CITY OF JOPLIN
EXHIBIT "A"-SALARY ADMINISTRATION PLAN
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE NOVEMBER 1, 2022
* - unclassified position according to city charter (E) - exempt according to FLSA

| Grade | Position (* - unclassified according to city charter) | Step 1 (hrly/annual) | Step 2 (hrly/annual) | Step 3 (hrly/annual) | Step 4 (hrly/annual) | Step 5 (hrly/annual) | Step 6 (hrly/annual) | Step 7 (hrly/annual) | Step 8 (hrly/annual) | Step 9 (hrly/annual) | Step 10 (hrly/annual) | Step 11 (hrly/annual) | Step 12 (hrly/annual) | Step 13 (hrly/annual) | Step 14 (hrly/annual) | Step 15 (hrly/annual) | Step 16 (hrly/annual) | Step 17 (hrly/annual) | Step 18 (hrly/annual) | Step 19 (hrly/annual) | Step 20 (hrly/annual) | Step 21 (hrly/annual) | Step 22 (hrly/annual) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 100 | Cook | $11.018 | $11.238 | $11.463 | $11.692 | $11.926 | $12.164 | $12.408 | $12.656 | $12.909 | $13.167 | $13.431 | $13.699 | $13.973 | $14.253 | $14.538 | $14.828 | $15.125 | $15.428 | $15.736 | $16.051 | | |
| | | $22,917 | $23,375 | $23,843 | $24,320 | $24,806 | $25,302 | $25,808 | $26,324 | $26,851 | $27,388 | $27,936 | $28,494 | $29,064 | $29,646 | $30,238 | $30,843 | $31,460 | $32,089 | $32,731 | $33,386 | | |
| 110 | Custodian | $12.145 | $12.388 | $12.636 | $12.888 | $13.146 | $13.409 | $13.677 | $13.951 | $14.230 | $14.515 | $14.805 | $15.101 | $15.403 | $15.711 | $16.025 | $16.346 | $16.673 | $17.006 | $17.346 | $17.693 | | |
| | Laborer I | $25,262 | $25,767 | $26,282 | $26,808 | $27,344 | $27,891 | $28,449 | $29,018 | $29,598 | $30,190 | $30,794 | $31,410 | $32,038 | $32,679 | $33,332 | $33,999 | $34,679 | $35,373 | $36,080 | $36,802 | | |
| | WIC Certifier | | | | | | | | | | | | | | | | | | | | | | |
| 120 | Airport Operations Worker | $12.754 | $13.009 | $13.269 | $13.534 | $13.805 | $14.081 | $14.363 | $14.650 | $14.943 | $15.242 | $15.546 | $15.857 | $16.175 | $16.498 | $16.828 | $17.165 | $17.508 | $17.858 | $18.215 | $18.579 | | |
| | Court Assistant I | $26,527 | $27,058 | $27,599 | $28,151 | $28,714 | $29,288 | $29,874 | $30,472 | $31,081 | $31,703 | $32,337 | $32,983 | $33,643 | $34,316 | $35,002 | $35,702 | $36,416 | $37,145 | $37,888 | $38,645 | | |
| | Transit Dispatcher | | | | | | | | | | | | | | | | | | | | | | |
| | Transit Driver I | | | | | | | | | | | | | | | | | | | | | | |
| 130 | Administrative Assistant | $13.390 | $13.658 | $13.931 | $14.210 | $14.494 | $14.784 | $15.079 | $15.381 | $15.689 | $16.002 | $16.322 | $16.649 | $16.982 | $17.321 | $17.668 | $18.021 | $18.382 | $18.749 | $19.124 | $19.507 | | |
| | Automotive Service Worker | $27,851 | $28,408 | $28,976 | $29,556 | $30,147 | $30,750 | $31,365 | $31,992 | $32,632 | $33,285 | $33,950 | $34,629 | $35,322 | $36,028 | $36,749 | $37,484 | $38,234 | $38,998 | $39,778 | $40,574 | | |
| | Breastfeeding Peer Counselor Coordinator | | | | | | | | | | | | | | | | | | | | | | |
| | Laborer II | | | | | | | | | | | | | | | | | | | | | | |
| | Recreation Leader | | | | | | | | | | | | | | | | | | | | | | |
| | Tourism Assistant | | | | | | | | | | | | | | | | | | | | | | |
