

JOPLIN MISSOURI

FINAL KEY INITIATIVES: FY 2026 PROPOSED BUDGET

COJ Team | August 11, 2025

Department/Division	FY 2026 Key Initiative
City Manager	Assist with ½-Cent Sales Tax Renewal Efforts
City Manager	Improve Internal Emergency Response Plans and Building Security (Multi-Year)
City Manager	Continue Delivery of Long-Term Plans: ARPA, Grants, Proposition Action
City Manager	Increase Economic Development Opportunities through Annexation
Communications & Marketing	Launch redesigned Website on new CMS platform: Phase I items
Communications & Marketing	Digitize the PAFR on the new Website
Communications & Marketing	Continue buildout of Staff Portal (Intranet) Site on Sharepoint
Communications & Marketing	Support CVB efforts to market new Tourism Venues: DORA, Trails, and Ewert
Communications & Marketing	Enhance pace of video product delivery and expand event photography efforts to develop photo and video archive of city activities
Communications & Marketing	Host City's State of the Community Event
Communications & Marketing	Implement Voter Education Campaign for ½-Cent Sales Tax Renewal
Legal Services	Continue Special Tax Bill collection program that includes filing of litigation, post-judgment collections, and quiet title cases (Strategy 8 of Address Declining Neighborhoods)
Legal Services	Oversee Charter Review Commission
Legal Services	Assist with ½-Cent Sales Tax Renewal Efforts

Department/Division	FY 2026 Key Initiative
Human Resources	Begin 1st year of Citywide Cross-Training Plan
Human Resources	Create specific Citywide Staff Training Opportunities such as Customer Service
Human Resources	Create internal committee to review and improve hiring, onboarding and employee recognition processes to help reduce employee turnover
Human Resources	Create career ladder for entire organization
Human Resources	Begin periodic visits with new employees
Human Resources	Explore Remote Work Policy
Building Regulations	Implementation of Vacant/Dangerous Building Program
Building Regulations	Train Staff and Implement the Internal Electronic Plan Review Process
Finance	Assist with ½-Cent Sales Tax Renewal Efforts
Finance	Assist with Implementation of Prospect Village
Finance	Develop RFP for External and Independent Fee Review
Finance	Continuation of Implementation of Action Plan-Strategy 7 & 8 of Addressing Declining Neighborhoods: Vacant Lot Inventory and County Lot Transfer Program
Finance	Continue Coordination of Grant Project Implementation
Finance	Begin Development of Financial Policies: Audit Follow-Up

Department/Division	FY 2026 Key Initiative
Finance	Continuation of Implementation of Technology Improvements: Business License, Building Permit, Time and Attendance and others
Information Technology	Implementation of ESRI Advantage Program
Information Technology	Assist Communications with new Website Launch
Information Technology	Continuation of Implementation of Technology Improvements: Asset Management, HR Benefit Management, Online Business License, Planning & Engineering and others
Municipal Court	Continuation of the Administrative reduction of Incode Software Cases from 2019 through 2020
Municipal Court	Update of the Municipal Court Website
Municipal Court	Revision of the Court Introduction Video: Judge's greeting and explanation of Court Room Process
Public Works (General Fund)	Continuation of Implementation of Asset Management System and Prepare 1st year of Reporting
Public Works (General Fund)	Continuation of Implementation of Grant Projects
Public Works (General Fund)	Add MAPS Facility and Facility Generator Monitoring to HVAC BACNET System
Police	Enhance Jail Security as a result of the increased narcotics related enforcement activity
Police	Improve Evidence and Property Management

Department/Division	FY 2026 Key Initiative
Police	Equip and Train all sworn operational staff with Patrol Rifles
Police	Assist with ½-Cent Sales Tax Renewal Efforts
Fire	Form a Coalition to Provide Comprehensive Services to help reduce emergency calls for the homeless population in targeted areas
Fire	Continuation of Replacement of Equipment and Apparatus to Promote Safety and Efficiency for Staff and the Community
Fire	Conduct a Comprehensive Citywide Risk Assessment to identify potential hazards and develop mitigation strategies
Fire	Standardize Fire Investigation Protocols to ensure consistent, thorough and efficient investigations across the Department
Fire	Develop and Implement a Comprehensive Training Program for EV-Specific Scenarios
Fire	Enhance the Swiftwater Response Team's capabilities by incorporating Ice Rescue Techniques
Fire	Establish an EMT-Advanced Program to enhance emergency medical services and improve patient care
Fire	Enhance the Sustainability and Consolidation of EMS Equipment to improve efficiency
Fire	Assist with ½-Cent Sales Tax Renewal Efforts
Cemetery	Installation of Electrical for Flagpole Lights at Forest Park and Osborne

Department/Division	FY 2026 Key Initiative
Cemetery	Add new surfacing at Parking Lot of Columbarium at Osborne Cemetery
Emergency Management	Continuation Tornado Siren Replacement Plan
Emergency Management	Enhance Storm Preparedness to ensure residents are prepared to respond to severe weather events through weather radios and emergency kits
Emergency Management	Upgrade the Emergency Operations Center (EOC) to serve as multi-functional classroom for training
Emergency Management	Enhance Tier II Management to ensure accurate reporting and compliance with hazardous materials regulations
Neighborhood Improvement	Ensure Neighborhood Improvement Officers become ICC Certified in 2024 IPMC
Neighborhood Improvement	Fully Implement Enforcement of Property Maintenance Code
Neighborhood Improvement	Implement Neighborhood Improvement Administrative Abatement Process
Police Public Safety (Proposition Action)	Continuation of Implementation of Strategy 6 and 7 of Reduce Crime & Increase Safety with addition of Parks LPR Cameras
CVB	Establish a Concierge Counter within CVB
CVB	Complete the Celebrations Commission following the final 2026 events
CVB	Migrate and Transition the 2025 Visitor Profile data collection from Consultant to City staff

