CITY OF JOPLIN
EXHIBIT "D"-SALARY ADMINISTRATION PLAN
FIRE BARGAINING UNIT
EFFECTIVE NOVEMBER 1, 2025

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1A	Firefighter Trainee	$ 16.646 $ 34,625	$ 17.146 $ 35,663													
F2	Firefighter/EMT				$ 14.0548 $ 40,928	$ 14.4764 $ 42,155	$ 14.9107 $ 43,420	$ 15.3580 $ 44,723	$ 15.8188 $ 46,064	$ 16.2933 $ 47,446	$ 16.7821 $ 48,870	$ 17.2856 $ 50,336	$ 17.8042 $ 51,846	$ 18.3383 $ 53,401	$ 18.8884 $ 55,003	$ 19.4551 $ 56,653
F4	Fire Driver/Engineer	$ 14.4895 $ 42,193	$ 14.9241 $ 43,459	$ 15.3719 $ 44,763	$ 15.8330 $ 46,106	$ 16.3080 $ 47,489	$ 16.7973 $ 48,914	$ 17.3012 $ 50,381	$ 17.8202 $ 51,892	$ 18.3548 $ 53,449	$ 18.9055 $ 55,053	$ 19.4726 $ 56,704	$ 20.0568 $ 58,405	$ 20.6585 $ 60,158	$ 21.2783 $ 61,962	$ 21.9166 $ 63,821
10A	Deputy Fire Marshal	$ 24.509 $ 50,980	$ 25.245 $ 52,509	$ 26.002 $ 54,084	$ 26.782 $ 55,707	$ 27.586 $ 57,378	$ 28.413 $ 59,099	$ 29.266 $ 60,872	$ 30.143 $ 62,698	$ 31.048 $ 64,579	$ 31.979 $ 66,517	$ 32.939 $ 68,512	$ 33.927 $ 70,568	$ 34.945 $ 72,685	$ 35.993 $ 74,865	$ 37.073 $ 77,111
F10	Fire Captain	$ 17.5067 $ 50,980	$ 18.0319 $ 52,509	$ 18.5729 $ 54,084	$ 19.1301 $ 55,707	$ 19.7040 $ 57,378	$ 20.2951 $ 59,099	$ 20.9040 $ 60,872	$ 21.5311 $ 62,698	$ 22.1770 $ 64,579	$ 22.8423 $ 66,517	$ 23.5276 $ 68,512	$ 24.2334 $ 70,568	$ 24.9604 $ 72,685	$ 25.7092 $ 74,865	$ 26.4805 $ 77,111
F20	Battalion Chief	$ 29.536	$ 30.422	$ 30.720	$ 32.275	$ 33.243	$ 34.241	$ 35.268	$ 36.326	$ 37.416	$ 38.538	$ 39.694	$ 40.488	$ 41.703	$ 42.954	$ 44.243
20A	Fire Marshal	$ 61,436	$ 63,279	$ 65,177	$ 67,132	$ 69,146	$ 71,221	$ 73,357	$ 75,558	$ 77,825	$ 80,160	$ 82,564	$ 84,216	$ 86,742	$ 89,344	$ 92,025
20A	Fire Training Chief	$ 21.0974 $ 61,436	$ 21.7303 $ 63,279	$ 22.3822 $ 65,177	$ 23.0537 $ 67,132	$ 23.7453 $ 69,146	$ 24.4577 $ 71,221	$ 25.1914 $ 73,357	$ 25.9471 $ 75,558	$ 26.7256 $ 77,825	$ 27.5273 $ 80,160	$ 28.3531 $ 82,564	$ 28.9202 $ 84,216	$ 29.7878 $ 86,742	$ 30.6814 $ 89,344	$ 31.6019 $ 92,025