City of Joplin **City Council Agenda Item**

REQUESTED COUNCIL MEETING DATE: December 15, 2014

ITEM: Council Bill No. 2014-628 amending job classifications and the salary administration plan for the city of Joplin, Missouri.

ORIGINATING DEPARTMENT: City Manager's Office

ATTACHMENTS: Council Bill No. 2014-628; Summary Sheet and Revised Salary Administration Plan; and Descriptions for updated classifications.

CITY MANAGER:	Samuel L. Anselm
FINANCE:	Leslie Haase
LEGAL:	Peter C. Edwards

SUMMARY:

This Council Bill approves updated job descriptions for positions within the city and approves a revised salary administration plan to reflect these changes.

DISCUSSION:

Recently the City Council approved the creation of a department of Planning, Development and Neighborhood Services to provide better service to our residents and increase the efficiency and effectiveness of city operations. As a result of this action, several job descriptions need to be amended, and a revised salary administration plan needs to be approved to allow the city to fill these positions.

During FY 2014-15 budget discussions, other changes to job titles within the system were discussed to more accurately reflect the duties performed by staff in these roles. These changes are included on the attached summary sheet, with the job descriptions included for your review.

The Personnel Board met on December 11, 2014 to review and discuss these changes, and voted to recommend your approval.

RECOMMENDATION:

Staff recommends Council Bill be passed on an emergency basis.