CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2025-543 – Approving a request to grant a 2% inflation adjustment and a 2.5% step increase to various council employees effective November 1, 2025.

MEETING DATE
November 3, 2025

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2025-543 Ordinance; Exhibit "A" Council Employee Raise

REVIEWED BY
Department Head: Leslie Haase; Human Resources Director, Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill approves a wage adjustment for the City Attorney, City Clerk, Municipal Judge and Public Defender as Council employees effective November 1 to correspond with the wage adjustment of a 2% inflation adjustment and a step increase of 2.5% granted to city employees.

BACKGROUND
The adopted fiscal year 2026 budget includes a 2% inflation adjustment for all employees, along with a 2.5% step increase for general employees. Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted by ordinance by City Council. As such, this ordinance approves a corresponding 2% inflation adjustment and a 2.5% step increase for certain council employees as shown in Exhibit "A".

FUNDING SOURCE
The council employee raises are included in the FY 2026 general fund budget.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis in order to grant the wage increase effective November 1, 2025 as set forth by the City Council.