JOPLIN CITY COUNCIL
MEETING MINUTES

June 4, 2018

CALL TO ORDER
The regular meeting for the Joplin City Council was called to order at 6:00 p.m.by Mayor Gary Shaw.

INVOCATION - read by City Clerk Barbara Gollhofer.

PLEDGE OF ALLEGIANCE to the United States of America was led by Mrs. Reid Adams.

ROLL CALL – Answering Roll Call were Melodee Colbert-Kean, Douglas Lawson, Diane Reid Adams, Gary Shaw; Ryan Stanley, Phil Stinnett, and Jim West. Also in attendance were City Manager Sam Anselm and City Attorney Peter Edwards. Absent: Taylor Brown. Motion by Mr. West, second by Mrs. Colbert-Kean to excuse Mr. Brown. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0.

RE-ORDER OF THE AGENDA: Motion by Mr. Stanley, second by Mr. Stinnett to move Public Hearings and New Business Case No. Case 016-18 after the proclamation presentation, due to the number of requests to address council and the length of Director Haase's financial sustainability presentation. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

PRESENTATIONS
Mayor Shaw presented a proclamation to Carolina and Jeff Neal of Neal Group Construction, LLC, recognizing and congratulation them for receiving the McReynolds Award for their significant achievements in preservation. Mayor Shaw thanked the Neal's for honoring our city and community by their preservation work. Mr. Neal thanked his wife for being his strong partner and supporter. He also thanked his family, the city council, city staff, Historic Preservation Committee, the Downtown Joplin Alliance, and the citizens and clients who support the historic preservation projects, because it's important to know where we came from and to know where we're going; and preserving our history is a way to do that.

PUBLIC HEARINGS
Public Hearing Procedures read by City Clerk Barbara Gollhofer.

Public Hearing for RESOLUTION NO. 2018-012.

Mayor Shaw opened the public hearing for Resolution No. 2018-012.

No one appeared in favor or in opposition to this item.

The public hearing was closed.

Mr. Stanley introduced Resolution No. 2018-012 - a resolution granting a Special Use Permit (First Request) to Trish Draper for a parking lot located 2927 E. 18th Street in the City of Joplin, Jasper County, Missouri. Requested by Trish Draper. Motion by Mr. Stanley, second by Mr. Stinnett that

Resolution No. 2018-012 be approved. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

Public Hearing for COUNCIL BILL NO. 2018-258.

Mayor Shaw opened the Public Hearing.

Chris Maddox, 4510 Belleview Avenue, Ste 300, Kansas City, Mom attorney for the applicant, appeared in favor of this item.

No one appeared in opposition to this item.

The public hearing was closed.

Mr. Stinnett introduced Council Bill No. 2018-258 - an ordinance amending Ordinance No. 2004-256, passed by the Council of the City of Joplin, Missouri, November 15, 2004, by removing from District R-3 and including in District C-0 property as described below and located 200 feet south of West 26th Street, between South Picher Avenue and South Bird Avenue. Motion by Mr. Stinnett, second by Mr. West that Council Bill No. 2018-258 be placed on First Reading and passed. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1. The council bill was read as Council Bill No. 2018-258.

Mayor Shaw opened the Public Hearing for Council Bill No. 2018-259.

No one appeared in favor of, or in opposition to this item.

The Public Hearing was closed.

Mr. West introduced Council Bill No. 2018-259- an ordinance amending Ordinance No. 2004-256, passed by the Council of the City of Joplin, Missouri, November 15, 2004, by removing from District R-1 and including in District R-3 property as described below and located at 210 S. Duquesne Road, City of Joplin, Jasper County, Missouri. Motion by Mr. West, second by Mrs. Reid Adams to Strike Council Bill No. 2018-259 from the agenda. Voting in favor were Council Members: Colbert-Kean, Lawson, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1. The council bill was stricken.

