CITY OF JOPLIN
EXHIBIT "A"-SALARY ADMINISTRATION PLAN
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE NOVEMBER 1, 2024

* - unclassified position according to city charter (E) - exempt according to FLSA

| Grade | Position (* - unclassified according to city charter) | Step 1 (hrly/annual) | Step 2 (hrly/annual) | Step 3 (hrly/annual) | Step 4 (hrly/annual) | Step 5 (hrly/annual) | Step 6 (hrly/annual) | Step 7 (hrly/annual) | Step 8 (hrly/annual) | Step 9 (hrly/annual) | Step 10 (hrly/annual) | Step 11 (hrly/annual) | Step 12 (hrly/annual) | Step 13 (hrly/annual) | Step 14 (hrly/annual) | Step 15 (hrly/annual) | Step 16 (hrly/annual) | Step 17 (hrly/annual) | Step 18 (hrly/annual) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| N1 | Cook | $ 13.923 | $ 14.271 | $ 14.628 | $ 14.994 | $ 15.368 | $ 15.753 | $ 16.146 | $ 16.550 | $ 16.964 | $ 17.388 | $ 17.823 | $ 18.268 | $ 18.725 | $ 19.193 | $ 19.673 | $ 20.165 | $ 20.669 | |
| | Court Assistant I | $ 28,960 | $ 29,684 | $ 30,426 | $ 31,187 | $ 31,966 | $ 32,765 | $ 33,585 | $ 34,424 | $ 35,285 | $ 36,167 | $ 37,071 | $ 37,998 | $ 38,948 | $ 39,921 | $ 40,919 | $ 41,942 | $ 42,991 | |
| | Custodian | | | | | | | | | | | | | | | | | | |
| | Transit Dispatcher | | | | | | | | | | | | | | | | | | |
| N2 | Administrative Assistant | $ 15.037 | $ 15.413 | $ 15.798 | $ 16.193 | $ 16.598 | $ 17.013 | $ 17.438 | $ 17.874 | $ 18.321 | $ 18.779 | $ 19.248 | $ 19.730 | $ 20.223 | $ 20.728 | $ 21.247 | $ 21.778 | $ 22.322 | |
| | Breastfeeding Peer Counselor Coordinator | $ 31,277 | $ 32,059 | $ 32,860 | $ 33,682 | $ 34,524 | $ 35,387 | $ 36,271 | $ 37,178 | $ 38,108 | $ 39,060 | $ 40,037 | $ 41,038 | $ 42,064 | $ 43,115 | $ 44,193 | $ 45,298 | $ 46,430 | |
| | Court Compliance Officer I | | | | | | | | | | | | | | | | | | |
| | Laborer I | | | | | | | | | | | | | | | | | | |
| | Police Services Assistant | | | | | | | | | | | | | | | | | | |
| | Tourism Assistant | | | | | | | | | | | | | | | | | | |
| | Transit Driver I | | | | | | | | | | | | | | | | | | |
| | Utility Locator | | | | | | | | | | | | | | | | | | |
| | Wastewater Laboratory Assistant | | | | | | | | | | | | | | | | | | |
| | WIC Certifier | | | | | | | | | | | | | | | | | | |
| N3 | Automotive Service Worker | $ 16.240 | $ 16.646 | $ 17.062 | $ 17.488 | $ 17.926 | $ 18.374 | $ 18.833 | $ 19.304 | $ 19.787 | $ 20.281 | $ 20.788 | $ 21.308 | $ 21.841 | $ 22.387 | $ 22.946 | $ 23.520 | $ 24.108 | |
| | Court Assistant II | $ 33,779 | $ 34,623 | $ 35,489 | $ 36,376 | $ 37,285 | $ 38,218 | $ 39,173 | $ 40,152 | $ 41,156 | $ 42,185 | $ 43,240 | $ 44,321 | $ 45,429 | $ 46,564 | $ 47,728 | $ 48,922 | $ 50,145 | |
| | Engineering Assistant | | | | | | | | | | | | | | | | | | |
| | Laborer II | | | | | | | | | | | | | | | | | | |
| | Recreation Leader | | | | | | | | | | | | | | | | | | |
| | Transit Driver II | | | | | | | | | | | | | | | | | | |
| N4 | Accounting Specialist | $ 17.539 | $ 17.977 | $ 18.427 | $ 18.888 | $ 19.360 | $ 19.844 | $ 20.340 | $ 20.848 | $ 21.370 | $ 21.904 | $ 22.451 | $ 23.013 | $ 23.588 | $ 24.178 | $ 24.782 | $ 25.402 | $ 26.037 | |
