EXHIBIT "A"

Cigna

City of Joplin

Guaranteed Cost Funding
Non-Participating
January 01, 2019 - December 31, 2019

Tier	Expected Lives	Current Rates	Renewal Rates*
Dental PPO - Plan 1			
Employee Only	195	$28.57	$28.57
Employee + Family	278	$75.99	$75.99
Annual Cost	473	$320,356	$320,356
Percent Change (Current vs Renewal)			**0.00%**

**The above quoted rates include 0.00% Health Insurance Assessment fees (PPACA).*
**The above quoted rates do not include any commissions.*

Total	**473**	**$320,356**	**$320,356**
Percent Change (Renewal vs Current)			**0.00%**

The above quoted rates include a rate cap of 5.0% on the 1/1/20 renewal increase.This rate cap does not include the cost of the Health Insurance Assessment fee (PPACA).