City of Joplin City Council Agenda Item

REQUESTED COUNCIL MEETING DATE: DECEMBER 5, 2016

ITEM: COUNCIL BILL NO. 2016-527
ORIGINATING DEPARTMENT: FINANCE DEPARTMENT

ATTACHMENTS: 1) Exhibit "A" the Council Employee Annual Pay

Finance Director: Leslie Haase
Human Resources Director: Dave Allgood
City Attorney: Peter Edwards
City Manager: Sam Anselm

INTRODUCTION:

This Council Bill approves a three percent (3%) wage adjustment for the City Clerk and the Municipal Judge as Council employees to correspond with the adopted three percent (3%) wage adjustment for city employees.

DISCUSSION:

The Salary Administration Plan is the system that is maintained and utilized to hire and retain employees. The Salary Administration Plan was last changed by the adoption of a new pay plan based on a market comparison in November of 2012. The Salary Administration Plan has not changed since it was adopted in 2012. Additionally, employees have not received a pay increase since the 2014 fiscal year.

The FY 2016-2017 adopted budget included a 3% raise for city employees and council employees effective on anniversary dates. This council bill approves a 3% raise for the City Clerk and the Municipal Judge as shown in Schedule A.

RECOMMENDATION:

Staff recommends approval of this Council Bill on an emergency basis.