| | Transit Driver II | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Laboratory Assistant | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Utility Worker | | | | | | | | | | | | | | | | | | | | | | |
| 140 | Court Compliance Officer I | $14.059 | $14.340 | $14.627 | $14.919 | $15.218 | $15.522 | $15.832 | $16.149 | $16.472 | $16.801 | $17.138 | $17.480 | $17.830 | $18.186 | $18.550 | $18.921 | $19.300 | $19.686 | $20.079 | $20.481 | | |
| | Detention Officer | $29,242 | $29,827 | $30,424 | $31,032 | $31,653 | $32,286 | $32,931 | $33,590 | $34,262 | $34,947 | $35,646 | $36,359 | $37,086 | $37,828 | $38,584 | $39,356 | $40,143 | $40,946 | $41,765 | $42,600 | | |
| | Engineering Assistant | | | | | | | | | | | | | | | | | | | | | | |
| | Equipment Operator | | | | | | | | | | | | | | | | | | | | | | |
| | Parks Caretaker | | | | | | | | | | | | | | | | | | | | | | |
| | Police Services Assistant | | | | | | | | | | | | | | | | | | | | | | |
| | Transit Driver III | | | | | | | | | | | | | | | | | | | | | | |
| | Utility Locator | | | | | | | | | | | | | | | | | | | | | | |
| 150 | Animal Control Officer | $14.763 | $15.058 | $15.359 | $15.666 | $15.980 | $16.299 | $16.625 | $16.958 | $17.297 | $17.643 | $17.996 | $18.356 | $18.723 | $19.097 | $19.479 | $19.869 | $20.266 | $20.671 | $21.085 | $21.507 | | |
| | Court Assistant II | $30,707 | $31,321 | $31,947 | $32,586 | $33,238 | $33,903 | $34,581 | $35,272 | $35,978 | $36,697 | $37,431 | $38,180 | $38,943 | $39,722 | $40,517 | $41,327 | $42,154 | $42,997 | $43,857 | $44,734 | | |
| | CVB Marketing Specialist | | | | | | | | | | | | | | | | | | | | | | |
| | Parks Facilities Maintenance Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Recreation Coordinator | | | | | | | | | | | | | | | | | | | | | | |
| | Traffic Markings and Sign Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Transit Driver Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| 160 | Accounting Specialist | $16.276 | $16.602 | $16.934 | $17.272 | $17.618 | $17.970 | $18.329 | $18.696 | $19.070 | $19.451 | $19.840 | $20.237 | $20.642 | $21.055 | $21.476 | $21.905 | $22.343 | $22.790 | $23.246 | $23.711 | | |
| | Automotive Technician I | $33,854 | $34,531 | $35,222 | $35,926 | $36,645 | $37,378 | $38,125 | $38,888 | $39,665 | $40,459 | $41,268 | $42,093 | $42,935 | $43,794 | $44,670 | $45,563 | $46,474 | $47,404 | $48,352 | $49,319 | | |
| | Court Compliance Officer II | | | | | | | | | | | | | | | | | | | | | | |
| | Evidence Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Heavy Equipment Operator | | | | | | | | | | | | | | | | | | | | | | |
| | Human Resources Specialist | | | | | | | | | | | | | | | | | | | | | | |
| | Legal Specialist | | | | | | | | | | | | | | | | | | | | | | |
| | Park Ranger | | | | | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Operator | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Operator | | | | | | | | | | | | | | | | | | | | | | |
| 166 | Airport Police Officer | $16.060 | $16.478 | $16.895 | $17.313 | $17.729 | $18.147 | $18.564 | $18.981 | $19.399 | $19.816 | $20.233 | $20.650 | $21.068 | $21.485 | $21.902 | $22.320 | $22.738 | $23.155 | $23.573 | $23.990 | | |
