CITY OF JOPLIN

EXHIBIT "A"-SALARY ADMINISTRATION PLAN

EFFECTIVE NOVEMBER 1, 2017

* - unclassified position according to city charter (E) - exempt according to FLSA

Range	Position	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
100	Clerk Cook	$ 9.719	$ 11.911	$ 14.102	$ 20,216	$ 24,775	$ 29,332
110	Custodian Laborer I Utility Worker WIC Certifier	$ 10.714	$ 13.130	$ 15.547	$ 22,285	$ 27,310	$ 32,338
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	$ 11.250	$ 13.787	$ 16.324	$ 23,400	$ 28,677	$ 33,954
130	Automotive Service Worker Laborer II Recreation Leader Senior Clerk Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	$ 11.812	$ 14.477	$ 17.141	$ 24,569	$ 30,112	$ 35,653
140	Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Human Resources Assistant Parks Caretaker Utility Locator	$ 12.402	$ 15.200	$ 17.998	$ 25,796	$ 31,616	$ 37,436

150	Animal Control Officer Court Assistant II CVB Tourism & Events Specialist Parks Facilities Maintenance Technician Recreation Coordinator Traffic Markings and Sign Technician Transit Driver Supervisor	$ 13.023	$ 15.961	$ 18.898	$ 27,088	$ 33,199	$ 39,308
160	Accounting Specialist Airport Operations Supervisor Automotive Mechanic I Compliance Officer II Evidence Technician Firefighter Trainee Heavy Equipment Operator Human Resources/ Safety Specialist Legal Specialist Police Officer Trainee Public Safety Communications Operator Wastewater Plant Operator	$ 14.358 $ 10.2554	$ 17.596 $ 12.5686	$ 20.835 $ 14.8818	$ 29,865 $ 29,864	$ 36,600 $ 36,600	$ 43,337 $ 43,336
170	Assistant City Clerk Chief Wastewater Plant Operator I Crime Analyst/Accreditation Coordinator (E) Engineering Technician Firefighter/EMT Jail Shift Supervisor Lead Cemetery Caretaker Lead Parks Caretaker Neighborhood Improvement Officer Police Officer I Traffic Signal Technician Wastewater Laboratory Technician	$ 15.077 $ 10.7682	$ 18.476 $ 13.1969	$ 21.876 $ 15.6255	$ 31,360 $ 31,357	$ 38,430 $ 38,429	$ 45,502 $ 45,501

180	Automotive Mechanic II Building Maintenance Technician Nutritionist I (E) Recycling Coordinator (E) Wastewater Plant Technician	$ 15.829	$ 19.399	$ 22.969	$ 32,924	$ 40,350	$ 47,776
190	Building Inspector Construction Inspector Environmental Public Health Specialist I (E) Fire Driver/Engineer GIS Technician Police Officer II Property Negotiator/Appraiser	$ 16.621 $ 11.8723	$ 20.370 $ 14.5499	$ 24.119 $ 17.2274	$ 34,572 $ 34,572	$ 42,370 $ 42,369	$ 50,168 $ 50,166
200	Community Health Planner/Educator (E) Golf Course Maintenance Supervisor (E) Nutritionist II (E) Planner (E) Police Corporal Public Safety Communications Supervisor Utility Billing Supervisor Wastewater Pretreatment Technician	$ 17.451	$ 21.387	$ 25.324	$ 36,298	$ 44,485	$ 52,674
210	Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Director of Sales/CVB (E) Environmental Public Health Specialist II (E) Fire Apparatus Fleet Manager IT Analyst Land Surveyor (E) Public Safety Communications Manager (E)	$ 18.324	$ 22.457	$ 26.590	$ 38,114	$ 46,711	$ 55,307

300	Assistant to the City Manager (E) Business Development Manager (E) Fleet Maintenance Supervisor (E) Golf Course Professional (E) Infrastructure Maintenance Supervisor (E) Plans Reviewer Wastewater Laboratory Supervisor Wastewater Pretreatment Inspector	$ 19.240	$ 24.121	$ 29.002		$ 40,019	$ 50,172	$ 60,324
310	Assistant Wastewater Plant Superintendent Communications Technician Manager (E) Community Health Nurse (E) Emergency Management Coordinator (E) Fire Captain Fire Marshal (E) Jail Administrator (E) Police Sergeant Public Information Officer (E) Regional Response Planner (E) Senior Accountant (E) Transportation Coordinator (E) WIC Services Coordinator (E)	$ 20.203 $ 14.4306	$ 25.328 $ 18.0911	$ 30.452 $ 21.7516		$ 42,022 $ 42,022	$ 52,682 $ 52,681	$ 63,340 $ 63,341
320	* Assistant Director of Human Resources (E) Athletic Facilites Superintendent (E) Cemetery Superintendent (E) Financial Analyst (E) Medical Services Coordinator (E) Parks Maintenance Superintendent (E)	$ 21.213	$ 26.594	$ 31.975		$44,123	$55,316	$66,508
330	Airport Manager (E) * Assistant City Prosecutor (E) * City Clerk (E) Civil Engineer I (E) Fire Training Chief (E) * Municipal Court Administrator (E)	$ 22.274	$ 27.925	$ 33.574		$ 46,330	$ 58,084	$ 69,834