Mr. Stanley introduced Case 016-18: 721 S. St. Louis – A request for a Site Plan Review for a vehicle repair shop– 360 Auto Service. Mr. Stinnett asked if there will be a requirement to hold the dust down at this business. Mr. Bolander stated there is a requirement for this type of business to be dust proof; chip and seal at the minimum, or asphalt. Motion by Mr. Stanley, second by Mr. Stinnett to approve Case No. 016-18. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

PRESENTATIONS (continued)
City Manager Anselm gave a few brief comments before Director Haase made her presentations. He first addressed the employees in attendance and those watching on tv that he expected

professionalism and respect toward their fellow employees and the council at tonight's meeting as well as at future meetings. This is an emotional issue for many people, but he asked everyone to keep their feelings in check and to listen to the presentation. Professionalism and respect for one another are two values held high in this organization and he would hope those values would translate to our actions as we work through these issues together. Second, it would be unreasonable to ask the council to make a decision on all the options presented here tonight. Instead, let's use the time to answer any questions you may have and provide any additional information as you need to help make a decision. Most of our department heads are in attendance and available to answer questions. Finally, Sam thanked Director Haase for putting the information together for tonight's discussion. He stated no one knows the finances of the city better than she does and I also know she cares a great deal about this community and her coworkers. So, while Director Haase will unfairly take the brunt of criticism from the public and employees based on what she has to say tonight, she has faithfully served the community throughout her time here and I want to thank her and recognize her efforts this evening. I believe we need to move forward together in a productive way and solve these issues and I'm optimistic that we can.

Financial Sustainability Presentation by Finance Director, Leslie Haase. Director Haase stated it was important to go through the entire 80-page report so that the public understands the options. The presentation is divided into three categories: revenues, expenditures and improve operations, policies and employee matters. The options apply to the entire city, but necessarily are concentrated in the general fund areas. No areas were targeted or avoided. The options within each category are not presented an any particular order. Some options may seem like a small amount of savings; however, all changes benefit the overall financial picture over time. Some options cost money, but will improve employee matters and operations. It also should be noted that the projected savings is an estimate only and some options impact the estimated savings of other options.

During the 80-page presentation, there was discussion on some of the items. In summary, Leslie stated: Governments are funded through taxpayer resources. It is imperative to utilize taxpayer resources in the most effective and efficient manner possible in order to be good stewards of those resources. Revenues are flat and expenditures continue to grow. The future does not see this changing, which means municipalities are being required to take a fresh look at operations and evaluate possible changes. I present this list of options to you as items worth of discussion and decisions on how best to position the City's long-term finances.

In doing this project, the focus is on the long-term financial stability of the City to be able to implement a sustainable pay plan for all employees that allows us to attract and retain quality employees for the foreseeable future from ongoing revenues. However, there are many variables to take into account when developing s a sustainable pay plan for all employees, such as:

- Wages and benefits at surrounding agencies
- Turnover at the city and surrounding agencies
- Real gross wages, which includes overtime and other special pay
- Recruitment and retention efforts and initiatives
- Environmental-related items.

It is safe to say that people don't work in government for pay. Governments use benefits to attract employees. While this report provides some information related to pay and benefits, it is not an evaluation on a sustainable pay plan and other options to attract and retain employees, it is my hope

that while the City is working on the operational change options included in this report, the City completes a detailed review of pay and environmental issues.

This report solely addresses options to improve the financial outlook of the City. I must caution strongly against using all savings from any operational changes in a revised pay plan. For instance, if decisions are made that result in $1 million in savings, we can't add $1 million is savings, we can't add $1 million is wages and benefits, because the city's financial picture would not change. I also urge against the adoption of any pay plan, unless operational changes are implemented first that results in savings above and beyond the cost of any proposed pay plan. This is to reach the goal of a long-term sustainable operating budget for the City of Joplin.

