Minutes of the November 19, 2025
Charter Review Commission Meeting

Call to Order

Chairman Chuck Brown called the meeting to order at 4:00 PM.

Present: Chuck Brown, Phil Stinnett, Ryan Stanley, Melodee Colbert-Kean, Michael Seibert, Dan Pekarek, Diane Reid-Adams, Morris Glaze, Rob O'Brian.
Staff: Peter Edwards, City Attorney and Holly Nagy, City Clerk.

Approval of Meeting Minutes

Motion by Mr. O'Brian, seconded by Dr. Reid-Adams to approve the October 22, 2025 meeting minutes. Voting in favor were commission members: Brown, Colbert-Kean, Glaze, O'Brian, Pekarek, Reid-Adams, Stanley, Seibert, and Stinnett, 9.

Review of Proposed Charter Amendments

Discussion ensued regarding the following:

Section 13.04 – Petitions

Dr. Reid-Adams suggested 25 signatures and a $100 filing fee. Dr. Reid-Adams and Ms. Colbert-Kean share the concern regarding knocking on doors to obtain signatures.

Mr. Stinnett and Mr. Glaze don't see the need to change the current petition process and feels it's important to put the work in.

Motion by Ms. Colbert-Kean second by Dr. Reid-Adams to reduce the total to 50, with 25 of which to be within your zone. Voting in favor were Brown, Stanley, Colbert-Kean, Seibert, Pekarek, Reid-Adams, and O'Brian, 7. Nays: Stinnett, Glaze, 2.

Discussion began on the incumbent petition process.

Motion by Mr. Glaze, second by Mr. Stanley that the requirements should be the same for an incumbent council member. Voting in favor were Brown, Stanley, Colbert-Kean, Seibert, Pekarek, Reid-Adams, O'Brian, Stinnett, and Glaze, 9.

Section 2.03- Salary-Expenses

Discussion ensued. Mr. Stanley feels that the amount of time required to prepare for meetings should be compensated and amounts were discussed broadly across the commission. Dr. Reid-Adams is not in favor of a substantial increase, and views serving as a community service, she would prefer the salary was removed all together. Mr. O'Brian feels as though a number should be presented to the voters to show recognition of commitment of a Councilmember. Mr. O'Brian said that the $5 today is actually $61 with inflation.

Mr. Pekarek asked if anyone has heard of people questioning how much they will be paid to run? Mr. Glaze stated that he hasn't heard that. Mr. Stinnett feels that the position is volunteer and if they run for the money they are running for the wrong reasons.

Mr. Seibert suggested $50 a month. $100 reimbursement for expenses for the Mayor. Motion by Ms. Colbert-Kean, second by Mr. Stanley for $25 per formal meeting, for two formal meetings a month with a total of $50 a month or $600/year. $100 reimbursable expenses for the Mayor remains the same. Voting in favor were Brown, Stanley, Colbert-Kean, Seibert, and Pekarek, 5. Nays: Stinnett, Glaze, Reid-Adams, O'Brian, 4.

Section 2.12 – Legislative Proceedings (Emergency Ordinances)

Mr. Pekarek summarized the last discussion on this topic there's really no difference between them, they both take effect immediately, that would not change. This is an attempt to group the types of things that most people might agree with. Mr. Brown said he understood the City Manager to say that there is a process that we go through, and all these items that are "expedited" have been through that process and are items in the budget for dollars that have been approved.

Peter Edwards stated the reason that we have emergency ordinances is not because there's an emergency, but these are expedited bills that are designed to be passed on one reading for the reasons that are set forth in the charter.

Further discussion ensued.

Motion by Mr. Stanley, second by Mr. Pekarek to change the wording from emergency to expedited. Voting in favor were Stanley, Colbert-Kean, Seibert, Pekarek, Reid-Adams, O'Brian, Stinnett, and Glaze, 8. Nays: Brown, 1.

Publication Requirements

Discussion ensued. Consensus was to leave the section as is since publications are so infrequent for the listed items.

Motion by Mr. Stinnett, second by Mr. O'Brian to leave the requirement as is. Voting in favor were Brown, Stanley, Colbert-Kean, Seibert, Pekarek, Reid-Adams, O'Brian, Stinnett, and Glaze, 9.

Section 7.01 – Public Works Director- Appointment and Qualification of Director

Mr. Glaze feels that based on the input received from the Public Hearings that this item should be left as is. The Commission discussed pros and cons but ultimately decided to leave the section unchanged.

Motion by Mr. Stinnett, second by Mr. Glaze to leave Section 7.01 as is. Voting in favor were Brown, Stanley, Colbert-Kean, Seibert, Pekarek, Reid-Adams, O'Brian, Stinnett, and Glaze, 9.

Chairman Brown stated that the next meeting will be held December 10th and they will review a draft of the final report at that time.

Meeting adjourned at 6:08 PM.

Chuck D. Brown, Chair