| | Airport Operations Worker | $ 36,481 | $ 37,393 | $ 38,328 | $ 39,286 | $ 40,268 | $ 41,275 | $ 42,307 | $ 43,365 | $ 44,449 | $ 45,560 | $ 46,699 | $ 47,866 | $ 49,063 | $ 50,290 | $ 51,547 | $ 52,835 | $ 54,156 | |
| | Assistant City Clerk | | | | | | | | | | | | | | | | | | |
| | Communications Specialist | | | | | | | | | | | | | | | | | | |
| | Court Compliance Officer II | | | | | | | | | | | | | | | | | | |
| | Crime Analyst/Accreditation Coordinator | | | | | | | | | | | | | | | | | | |
| | CVB Marketing Specialist | | | | | | | | | | | | | | | | | | |
| | Engineering Technician | | | | | | | | | | | | | | | | | | |
| | Equipment Operator | | | | | | | | | | | | | | | | | | |
| | Evidence Technician | | | | | | | | | | | | | | | | | | |
| | HR Specialist | | | | | | | | | | | | | | | | | | |
| | Interactive Communications Specialist | | | | | | | | | | | | | | | | | | |
| | Legal Specialist | | | | | | | | | | | | | | | | | | |
| | Neighborhood Improvement Officer | | | | | | | | | | | | | | | | | | |
| | Park Ranger | | | | | | | | | | | | | | | | | | |
| | Parks Caretaker | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Operator I | | | | | | | | | | | | | | | | | | |
| | Recreation Coordinator | | | | | | | | | | | | | | | | | | |
| | Transit Driver III | | | | | | | | | | | | | | | | | | |

CITY OF JOPLIN
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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Wastewater Laboratory Technician | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Operator | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Utility Worker | | | | | | | | | | | | | | | | | | |
| N10 | Airport Police Officer | $ 19.293 | $ 19.775 | $ 20.270 | $ 20.776 | $ 21.296 | $ 21.828 | $ 22.374 | $ 22.933 | $ 23.506 | $ 24.094 | $ 24.697 | $ 25.314 | $ 25.947 | $ 26.595 | $ 27.260 | $ 27.942 | $ 28.640 | |
| | Animal Control Officer | $ 40,129 | $ 41,132 | $ 42,161 | $ 43,215 | $ 44,295 | $ 45,402 | $ 46,538 | $ 47,701 | $ 48,893 | $ 50,116 | $ 51,369 | $ 52,653 | $ 53,969 | $ 55,318 | $ 56,701 | $ 58,119 | $ 59,572 | |
| | Building Inspector | | | | | | | | | | | | | | | | | | |
| | Building Maintenance Technician | | | | | | | | | | | | | | | | | | |
| | Construction Inspector | | | | | | | | | | | | | | | | | | |
| | Detention Officer | | | | | | | | | | | | | | | | | | |
| | Environmental Public Health Specialist I | | | | | | | | | | | | | | | | | | |
| | Executive Asst/Secretary to City Manager | | | | | | | | | | | | | | | | | | |
| | Heavy Equipment Operator | | | | | | | | | | | | | | | | | | |
| | Parks Facilities Maintenance Technician | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Operator II | | | | | | | | | | | | | | | | | | |
| | Traffic, Markings and Sign Technician | | | | | | | | | | | | | | | | | | |
| N11 | Automotive Technician II | $ 21.222 | $ 21.753 | $ 22.297 | $ 22.854 | $ 23.425 | $ 24.011 | $ 24.611 | $ 25.226 | $ 25.857 | $ 26.504 | $ 27.166 | $ 27.845 | $ 28.541 | $ 29.255 | $ 29.986 | $ 30.736 | $ 31.504 | |
| | Communications Technician | $ 44,142 | $ 45,246 | $ 46,377 | $ 47,536 | $ 48,725 | $ 49,943 | $ 51,191 | $ 52,471 | $ 53,783 | $ 55,127 | $ 56,506 | $ 57,918 | $ 59,366 | $ 60,850 | $ 62,372 | $ 63,931 | $ 65,529 | |