| | | $33,404 | $34,274 | $35,141 | $36,011 | $36,876 | $37,746 | $38,613 | $39,481 | $40,350 | $41,218 | $42,085 | $42,952 | $43,822 | $44,690 | $45,557 | $46,427 | $47,294 | $48,161 | $49,031 | $49,899 | | |
| 170 | Assistant City Clerk | $17.091 | $17.433 | $17.782 | $18.137 | $18.500 | $18.870 | $19.248 | $19.633 | $20.025 | $20.426 | $20.834 | $21.251 | $21.676 | $22.109 | $22.552 | $23.003 | $23.463 | $23.932 | $24.411 | $24.899 | | |
| | Case Investigator/Contact Tracer | $35,550 | $36,261 | $36,986 | $37,726 | $38,480 | $39,250 | $40,035 | $40,836 | $41,653 | $42,486 | $43,335 | $44,202 | $45,086 | $45,988 | $46,908 | $47,846 | $48,803 | $49,779 | $50,774 | $51,790 | | |
| | Chief Wastewater Plant Operator | | | | | | | | | | | | | | | | | | | | | | |
| | Crime Analyst/Accreditation Coordinator | | | | | | | | | | | | | | | | | | | | | | |
| | Engineering Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Executive Assistant/Secretary to City Manager | | | | | | | | | | | | | | | | | | | | | | |
| | Jail Shift Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| | Lead Cemetery Caretaker | | | | | | | | | | | | | | | | | | | | | | |
| | Lead Parks Caretaker | | | | | | | | | | | | | | | | | | | | | | |
| | Neighborhood Improvement Officer | | | | | | | | | | | | | | | | | | | | | | |
| | Traffic Signal Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Laboratory Technician | | | | | | | | | | | | | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 180 | Airport Operations Supervisor | $17.944 | $18.303 | $18.669 | $19.042 | $19.423 | $19.812 | $20.208 | $20.612 | $21.024 | $21.445 | $21.874 | $22.311 | $22.758 | $23.213 | $23.677 | $24.150 | $24.633 | $25.126 | $25.629 | $26.141 | | |
| | Automotive Technician II | $37,324 | $38,070 | $38,832 | $39,608 | $40,401 | $41,209 | $42,033 | $42,873 | $43,731 | $44,605 | $45,498 | $46,408 | $47,336 | $48,282 | $49,248 | $50,233 | $51,238 | $52,262 | $53,308 | $54,374 | | |
| | Building Maintenance Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Nutritionist I | | | | | | | | | | | | | | | | | | | | | | |
| | Recycling Coordinator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Technician | | | | | | | | | | | | | | | | | | | | | | |
| 190 | Building Inspector | $18.842 | $19.219 | $19.603 | $19.995 | $20.395 | $20.803 | $21.219 | $21.643 | $22.076 | $22.518 | $22.968 | $23.427 | $23.896 | $24.374 | $24.861 | $25.358 | $25.866 | $26.383 | $26.911 | $27.449 | | |
| | Construction Inspector | $39,191 | $39,975 | $40,774 | $41,589 | $42,421 | $43,270 | $44,135 | $45,018 | $45,918 | $46,837 | $47,773 | $48,729 | $49,703 | $50,697 | $51,711 | $52,746 | $53,800 | $54,876 | $55,974 | $57,093 | | |
| | Environmental Public Health Specialist I | | | | | | | | | | | | | | | | | | | | | | |
| | GIS Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Property Negotiator/Appraiser | | | | | | | | | | | | | | | | | | | | | | |
| 200 | Community Health Planner/Educator | $19.783 | $20.179 | $20.582 | $20.994 | $21.414 | $21.842 | $22.279 | $22.724 | $23.179 | $23.642 | $24.115 | $24.598 | $25.089 | $25.591 | $26.103 | $26.625 | $27.158 | $27.701 | $28.255 | $28.820 | | |
| | Data Manager | $41,148 | $41,971 | $42,811 | $43,667 | $44,540 | $45,431 | $46,340 | $47,267 | $48,212 | $49,176 | $50,160 | $51,163 | $52,186 | $53,230 | $54,294 | $55,380 | $56,488 | $57,618 | $58,770 | $59,945 | | |
