CITY OF JOPLIN
EXHIBIT "A"-SALARY ADMINISTRATION PLAN
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE NOVEMBER 1, 2025

* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)
N1	Cook	$ 14.201	$ 14.556	$ 14.920	$ 15.293	$ 15.676	$ 16.068	$ 16.469	$ 16.881	$ 17.303	$ 17.736	$ 18.179	$ 18.634	$ 19.099	$ 19.577	$ 20.066	$ 20.568	$ 21.082	
	Court Assistant I	$ 29,539	$ 30,278	$ 31,034	$ 31,810	$ 32,606	$ 33,421	$ 34,256	$ 35,113	$ 35,990	$ 36,890	$ 37,812	$ 38,758	$ 39,727	$ 40,720	$ 41,738	$ 42,781	$ 43,851	
	Custodian																		
	Transit Dispatcher																		
N2	Administrative Assistant	$ 15.338	$ 15.721	$ 16.114	$ 16.517	$ 16.930	$ 17.353	$ 17.787	$ 18.232	$ 18.687	$ 19.155	$ 19.633	$ 20.124	$ 20.627	$ 21.143	$ 21.672	$ 22.213	$ 22.769	
	Breastfeeding Peer Counselor Coordinator	$ 31,902	$ 32,700	$ 33,517	$ 34,355	$ 35,214	$ 36,094	$ 36,997	$ 37,922	$ 38,870	$ 39,841	$ 40,837	$ 41,858	$ 42,905	$ 43,977	$ 45,077	$ 46,204	$ 47,359	
	Court Compliance Officer I																		
	Laborer I																		
	Police Services Assistant																		
	Tourism Assistant																		
	Transit Driver I																		
	Utility Locator																		
	Wastewater Laboratory Assistant																		
N3	Automotive Service Worker	$ 16.565	$ 16.979	$ 17.403	$ 17.838	$ 18.284	$ 18.741	$ 19.210	$ 19.690	$ 20.182	$ 20.687	$ 21.204	$ 21.734	$ 22.278	$ 22.834	$ 23.405	$ 23.990	$ 24.590	
	Court Assistant II	$ 34,454	$ 35,316	$ 36,199	$ 37,104	$ 38,031	$ 38,982	$ 39,956	$ 40,955	$ 41,979	$ 43,029	$ 44,104	$ 45,207	$ 46,337	$ 47,496	$ 48,683	$ 49,900	$ 51,148	
	Engineering Assistant																		
	Health Professional Assistant-WIC																		
	Laborer II																		
	Permit Technician																		
	Recreation Leader																		
	Transit Driver II																		
N4	Accounting Specialist	$ 17.890	$ 18.337	$ 18.795	$ 19.265	$ 19.747	$ 20.241	$ 20.747	$ 21.265	$ 21.797	$ 22.342	$ 22.900	$ 23.473	$ 24.060	$ 24.661	$ 25.278	$ 25.910	$ 26.557	
	Airport Operations Worker	$ 37,211	$ 38,141	$ 39,094	$ 40,072	$ 41,074	$ 42,100	$ 43,153	$ 44,232	$ 45,338	$ 46,471	$ 47,633	$ 48,824	$ 50,044	$ 51,295	$ 52,578	$ 53,892	$ 55,239	
	Assistant City Clerk																		
	Communications Specialist																		
	Competent Professional Authority-WIC																		
	Court Compliance Officer II																		
	Crime Analyst/Accreditation Coordinator																		
	CVB Marketing Specialist																		
	Engineering Technician																		
	Equipment Operator																		
	Evidence Technician																		
	HR Specialist																		
	Interactive Communications Specialist																		
	Legal Specialist																		
	Neighborhood Improvement Officer																		
	Park Ranger																		
	Parks Caretaker																		
	Public Safety Communications Operator I																		
	Recreation Coordinator																		

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		Right-of-Way Technician																		
		Transit Driver III																		
		Wastewater Laboratory Technician																		
		Wastewater Plant Operator																		
		Wastewater Plant Utility Worker																		
N10		Airport Police Officer	$ 19.679	$ 20.171	$ 20.675	$ 21.192	$ 21.722	$ 22.265	$ 22.821	$ 23.392	$ 23.977	$ 24.576	$ 25.190	$ 25.820	$ 26.466	$ 27.127	$ 27.806	$ 28.501	$ 29.213	
		Animal Control Officer	$ 40,932	$ 41,955	$ 43,004	$ 44,079	$ 45,181	$ 46,311	$ 47,468	$ 48,655	$ 49,871	$ 51,118	$ 52,396	$ 53,706	$ 55,049	$ 56,425	$ 57,835	$ 59,281	$ 60,763	
		Building Inspector																		
		Building Maintenance Technician																		
		Construction Inspector																		
		Detention Officer																		
		Environmental Public Health Specialist I																		
		Executive Asst/Secretary to City Manager																		
		Heavy Equipment Operator																		
