COUNCIL BILL NO. 2025-015 ORDINANCE NO. _____

AN ORDINANCE approving the 2025 Labor Agreement by and between the City of Joplin, Missouri, and the Fraternal Order of Police Lodge #27; and authorizing the City Manager to execute the same by and on behalf of the City.

WHEREAS, the Fraternal Order of Police Lodge #27 (hereinafter "FOP") represents police officers, corporals and sergeants of the City of Joplin, Missouri; and,

WHEREAS, in April of 2025, the FOP and city administration team (hereinafter "City") mutually agreed to open collective bargaining negotiations on issues in the current Labor Agreement; and,

WHEREAS, since May of 2025, the FOP and City have been meeting and negotiating the terms of a labor agreement; and,

WHEREAS, on or about November 5, 2025, the parties came to an agreement; and

WHEREAS, the compensation piece of the Labor Agreement, specifically the new pay plan, is contingent on this Council placing the Prop B tax renewal on a ballot in 2026 and voters of the City of Joplin passing the tax, and in the event that the tax does not pass, the agreement may be reopened for further negotiations on compensation issues; and

WHEREAS, the Labor Agreement was taken to the FOP membership and they voted in favor of adopting the Agreement; and,

WHEREAS, City desires to approve the attached Labor Agreement, which shall expire on December 31, 2031.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Labor Agreement by and between the City of Joplin, Missouri and the Fraternal Order of Police Lodge #27, a true and accurate copy being attached hereto and incorporated herein as though fully set forth as Exhibit A, be, and hereby is, approved.

Section 2. That the City Manager is hereby authorized and directed to execute the Agreement in substantial compliance with the attached Agreement by and on behalf of the City.

Section 3. That the City Manager is hereby authorized and directed to take such action and execute such other documents as may be necessary or desirable to carry out and comply with the intent of this Ordinance and the Agreement.

Section 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Joplin, Missouri, this ____ day of _____, 2025, by a vote of _____.

_____
Keenan T. Cortez, Sr., Mayor

ATTEST:

_____
Holly Nagy, City Clerk

APPROVED AS TO FORM:

_____
Peter C. Edwards, City Attorney