| | Environmental Public Health Specialist II | | | | | | | | | | | | | | | | | | |
| | GIS Technician | | | | | | | | | | | | | | | | | | |
| | Lead Animal Control Officer | | | | | | | | | | | | | | | | | | |
| | Lead Building Inspector | | | | | | | | | | | | | | | | | | |
| | Lead Case Investigator/Contact Tracer | | | | | | | | | | | | | | | | | | |
| | Lead Cemetery Caretaker | | | | | | | | | | | | | | | | | | |
| | Lead Parks Caretaker | | | | | | | | | | | | | | | | | | |
| | Nutritionist I | | | | | | | | | | | | | | | | | | |
| | Project Coordinator | | | | | | | | | | | | | | | | | | |
| | Property Negotiator/Appraiser | | | | | | | | | | | | | | | | | | |
| | Traffic Signal Technician | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Technician | | | | | | | | | | | | | | | | | | |
| | Wastewater Pretreatment Technician | | | | | | | | | | | | | | | | | | |
| N20 | Airport Operations Supervisor | $ 22.283 | $ 22.840 | $ 23.411 | $ 23.997 | $ 24.597 | $ 25.211 | $ 25.842 | $ 26.488 | $ 27.150 | $ 27.829 | $ 28.524 | $ 29.238 | $ 29.969 | $ 30.718 | $ 31.486 | $ 32.273 | $ 33.080 | $ 33.907 |
| | Chief Wastewater Plant Operator | $ 46,349 | $ 47,508 | $ 48,696 | $ 49,913 | $ 51,161 | $ 52,440 | $ 53,751 | $ 55,095 | $ 56,472 | $ 57,884 | $ 59,331 | $ 60,814 | $ 62,334 | $ 63,893 | $ 65,490 | $ 67,127 | $ 68,806 | $ 70,526 |
| | Chief Wastewater Plant Technician | | | | | | | | | | | | | | | | | | |
| | Community Health Planner/Educator | | | | | | | | | | | | | | | | | | |
| | Jail Shift Supervisor | | | | | | | | | | | | | | | | | | |
| | Nutritionist II | | | | | | | | | | | | | | | | | | |
| | Transit Driver Supervisor | | | | | | | | | | | | | | | | | | |
| | Utility Billing Supervisor | | | | | | | | | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Wastewater Laboratory Supervisor | | | | | | | | | | | | | | | | | | |
| | Wellness Coordinator | | | | | | | | | | | | | | | | | | |
| N21 | Accountant I (E) | $ 24.512 | $ 25.124 | $ 25.752 | $ 26.396 | $ 27.056 | $ 27.733 | $ 28.426 | $ 29.137 | $ 29.865 | $ 30.612 | $ 31.377 | $ 32.161 | $ 32.965 | $ 33.789 | $ 34.634 | $ 35.500 | $ 36.388 | $ 37.297 |
| | Community Health Nurse (E) | $ 50,984 | $ 52,259 | $ 53,565 | $ 54,904 | $ 56,277 | $ 57,684 | $ 59,126 | $ 60,604 | $ 62,119 | $ 63,672 | $ 65,264 | $ 66,896 | $ 68,568 | $ 70,282 | $ 72,039 | $ 73,840 | $ 75,686 | $ 77,578 |
| | Fire Apparatus Fleet Manager | | | | | | | | | | | | | | | | | | |
| | IT Analyst | | | | | | | | | | | | | | | | | | |
| | Land Surveyor | | | | | | | | | | | | | | | | | | |
| | Planner | | | | | | | | | | | | | | | | | | |
| | Plans Reviewer | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Supervisor | | | | | | | | | | | | | | | | | | |
| | Recycling Coordinator (E) | | | | | | | | | | | | | | | | | | |
| | Wastewater Pretreatment Inspector | | | | | | | | | | | | | | | | | | |
| N22 | Accountant II (E) | $ 26.963 | $ 27.637 | $ 28.328 | $ 29.036 | $ 29.762 | $ 30.506 | $ 31.269 | $ 32.050 | $ 32.851 | $ 33.673 | $ 34.515 | $ 35.377 | $ 36.262 | $ 37.168 | $ 38.098 | $ 39.050 | $ 40.026 | $ 41.027 |
