CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2020-528 – Approving a request to grant a 9% wage increase to various council employees effective November 1, 2020.

MEETING DATE
November 2, 2020

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2020-528 Ordinance; Exhibit "A" Council Employee Raise

REVIEWED BY
Department Head: Leslie Haase; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves a wage adjustment for the City Attorney, City Clerk, Municipal Judge and Public Defender as Council employees effective November 1 to correspond with the wage adjustment granted to city employees.

BACKGROUND
In July of 2018, council adopted a step pay plan for city employees effective in August. The pay plan includes 2% between steps. For fiscal year 2021, eligible city employees are receiving a 9% across-the-board wage adjustment effective November 1, 2020.

Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted through a separate ordinance. As such, this ordinance approves a corresponding 9% wage increase for certain council employees as shown in Exhibit "A".

FUNDING SOURCE
The council employee raises are included in the FY 2021 general fund budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.