City of Joplin City Council Agenda Item

REQUESTED COUNCIL MEETING DATE: NOVEMBER 6, 2017

ITEM: COUNCIL BILL NO. 2017-522
ORIGINATING DEPARTMENT: FINANCE DEPARTMENT

ATTACHMENTS: 1) Exhibit "A", Council Employee Annual Pay

Finance Director: Leslie Haase
Human Resources Director: Dave Allgood
City Attorney: Peter Edwards
City Manager: Sam Anselm

INTRODUCTION:
This Council Bill approves a two percent (2%) wage adjustment for the City Attorney, City Clerk and the City Manager as Council employees to correspond with the adopted two percent (2%) wage adjustment for city employees.

DISCUSSION:
The Salary Administration Plan is the system that is maintained and utilized to hire and retain employees. The Salary Administration Plan was last changed by the adoption of a new pay plan based on a market comparison in November of 2012. The Salary Administration Plan did not change until an across-the-board wage adjustment of 3% was granted for the 2017 fiscal year.

The FY 2017-2018 adopted budget included a 2% raise for city employees and council employees effective on November 11, 2017, which represents the first full pay period of the new fiscal year. This council bill approves a 2% raise for the City Attorney, City Clerk and the City Manager as shown in Schedule A.

RECOMMENDATION:
Staff recommends approval of this Council Bill on an emergency basis.