CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2025-534 – Approving an agreement with EyeMed to provide vision insurance for city employees

MEETING DATE
September 15, 2025

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2025-534 Ordinance; Exhibit "A" EyeMed Agreement

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves an agreement to provide vision insurance coverage for city employees effective on January 1, 2026.

BACKGROUND
In February of 2025, the City issued an RFP, through our insurance consultant Segal, for employee insurance benefits including health, dental, vision, life, and long-term disability coverage. Bids were received in March. Segal assessed the bid results and presented the best overall recommendations. Vendors are selected for a five-year period beginning on January 1, 2026. Within the five-year timeframe, contracts are updated depending upon the length of the rate guarantees.

As presented by Segal in June, the best bid for vision insurance coverage was submitted by EyeMed. EyeMed is the current vision insurance provider for the City. With this agreement, the City will continue with EyeMed to provide voluntary vision coverage. There will be no change in plan benefits and the premiums will also remain unchanged. Rates are locked in for 4 years with no change in premiums.

FUNDING SOURCE
This item is not applicable for this item.

RECOMMENDATION
Staff recommends approval of this council bill on first reading.

Brian Hunter
Associate Health Consultant
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Chicago, IL 60606-1722
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Exhibit "A"

June 26, 2025

Via E-Mail: Ttackett@eyemed.com

Ms. Tawnee Tackett
Senior Account Manage – Small & Mid-Market Business
EyeMed

Re: City of Joplin, Missouri – Vision Services RFP

Dear Tawnee:

The City of Joplin, Missouri (the City), has accepted EyeMed's renewal for vision services effective January 1, 2026 for the exam only and full vision plans. The City understands that these rates are guaranteed for 4 years. The accepted terms and rates are shown in the following tables:

Premiums Effective January 1, 2026 thru December 31, 2029 (Exam Only)	
Employee Only	$1.43
Employee + Spouse	$2.72
Employee + Child(ren)	$2.87
Family	$4.22
Premiums Effective January 1, 2026 thru December 31, 2029 (Full Vision)	
Employee Only	$5.33
Employee + Spouse	$10.12
Employee + Child(ren)	$10.65
Family	$15.65

As this is a renewal, the City understands that there will be no changes to the current plan designs.

Contract and Administration

Please confirm that you will allow a minimum of 180 days' renewal notification in all forthcoming years. Please finalize the contract and any other applicable documentation, matching the information detailed above, corresponding to your firm's proposal, and send one copy to me and one to each of the following:

Ms. Leslie Haase, CPA
Finance Director
City of Joplin, MO
602 South Main Street
Joplin, MO 64801
(417) 624-0820 x251
lhaase@joplinmo.org

Ms. Kimberly Wixson
Senior Vice President & Health Consultant
Segal
3001 West Big Beaver Road, Suite 320
Troy, MI 48084-3104
(248) 606-1435
kwixson@segalco.com

Please contact Ms. Haase with ongoing correspondence.

All other correspondence, including copies of reports and renewal information, should be sent to Ms. Wixson with copies to Ms. Haase for the City's records.

Please feel free to reach out to me if you have any questions regarding the above. The City looks forward to continuing its relationship with EyeMed.

Best regards,

Brian Hunter
Associate Health Consultant

cc: Ms. Kim Wixson
Ms. Leslie Haase

COUNCIL BILL NO. 2025-534 **ORDINANCE NO.**

AN ORDINANCE approving an Agreement by and between the City of Joplin and EyeMed to provide vision insurance coverage for City employees on behalf of the employer, the City of Joplin; authorizing the City Manager to execute said Contract by and on behalf of the City of Joplin; and setting a date when this Ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Joplin, Missouri and EyeMed to provide vision insurance coverage for City employees on behalf of the employer, the City of Joplin, a true and accurate copy of said agreement being attached hereto and incorporated herein by reference as Exhibit "A", be, and the same is, hereby approved.

Section 2. That the City Manager, or his designee, is hereby authorized and directed to execute said Contract by and on behalf of the City of Joplin, Missouri.

Section 3. That this Ordinance shall become effective on October 7, 2025.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day

of _____, 2025.

_____
Keenan T. Cortez, Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____
Peter C. Edwards, City Attorney