CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2025-540 – Approving the Salary Administration Plan for Classified and Unclassified positions, the Salary Administration Plan for Part-Time/Seasonal positions, and the Salary Administration Plans for certain police and fire positions

MEETING DATE
October 20, 2025

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2025-540 Ordinance; Exhibit "A"-Salary Administration Plan for Classified and Unclassified positions; Exhibit "B"-Salary Administration Plan for Part-Time/Seasonal positions; Exhibit "C"-Salary Administration Plan for Police Bargaining Unit; Exhibit "D"-Salary Administration Plan for Fire Bargaining Unit

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves the Salary Administration Plan for Classified and Unclassified positions, as well as the Salary Administration Plan for Part-Time/Seasonal positions. This bill also approves updated Salary Administration Plans for police and fire covered positions.

BACKGROUND
During the budget work sessions, City Council informally approved a 2% inflation adjustment (COLA) to the Salary Administration Plan for general, police and fire employees, part-time/seasonal positions, as well as created two new positions, effective November 1, 2025. The new positions are Assistant IT Director and Wastewater Biosolids Program Supervisor. These changes have been reflected on the various Salary Administration Plans as shown in the exhibits.

FUNDING SOURCE
This item is included in the adopted fiscal year 2026 budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis in order to implement the inflation adjustment on November 1, 2025.