Position	BENCHMARKS STARTING PAY RATES						
	Joplin	Newton Co.	JASCO	JASCO OT	Bentonville, AR	Springfield	
Public Safety Communications Operator I	$17.539	$19.24	$20.66	$30.99	$20.60	$21.67	hourly
	$36,481	$40,019.20	$42,972.80*		$42,848	$45,073.60	annual
Public Safety Communications Operator II	$19.293	$20.14	$21.66	$32.49	$23.08	$24.06	hourly
	$40,129	$41,891.20	$46,179.12*		$48,006	$50,044.80	annual
Public Safety Communications Supervisor	$24.512	$21.97	$24.16	$36.24	$24.63	$23.41	hourly
	$50,984	$45,697.60	$51,509.12*		$51,230	$48,692.80	annual
Public Safety Communications Manager	$29.659	$33.65	$32.49	N/A	$32.75	$27.13	hourly
	$61,691	$70,000.00	$67,575.12**		$68,120	$56,430.40	annual
	2080 reg hrs.		*1976 reg hrs.	*104 OT hours			
			**2080 reg hrs. Manager only				

Newton County
Dispatcher in Training $18.53
Dispatcher I (released from training) $19.24
Dispatcher II (3 Years) $20.14
Dispatcher II (5 Years) $20.49
Dispatcher II (10 Years) $21.44
Dispatcher II (15 years) $22.45
Dispatcher II (20 Years) $23.52
Supervisor I $21.97
Supervisor II (3 Years) $22.87
Supervisor II (5 Years) $23.28
Supervisor II (10 Years) $24.35
Supervisor II (15 Years) $25.54
Supervisor II (20 Years) $26.73
Director $ 70,000.00 (about to increase salary)
Deputy Director $55,080.00
Training Coordinator $49,500.00

Joplin's current dispatchers, Supervisors and Manager

TITLE	YEARS	CURRENT STEP	CURRENT WAGE	SHOULD BE STEP	ADJUSTED WAGE
MANAGER (1)	6	3	$31.94	7	$34.40
SUPERVISORS (2)	2	Between 2 and 3	$25.25	Discuss	?
	5	2	$25.12	Discuss	?
OPERATOR II (7)	19	11	$24.70	Maxed 17	$28.64
	8	4	$20.78	9	$23.51
	7	4	$20.78	8	$22.93
	5	4	$20.78	6	$21.83
	2	4	$20.78	N/a	N/a
	1	2	$19.78	N/a	N/a
	<1	1	$19.24	N/a	N/a