector Environmental Public Health Specialist I (E) Fire Driver/Engineer GIS Technician Police Officer II Property Negotiator/Appraiser	$ 16.295 $ 11.6395	$ 19.971 $ 14.2646	$ 23.646 $ 16.8896		$ 33,894 $ 33,894	$ 41,540 $ 41,539	$ 49,184 $ 49,183
200	Community Health Planner/Educator (E) Golf Course Maintenance Supervisor (E) Nutritionist II (E) Planner (E) Police Corporal Public Safety Communications Supervisor Utility Billing Supervisor Wastewater Pretreatment Technician	$ 17.109	$ 20.968	$ 24.827		$ 35,587	$ 43,613	$ 51,640
210	Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Director of Sales/CVB (E) Environmental Public Health Specialist II (E) Fire Apparatus Fleet Manager IT Analyst Land Surveyor (E) Public Safety Communications Manager (E)	$ 17.965	$ 22.017	$ 26.069		$ 37,367	$ 45,795	$ 54,224

300	Business Development Manager (E)	$ 18.863	$ 23.648	$ 28.433	$ 39,235	$ 49,188	$ 59,141
	Fleet Maintenance Supervisor (E)						
	Golf Course Professional (E)						
	Infrastructure Maintenance Supervisor (E)						
	Plans Reviewer						
	Wastewater Laboratory Supervisor						
	Wastewater Pretreatment Inspector						
310	Communications Technician Manager (E)	$ 19.807	$ 24.831	$ 29.855	$ 41,199	$ 51,648	$ 62,098
	Community Health Nurse (E)						
	Emergency Management Coordinator (E)						
	Fire Captain	$ 14.1476	$ 17.7364	$ 21.3251	$ 41,198	$ 51,648	$ 62,099
	Fire Marshal (E)						
	Jail Administrator (E)						
	Police Sergeant						
	Public Information Officer (E)						
	Regional Response Planner (E)						
	Senior Accountant (E)						
	Transportation Coordinator (E)						
	WIC Services Coordinator (E)						
320	* Assistant Director of Human Resources (E)	$ 20.797	$ 26.073	$ 31.348	$43,258	$54,232	$65,204
	Athletic Facilites Superintendent (E)						
	Cemetery Superintendent (E)						
	Financial Analyst (E)						
	Medical Services Coordinator (E)						
	Parks Maintenance Superintendent (E)						
330	Airport Manager (E)	$ 21.837	$ 27.377	$ 32.916	$ 45,421	$ 56,944	$ 68,465
	* Assistant City Prosecutor (E)						
	Civil Engineer I (E)						
	Fire Training Chief (E)						
	* Municipal Court Administrator (E)						

340	Battalion Chief (E)	$ 22.929	$ 28.745	$ 34.561	$ 47,692	$ 59,790	$ 71,887
	Capital Improvement Project Manager (E)	$ 16.3778	$ 20.5321	$ 24.6864	$ 47,692	$ 59,789	$ 71,887
	CDBG Project Manager (E)						
	Chief Building Official (E)						
	* City Prosecutor (E)						
	Infrastructure Superintendent (E)						
	Network Manager						
	Police Captain (E)						
	Wastewater Plant Superintendent (E)						
350	* Assistant City Attorney (E)	$ 24.075	$ 30.182	$ 36.289	$ 50,076	$ 62,779	$ 75,481
	* Assistant Director of Health & Env/Epid Coordinator (E)						
	* Assistant Director of Planning, Development and Neighborhood Services (E)						
	Civil Engineer II (E)						
	* CVB Director (E)						
360	* Assistant Director of Public Works/Operations (E)	$ 25.279	$ 31.692	$ 38.104	$ 52,580	$ 65,919	$ 79,256
	* Assistant Finance Director (E)						
	* Assistant Police Chief (E)						
	* Deputy Fire Chief (E)						
370	* Human Resources Director/Risk Mgmt (E)	$ 29.263	$ 36.687	$ 44.110	$ 60,867	$ 76,309	$ 91,749
380	* Assistant Director of Public Works/Engineering (E)	$ 30.727	$ 38.521	$ 46.315	$ 63,912	$ 80,124	$ 96,335
	* Community Health Director (E)						
	* Director of Planning, Development and Neighborhood Services (E)						
	* Parks & Recreation Director (E)						
390	* Director of Information Technology (E)	$ 32.263	$ 40.447	$ 48.630	$ 67,107	$ 84,130	$ 101,150
	* Finance Director (E)						
400	* Fire Chief (E)	$ 33.877	$ 42.470	$ 51.062	$ 70,464	$ 88,338	$ 106,209
	* Police Chief (E)						
410	* Public Works Director (E)	$ 35.570	$ 44.593	$ 53.616	$ 73,986	$ 92,753	$ 111,521

REGULAR Part-Time Hourly		Step 1- Hr	Step 2 - Hr.	Step 3- Hr.
530	Peer Counselor	$ 9.909	$ 10.305	$ 10.717
555	Interpreter/Translator	$ 10.466	$ 10.884	$ 11.320
570	Lead Peer Counselor	$ 11.886	$ 12.362	$ 12.857

SEASONAL Part -Time Hourly		Step 1- Hr.	Step 2 - Hr.	Step 3 - Hr.
500	Cashiers - Golf Course/ Athletic Complex	$ 8.498	$ 8.837	$ 9.191
502	Clerk	$ 8.923	$ 9.280	$ 9.651
505	Recreation Instructor	$ 9.347	$ 9.721	$ 10.111
520	Laborer	$ 9.721	$ 10.111	$ 10.515
540	School Crossing Guard	$ 10.111	$ 10.515	$ 10.936
555	Police Reserve Officer	$ 10.466	$ 10.884	$ 11.320
560	School Crossing Guard Coordinator	$ 10.936	$ 11.373	$ 11.829
570	Engineering Aid	$ 11.886	$ 12.362	$ 12.857
580	Court Bailiff	$ 15.450	$ 16.068	$ 16.711
600	Cashier - Pools Lifeguard	$ 8.498	$ 8.837	$ 9.191
610	Pool Operator	$ 9.721	$ 10.111	$ 10.515
620	Aquatic Supervisor Day Camp Director	$ 10.515	$ 10.936	$ 11.373