CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2024-518 – Approving an additional wellness holiday and amending the FY25 budget

MEETING DATE
October 21, 2024

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2024-518 Ordinance; Schedule "A" Budget Amendment

REVIEWED BY
Department Head: Leslie Haase; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves an additional paid leave day for wellness and amends the FY 2025 Annual Budget.

BACKGROUND
City employees have experienced unprecedented challenges resulting in significant workload to meet deadlines, deliver new projects and services and respond to a growing community. City Council wishes to promote a healthy work environment for city employees. Paid leave-time helps improve employees' physical well-being. As such, this Council Bill adds one eight-hour floating holiday for 2,080 full-time employees and one twelve-hour floating holiday for 2,912 full-time employees following the current rules that govern floating holidays.

Holidays have an additional cost in those departments that work 24-hours, 7 days a week and have minimum staffing levels through overtime for coverage purposes. Therefore, the FY 2025 budget is being amended with this Council Bill in the amount of $47,500.00 for the estimated overtime costs in those departments.

FUNDING SOURCE
This item includes a FY 2025 budget amendment.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.