City of Joplin

City Council Agenda Item

REQUESTED COUNCIL MEETING DATE: OCTOBER 16, 2017

ITEM: COUNCIL BILL NO. 2017-519
ATTACHMENT: CIGNA DENTAL COVERAGE AGREEMENT LETTER

Finance Director: Leslie Haase
Human Resource Director: Dave Allgood
City Attorney: Peter Edwards
City Manager: Sam Anselm

INTRODUCTION:
This Council Bill approves a one year contract with CIGNA to provide dental insurance coverage for City employees.

DISCUSSION:
In 2015, the City let a bid for dental, vision, life, and health insurance services for a five-year period. CIGNA provided the lowest and best bid for dental insurance coverage with a two-year price guarantee. The price for this service is then negotiated in the following years, based on actual claims experience.

CIGNA submitted an increase of 6.9%. The total *monthly* premium cost for single coverage will increase from $26.72 to $28.58. The employee is responsible for 30% of the monthly premium or $8.58, which is an increase of $.56. The City pays 70% or $20.00 per month, which is an increase of $1.30.

The total *monthly* premium cost for family coverage will increase from $71.06 to $76.00. The employee is responsible for 35% of the monthly premium or $26.60, which is an increase of $1.72. The City pays 65% or $49.40 per month, which is an increase of $3.22.

The contract will begin on January 1, 2018.

RECOMMENDATION:
City Staff recommends this Council Bill be approved on an emergency basis.