COUNCIL BILL NO. 2025-531 ORDINANCE NO.

AN ORDINANCE adopting an updated fire department step pay plan by reference the Fire Salary Administration Plan; establishing the annual salary of certain Classified positions for Fiscal Year 2024-2025; and, containing an emergency clause.

WHEREAS, the City Council of the City of Joplin, Missouri, last adopted a new fire pay plan by Ordinance Number 2023-159 on October 16, 2023; and,

WHEREAS, Missouri HB567 revised the required minimum wage of $13.75 per hour to include public employers; and,

WHEREAS, the starting pay for a Firefighter/EMT position on the current fire pay plan is $12.6099 per hour; and,

WHEREAS, the City must comply with RSMo. 290.500 through 290.502, which requires an update to the fire pay plan; and,

WHEREAS, pursuant to Section 5.10 of the Home Rule Charter of the City of Joplin, Missouri, the Council, by Ordinance, must prescribe the compensation of all officers and employees of the City in the Classified service of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the attached Fire Step Pay Plan be and the same is hereby adopted as the Salary Administration Plan for certain Classified positions of the City of Joplin as contained in said Plan effective on August 28, 2025, a copy of which is on file in the Office of the City Clerk.

Section 2. That the annual salary of certain Classified positions for Fiscal Year 2024-2025, shall be in accordance with Exhibit "D" attached hereto and incorporated herein.

Section 3. That additional compensation to members of the Classified service shall be based upon length of service and paid in accordance with the Longevity Pay Plan currently in effect.

Section 4. That this ordinance is declared by the City Council to be an emergency within this meaning of Section 2.12 (4), of the Home Rule Charter of the City of Joplin, Missouri, in order to comply with the recently passed HB567 pursuant to RSMo. 290.500 through 290.502, which increases minimum wage effective August 28, 2025 and as such shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this

_____ day of _____, 2025.

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Keenan T. Cortez, Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

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Peter C. Edwards, City Attorney