ONLY 1 POSITION IS BELOW LOCAL: COURT ASSISTANT I

All positions listed in red are below the local market based on the 90% threshold

The gap shown in red below reflects the difference between Joplin's pay and the regional average market pay rate where the regional market pays higher than Joplin. Note on each position tab, wages for those cities that pay **more than Joplin** are also shown in blue.

2025 DATA: Red positions are below the local market pay avg. BENCHMARK TITLE	No. of Local Matches	Joplin Positions BELOW Local Mkt Pay Range: Minimum	Midpoint	Maximum	Local Min Avg	Joplin Min	Starting Wage Gap	Local Max Avg	Joplin Max	Max Wage Gap
Administrative Support										
Court Assistant I	5	82%	83%	84%	$35,257	$28,960	$6,297	$51,124	$42,991	$8,133
Administrative Assistant	5	95%	94%	94%	$32,843	$31,277	$1,566	$49,486	$46,430	$3,056
Fire - not below market; presenting corrected percentage of local market wages										
Firefighter/EMT - min wage increased Aug 2025	4	102%	99%	98%	$39,503	$40,125	-$622	$51,531	$55,542	-$4,011
Firefighter/EMT -before min wage increase	4	93%	96%	98%	$39,503	$36,720	$2,783	$51,531	$55,542	-$4,011

All positions listed are below regional market based on the 90% threshold

The gap shown in red below reflects the difference between Joplin's pay and the regional average market pay rate. It is calculated by subtracting Joplin's wage from the regional average wage. Note on each position tab, wages for those cities that pay **more than Joplin** are also shown in blue.

2025 DATA: BENCHMARK TITLE	No. of Regional Matches	Joplin Positions BELOW 90% Regional Mkt Pay Range: Minimum	Midpoint	Maximum	Regional Min	Joplin Min	Joplin Starting Wage Pay Gap	Regional Max	Joplin Max	Joplin Max Wage Pay Gap
Administrative Support										
Court Assistant I	6	81%	78%	77%	$35,746	$28,960	$6,786	$55,970	$42,991	$12,979
Administrative Assistant	7	80%	79%	78%	$39,198	$31,277	$7,921	$59,748	$46,430	$13,318
Code Enforcement, Planning, Inspection & Recycling										
Construction Inspector	7	86%	80%	77%	$46,762	$40,129	$6,633	$77,347	$59,572	$17,775
Drivers, Fleet Mechanics and Support										
Automotive Service Worker	7	77%	74%	73%	$44,129	$33,779	$10,350	$68,882	$50,145	$18,737
Engineering and Engineering Support										
Engineering Technician	5	85%	82%	80%	$42,893	$36,481	$6,412	$68,069	$54,156	$13,913
Leadership										
Director of Parks & Recreation	6	87%	91%	93%	$103,689	$90,321	$13,368	$147,863	$137,435	$10,428
Fire Chief	6	84%	86%	87%	$107,116	$90,321	$16,795	$158,259	$137,435	$20,824
Police Chief	6	88%	92%	94%	$112,895	$99,354	$13,541	$160,339	$151,178	$9,161
Maintenance & Trades										
Custodian	6	86%	85%	84%	$33,698	$28,960	$4,738	$50,942	$42,991	$7,951
Laborer I	7	89%	88%	87%	$35,013	$31,277	$3,736	$53,141	$46,430	$6,711
Parks Caretaker	7	91%	89%	88%	$40,126	$36,481	$3,645	$61,274	$54,156	$7,118
Equipment Operator	6	92%	90%	88%	$39,813	$36,481	$3,332	$61,275	$54,156	$7,119
Plant Operation										
Wastewater Plant Operator	7	92%	85%	82%	$39,636	$36,481	$3,155	$66,429	$54,156	$12,273
Recreation										
Recreation Coordinator	6	85%	82%	80%	$43,026	$36,481	$6,545	$67,702	$54,156	$13,546
Public Health										
Environmental Health Specialist II	3	93%	90%	88%	$47,561	$44,142	$3,419	$74,687	$65,529	$9,158
Public Safety - Fire										
Firefighter/EMT *min wage incr. 8.28.25	7	84%	92%	97%	$47,633	$40,125	$7,508	$65,402	$55,542	$9,860
Firefighter/EMT *before min wage incr. 8.28.25	7	77%	82%	85%	$47,633	$36,720	$10,913	$65,402	$55,542	$9,860
Fire Captain	7	74%	80%	85%	$67,870	$49,980	$17,890	$88,640	$75,599	$13,041
Fire Battalion Chief	6	70%	73%	76%	$85,794	$60,231	$25,563	$120,391	$91,104	$29,287
Fire Marshal	7	79%	78%	77%	$76,599	$60,231	$16,368	$118,187	$91,104	$27,083
Public Safety - Police										
Police Officer	7	82%	84%	86%	$49,765	$40,800	$8,965	$72,158	$61,713	$10,445
Police Sergeant	7	72%	79%	84%	$70,474	$51,001	$19,473	$91,498	$77,144	$14,354
Police Captain	7	75%	82%	88%	$91,048	$67,860	$23,188	$116,979	$103,257	$13,722