CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2023-521 – Approving a renewal agreement with UMR to provide health insurance administration services for city employees

MEETING DATE
October 16, 2023

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2023-521 Ordinance; Exhibit "A" UMR Renewal Agreement

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves a renewal agreement with UMR to continue to provide health insurance administrative services and EAP services for the City's health self-insurance coverage effective on January 1, 2024.

BACKGROUND
In February of 2020, the City issued an RFP, through our insurance consultant Segal, for employee insurance benefits including health, dental, vision, life, and long-term disability coverage. Bids were received in March. Segal assessed the bid results and presented the best overall recommendations, which were adopted by City Council. Vendors are selected for a five-year period which began on January 1, 2021. Within the five-year timeframe, contracts are updated depending upon the length of the rate guarantees.

UMR currently assesses an administrative fee of $38.82 per employee per month. The renewal rate for 2024 will be $39.33, then $39.84 for 2025. The City will continue to receive a $5,000.00 annual wellness credit, in addition to a $3.00 per participant annual Optum (RX) credit through this agreement.

FUNDING SOURCE
This item is included in all funds based on payroll.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.