Project: New Joplin Library
Phase I Site Grading

Client: City of Joplin

EDA PROJECT #: 05-79-05345

Date: July 22, 2015

ADDENDUM NO. 1

This addendum shall modify the drawings and specifications requirements as herein noted. This addendum, however, shall not relieve the General Contractor or his sub-contractors of any responsibility under the plans or specifications except as amended herein. Please regularly check the City of Joplin, tristate-engineering.com, and questcdn.com websites for additional information.

General Clarification:

The City of Joplin owns or control the parcels within the project site.

The earliest date for this project to be addressed at Joplin City Council is August 17, 2015.

The contract requires minority and female participation per section 000100 Economic Development Administration, Contracting Provisions for Construction Projects and Section 000951 Notice of Requirements for Affirmative Action.

This project is first phase of a new library. There will be another bid package for the building and remaining site work. It is not anticipated that there would be a significant overlap if any of both contracts. There will need to be a transfer of the site and SWPPP to the next contractor.

The contractor will be required to maintain the SWPPP and erosion control until the site is transferred to the building contractor. It is anticipated that the erosion control will stay in place for the building contractor.

Maintenance of the erosion control BMP's is the responsibility of the contractor. Additional erosion control measures requested by the owner would be at the bid item price or a negotiated change order price.

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702 S. Main, Joplin, MO 64801 • 403 W. First St., Claremore, OK 74017

The Environmental Site Assessment Reports are attached for informational purposes.

Tri-State Engineering will be surveying the site after completion of grading to confirm elevations.

Section 000020 Notice to Contractors:

Withdraw of Bids: This section shall be amended by deleting "sixty (60)" and be replaced with "ninety (90)".

Section 000100 Economic Development Administration, Contracting Provisions for Construction Projects:

Article 9: This section shall be amended by deleting the following sentence:
"The laboratory or inspection agency shall be selected by the Owner."
The sentence shall be replaced with the following:
"The owner shall have the right to require an alternate laboratory or inspection agency to be used due to performance or conflict of interest."

The contractor is responsible for providing all testing services.

Article 13: The contractor will not be required to provide builders risk insurance.

Article 28: The contractor shall be responsible for relocating the existing EDA project sign.

Section 000200 Special Instruction to Contractors:

Article 6: There are no materials or equipment that will be required to be delivered to the Public Works Center.

Section 000410 Form of Proposal:

A revised bid form is attached. The attached bid form (Dated 7/21/2015) must be used when submitting bids.

The following changes have been made to the bid form:

Item 1-2: Clearing has been revised to "Clearing including tree and shrub removal".

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Item 1-3: Grubbing has been revised to "Grubbing including stump removal".

Item 1-5: Removal of Utility Services has been revised to (Electric, gas and telephone and cable service removal".

Item 1-6: Construction Fencing has been revised to lineal feet instead of lump sum. A minimum of 20' of portable self standing fencing must be provided for access to the sediment basin. Location of portable fencing to be coordinated with owner.

Item 1-11: Stock Pile Top Soil has been revised to indicate 1 estimated quantity.

Item 1-22: Removal of Water Services has been added as a bid item.
This item shall consist of removal of the existing service. Services shall be removed following Missouri American Water Standards.

Item 1-23: Removal of Sewer services has been added as a bid item.
This item shall consist of capping the existing service at approximately the property line. The contractor shall also provide a GPS location and depth of each capped sewer service.

Item 1-24: Relocation of EDA sign has been added as a bid item.

Item 1-25: Inlet Protection has been added as a bid item.
This item shall be used on existing storm inlets adjacent to the site.

Section 000520 Agreement:

Regarding insurance:

Builder Risk insurance will not be required.

Insurance limits may be met utilizing an umbrella/excess policy.

Section 000670 Prevailing Wage Rates:

Updated prevailing wages are attached.
The project shall utilize building construction project rates.

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Section 000700 Special Provisions:

Regarding temporary barricades: It is not the intent of the documents to require barricades at all existing entrances. However the site security and safety is the contractors responsibility.

Regarding wash down station: It is the contractors responsibility to prevent tracking of material onto the street by whatever means necessary.

Regarding Topsoil testing: The contractor shall supply testing for topsoil prior to stockpiling. Information from previous testing is available through the Jasper County Health Department.

Article 3 Waiver of Permit Fees: The City will waive all City issued permit fees. The contractor is responsible for obtaining all required permits.

