CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2023-520 – Approving the Salary Administration Plan for Classified and Unclassified positions and the Salary Administration Plan for Part-Time/Seasonal positions, and certain police and fire positions

MEETING DATE
October 16, 2023

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2023-520 Ordinance; Exhibit "A"-Salary Administration Plan for Classified and Unclassified positions; Exhibit "B"-Salary Administration Plan for Part-Time/Seasonal positions; Exhibit "C"-Salary Administration Plan for Police Bargaining Unit; Exhibit "D"-Salary Administration Plan for Fire Bargaining Unit

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves the Salary Administration Plan for Classified and Unclassified positions, as well as the Salary Administration Plan for Part-Time/Seasonal positions. This bill also approves updated Salary Administration Plans for police and fire covered positions. This bill establishes pay rates for all city employees.

BACKGROUND
During the budget work sessions, City Council informally approved a 2% inflation adjustment (COLA) to the Salary Administration Plan for general, police and fire employees, as well as created several new positions, effective November 1, 2023. Additionally, Council moved to increase the general steps from 2.5% to 3%. City Council has also granted pay increases for certain council employees. These changes have been reflected on the various Salary Administration Plans.

FUNDING SOURCE
This item is included in the adopted fiscal year 2024 budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.