		Parks Facilities Maintenance Technician																		
		Public Safety Communications Operator II																		
		Traffic, Markings and Sign Technician																		
N11		Automotive Technician II	$ 21.647	$ 22.188	$ 22.742	$ 23.311	$ 23.894	$ 24.491	$ 25.103	$ 25.731	$ 26.374	$ 27.034	$ 27.709	$ 28.402	$ 29.112	$ 29.840	$ 30.586	$ 31.351	$ 32.134	
		Communications Technician	$ 45,025	$ 46,151	$ 47,304	$ 48,487	$ 49,699	$ 50,942	$ 52,215	$ 53,520	$ 54,858	$ 56,230	$ 57,636	$ 59,077	$ 60,554	$ 62,067	$ 63,619	$ 65,210	$ 66,840	
		Environmental Public Health Specialist II																		
		GIS Technician																		
		Lead Animal Control Officer																		
		Lead Building Inspector																		
		Lead Case Investigator/Contact Tracer																		
		Lead Cemetery Caretaker																		
		Lead Parks Caretaker																		
		Nutritionist I																		
		Project Coordinator																		
		Property Negotiator/Appraiser																		
		Traffic Signal Technician																		
		Wastewater Plant Technician																		
		Wastewater Pretreatment Technician																		
N20		Airport Operations Supervisor	$ 22.729	$ 23.297	$ 23.880	$ 24.477	$ 25.088	$ 25.716	$ 26.359	$ 27.018	$ 27.693	$ 28.385	$ 29.095	$ 29.822	$ 30.568	$ 31.332	$ 32.115	$ 32.918	$ 33.741	$ 34.585
		Chief Wastewater Plant Operator	$ 47,276	$ 48,458	$ 49,670	$ 50,911	$ 52,184	$ 53,489	$ 54,826	$ 56,197	$ 57,601	$ 59,041	$ 60,517	$ 62,030	$ 63,581	$ 65,171	$ 66,800	$ 68,470	$ 70,182	$ 71,936
		Chief Wastewater Plant Technician																		
		Community Health Planner/Educator																		
		Jail Shift Supervisor																		
		Nutritionist II																		
		Transit Driver Supervisor																		
		Utility Billing Supervisor																		

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	Wastewater Biosolids Program Supervisor																		
	Wastewater Laboratory Supervisor																		
	Wellness Coordinator																		
N21	Accountant I (E)	$ 25.002	$ 25.627	$ 26.268	$ 26.924	$ 27.597	$ 28.287	$ 28.994	$ 29.719	$ 30.462	$ 31.224	$ 32.004	$ 32.805	$ 33.625	$ 34.465	$ 35.327	$ 36.210	$ 37.115	$ 38.043
	Community Health Nurse (E)	$ 52,004	$ 53,304	$ 54,636	$ 56,002	$ 57,402	$ 58,838	$ 60,308	$ 61,816	$ 63,362	$ 64,946	$ 66,569	$ 68,233	$ 69,939	$ 71,688	$ 73,480	$ 75,317	$ 77,200	$ 79,130
	Fire Apparatus Fleet Manager																		
	IT Analyst																		
	Land Surveyor																		
	Planner																		
	Plans Reviewer																		
	Public Safety Communications Supervisor																		
	Recycling Coordinator (E)																		
	Right-of-Way Manager																		
	Wastewater Pretreatment Inspector																		
N22	Accountant II (E)	$ 27.502	$ 28.190	$ 28.894	$ 29.617	$ 30.357	$ 31.116	$ 31.894	$ 32.691	$ 33.509	$ 34.346	$ 35.205	$ 36.085	$ 36.987	$ 37.912	$ 38.860	$ 39.831	$ 40.827	$ 41.848
	Assistant CVB Director/Director of Sales (E)	$ 57,204	$ 58,634	$ 60,100	$ 61,603	$ 63,143	$ 64,721	$ 66,339	$ 67,998	$ 69,698	$ 71,440	$ 73,226	$ 75,057	$ 76,933	$ 78,857	$ 80,828	$ 82,849	$ 84,920	$ 87,043
	Building Maintenance Supervisor (E)																		
	Communications Technician Manager																		
	Fleet Maintenance Supervisor (E)																		
	Golf Course Professional (E)																		
	HR Safety Manager (E)																		
	Jail Administrator (E)																		
	Neighborhood Improvement Supervisor (E)																		
	Regional Response Planner																		
	Transportation Coordinator (E)																		
N23	Assistant Wastewater Plant Superintendent (E)	$ 30.252	$ 31.009	$ 31.784	$ 32.578	$ 33.393	$ 34.228	$ 35.083	$ 35.960	$ 36.859	$ 37.781	$ 38.725	$ 39.694	$ 40.686	$ 41.703	$ 42.746	$ 43.814	$ 44.910	$ 46.032