This report does not recommend any layoffs. The city is not headed toward bankruptcy, however, the manner of balancing the budget over the last several years is not sustainable. These options will help the general fund be sustainable over the long term. The city is a great place to work, and I believe that or I would not be here 20 years later. It is my sincere hope that we all work together to solve the financial constraints of the general fund which will allow the adoption of a sustainable pay plan. More importantly, my hope is by working together we can be a positive image of the city. I do recommend all of the options included in this report. With this in mind, I offer these options to the Manager and Council to contemplate and give direction as you see fit.

Also included in the report was the raise history, since 2000, with the exception of 2015 and 2016; the turnover rate from 2012-2017 for the general employees and Police and Fire departments; and the Finance Committee's study.

Leslie ended her presentation by stating that if changes aren't made, there won't be resources to do the things that you want to do.

Mayor Shaw thanked Leslie for the presentation and stated the council will review the information to determine the next steps.

Mr. Stinnett expressed his appreciation to Leslie for her work on the sustainability report and apologized for the negative publicity she received for doing what was asked of her. He further stated the council will be scrutinizing every facet of the budget and city operations.

At this point, the council took a short break so that the video recording discs could be changed.

The meeting readjourned at 9:33 p.m.

FINALIZATION OF CONSENT AGENDA –There being no further business to come before the Council, the Consent Agenda was finalized.

REPORTS AND COMMUNICATIONS

CITIZEN REQUESTS AND PETITIONS

Ryan Jackson, 1729 S. Wall Avenue, requested to address the city council regarding the lack of action to the under paid employees of the Joplin Police Department.

Steve Urie, 1846 Connecticut Avenue, addressed the city council regarding the Joplin Public Safety Departments.

Mari "Susan" Cameron, 2634 S. Byers Avenue, addressed the city council regarding stopping the walking trail from Mohaska to 26th Street.

Tim Wright, 2619 W. D St. addressed the city council regarding our retention of policemen and firemen being a top priority over entertainment possibilities.

Margey Upson, 1218 W. 9th St. addressed the city council regarding Public Safety – moving blocks.

Ashleigh Teeter, 407 S. Pennsylvania addressed the city council regarding JPD pay as it relates to the effect it has on road racing events in Joplin. Ms. Teeter was unable to attend.

Ashley Raby, 811 W. 6th St., addressed the city council regarding police services cutbacks.

Kathy Blood, 2902 McConnell Avenue, addressed the city council regarding Fire and Policemen's pay.

Laura Lenhart, 2621 Illinois Ave., addressed the city council regarding pay for Fire and Police.

Motion by Mr. Stanley, second by Mr. West to allow additional requests to be heard. Voting in favor were Colbert-Kean, Lawson, Reid Adams, Monteleone, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1

Sandi Wells, 2617 Byers, addressed the city council to oppose the walking trail – Mohaska.

Isaiah Wilson, 2617 Byers Ave, addressed the city council to oppose the Mohaska Trail.

Larry Hartman, 2627 Byers Ave addressed the city council about the walking path.

Chris Reeves, 2231 E. 26th St, addressed the city council about police and fire pay.

John Bowling, 2926 S. Wal Ave, addressed the city council in support of the Mohaska Trail project.

Shelly Kraft, 2701 Bird Ave, addressed the city council to speak in favor of the Mohaska Trail.

Suzanne Bowling, 2926 S. Wall, addressed the city council regarding the Mohaska Trail.

CONSENT AGENDA. Motion by Mr. West, second by Mr. Stanley to approve the Consent Agenda. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

RESOLUTIONS

ORDINANCES – Emergency

ORDINANCES – FIRST READING

Mr. Stanley introduced Council Bill No. 2018-021 - an ordinance amending Chapter 90, Peddlers and Solicitors, Division 2, Registration Certificate, by repealing Sec. 90-62, Application; and enacting a new Section 90-62, Application. Motion by Mr. Stanley, second by Mr. Lawson that Council Bill No. 2018-021 be passed on First Reading and advanced to Second and Third Reading. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1. The Council Bill was read as Council Bill No. 2018-021