The land disturbance permit is included in the Stormwater Pollution Prevention Plan.

Article 31: Section 1200 Grading, Paragraph g: The phrase "building footprint" shall be replaced with "Future Building Outline".

Article 33: Construction Staking: Construction staking shall be per City Standard Specifications.

Drawings Note Clarifications or Amendments:

Sheet 2 of 6 General Note #2: The intent of this project is to stock pile all top soil at the location shown on the plans.

Sheet 2 of 6 General Note #3: Delete "Gray Rock Consulting, Inc." and replace with "Tri-State Engineering, Inc.".

Sheet 2 of 6 General Note #11: Delete General Note #11, The stock piled topsoil shall not require adding any fertilizer or other additives.

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Plans Clarification or Amendments:

Sheet 4 of 6: The perimeter of the building (future building outline) shall be finish grading elevation of 1039.5.

Sheet 5 of 6: Only topsoil shall be stockpiled on site.

There is no sidewalk construction with this phase of the project. The section of the driveway that is used as a sidewalks shall not be removed as part of the driveway removal.

City of Joplin

END OF ADDENDUM NO. 1

Clayton L. Cristy P.E.
TRI-STATE ENGINEERING, INC.
702 S. Main Street
Joplin, Mo. 64802

SECTION 000410
*1 FORM OF PROPOSAL
INVITATION FOR BID # 14139
CITY OF JOPLIN, MISSOURI
EDA Project No. 05-79-05345

To: Public Works Department
602 S. Main Street
Joplin, MO 64801

From: _____, hereinafter called the "Bidder", having examined and being fully informed and familiar with the local conditions and with the contract documents including the drawings, the Notice to Contractor, Instructions to Bidders, the General Conditions and the body of technical specifications including:

Addenda Number _____ through _____ inclusive

hereby offer to furnish all labor, supervision, materials, equipment, tools, service and all other items necessary for the performance and the completion of the construction described in the contract documents as follows:

1 **Base Bid:** All Work as described in the specifications and on the drawings including but not limited to, **Demolition of existing foundation, footings, slabs and pavement, erosion control including sediment basins, and general site grading for the future library site** as indicated in the Drawings and Specifications for the stipulated sum

of:_____ Dollars

($_____). The amount shall be shown in both words and figures; the amount in words shall govern. The bid form shall be completed. All unit prices and totals shall be filled in with ink.

2 **Time of Completion:** The Bidder agrees to bring the work to **Substantial Completion** no later than Sixty (60) **consecutive calendar days** after receipt of a notice to proceed. The Bidder further agrees to pay to or allow the City as liquidated damages the sum of **Three Hundred Dollars ($300.00)**, for each calendar day thereafter that the work does not achieve Substantial Completion.

2.1 The Contractor agrees to bring the work to **Final Completion** within **Fifteen (15) consecutive calendar days** from the date of Substantial Completion; the Contractor further agrees to pay to or allow the City as liquidated damages the sum of **Three hundred Dollars ($300.00)**, for each calendar day thereafter that the work does not achieve Final Completion.

3 **Alternate Bids – There are no alternate bids for this project.**

4 **UNIT PRICES –** For changing specified quantities of work from those indicated by the Contract drawings, bid form and specifications, upon written instructions from the City, the unit prices indicated below shall prevail. The unit prices include all labor, overhead and profit, bond, materials, equipment, appliances, bailing, shoring, shoring removal, etc., to cover the finished work of the several kinds of work called for. Only a single unit price shall be given, and it shall apply for either more or less work than that shown on the drawings and called for in the specifications or included in the Base Bid. In the event of more or less units than so indicated or included, a change order shall be issued for the increased or decreased amount.

5 **ALLOWANCES – Not Included**

6 **In submitting this bid,** it is understood that the right is reserved by the City of Joplin, MO to reject any and all bids and it is agreed that the **bids may not be withdrawn for a period of ninety (90) days** from the specified time for receipt and opening bids.

7 **Accompanying the bid** is a certified or cashier's check or acceptable bid bond in the amount of _____Dollars ($_____), for five percent (5%) of the maximum amount of this bid, payable to the Director of Finance, Joplin, Missouri, which, in accordance with the provisions in the Instructions to Bidders, it is agreed shall be retained as liquidated damages by the City of Joplin if the undersigned fails to execute the contract in conformity with the form of contract incorporated in the contract documents and furnish bonds as specified within ten (10) days after notification of award of the contract to the undersigned.

