**COUNCIL BILL NO. 2018-613 ORDINANCE NO.**

AN ORDINANCE adopting a new pay plan by reference the City Salary Administration Plan; establishing the annual salary of certain Classified and Unclassified positions for Fiscal Year 2018-2019; reclassifying the position of clerk to senior clerk; reclassifying the positions of Police Officer I and Police Officer II to Police Officer; and adopting new pay ranges for certain public safety positions; and, containing an emergency clause.

WHEREAS, the City Council approved the reclassification of the Clerk position to a Senior Clerk position and it is estimated to have an impact on the city budget of $6,5000.00 per year.

WHEREAS, this Council also reclassifies the Police Officer I and Police Officer II positions to Police Officer;

WHEREAS, the City Council, at the August 27, 2018 work session, directed the City Manager to pursue raising the salaries of certain police and fire employees to a fifty percent (50%) level between local and regional cities; and,

WHEREAS, this council bill adopts new pay ranges for certain police and fire employees in the base salary amount of $362,000.00 per year; and,

WHEREAS, this council bill approves the funding of the $362,000.00 in raises to certain police and fire employees, and any and all payroll costs attributed thereto, from the Public Safety Sales Tax fund; and,

WHEREAS, the reclassifications sought hereunder and the proposed raises for police and fire employees will be effective November 1, 2018.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:**

Section 1. That the attached Pay Plan be and the same is hereby adopted as the Salary Administration Plan for certain Classified and Unclassified positions of the City of Joplin as contained in said Plan effective on November 1, 2018, a copy of which is on file in the Office of the City Clerk.

Section 2. That the annual salary of certain Classified positions for Fiscal Year 2018-2019, shall be in accordance with Exhibit "A" attached hereto and incorporated herein.

Section 3. That the annual salary of certain Unclassified positions for Fiscal Year 2018-2019, shall be in accordance with Exhibit "A" attached hereto and incorporated herein.

Section 4. That the costs for funding these raises to police and fire employee and all payroll costs attributable thereto shall be paid each year from the Public Sales Safety Tax.

Section 5. That the position of Clerk is reclassified to Senior Clerk.

Section 6. That the positions of Police Officer I and Police Officer II are reclassified to the

position of Police Officer.

Section 7. That additional compensation to members of the Unclassified and Classified service shall be based upon length of service and paid in accordance with the Longevity Pay Plan currently in effect.

Section 8. That the Director of Finance is hereby directed to make all necessary entries on the City records to show the increase in appropriations.

Section 9. That this being an Ordinance affecting current expenditures of the City government and having to do with the expenditure of public funds, shall be considered an Emergency Ordinance within the meaning of Section 2.12(3), (4) of the Home Rule Charter of the City of Joplin, Missouri, and as such shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this

_____day of_____, 2018, by a_____vote.

_____
Gary L. Shaw, Mayor

ATTEST:

_____
Barbara J. Gollhofer, City Clerk

APPROVED AS TO FORM:

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Peter C. Edwards, City Attorney