CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2025-534 – Approving an agreement with EyeMed to provide vision insurance for city employees

MEETING DATE
September 15, 2025

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2025-534 Ordinance; Exhibit "A" EyeMed Agreement

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves an agreement to provide vision insurance coverage for city employees effective on January 1, 2026.

BACKGROUND
In February of 2025, the City issued an RFP, through our insurance consultant Segal, for employee insurance benefits including health, dental, vision, life, and long-term disability coverage. Bids were received in March. Segal assessed the bid results and presented the best overall recommendations. Vendors are selected for a five-year period beginning on January 1, 2026. Within the five-year timeframe, contracts are updated depending upon the length of the rate guarantees.

As presented by Segal in June, the best bid for vision insurance coverage was submitted by EyeMed. EyeMed is the current vision insurance provider for the City. With this agreement, the City will continue with EyeMed to provide voluntary vision coverage. There will be no change in plan benefits and the premiums will also remain unchanged. Rates are locked in for 4 years with no change in premiums.

FUNDING SOURCE
This item is not applicable for this item.

RECOMMENDATION
Staff recommends approval of this council bill on first reading.