CITY OF JOPLIN
EXHIBIT "D"-SALARY ADMINISTRATION PLAN
FIRE BARGAINING UNIT
EFFECTIVE NOVEMBER 1, 2023

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1A	Firefighter Trainee	$ 16.3200	$ 16.8100													
		$ 33,946	$ 34,964													
F2	Firefighter/EMT	$ 12.6099	$ 12.9882	$ 13.3778	$ 13.7792	$ 14.1925	$ 14.6183	$ 15.0569	$ 15.5086	$ 15.9738	$ 16.4530	$ 16.9466	$ 17.4550	$ 17.9787	$ 18.5180	$ 19.0736
		$ 36,720	$ 37,822	$ 38,956	$ 40,125	$ 41,329	$ 42,569	$ 43,846	$ 45,161	$ 46,516	$ 47,911	$ 49,349	$ 50,829	$ 52,354	$ 53,925	$ 55,542
F4	Fire Driver/Engineer	$ 14.1949	$ 14.6207	$ 15.0594	$ 15.5111	$ 15.9765	$ 16.4558	$ 16.9494	$ 17.4579	$ 17.9817	$ 18.5211	$ 19.0767	$ 19.6490	$ 20.2385	$ 20.8457	$ 21.4710
		$ 41,336	$ 42,576	$ 43,853	$ 45,168	$ 46,523	$ 47,919	$ 49,357	$ 50,837	$ 52,363	$ 53,933	$ 55,551	$ 57,218	$ 58,935	$ 60,703	$ 62,524
F10	Deputy Fire Marshal	$ 24.029	$ 24.750	$ 25.492	$ 26.257	$ 27.045	$ 27.856	$ 28.692	$ 29.552	$ 30.439	$ 31.352	$ 32.293	$ 33.262	$ 34.259	$ 35.287	$ 36.346
		$ 49,980	$ 51,479	$ 53,024	$ 54,614	$ 56,253	$ 57,941	$ 59,679	$ 61,469	$ 63,313	$ 65,213	$ 67,169	$ 69,184	$ 71,260	$ 73,397	$ 75,599
	Fire Captain	$ 17.1635	$ 17.6784	$ 18.2087	$ 18.7550	$ 19.3176	$ 19.8972	$ 20.4941	$ 21.1089	$ 21.7422	$ 22.3944	$ 23.0663	$ 23.7582	$ 24.4710	$ 25.2051	$ 25.9613
		$ 49,980	$ 51,479	$ 53,024	$ 54,614	$ 56,253	$ 57,941	$ 59,679	$ 61,469	$ 63,313	$ 65,213	$ 67,169	$ 69,184	$ 71,260	$ 73,397	$ 75,599
F20	Battalion Chief	$ 28.957	$ 29.826	$ 30.721	$ 31.642	$ 32.592	$ 33.569	$ 34.576	$ 35.614	$ 36.682	$ 37.783	$ 38.916	$ 40.084	$ 41.286	$ 42.525	$ 43.800
20A	Fire Marshal	$ 60,231	$ 62,038	$ 63,899	$ 65,816	$ 67,791	$ 69,824	$ 71,919	$ 74,077	$ 76,299	$ 78,588	$ 80,945	$ 83,374	$ 85,875	$ 88,451	$ 91,105
20A	Fire Training Chief	$ 20.6837	$ 21.3042	$ 21.9434	$ 22.6017	$ 23.2797	$ 23.9781	$ 24.6974	$ 25.4384	$ 26.2015	$ 26.9876	$ 27.7972	$ 28.6311	$ 29.4900	$ 30.3747	$ 31.2860
		$ 60,231	$ 62,038	$ 63,899	$ 65,816	$ 67,791	$ 69,824	$ 71,919	$ 74,077	$ 76,299	$ 78,588	$ 80,945	$ 83,374	$ 85,875	$ 88,451	$ 91,105