8 It is agreed that the Bidder shall utilize the Subcontractors specified on the list of Subcontractors attached hereto and a part hereof.

9 It is agreed that the Bidder shall provide the City with a Performance Bond and a Labor and Materials Payment Bond for the full amount to the contract.

10 It is agreed that the Bidder shall acquire and maintain all insurances required by the contract documents within ten days after date of Notice of Award by the City.

11 It is agreed that the Bidder shall sign the City's standard form of contract within ten days after date of Notice of Award by the City.

12 If the Bidder is a transient employer (out-of-state employer who temporarily transacts business in the State of Missouri), then by signature hereto, the Bidder certifies that it has complied with all requirements of RSMo Section 285.230-234.

Dated this _____ day of _____, 20____.

IF AN INDIVIDUAL:

_____
Name of Individual

_____
Social Security Number

Firm Name, if any:
_____

_____

_____
(Area) Telephone Number

Residence Address:
_____

_____

Communications Address:
_____

_____

_____
(Area) Fax Number (if none, state "None")

Signature:_____ Date_____

IF A CORPORATION:

_____
Name of Corporation

_____
Name and Title of Officer

_____
(Area) Telephone Number

_____
(Area) Fax Number

Incorporated under the laws of the State of:
_____

_____
Corporate License Number

If a corporation organized in state other than Missouri, attach Certificate of Authority to do business in the State of Missouri.

Communications Address:
_____

_____

_____
Signature of Office Date

_____
(Seal) Secretary

IF A PARTNERSHIP OR JOINT VENTURE:

_____
Name of Partnership/Joint Venture

_____
Partner/Joint Venture Member

_____
Partner/Joint Venture Member

_____
Federal Tax I. D. Number

_____
(Area) Telephone Number

_____
(Area) Fax Number

State Names & Residence Address of all Partners or Joint Venture Members:
_____

_____

Residence Address:
_____

_____

Communications Address:
_____

_____

_____ _____
Signature of Partner-Joint Venture Members Date

_____ _____
Signature of Partner-Joint Venture Members Date

	NEW JOPLIN LIBRARY				
	Phase I Site Grading				
	EDA Project No. 05-79-05345				REVISED 7-21-2015

City of Joplin
NO.14139
BID OPENING: JULY 30, 2015

TSE JOB

	Item Description	UNIT	ESTIMATED QUANTITY	UNIT PRICE	TOTAL PRICE
1-1	MOBILIZATION	Lump Sum	1		
1-2	CLEARING Including Tree & Shrub Removal	Lump Sum	1		
1-3	GRUBING Including Stump Removal	Lump Sum	1		
1-4	DEMOILITION PAVING, FOUNDATIONS, WALLS, SLABS & SIDEWALKS	Lump Sum	1		
1-5	REMOVAL of Electric, Gas, Telephone and Cable TV Services	Lump Sum	1		
1-6	CONSTRUCTION FENCING W/ 20' Min. Access	L.F.	945		
1-7	CONSTRUCTION EXIT	Lump Sum	1		
1-8	GRADING, Including Excavation, embankments and all special provisions.	Lump Sum	1		
1-9	REMOVAL & COMPACTION OF APPARENT FILL AS NOTED IN GEO-TECH REPORT (All Areas Within Future Building Outline & 10' Offset)	Lump Sum	1		
1-10	UNSUITABLE SOIL REMOVAL & REPLACEMENT with offsite material.	C.Y.	1500		
1-11	STOCK PILE TOP SOIL	Lump Sum	1		
1-12	MULCH EROSION CONTROL WATTLES	LF	3000		
1-13	SEDIMENT REMOVAL	C.Y.	20		
1-14	PIPE, FILTER FABRIC, STONE & CONNECTION TO EXISTING INLET FOR NORTH SEDIMENT BASIN	Lump Sum	1		
1-15	PIPE, FILTER FABRIC, STONE & CONNECTION TO EXISTING INLET FOR SOUTH SEDIMENT BASIN	Lump Sum	1		
1-16	DIVERSION DIKE	LF	650		
1-17	TEMPORARY SEEDING	AC	6		
1-18	CONCRETE FLUME	Lump Sum	1		
1-19	SWPPP AND LAND DISTURBANCE DOCUMENTATION, REPORTING & MANAGEMENT	MONTHLY	4		
1-20	SURVEY STAKING	Lump Sum	1		
1-21	SOILS AND MATERIALS TESTING	Lump Sum	1		
1-22	REMOVAL OF WATER SERVICE Per Missouri American Water Company	EA	10		
1-23	CAP & LOCATION OF SANITARY SEWER SERVICE	EA	10		
1-24	RELOCATION OF EXISTING EDA SIGN ON SITE	LS	1		
1-25	INLET PROTECTION for Existing Inlets	EA	6		
		TOTAL			