Mr. Stanley introduced Council Bill No. 2018-510 - an ordinance approving a Petition to add real property to and remove real property from the Northpark Lane Community Improvement District. Motion by Mr. Stanley, second by Mr. Stinnett that Council Bill No. 2018-510 be passed on First Reading and advanced to Second and Third Reading. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1. The Council Bill was read as Council Bill No. 2018-510. **(This will be heard as a Public Hearing on June 18).**

ORDINANCES – SECOND READING AND THIRD READING

UNFINISHED BUSINESS

NEW BUSINESS

Reappointments and Appointments to Boards/Commissions:

Motion by Mr. Lawson, second by Mrs. Reid Adams to approve the following reappointments Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

Reappointments

ADA Accessibility Committee: Vicki Gray
Board of Adjustment: James Pinjuv
Library: David Layne
Capital Improvement: Josh Bard
Planning & Zoning Commission: Pete Ramsour
CVB: Mike Greninger
JRC: David Sweeney
JSA: Melissa Rodgers
Police & Fire: Mike McGavran
Solid Waste-Andrew Whitehead
Design Review: Lori Haun
Housing Authoring: Edith Triplett

Motion by Mr. West, second by Mr. Stanley to approve the following appointments. Voting in favor were Council Members: Colbert-Kean, Lawson, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and West, 8. Nays: 0. Absent: Brown, 1.

New Appointments:

Airport Board: Bob Loudermilk
Board of Health: Aaron Rice
JRC: Andy Perigo
JSA: Forrest Reed
Planning & Zoning: Rodney McCullough
Bd. of Adjustment: Dewayne Patton
City Tree Board: Diane Faust
JRC: Bill Scearce
Parks & Rec: Paul Teverow
TIF: Mike McGavran

News and announcements from Public Information officer, Lynn Onstot:
Here's a brief update on some road projects taking place the next few weeks. A couple of these are City's work, and others are from MoDOT, however all are in the city of Joplin. There is currently a lane closure on Wall Avenue between 8th Street and 7th Street, and traffic will be reduced to one north bound lane. This will remain in place until 6 p.m. Monday, June 25 due to the construction of a parking lot and utility work in the area. On Wednesday, June 6, there will be a street closure on 4th Street between Murphy Blvd and Kentucky Ave. due to repair of the railroad track along 4th Street. Work begins at 6 a.m. and the road should open at 6 p.m. that day.

This week through Friday, June 8, repaving work will be done along South Main Street between 32nd Street and I-44. The contractor began removing the old surface earlier today and will be paving in the evening between the hours of 6 p.m. and 6 a.m. Drivers can expect one-lane traffic, flaggers and occasional traffic delays. Next week, Newman Road between Range Line Road and Duquesne Road will be resurfaced. Starting Monday, June 11 through Wednesday, June 13, contractors will work in the evening, from 6 p.m. to 6 a.m. to complete this repaving project. Drivers can expect traffic shifts, flaggers and occasional traffic delays.

Area families are invited to come and make a splash at the Schifferdecker Family Aquatic Center on Friday evenings this summer. Family Swim Nights feature 50% off pool admission and will be held from 6:30-8:30pm on Fridays. The reduced cost of admission will be $2.50 for adults and $2.00 for children. This is the perfect opportunity for children to gain swimming strength and endurance while playing with family in the pool. Families can enjoy the evening floating on the lazy river, splashing in the giant lap pool, or sail down one of the many waterslides. On June 8th and July 20th, Family Swim Night will move to Cunningham Aquatic Center due to Schifferdecker Aquatic Center being closed to the public for swim meets. More details about these topics can be found on our website, www.joplinmo.org. Thank you.

Mayor Shaw thanked Director Haase for all her work on the report. He also thanked the citizens for attending the meeting to express their concerns. He stated the council will begin working on solutions to the issues and asked the city manager to plan a work session soon.

There being no further business, the meeting was adjourned at 10:58 p.m.

Respectfully,

Barbara J. Gollhofer, City Clerk, MRCC