CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2024-513 – Approving the updated Salary Administration Plan for Classified and Unclassified positions by adding the newly created positions of Permit Technician, Right-of-Way Technician, and Right-of-Way Manager and approving wage adjustments for certain City Council Employees

MEETING DATE
October 21, 2024

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2024-513 Ordinance; Exhibit "A"-Salary Administration Plan for Classified and Unclassified positions

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director: Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves the updated Salary Administration Plan for Classified and Unclassified positions by adding the newly created positions of Permit Technician, Right-of-Way Technician and Right-of-Way Manager. This Council Bill also approves wages adjustments for certain City Council Employees.

BACKGROUND
During the budget work sessions, City Council informally approved the new positions of Permit Technician, Right-of-Way Technician, and Right-of-Way Manager. These positions have been placed in the Salary Administration Plan accordingly. City Council has also granted a two and one-half (2.5%) percent wage adjustment to the City Clerk, the Municipal Judge and the Public Defender as council employees. These changes are effective on November 1, 2024 for the 2025 fiscal year.

FUNDING SOURCE
This item is included in the adopted fiscal year 2025 budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.