| | Assistant CVB Director/Director of Sales (E) | $ 56,083 | $ 57,485 | $ 58,922 | $ 60,395 | $ 61,905 | $ 63,452 | $ 65,039 | $ 66,664 | $ 68,331 | $ 70,039 | $ 71,790 | $ 73,585 | $ 75,425 | $ 77,310 | $ 79,243 | $ 81,224 | $ 83,255 | $ 85,336 |
| | Building Maintenance Supervisor (E) | | | | | | | | | | | | | | | | | | |
| | Communications Technician Manager | | | | | | | | | | | | | | | | | | |
| | Fleet Maintenance Supervisor (E) | | | | | | | | | | | | | | | | | | |
| | Golf Course Professional (E) | | | | | | | | | | | | | | | | | | |
| | HR Safety Manager (E) | | | | | | | | | | | | | | | | | | |
| | Jail Administrator (E) | | | | | | | | | | | | | | | | | | |
| | Neighborhood Improvement Supervisor (E) | | | | | | | | | | | | | | | | | | |
| | Regional Response Planner | | | | | | | | | | | | | | | | | | |
| | Transportation Coordinator (E) | | | | | | | | | | | | | | | | | | |
| N23 | Assistant Wastewater Plant Superintendent (E) | $ 29.659 | $ 30.400 | $ 31.161 | $ 31.940 | $ 32.738 | $ 33.556 | $ 34.395 | $ 35.255 | $ 36.137 | $ 37.040 | $ 37.966 | $ 38.915 | $ 39.888 | $ 40.885 | $ 41.907 | $ 42.955 | $ 44.029 | $ 45.130 |
| | Athletic Facilities Superintendent (E) | $ 61,691 | $ 63,233 | $ 64,814 | $ 66,434 | $ 68,095 | $ 69,797 | $ 71,542 | $ 73,331 | $ 75,164 | $ 77,043 | $ 78,969 | $ 80,944 | $ 82,967 | $ 85,041 | $ 87,167 | $ 89,347 | $ 91,580 | $ 93,870 |
| | Cemetery Superintendent (E) | | | | | | | | | | | | | | | | | | |
| | Emergency Management Coordinator (E) | | | | | | | | | | | | | | | | | | |
| | Financial Analyst (E) | | | | | | | | | | | | | | | | | | |
| | Golf Course Superintendent (E) | | | | | | | | | | | | | | | | | | |
| | Infrastructure Maintenance Supervisor (E) | | | | | | | | | | | | | | | | | | |
| | Medical Services Coordinator (E) | | | | | | | | | | | | | | | | | | |
| | Museum Curator (E) | | | | | | | | | | | | | | | | | | |
| | Network Administrator | | | | | | | | | | | | | | | | | | |
| | Parks Superintendent (E) | | | | | | | | | | | | | | | | | | |
| | Public Information Officer (E) | | | | | | | | | | | | | | | | | | |
| | Public Safety Communications Manager (E) | | | | | | | | | | | | | | | | | | |
| | Webmaster (E) | | | | | | | | | | | | | | | | | | |
| | WIC Services Coordinator (E) | | | | | | | | | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| N24 | Airport Manager (E) | $ 32.625 | $ 33.441 | $ 34.277 | $ 35.133 | $ 36.012 | $ 36.912 | $ 37.835 | $ 38.781 | $ 39.750 | $ 40.744 | $ 41.763 | $ 42.807 | $ 43.877 | $ 44.974 | $ 46.098 | $ 47.251 | $ 48.432 | $ 49.643 |
| | Assistant City Prosecutor (E) | $ 67,860 | $ 69,556 | $ 71,295 | $ 73,078 | $ 74,905 | $ 76,777 | $ 78,697 | $ 80,664 | $ 82,681 | $ 84,748 | $ 86,866 | $ 89,038 | $ 91,264 | $ 93,546 | $ 95,884 | $ 98,281 | $ 100,738 | $ 103,257 |
| | Capital Improvement Project Manager (E) | | | | | | | | | | | | | | | | | | |
| | Chief Building Official (E) | | | | | | | | | | | | | | | | | | |
| | Civil Engineer I (E) | | | | | | | | | | | | | | | | | | |
| | Infrastructure Superintendent (E) | | | | | | | | | | | | | | | | | | |
| | Police Captain (E) | | | | | | | | | | | | | | | | | | |