| | Golf Course Maintenance Supervisor (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Lead Case Investigator/Contact Tracer | | | | | | | | | | | | | | | | | | | | | | |
| | Nutritionist II | | | | | | | | | | | | | | | | | | | | | | |
| | Planner | | | | | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| | Utility Billing Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Pretreatment Technician | | | | | | | | | | | | | | | | | | | | | | |
| 210 | Asst CVB Dir/Director of Sales/CVB (E) | $20.772 | $21.187 | $21.611 | $22.043 | $22.484 | $22.934 | $23.393 | $23.860 | $24.338 | $24.824 | $25.321 | $25.827 | $26.344 | $26.871 | $27.408 | $27.956 | $28.515 | $29.086 | $29.667 | $30.261 | | |
| | Building Maintenance Supervisor (E) | $43,206 | $44,070 | $44,951 | $45,850 | $46,767 | $47,702 | $48,657 | $49,630 | $50,622 | $51,635 | $52,667 | $53,721 | $54,795 | $55,891 | $57,009 | $58,149 | $59,312 | $60,498 | $61,708 | $62,942 | | |
| | Chief Wastewater Plant Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Communications Technician | | | | | | | | | | | | | | | | | | | | | | |
| | Environmental Public Health Specialist II | | | | | | | | | | | | | | | | | | | | | | |
| | Fire Apparatus Fleet Manager | | | | | | | | | | | | | | | | | | | | | | |
| | IT Analyst | | | | | | | | | | | | | | | | | | | | | | |
| | Land Surveyor | | | | | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Manager (E) | | | | | | | | | | | | | | | | | | | | | | |
| 300 | Fleet Maintenance Supervisor (E) | $21.811 | $22.247 | $22.692 | $23.146 | $23.609 | $24.081 | $24.563 | $25.054 | $25.555 | $26.066 | $26.587 | $27.119 | $27.661 | $28.215 | $28.779 | $29.355 | $29.942 | $30.540 | $31.151 | $31.774 | $32.410 | $33.058 |
| | Golf Course Professional (E) | $45,367 | $46,274 | $47,199 | $48,143 | $49,106 | $50,088 | $51,090 | $52,112 | $53,154 | $54,217 | $55,302 | $56,408 | $57,536 | $58,687 | $59,860 | $61,058 | $62,279 | $63,524 | $64,795 | $66,091 | $67,412 | $68,761 |
| | Infrastructure Maintenance Supervisor (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Plans Reviewer | | | | | | | | | | | | | | | | | | | | | | |
| | Recreation Manager (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Laboratory Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Pretreatment Inspector | | | | | | | | | | | | | | | | | | | | | | |
| 310 | Accountant (E) | $22.902 | $23.360 | $23.827 | $24.304 | $24.790 | $25.285 | $25.791 | $26.307 | $26.833 | $27.370 | $27.917 | $28.476 | $29.045 | $29.626 | $30.218 | $30.823 | $31.439 | $32.068 | $32.709 | $33.364 | $34.031 | $34.712 |
| | Assistant Wastewater Plant Superintendent (E) | $47,636 | $48,589 | $49,560 | $50,552 | $51,563 | $52,594 | $53,646 | $54,719 | $55,813 | $56,929 | $58,068 | $59,229 | $60,414 | $61,622 | $62,854 | $64,112 | $65,394 | $66,702 | $68,036 | $69,396 | $70,784 | $72,200 |
| | Communications Technician Manager | | | | | | | | | | | | | | | | | | | | | | |