Department/Division	FY 2026 Key Initiative
CVB	Implement the Strategic Promotion and Marketing Plan for tourism venues: DORA, Trails, Ewert, Fairgrounds, Expo, Prospect Village, etc.
Health	Present the Departmental Operational Assessment for discussion on plan prioritization
Health	Conduct Feasibility Study for Regional Animal Control Facility
Health	Increase employee engagement in Wellness Works to help improve the overall health of employees and, in turn, help contain health insurance costs
Parks	Construct Improvements at Wildcat Park: River Access, Trail and Road Improvements
Parks	Construct, Install and Implement Smithsonian Institute Traveling Exhibit Habitats in several parks
Parks	Make Green Space improvements in Landreth Park along Murphy Boulevard
Parks	Construct Parking and Road Improvements at Athletic Complex, Joe Becker Stadium and Joe Becker Stadium Clubhouse
Parks	Develop Operations and Maintenance Plan for Ewert Splash Park and DORA Bike Park
Solid Waste Management	Facilitate and Coordinate the delivery of the REO Grant
Solid Waste Management	Evaluate Recycling Options from Solid Waste Master Plan and Develop RFP for Citywide Trash Services

Department/Division	FY 2026 Key Initiative
Parks/Stormwater Sales Tax (Parks)	Complete DORA Bike Park Project
Parks/Stormwater Sales Tax (Parks)	Continue Ewert Splash Park Project
Parks/Stormwater Sales Tax (Parks)	Install Playground Enhancements
Parks/Stormwater Sales Tax (Parks)	Begin Parr Hill Park Improvements
Parks/Stormwater Sales Tax (Stormwater)	Inspect 500 Stormwater Inlets utilizing Asset Management Software to generate data for inclusion in required MS4 Report
TST	Perform Pavement Condition Analysis for a portion of the Community
TST	Implement new Detection System at selected Signalized Intersections
TST	Continue addition of wireless connectivity/monitoring at selected Signalized Intersections
TST	Establish Zone Map and Frequency Database for Street Sweeping
TST	Refurbish Trolley Shelters/Stops
TST	Evaluate Trolley Routes for improved Efficiency/Realignment/Expansion

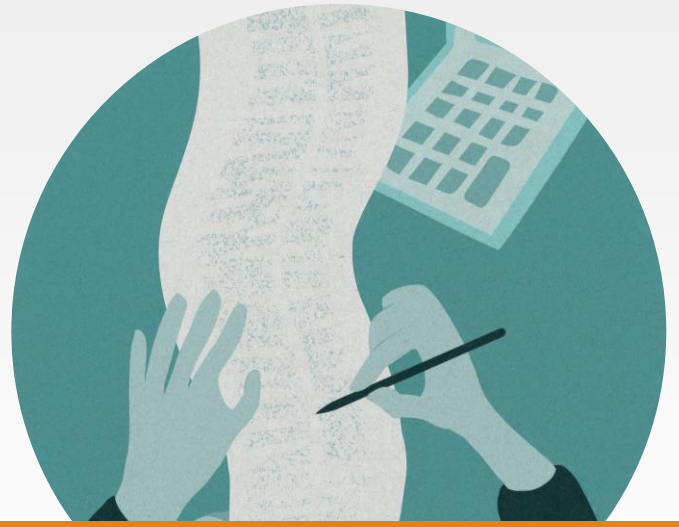
Department/Division	FY 2026 Key Initiative
Capital Improvement Sales Tax	Capture GIS infrastructure information from outside consultants on upcoming Capital Improvement Projects
Planning	Continue Construction of 10 units for at-risk population (HOME-ARPA)
Planning	Sidewalk Program Installation: CDBG-DR and CDBG Entitlement (Census Tract 110 and LMI Neighborhoods)
Planning	Continue & Complete Construction of 1st Rental Development (HOME)
Planning	Coordinate Transition of System of Care work group deliverables to new Homelessness Director
Planning	Conduct Historic Phase I and II Surveys for North Heights (Historic Preservation)
Planning	Present recommended Updates to Sign Code
Planning	Train and Setup the Planning and Engineering Module in Central Square Software System
Planning	Update the Comprehensive Plan and Develop a Downtown Plan
Planning	Develop a Bike & Pedestrian Corridor Management Plan
Planning	Develop a Complete Streets Construction Standards Manual
Planning	Implement the Lead Hazard Remediation Grant
Planning	Complete the Allo Fiber Project bringing broadband access to the entire Community
Airport	Replace two Passenger Boarding Bridges

Department/Division	FY 2026 Key Initiative
Airport	Consolidate Security Cameras and Badges into a single system
Airport	Renew the PFC Program
Golf Course	Implement Employee training program for Clubhouse Operations
Golf Course	Implement Beautification efforts along 7th Street to apply buffer between motorists and golfers
Sanitary Sewer	Conduct smoke testing in selected areas to develop rehabilitation plan
Sanitary Sewer	Evaluate sewer lines through CCTV and lateral launches to develop rehabilitation plan
Worker's Compensation & General Liability Insurance	Launch Employee Emergency Response Training
Worker's Compensation & General Liability Insurance	Continue Risk Assessments in identified Departments









THANK YOU!