CITY OF JOPLIN
EXHIBIT "D"-SALARY ADMINISTRATION PLAN
FIRE BARGAINING UNIT
EFFECTIVE AUGUST 28, 2025

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1A	Firefighter Trainee	$ 16.3200 $ 33,946	$ 16.8090 $ 34,964													
F2	Firefighter/EMT				$ 13.7791 $ 40,125	$ 14.1924 $ 41,328	$ 14.6184 $ 42,569	$ 15.0569 $ 43,846	$ 15.5084 $ 45,161	$ 15.9739 $ 46,516	$ 16.4531 $ 47,911	$ 16.9466 $ 49,349	$ 17.4549 $ 50,829	$ 17.9786 $ 52,354	$ 18.5180 $ 53,924	$ 19.0735 $ 55,542
F4	Fire Driver/Engineer	$ 14.1949 $ 41,336	$ 14.6208 $ 42,576	$ 15.0594 $ 43,853	$ 15.5112 $ 45,169	$ 15.9764 $ 46,523	$ 16.4559 $ 47,920	$ 16.9494 $ 49,357	$ 17.4580 $ 50,838	$ 17.9817 $ 52,363	$ 18.5211 $ 53,934	$ 19.0766 $ 55,551	$ 19.6490 $ 57,218	$ 20.2385 $ 58,935	$ 20.8455 $ 60,702	$ 21.4711 $ 62,524
10A	Deputy Fire Marshal	$ 24.029 $ 49,980	$ 24.750 $ 51,479	$ 25.492 $ 53,024	$ 26.257 $ 54,615	$ 27.045 $ 56,253	$ 27.856 $ 57,940	$ 28.692 $ 59,679	$ 29.552 $ 61,469	$ 30.439 $ 63,313	$ 31.352 $ 65,213	$ 32.293 $ 67,169	$ 33.262 $ 69,184	$ 34.259 $ 71,259	$ 35.287 $ 73,397	$ 36.346 $ 75,599
F10	Fire Captain	$ 17.1635 $ 49,980	$ 17.6784 $ 51,479	$ 18.2087 $ 53,024	$ 18.7551 $ 54,615	$ 19.3177 $ 56,253	$ 19.8970 $ 57,940	$ 20.4942 $ 59,679	$ 21.1090 $ 61,469	$ 21.7423 $ 63,313	$ 22.3945 $ 65,213	$ 23.0663 $ 67,169	$ 23.7581 $ 69,184	$ 24.4709 $ 71,259	$ 25.2051 $ 73,397	$ 25.9613 $ 75,599
F20	Battalion Chief	$ 28.957	$ 29.826	$ 30.720	$ 31.642	$ 32.592	$ 33.569	$ 34.576	$ 35.613	$ 36.682	$ 37.783	$ 38.916	$ 40.084	$ 41.287	$ 42.525	$ 43.801
20A	Fire Marshal	$ 60,231	$ 62,038	$ 63,899	$ 65,817	$ 67,790	$ 69,824	$ 71,919	$ 74,076	$ 76,299	$ 78,588	$ 80,945	$ 83,374	$ 85,875	$ 88,451	$ 91,105
20A	Fire Training Chief	$ 20.6837 $ 60,231	$ 21.3044 $ 62,038	$ 21.9433 $ 63,899	$ 22.6018 $ 65,817	$ 23.2796 $ 67,790	$ 23.9781 $ 69,824	$ 24.6975 $ 71,919	$ 25.4384 $ 74,076	$ 26.2016 $ 76,299	$ 26.9876 $ 78,588	$ 27.7971 $ 80,945	$ 28.6311 $ 83,374	$ 29.4900 $ 85,875	$ 30.3748 $ 88,451	$ 31.2858 $ 91,104