City of Joplin **City Council Agenda Item**

REQUESTED COUNCIL MEETING DATE: June 18, 2018

ITEM: Council Bill 2018-608 – approving the reclassification of a position from the Public Works Department to the IT Department; and, amending the Annual Budget of the City of Joplin for the Fiscal Year 2017-2018.

ORIGINATING DEPARTMENT: City Manager's Office

ATTACHMENTS: Council Bill No. 2018-608 Ordinance and Budget Amendment, Schedule A, Personnel Board meeting minutes

CITY MANAGER:	Sam Anselm
HUMAN RESOURCES:	David Allgood
FINANCE DEPARTMENT:	Leslie Haase
CITY ATTORNEY:	Peter Edwards

SUMMARY:

The following ordinance amends the 2017-18 budget to reclassify an employee from the position of Engineering Technician in the Public Works department to that of GIS Technician within the Information Technology department.

BACKGROUND:

Currently the city has a budgeted Civil Engineer and Engineering Technician in the general fund for the purpose of completing traffic management/engineering functions. The traffic engineer position has been vacant for nearly two years, during such time the engineering technician has been receiving out-of-classification pay to serve in that capacity. Because the engineering technician is not a licensed engineer, the work is reviewed and approved by our assistant public works director and/or public works director. In addition and when necessary, engineering tasks of this nature have been performed under the city's on-call agreement with an engineering firm.

In the meantime, until June of 2013, the city had two employees performing Geographical Information Systems (GIS) duties. Over the past five years, several projects have not been completed due to a shortage of personnel. These tasks would improve the effectiveness and efficiency of departments in completing assignments and communicating with the public.

Earlier this year staff presented this option to council for consideration, and at that time council requested that the personnel board hear the proposal and return a recommendation to the city council. The personnel board met on April 24, and after hearing the issue, voted unanimously to move forward with the reclassification and budget amendment. Meeting minutes are attached.

RECOMMENDATION:

Staff recommends this bill be approved on an emergency basis in accordance with the Home Rule Charter of the City of Joplin, Section 2.12(4), dealing generally with payment of current government expenses.