CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM:
Council Bill No. 2025-007 - AN ORDINANCE dissolving the Personnel Board and transferring any remaining functions, powers, or duties to the Human Resources Department and the City Manager.

MEETING DATE
September 15, 2025

ORIGINATING DEPARTMENT
Human Resources

ATTACHMENTS
Council Bill No. 2025-007

REVIEWED BY
Director of Human Resources, Michelle Ducre; City Attorney Peter Edwards; and City Manager Nicholas Edwards.

SUMMARY
This council bill dissolves the board and transfers any remaining duties to the Human Resources Department and City Manager.

BACKGROUND
Significant advances in State and Federal Regulations, as well as the creation of the Human Resources Department have replaced the original functions of the Board. Employment law has changed dramatically since this board was established in 1954. Greater protections and services for employees are in place, and staff is better situated to manage and advise on personnel matters.

FUNDING SOURCE
N/A

RECOMMENDATION
Staff recommends this Council Bill be approved on First Reading.