CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM:
Council Bill No. 2025-007 - AN ORDINANCE dissolving the Personnel Board and transferring any remaining functions, powers, or duties to the Human Resources Department and the City Manager.

MEETING DATE
September 15, 2025

ORIGINATING DEPARTMENT
Human Resources

ATTACHMENTS
Council Bill No. 2025-007

REVIEWED BY
Director of Human Resources, Michelle Ducre; City Attorney Peter Edwards; and City Manager Nicholas Edwards.

SUMMARY
This council bill dissolves the board and transfers any remaining duties to the Human Resources Department and City Manager.

BACKGROUND
Significant advances in State and Federal Regulations, as well as the creation of the Human Resources Department have replaced the original functions of the Board. Employment law has changed dramatically since this board was established in 1954. Greater protections and services for employees are in place, and staff is better situated to manage and advise on personnel matters.

FUNDING SOURCE
N/A

RECOMMENDATION
Staff recommends this Council Bill be approved on First Reading.

COUNCIL BILL NO. 2025-007 ORDINANCE NO. _____

AN ORDINANCE dissolving the Personnel Board and transferring any remaining functions, powers, or duties to the Human Resources Department and the City Manager.

WHEREAS, the original functions of the Board have been replaced over time by the creation of the Human Resources Department; and

WHEREAS, significant developments in state and federal employment law offer greater protections to employees such that many of the Board's duties have become obsolete; and

WHEREAS, the dissolution of the Personnel Board will improve the efficiency of the City; and

WHEREAS, pursuant to Section 15.16 of the Home Rule Charter of the City of Joplin, Missouri, the Council retains the authority to abolish the functions, powers and duties of Boards and Commissions and transfer to another board or to a department of the city government.

NOW, THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. The City of Joplin, Missouri, hereby dissolves the Personnel Board.

Section 2. The City of Joplin, Missouri, staff are hereby authorized and directed to provide such assistance as may be necessary to carry out the intent of this ordinance.

Section 3. This ordinance shall be effective twenty (20) days after its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day of _____, 2025, by a vote of _____.

_____
Keenan T. Cortez, Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____
Peter C. Edwards, City Attorney