| | Community Health Nurse (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Emergency Management Coordinator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Jail Administrator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Public Information Officer (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Regional Response Planner | | | | | | | | | | | | | | | | | | | | | | |
| | Transportation Coordinator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | WIC Services Coordinator (E) | | | | | | | | | | | | | | | | | | | | | | |
| 320 | Athletic Facilites Superintendent ( E) | $24.047 | $24.528 | $25.018 | $25.519 | $26.029 | $26.550 | $27.081 | $27.622 | $28.175 | $28.738 | $29.313 | $29.899 | $30.497 | $31.107 | $31.729 | $32.364 | $33.011 | $33.671 | $34.345 | $35.032 | $35.732 | $36.447 |
| | Capital Improvement Project Manager ( E) | $50,018 | $51,018 | $52,038 | $53,079 | $54,141 | $55,223 | $56,328 | $57,454 | $58,603 | $59,776 | $60,971 | $62,190 | $63,434 | $64,703 | $65,997 | $67,317 | $68,663 | $70,037 | $71,437 | $72,866 | $74,323 | $75,810 |
| | Cemetery Superintendent ( E) | | | | | | | | | | | | | | | | | | | | | | |
| | Financial Analyst (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Human Resources-Safety Manager (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Medical Services Coordinator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Museum Curator (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Parks Maintenance Superintendent (E) | | | | | | | | | | | | | | | | | | | | | | |
| 330 | Airport Manager (E) | $25.250 | $25.755 | $26.270 | $26.796 | $27.332 | $27.878 | $28.436 | $29.004 | $29.585 | $30.176 | $30.780 | $31.395 | $32.023 | $32.664 | $33.317 | $33.983 | $34.663 | $35.356 | $36.063 | $36.785 | $37.520 | $38.271 |
| | Assistant City Prosecutor (E) | $52,520 | $53,571 | $54,642 | $55,735 | $56,850 | $57,987 | $59,146 | $60,329 | $61,536 | $62,767 | $64,022 | $65,302 | $66,608 | $67,941 | $69,299 | $70,685 | $72,099 | $73,541 | $75,012 | $76,512 | $78,042 | $79,603 |
| | Civil Engineer I (E) | | | | | | | | | | | | | | | | | | | | | | |
| | * Municipal Court Administrator (E) | | | | | | | | | | | | | | | | | | | | | | |
| 340 | CDBG Project Manager | $26.513 | $27.043 | $27.584 | $28.136 | $28.698 | $29.272 | $29.858 | $30.455 | $31.064 | $31.685 | $32.319 | $32.965 | $33.625 | $34.297 | $34.983 | $35.683 | $36.396 | $37.124 | $37.867 | $38.624 | $39.397 | $40.184 |
| | Chief Building Official (E) | $55,146 | $56,249 | $57,374 | $58,522 | $59,692 | $60,886 | $62,104 | $63,346 | $64,613 | $65,905 | $67,223 | $68,568 | $69,939 | $71,338 | $72,765 | $74,220 | $75,704 | $77,218 | $78,763 | $80,338 | $81,945 | $83,584 |
| | City Prosecutor (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Infrastructure Superintendent (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Network Administrator | | | | | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Superintendent (E) | | | | | | | | | | | | | | | | | | | | | | |

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| 350 | Assistant City Attorney (E) | $27.838 | $28.394 | $28.962 | $29.542 | $30.132 | $30.735 | $31.350 | $31.977 | $32.616 | $33.269 | $33.934 | $34.613 | $35.305 | $36.011 | $36.731 | $37.466 | $38.215 | $38.979 | $39.759 | $40.554 | $41.365 | $42.193 |
