CITY OF JOPLIN
EXHIBIT "C"-SALARY ADMINISTRATION PLAN
POLICE BARGAINING UNIT
EFFECTIVE NOVEMBER 1, 2025

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1	Police Officer Trainee	$ 17.134 $ 35,639	$ 17.648 $ 36,708													
2	Police Officer	$ 20.008 41,617	$ 20.609 42,866	$ 21.227 44,152	$ 21.864 45,476	$ 22.520 46,841	$ 23.195 48,246	$ 23.891 49,693	$ 24.608 51,184	$ 25.346 52,720	$ 26.106 54,301	$ 26.890 55,930	$ 27.696 57,608	$ 28.527 59,336	$ 29.383 61,116	$ 30.264 62,950
4	Police Corporal	$ 22.509 $ 46,819	$ 23.185 $ 48,224	$ 23.880 $ 49,671	$ 24.597 $ 51,161	$ 25.334 $ 52,696	$ 26.095 $ 54,277	$ 26.877 $ 55,905	$ 27.684 $ 57,582	$ 28.514 $ 59,310	$ 29.370 $ 61,089	$ 30.251 $ 62,921	$ 31.158 $ 64,809	$ 32.093 $ 66,753	$ 33.056 $ 68,756	$ 34.047 $ 70,819
10	Police Sergeant	$ 25.010 $ 52,022	$ 25.761 $ 53,582	$ 26.534 $ 55,190	$ 27.330 $ 56,845	$ 28.149 $ 58,551	$ 28.994 $ 60,307	$ 29.864 $ 62,117	$ 30.760 $ 63,980	$ 31.682 $ 65,899	$ 32.633 $ 67,876	$ 33.612 $ 69,913	$ 34.620 $ 72,010	$ 35.659 $ 74,170	$ 36.729 $ 76,396	$ 37.830 $ 78,687