SECTION 000670

PREVAILING WAGE RATES

This Project is located in the City of Joplin in **Jasper County,** Missouri and is partially funded with Federal Funds from the United States Department of Commerce, Economic Development Administration (EDA) and therefore is subject to the Federal Laws and Regulations associated with that Program. The work will require compliance with Department of Labor (DOL) prevailing Wage Decisions for "Buildings" pursuant to the provisions of the Davis-Bacon Act (Title 40 U.S.C. Chapter 31, subchapter IV) and Missouri Prevailing Wage Rates for Jasper County, Missouri.

All labor shall be paid no less than Missouri Prevailing Wage in accordance with the Federal Davis-Bacon Act (Title 40 U.S.C. Chapter 31, subchapter IV), whichever is higher.

Bidder and any subcontractors must follow and enforce all requirements of Missouri's Prevailing Wage Laws and Davis Bacon Act (Title 40 U.S.C. Chapter 31, subchapter IV) and all other Federal laws and requirements.

Missouri
Division of Labor Standards

WAGE AND HOUR SECTION

JEREMIAH W. (JAY) NIXON, Governor

Annual Wage Order No. 22

Section 049

JASPER COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by
John E. Lindsey, Director
Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: **March 10, 2015**

Last Date Objections May Be Filed: **April 9, 2015**

Prepared by Missouri Department of Labor and Industrial Relations

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			$24.97	56	28	$11.00
Boilermaker			$33.36	57	7	$27.95
Bricklayer and Stone Mason	6/15		$27.52	24	74	$15.78
Carpenter	6/15		$22.95	6	63	$15.10
Cement Mason	6/15		$22.96	64	4	$10.10
Communication Technician			$16.80	FED		$4.87
Electrician (Inside Wireman)			$26.05	27	9	$11.485 + 8%
Electrician (Outside-Line Construction\Lineman)			$38.60	125	65	$5.00 + 34.5%
Lineman Operator			$36.54	125	65	$5.00 + 34.5%
Groundman			$24.95	125	65	$5.00 + 34.5%
Elevator Constructor	6/15	a	$43.620	26	54	$29.956
Glazier			$22.85	36	52	$6.21
Ironworker			$30.50	50	4	$27.35
Laborer (Building):						
General	6/15		$20.35	29	64	$11.47
First Semi-Skilled	6/15		$20.35	29	64	$11.47
Second Semi-Skilled	6/15		$20.35	29	64	$11.47
Lather			USE CARPENTER RATE			
Linoleum Layer and Cutter	6/15		$24.24	123	78	$15.10
Marble Mason			$21.55	124	74	$12.79
Marble Finisher			$14.01	124	74	$9.21
Millwright	6/15		$22.95	6	63	$15.10
Operating Engineer						
Group I	6/15		$26.00	84	4	$12.23
Group II	6/15		$24.31	84	4	$12.23
Group III	6/15		$23.60	84	4	$12.23
Group III-A	6/15		$24.31	84	4	$12.23
Group IV						
Group V	6/15		$15.60	84	4	$12.23
Painter	6/15		$21.88	7	14	$11.98
Pile Driver	6/15		$22.95	6	63	$15.10
Pipe Fitter		b	$28.45	19	1	$14.42
Plasterer	6/15		$22.95	64	4	$10.30
Plumber		b	$28.45	19	1	$14.42
Roofer \ Waterproofer	6/15		$22.50	10	2	$10.38
Sheet Metal Worker			$28.87	4	24	$13.15
Sprinkler Fitter - Fire Protection	6/15		$32.39	33	19	$19.05
Terrazzo Worker			$28.73	124	74	$14.38
Terrazzo Finisher			$18.68	124	74	$14.38
Tile Setter			$21.55	124	74	$12.79
Tile Finisher			$14.01	124	74	$9.21
Traffic Control Service Driver			$16.35	48	49	$2.75
Truck Driver-Teamster						
Group I			$21.00	FED		$7.84
Group II	6/15		$28.73	31	35	$12.05
Group III			$17.50	FED		$5.52
Group IV			$20.00	FED		$6.60