| | Assistant Director of Health (E) | $57,902 | $59,060 | $60,242 | $61,446 | $62,675 | $63,929 | $65,207 | $66,512 | $67,842 | $69,199 | $70,583 | $71,994 | $73,434 | $74,903 | $76,401 | $77,929 | $79,488 | $81,077 | $82,699 | $84,353 | $86,040 | $87,761 |
| | Assistant Director of Planning, Development and Neighborhood Services (E) | | | | | | | | | | | | | | | | | | | | | | |
| | Assistant Parks Director | | | | | | | | | | | | | | | | | | | | | | |
| | Civil Engineer II (E) | | | | | | | | | | | | | | | | | | | | | | |
| | * CVB Director (E) | | | | | | | | | | | | | | | | | | | | | | |
| 360 | Assistant Director of Public Works/Operations (E) | $29.230 | $29.815 | $30.411 | $31.019 | $31.640 | $32.273 | $32.918 | $33.576 | $34.248 | $34.933 | $35.631 | $36.344 | $37.071 | $37.812 | $38.569 | $39.340 | $40.127 | $40.929 | $41.748 | $42.583 | $43.435 | $44.303 |
| | Assistant Finance Director (E) | $60,799 | $62,015 | $63,255 | $64,520 | $65,811 | $67,127 | $68,469 | $69,839 | $71,236 | $72,660 | $74,114 | $75,596 | $77,108 | $78,650 | $80,223 | $81,827 | $83,464 | $85,133 | $86,836 | $88,573 | $90,344 | $92,151 |
| 370 | * Human Resources Director/Risk Mgmt (E) | $33.835 | $34.512 | $35.202 | $35.906 | $36.624 | $37.357 | $38.104 | $38.866 | $39.644 | $40.436 | $41.245 | $42.070 | $42.911 | $43.770 | $44.645 | $45.538 | $46.449 | $47.378 | $48.325 | $49.292 | $50.278 | $51.283 |
| | | $70,378 | $71,785 | $73,221 | $74,685 | $76,179 | $77,703 | $79,257 | $80,842 | $82,459 | $84,108 | $85,790 | $87,506 | $89,256 | $91,041 | $92,862 | $94,719 | $96,613 | $98,546 | $100,516 | $102,527 | $104,577 | $106,669 |
| 380 | Assistant Director of Public Works/Engineering (E) | $35.530 | $36.240 | $36.965 | $37.704 | $38.458 | $39.227 | $40.012 | $40.812 | $41.628 | $42.461 | $43.310 | $44.176 | $45.060 | $45.961 | $46.880 | $47.818 | $48.774 | $49.750 | $50.745 | $51.760 | $52.795 | $53.851 |
| | * Community Health Director (E) | $73,901 | $75,379 | $76,887 | $78,425 | $79,993 | $81,593 | $83,225 | $84,889 | $86,587 | $88,319 | $90,085 | $91,887 | $93,725 | $95,599 | $97,511 | $99,462 | $101,451 | $103,480 | $105,549 | $107,660 | $109,814 | $112,010 |
| | * Director of Planning, Development and Neighborhood Services (E) | | | | | | | | | | | | | | | | | | | | | | |
| | * Parks & Recreation Director (E) | | | | | | | | | | | | | | | | | | | | | | |
| 390 | * Director of Information Technology (E) | $37.305 | $38.051 | $38.812 | $39.588 | $40.380 | $41.188 | $42.011 | $42.851 | $43.709 | $44.583 | $45.474 | $46.384 | $47.312 | $48.258 | $49.223 | $50.207 | $51.211 | $52.236 | $53.280 | $54.346 | $55.433 | $56.542 |
| | * Finance Director (E) | $77,594 | $79,146 | $80,729 | $82,343 | $83,990 | $85,670 | $87,383 | $89,131 | $90,914 | $92,732 | $94,587 | $96,478 | $98,408 | $100,376 | $102,384 | $104,431 | $106,520 | $108,650 | $110,823 | $113,040 | $115,301 | $117,607 |
| 410 | * Assistant City Manager (E) | $41.128 | $41.950 | $42.789 | $43.645 | $44.518 | $45.408 | $46.317 | $47.243 | $48.188 | $49.152 | $50.135 | $51.137 | $52.160 | $53.203 | $54.267 | $55.353 | $56.460 | $57.589 | $58.741 | $59.915 | $61.114 | $62.336 |
