Brian Hunter
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Exhibit "A"

June 26, 2025

Via E-Mail: Ttackett@eyemed.com

Ms. Tawnee Tackett
Senior Account Manage – Small & Mid-Market Business
EyeMed

Re: City of Joplin, Missouri – Vision Services RFP

Dear Tawnee:

The City of Joplin, Missouri (the City), has accepted EyeMed's renewal for vision services effective January 1, 2026 for the exam only and full vision plans. The City understands that these rates are guaranteed for 4 years. The accepted terms and rates are shown in the following tables:

Premiums Effective January 1, 2026 thru December 31, 2029 (Exam Only)	
Employee Only	$1.43
Employee + Spouse	$2.72
Employee + Child(ren)	$2.87
Family	$4.22
Premiums Effective January 1, 2026 thru December 31, 2029 (Full Vision)	
Employee Only	$5.33
Employee + Spouse	$10.12
Employee + Child(ren)	$10.65
Family	$15.65

As this is a renewal, the City understands that there will be no changes to the current plan designs.

Contract and Administration

Please confirm that you will allow a minimum of 180 days' renewal notification in all forthcoming years. Please finalize the contract and any other applicable documentation, matching the information detailed above, corresponding to your firm's proposal, and send one copy to me and one to each of the following:

Ms. Leslie Haase, CPA
Finance Director
City of Joplin, MO
602 South Main Street
Joplin, MO 64801
(417) 624-0820 x251
lhaase@joplinmo.org

Ms. Kimberly Wixson
Senior Vice President & Health Consultant
Segal
3001 West Big Beaver Road, Suite 320
Troy, MI 48084-3104
(248) 606-1435
kwixson@segalco.com

Please contact Ms. Haase with ongoing correspondence.

All other correspondence, including copies of reports and renewal information, should be sent to Ms. Wixson with copies to Ms. Haase for the City's records.

Please feel free to reach out to me if you have any questions regarding the above. The City looks forward to continuing its relationship with EyeMed.

Best regards,

Brian Hunter
Associate Health Consultant

cc: Ms. Kim Wixson
Ms. Leslie Haase