340	Battalion Chief (E)	$ 23.388	$ 29.320	$ 35.252	$ 48,647	$ 60,986	$ 73,324
	Capital Improvement Project Manager (E)	$ 16.7054	$ 20.9427	$ 25.1801	$ 48,646	$ 60,985	$ 73,324
	CDBG Project Manager (E)						
	Chief Building Official (E)						
	* City Prosecutor (E)						
	Infrastructure Superintendent (E)						
	Network Manager						
	Police Captain (E)						
	Wastewater Plant Superintendent (E)						
350	* Assistant City Attorney (E)	$ 24.557	$ 30.786	$ 37.015	$ 51,079	$ 64,035	$ 76,991
	* Assistant Director of Health & Env/Epid Coordinator (E)						
	* Assistant Director of Planning, Development and Neighborhood Services (E)						
	Civil Engineer II (E)						
	* CVB Director (E)						
360	* Assistant Director of Public Works/Operations (E)	$ 25.785	$ 32.326	$ 38.866	$ 53,633	$ 67,238	$ 80,841
	* Assistant Finance Director (E)						
	* Assistant Police Chief (E)						
	* Deputy Fire Chief (E)						
370	* Human Resources Director/Risk Mgmt (E)	$ 29.848	$ 37.421	$ 44.992	$ 62,084	$ 77,836	$ 93,583
380	* Assistant Director of Public Works/Engineering (E)	$ 31.342	$ 39.291	$ 47.241	$ 65,191	$ 81,725	$ 98,261
	* Community Health Director (E)						
	* Director of Planning, Development and Neighborhood Services (E)						
	* Parks & Recreation Director (E)						
390	* Director of Information Technology (E)	$ 32.908	$ 41.256	$ 49.603	$ 68,449	$ 85,812	$ 103,174
	* Finance Director (E)						
400	* Fire Chief (E)	$ 34.555	$ 43.319	$ 52.083	$ 71,874	$ 90,104	$ 108,333
	* Police Chief (E)						
410	* City Attorney (E)	$ 36.281	$ 45.485	$ 54.688	$ 75,464	$ 94,609	$ 113,751
	* Public Works Director (E)						

REGULAR Part-Time Hourly		Step 1- Hr	Step 2 - Hr.	Step 3- Hr.
530	Peer Counselor	$ 10.107	$ 10.511	$ 10.931
555	Interpreter/Translator	$ 10.675	$ 11.102	$ 11.546
570	Lead Peer Counselor	$ 12.124	$ 12.609	$ 13.114

SEASONAL Part -Time Hourly		Step 1- Hr.	Step 2 - Hr.	Step 3 - Hr.
500	Cashiers - Part-Time	$ 8.668	$ 9.014	$ 9.375
502	Clerk-Part-Time	$ 9.101	$ 9.466	$ 9.844
505	Recreation Instructor-Part-Time	$ 9.534	$ 9.915	$ 10.313
520	Laborer-Part-Time	$ 9.915	$ 10.313	$ 10.725
540	School Crossing Guard-Part-Time	$ 10.313	$ 10.725	$ 11.155
555	Police Reserve Officer-Part-Time	$ 10.675	$ 11.102	$ 11.546
560	School Crossing Guard Coordinator-Part-Time	$ 11.155	$ 11.600	$ 12.066
570	Engineering Aid-Part-Time	$ 12.124	$ 12.609	$ 13.114
580	Court Bailiff-Part-Time	$ 15.759	$ 16.389	$ 17.045
600	Cashier - Seasonal Lifeguard-Seasonal	$ 8.668	$ 9.014	$ 9.375
610	Pool Operator-Seasonal	$ 9.915	$ 10.313	$ 10.725
620	Aquatic Supervisor-Seasonal Day Camp Director-Seasonal	$ 10.725	$ 11.155	$ 11.600