| | * Public Works Director (E) | $85,546 | $87,257 | $89,002 | $90,782 | $92,598 | $94,450 | $96,339 | $98,265 | $100,231 | $102,235 | $104,280 | $106,366 | $108,493 | $110,663 | $112,876 | $115,134 | $117,436 | $119,785 | $122,181 | $124,624 | $127,117 | $129,659 |
| 162 | Firefighter Trainee | $11.1508 | $11.4275 | $11.7043 | $11.9815 | $12.2579 | $12.5350 | $12.8120 | $13.0886 | $13.3657 | $13.6425 | $13.9193 | $14.1961 | $14.4732 | $14.7497 | $15.0268 | $15.3036 | $15.5804 | $15.8575 | $16.1339 | $16.4111 | | |
| | | $32,471 | $33,277 | $34,083 | $34,890 | $35,695 | $36,502 | $37,309 | $38,114 | $38,921 | $39,727 | $40,533 | $41,339 | $42,146 | $42,951 | $43,758 | $44,564 | $45,370 | $46,177 | $46,982 | $47,789 | | |
| 172 | Firefighter/EMT | $11.7370 | $12.0292 | $12.3201 | $12.6113 | $12.9030 | $13.1947 | $13.4852 | $13.7777 | $14.0687 | $14.3600 | $14.6517 | $14.9430 | $15.2350 | $15.5260 | $15.8170 | $16.1090 | $16.4002 | $16.6910 | $16.9833 | $17.2742 | | |
| | | $34,178 | $35,029 | $35,876 | $36,724 | $37,574 | $38,423 | $39,269 | $40,121 | $40,968 | $41,816 | $42,666 | $43,514 | $44,364 | $45,212 | $46,059 | $46,909 | $47,757 | $48,604 | $49,455 | $50,302 | | |
| 192 | Fire Driver/Engineer | $13.0669 | $13.3798 | $13.6928 | $14.0050 | $14.3183 | $14.6312 | $14.9440 | $15.2565 | $15.5697 | $15.8826 | $16.1950 | $16.5080 | $16.8207 | $17.1338 | $17.4464 | $17.7582 | $18.0711 | $18.3840 | $18.6970 | $19.0096 | | |
| | | $38,051 | $38,962 | $39,873 | $40,783 | $41,695 | $42,606 | $43,517 | $44,427 | $45,339 | $46,250 | $47,160 | $48,071 | $48,982 | $49,894 | $50,804 | $51,712 | $52,623 | $53,534 | $54,446 | $55,356 | | |
| 312 | Fire Captain | $15.7941 | $16.1711 | $16.5484 | $16.9258 | $17.3025 | $17.6790 | $18.0557 | $18.4331 | $18.8100 | $19.1860 | $19.5635 | $19.9402 | $20.3177 | $20.6947 | $21.0708 | $21.4478 | $21.8251 | $22.2024 | $22.5782 | $22.9555 | $23.3324 | $23.7097 |
| | | $45,993 | $47,090 | $48,189 | $49,288 | $50,385 | $51,481 | $52,578 | $53,677 | $54,775 | $55,870 | $56,969 | $58,066 | $59,165 | $60,263 | $61,358 | $62,456 | $63,555 | $64,653 | $65,748 | $66,846 | $67,944 | $69,043 |
| 342 | Battalion Chief | $26.647 | $27.209 | $27.769 | $28.330 | $28.890 | $29.452 | $30.012 | $30.573 | $31.134 | $31.695 | $32.255 | $32.817 | $33.377 | $33.938 | $34.499 | $35.060 | $35.620 | $36.182 | $36.741 | $37.303 | $37.863 | $38.425 |
| | Fire Marshal | $55,426 | $56,595 | $57,760 | $58,926 | $60,091 | $61,260 | $62,425 | $63,592 | $64,759 | $65,926 | $67,090 | $68,259 | $69,424 | $70,591 | $71,758 | $72,925 | $74,090 | $75,259 | $76,421 | $77,590 | $78,755 | $79,924 |
| | Fire Training Chief | | | | | | | | | | | | | | | | | | | | | | |
| | | $19.0333 | $19.4348 | $19.8348 | $20.2356 | $20.6360 | $21.0370 | $21.4368 | $21.8383 | $22.2383 | $22.6391 | $23.0395 | $23.4406 | $23.8403 | $24.2418 | $24.6418 | $25.0426 | $25.4427 | $25.8441 | $26.2438 | $26.6453 | $27.0453 | $27.4461 |
| | | $55,425 | $56,594 | $57,759 | $58,926 | $60,092 | $61,260 | $62,424 | $63,593 | $64,758 | $65,925 | $67,091 | $68,259 | $69,423 | $70,592 | $71,757 | $72,924 | $74,089 | $75,258 | $76,422 | $77,591 | $78,756 | $79,923 |