	Athletic Facilities Superintendent (E)	$ 62,925	$ 64,498	$ 66,110	$ 67,763	$ 69,457	$ 71,193	$ 72,973	$ 74,798	$ 76,667	$ 78,584	$ 80,549	$ 82,563	$ 84,627	$ 86,742	$ 88,911	$ 91,134	$ 93,412	$ 95,747
	Cemetery Superintendent (E)																		
	Emergency Management Coordinator (E)																		
	Financial Analyst (E)																		
	Golf Course Superintendent (E)																		
	Infrastructure Maintenance Supervisor (E)																		
	Medical Services Coordinator (E)																		
	Museum Curator (E)																		
	Network Administrator																		
	Parks Superintendent (E)																		
	Public Information Officer (E)																		
	Public Safety Communications Manager (E)																		
	Webmaster (E)																		
	WIC Services Coordinator (E)																		

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N24	Airport Manager (E)	$ 33.277	$ 34.109	$ 34.962	$ 35.836	$ 36.732	$ 37.650	$ 38.592	$ 39.556	$ 40.545	$ 41.559	$ 42.598	$ 43.663	$ 44.754	$ 45.873	$ 47.020	$ 48.196	$ 49.401	$ 50.636
	Assistant City Prosecutor (E)	$ 69,217	$ 70,947	$ 72,721	$ 74,539	$ 76,403	$ 78,313	$ 80,271	$ 82,277	$ 84,334	$ 86,443	$ 88,604	$ 90,819	$ 93,089	$ 95,416	$ 97,802	$ 100,247	$ 102,753	$ 105,322
	Capital Improvement Project Manager (E)																		
	Chief Building Official (E)																		
	Civil Engineer I (E)																		
	Infrastructure Superintendent (E)																		
	Police Captain (E)																		
	Wastewater Plant Superintendent (E)																		
N30	Assistant Director of Health (E)	$ 36.605	$ 37.520	$ 38.458	$ 39.420	$ 40.405	$ 41.415	$ 42.451	$ 43.512	$ 44.600	$ 45.715	$ 46.858	$ 48.029	$ 49.230	$ 50.461	$ 51.722	$ 53.015	$ 54.341	$ 55.699
	Assistant Director of Planning, Development (E)	$ 76,139	$ 78,042	$ 79,993	$ 81,993	$ 84,043	$ 86,144	$ 88,298	$ 90,505	$ 92,768	$ 95,087	$ 97,464	$ 99,901	$ 102,398	$ 104,958	$ 107,582	$ 110,272	$ 113,028	$ 115,854
	Assistant Director of Public Works-Operations (E)																		
	Assistant IT Director (E)																		
	Assistant Finance Director (E)																		
	Assistant Parks Director (E)																		
	City Prosecutor (E)																		
	Civil Engineer II (E)																		
	Deputy Fire Chief (E)																		
N40	Assistant City Attorney (E)	$ 40.266	$ 41.272	$ 42.304	$ 43.362	$ 44.446	$ 45.557	$ 46.696	$ 47.863	$ 49.060	$ 50.286	$ 51.543	$ 52.832	$ 54.153	$ 55.507	$ 56.894	$ 58.317	$ 59.775	$ 61.269
	Assistant Director of Public Works-Engineering (E)	$ 83,753	$ 85,846	$ 87,993	$ 90,192	$ 92,447	$ 94,758	$ 97,127	$ 99,556	$ 102,044	$ 104,596	$ 107,210	$ 109,891	$ 112,638	$ 115,454	$ 118,340	$ 121,299	$ 124,331	$ 127,440
	Assistant Police Chief (E)																		
	* CVB Director (E)																		
	* Director of Communications (E)																		
	* Municipal Court Administrator (E)																		
N41	* Community Health Director (E)	$ 44.292	$ 45.400	$ 46.535	$ 47.698	$ 48.890	$ 50.113	$ 51.365	$ 52.650	$ 53.966	$ 55.315	$ 56.698	$ 58.115	$ 59.568	$ 61.057	$ 62.584	$ 64.148	$ 65.752	$ 67.396
	* Director of IT (E)	$ 92,128	$ 94,431	$ 96,792	$ 99,212	$ 101,692	$ 104,234	$ 106,840	$ 109,511	$ 112,249	$ 115,055	$ 117,931	$ 120,880	$ 123,902	$ 126,999	$ 130,174	$ 133,429	$ 136,764	$ 140,183
	* Director of Planning, Development and NI (E)																		
	* Finance Director (E)																		
	* Fire Chief (E)																		
	* HR Director/Risk Manager (E)																		
	* Parks & Recreation Director (E)																		
N42	* Assistant City Manager (E)	$ 48.721	$ 49.940	$ 51.188	$ 52.468	$ 53.779	$ 55.124	$ 56.502	$ 57.915	$ 59.362	$ 60.846	$ 62.368	$ 63.927	$ 65.525	$ 67.163	$ 68.842	$ 70.563	$ 72.327	$ 74.135
	* Police Chief (E)	$ 101,341	$ 103,874	$ 106,471	$ 109,133	$ 111,861	$ 114,658	$ 117,524	$ 120,462	$ 123,474	$ 126,561	$ 129,725	$ 132,968	$ 136,292	$ 139,699	$ 143,192	$ 146,771	$ 150,441	$ 154,202
	* Public Works Director (E)																		