COUNCIL BILL NO. 2024-518 ORDINANCE NO.

AN ORDINANCE adding an additional paid leave day for wellness and amending the Annual Budget of the City of Joplin for the Fiscal Year 2024-2025 as adopted on October 21, 2024, to adjust appropriations and containing an emergency clause.

WHEREAS, the City Council desires to promote a healthy work environment for city employees; and,

WHEREAS, the use of paid leave helps improve employees' physical and mental health; and,

WHEREAS, City employees have experienced unprecedented challenges resulting in significant workload to meet deadlines, deliver new projects and services and respond to a growing community.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. For the purposes of accounting and payroll, one (1) additional floating holiday equaling eight (8) hours of paid time off shall be added to benefits for eligible full-time 2,080-hour employees. For 2,912-hour full-time employees, one (1) additional floating holiday shall equal twelve (12) hours of paid time off and shall be added to benefits.

Section 2. Similar to existing floating holidays, the additional floating holiday shall not accrue and would be available for use upon the start of employment. Floating holidays may not accumulate from one fiscal year to the next and will be lost if not used by October 31 or December 31 for the Fire Department. Earned but unused floating holidays prior to October 31 or December 31 for the Fire Department shall be payable upon separation from City service.

Section 3. The City Manager and Human Resources Director are hereby authorized to amend the Employee Handbook and Collective Bargaining Agreements to reflect the addition of this additional floating holiday.

Section 4. That fiscal year 2024-2025 budgeted appropriations as adopted by Ordinance 2024-___ be amended by increasing appropriations by the total amount of Forty-Seven Thousand Five Hundred Dollars and No Cents ($47,500.00) for the purposes and amounts as shown in Schedule "A" attached hereto.

Section 5. That the Director of Finance is hereby directed to make all necessary entries on the City records to show the increase in appropriations.

Section 6. The additional floating holiday shall be available for use beginning November 1, 2024 for the 2025 fiscal year.

Section 7. This Ordinance is declared by the City Council to be an emergency within this meaning of Section 2.12 (4), of the Home Rule Charter of the City of Joplin, Missouri, in order to continue the day-to-day operations of the City and as such shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day of _____, 2024, by a _____vote.

_____
Keenan T. Cortez, Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____
Peter C. Edwards, City Attorney