| 362 | Deputy Fire Chief (E) | $30.429 | $31.027 | $31.624 | $32.222 | $32.819 | $33.416 | $34.013 | $34.611 | $35.208 | $35.805 | $36.403 | $37.000 | $37.596 | $38.193 | $38.791 | $39.388 | $39.986 | $40.583 | $41.180 | $41.777 | $42.375 | $42.972 |
| | | $63,292 | $64,536 | $65,778 | $67,022 | $68,264 | $69,505 | $70,747 | $71,991 | $73,233 | $74,474 | $75,718 | $76,960 | $78,200 | $79,441 | $80,685 | $81,927 | $83,171 | $84,413 | $85,654 | $86,896 | $88,140 | $89,382 |
| 402 | * Fire Chief (E) | $38.162 | $39.048 | $39.934 | $40.821 | $41.707 | $42.593 | $43.479 | $44.365 | $45.251 | $46.137 | $47.024 | $47.910 | $48.796 | $49.682 | $50.567 | $51.453 | $52.339 | $53.226 | $54.112 | $54.998 | $55.885 | $56.771 |
| | | $79,377 | $81,220 | $83,063 | $84,908 | $86,751 | $88,593 | $90,436 | $92,279 | $94,122 | $95,965 | $97,810 | $99,653 | $101,496 | $103,339 | $105,179 | $107,022 | $108,865 | $110,710 | $112,553 | $114,396 | $116,241 | $118,084 |
| P1 | | $16.469 | $16.963 | | | | | | | | | | | | | | | | | | | | |
| | Police Officer Trainee | $34,256 | $35,283 | | | | | | | | | | | | | | | | | | | | |
| P2 | Police Officer | $19.231 | $19.808 | $20.402 | $21.014 | $21.645 | $22.294 | $22.963 | $23.652 | $24.361 | $25.092 | $25.845 | $26.620 | $27.419 | $28.241 | $29.088 | | | | | | | |
| | | $40,000 | $41,200 | $42,437 | $43,710 | $45,021 | $46,372 | $47,763 | $49,196 | $50,671 | $52,192 | $53,757 | $55,370 | $57,031 | $58,742 | $60,504 | | | | | | | |
| P4 | Police Corporal | $21.635 | $22.284 | $22.953 | $23.641 | $24.350 | $25.081 | $25.833 | $26.608 | $27.407 | $28.229 | $29.076 | $29.948 | $30.846 | $31.772 | $32.725 | | | | | | | |
| | | $45,001 | $46,351 | $47,741 | $49,174 | $50,649 | $52,168 | $53,733 | $55,345 | $57,006 | $58,716 | $60,477 | $62,292 | $64,160 | $66,085 | $68,068 | | | | | | | |
| P10 | Police Sergeant | $24.039 | $24.760 | $25.503 | $26.268 | $27.056 | $27.868 | $28.704 | $29.565 | $30.452 | $31.365 | $32.306 | $33.276 | $34.274 | $35.302 | $36.361 | | | | | | | |
| | | $50,001 | $51,501 | $53,046 | $54,638 | $56,277 | $57,965 | $59,704 | $61,495 | $63,340 | $65,240 | $67,197 | $69,213 | $71,290 | $73,428 | $75,631 | | | | | | | |
| N20 | Police Captain (E) | $31.250 | $32.188 | $33.153 | $34.148 | $35.172 | $36.227 | $37.314 | $38.434 | $39.587 | $40.774 | $41.997 | $43.257 | $44.555 | $45.892 | $47.268 | | | | | | | |
| | | $65,000 | $66,950 | $68,959 | $71,027 | $73,158 | $75,353 | $77,613 | $79,942 | $82,340 | $84,810 | $87,355 | $89,975 | $92,674 | $95,455 | $98,318 | | | | | | | |
| N30 | Assistant Police Chief (E) | $33.654 | $34.664 | $35.704 | $36.775 | $37.878 | $39.014 | $40.185 | $41.390 | $42.632 | $43.911 | $45.228 | $46.585 | $47.983 | $49.422 | $50.905 | | | | | | | |
| | | $70,000 | $72,100 | $74,263 | $76,491 | $78,786 | $81,150 | $83,584 | $86,092 | $88,674 | $91,335 | $94,075 | $96,897 | $99,804 | $102,798 | $105,882 | | | | | | | |
| N40 | * Police Chief (E) | $43.269 | $44.567 | $45.904 | $47.281 | $48.700 | $50.161 | $51.665 | $53.215 | $54.812 | $56.456 | $58.150 | $59.894 | $61.691 | $63.542 | $65.448 | | | | | | | |
| | | $90,000 | $92,700 | $95,480 | $98,345 | $101,295 | $104,334 | $107,464 | $110,688 | $114,009 | $117,429 | $120,952 | $124,580 | $128,318 | $132,167 | $136,132 | | | | | | | |