City of Joplin City Council Agenda Item

**REQUESTED COUNCIL MEETING DATE: DECEMBER 19, 2016**

**ITEM: COUNCIL BILL NO. 2016-529**
**ORIGINATING DEPARTMENT: FINANCE DEPARTMENT**

**ATTACHMENTS: 1) Exhibit "A" the Council Employee Annual Pay**

**Finance Director: Leslie Haase**
**Human Resources Director: Dave Allgood**
**City Attorney: Peter Edwards**
**City Manager: Sam Anselm**

**INTRODUCTION:**
This Council Bill approves a three percent (3%) wage adjustment for the City Attorney and the Public Defender as Council employees to correspond with the adopted three percent (3%) wage adjustment for city employees.

**DISCUSSION:**
The Salary Administration Plan is the system that is maintained and utilized to hire and retain employees. The Salary Administration Plan was last changed by the adoption of a new pay plan based on a market comparison in November of 2012. The Salary Administration Plan has not changed since it was adopted in 2012. Additionally, employees have not received a pay increase since the 2014 fiscal year.

The FY 2016-2017 adopted budget included a 3% raise for city employees and council employees effective on anniversary dates. This council bill approves a 3% raise for the City Attorney and the Public Defender, as well as a technology allowance of $150.00 per month to the City Attorney as shown in Schedule A.

**RECOMMENDATION:**
Staff recommends approval of this Council Bill on an emergency basis.