# CITY OF JOPLIN
# COUNCIL AGENDA ITEM

**ITEM**
Council Bill 2022-536 – Approving the Salary Administration Plan for Classified and Unclassified positions and the Salary Administration Plan for Part-Time/Seasonal positions.

**MEETING DATE**
October 17, 2022

**ORIGINATING DEPT**
Finance

**ATTACHMENTS**
CB 2022-536 Ordinance; Exhibit "A"-Salary Administration Plan for Classified and Unclassified positions; Exhibit "B"-Salary Administration Plan for Part-Time/Seasonal positions.

**REVIEWED BY**
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

**SUMMARY**
This Council Bill approves the Salary Administration Plan for Classified and Unclassified positions, as well as the Salary Administration Plan for Part-Time/Seasonal positions. This bill also establishes pay rates for all city employees.

**BACKGROUND**
During the budget work sessions, City Council informally approved a 4% inflation adjustment to the Salary Administration Plan for general employees, as well as created a new position, effective November 1, 2022. City Council has also granted a 4% pay adjustment for certain Council employees.

This increase has been reflected on the Salary Administration Plan for Classified and Unclassified positions, as well as the Salary Administration Plan for Part-Time/Seasonal positions.

**FUNDING SOURCE**
This item is included in the adopted fiscal year 2023 budget.

**RECOMMENDATION**
Staff recommends approval of this council bill on an emergency basis.