| | Wastewater Plant Superintendent (E) | | | | | | | | | | | | | | | | | | |
| N30 | Assistant Director of Health (E) | $ 35.887 | $ 36.785 | $ 37.704 | $ 38.647 | $ 39.613 | $ 40.603 | $ 41.618 | $ 42.659 | $ 43.725 | $ 44.818 | $ 45.939 | $ 47.087 | $ 48.265 | $ 49.471 | $ 50.708 | $ 51.976 | $ 53.275 | $ 54.607 |
| | Assistant Director of Planning, Development (E) | $ 74,646 | $ 76,512 | $ 78,425 | $ 80,385 | $ 82,395 | $ 84,455 | $ 86,566 | $ 88,730 | $ 90,949 | $ 93,222 | $ 95,553 | $ 97,942 | $ 100,390 | $ 102,900 | $ 105,473 | $ 108,109 | $ 110,812 | $ 113,582 |
| | Assistant Director of Public Works-Operations (E) | | | | | | | | | | | | | | | | | | |
| | Assistant Finance Director (E) | | | | | | | | | | | | | | | | | | |
| | Assistant Parks Director (E) | | | | | | | | | | | | | | | | | | |
| | City Prosecutor (E) | | | | | | | | | | | | | | | | | | |
| | Civil Engineer II (E) | | | | | | | | | | | | | | | | | | |
| | Deputy Fire Chief (E) | | | | | | | | | | | | | | | | | | |
| N40 | Assistant City Attorney (E) | $ 39.476 | $ 40.463 | $ 41.475 | $ 42.512 | $ 43.574 | $ 44.664 | $ 45.780 | $ 46.925 | $ 48.098 | $ 49.300 | $ 50.533 | $ 51.796 | $ 53.091 | $ 54.418 | $ 55.779 | $ 57.173 | $ 58.603 | $ 60.068 |
| | Assistant Director of Public Works-Engineering (E) | $ 82,110 | $ 84,163 | $ 86,267 | $ 88,424 | $ 90,635 | $ 92,900 | $ 95,223 | $ 97,603 | $ 100,044 | $ 102,545 | $ 105,108 | $ 107,736 | $ 110,429 | $ 113,190 | $ 116,020 | $ 118,920 | $ 121,893 | $ 124,941 |
| | Assistant Police Chief (E) | | | | | | | | | | | | | | | | | | |
| | * CVB Director (E) | | | | | | | | | | | | | | | | | | |
| | * Director of Communications (E) | | | | | | | | | | | | | | | | | | |
| | * Municipal Court Administrator (E) | | | | | | | | | | | | | | | | | | |
| N41 | * Community Health Director (E) | $ 43.424 | $ 44.509 | $ 45.622 | $ 46.763 | $ 47.932 | $ 49.130 | $ 50.358 | $ 51.617 | $ 52.908 | $ 54.230 | $ 55.586 | $ 56.976 | $ 58.400 | $ 59.860 | $ 61.357 | $ 62.891 | $ 64.463 | $ 66.074 |
| | * Director of IT (E) | $ 90,321 | $ 92,579 | $ 94,894 | $ 97,266 | $ 99,698 | $ 102,190 | $ 104,745 | $ 107,364 | $ 110,048 | $ 112,799 | $ 115,619 | $ 118,510 | $ 121,472 | $ 124,509 | $ 127,622 | $ 130,812 | $ 134,083 | $ 137,435 |
| | * Director of Planning, Development and NI (E) | | | | | | | | | | | | | | | | | | |
| | * Finance Director (E) | | | | | | | | | | | | | | | | | | |
| | * Fire Chief (E) | | | | | | | | | | | | | | | | | | |
| | * HR Director/Risk Manager (E) | | | | | | | | | | | | | | | | | | |
| | * Parks & Recreation Director (E) | | | | | | | | | | | | | | | | | | |
| N42 | * Assistant City Manager (E) | $ 47.766 | $ 48.960 | $ 50.184 | $ 51.439 | $ 52.725 | $ 54.043 | $ 55.394 | $ 56.779 | $ 58.198 | $ 59.653 | $ 61.145 | $ 62.673 | $ 64.240 | $ 65.846 | $ 67.492 | $ 69.180 | $ 70.909 | $ 72.682 |
| | * Police Chief (E) | $ 99,354 | $ 101,837 | $ 104,383 | $ 106,993 | $ 109,668 | $ 112,409 | $ 115,220 | $ 118,100 | $ 121,053 | $ 124,079 | $ 127,181 | $ 130,361 | $ 133,620 | $ 136,960 | $ 140,384 | $ 143,894 | $ 147,491 | $ 151,178 |
| | * Public Works Director (E) | | | | | | | | | | | | | | | | | | |