Fringe Benefit Percentage is of the Basic Hourly Rate

**Annual Incremental Increase

Building Construction Rates for
JASPER County Footnotes

Section 049

OCCUPATIONAL TITLE	** Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits

* Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

a - Vacation: Employees over 5 years - 8%; Employees under 5 years - 6%
b - On all work over $750,000 Total Mech Cost - $28.45, Fringes - $14.42
On all work under $750,000 Total Mech Cost - $25.48 Fringes - $14.42

JASPER COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 4: Means the regular working day shall consist of eight (8) hours labor on the job between six (6) a.m. and six-thirty (6:30) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour days beginning with Monday and ending with Friday of each week. All full time or part time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All work performed outside the regular working hours and performed during the regular work week and Saturday work, shall be paid at one & one-half (1½) times the regular rate. All recognized holidays or days locally observed as such, and Sundays shall be paid at the double (2) time rate of pay. Also, there may be a 40-hour work week which would consist of ten (10) hours each day for Monday, Tuesday, Wednesday, Thursday or Friday.

NO. 6: Means eight (8) hours shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½). All work done on Sunday and recognized holidays must be paid for at the double (2) time rate. The Employer shall have the option of working five (5) eight (8) hour days or four (4) ten (10) hour days to constitute a normal forty (40) hour work week. Work in excess of eight (8) hours per day (when working 5-8's) or ten (10) hours per day (when working 4-10's) or forty (40) hours per week shall be paid at the overtime rate of time and one-half (1½). When the four (4) day ten (10) hour work week is in effect, the standard work week shall consist of forty (40) hours, Monday through Friday, which will consist of any four (4) ten (10) hour days within the five (5) day period. In the event the job is down for any reason beyond the control of the Employer, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours per day or forty (40) hours per week. Starting time will be designated by the Employer. When the five (5) day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, normal work week being Monday through Friday. In the event the job is down for any reason beyond the control of the Employer, then Saturday may, at the option of the Employer, be worked as a make-up day at straight time not to exceed eight (8) hours per day or forty (40) hours per week. In instances where work days are lost due to circumstances beyond the Contractor's control, make-up days may be used. Scheduling conflicts are not valid reasons. Make-up days are not to be used to make up lost time due to recognized holidays.

NO. 7: Means work between the hours of 7:00 a.m. and 6:00 p.m. daily, Monday through Saturday, as assigned by the Employer shall be considered regular hours. Weekend work shall be paid at the rate of one and one-half (1 ½) times the regular rate of pay. Weekend begins 12:01a.m. Saturday. Overtime is time worked over forty (40) hours per pay period, and shall be paid at the rate of one and one-half (1½) times the regular rate of pay. Sunday and Holidays will be paid at the rate of two (2) times the regular rate of pay.

NO. 10: Means the regular working day shall be scheduled to consist of at least eight (8) hours but no more than ten (10) consecutive hours, exclusive of the lunch period, unless otherwise provided. Crews shall be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. or earlier if agreed on by the majority of any one crew. Except as specifically provided for Saturdays, Sundays and holidays, all work performed by Employees anywhere in excess of forty (40) hours in one (1) work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday make Up Day. When this Saturday Make Up Day does occur, the Employee may work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) time the regular hourly wage scale. The provision of this Saturday Make Up Day shall not apply to any weeks in which a designated holiday is recognized. Any work performed by Employees anywhere on Sunday or holidays shall be paid at the rate of double (2) time the regular wage scale.

NO. 19: On single shift operation, eight (8) hours of work, between 8:00 a.m. and 4:30 p.m., shall constitute a day's work. Forty (40) hours of work Monday through Friday shall constitute a workweek. The starting time may be changed to begin between the hours of six (6:00) and ten (10:00) a.m. The first two (2) hours performed in excess of an eight (8) hour workday Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at time and one-half (1.5) the basic straight–time rate. All work performed on Sundays and holidays, and in excess of ten (10) hours a day shall be paid at double (2) the basic straight time rate of pay. When hours worked are outside of established work hours, the pay rate shall be one and one-half (1.5) times the regular rate of pay for the first ten (10) hours, and all hours in excess of ten (10) hours shall be at the double-time rate. Shift work of either one (1) eight hour night shift, or two (2) eight (8) hour night shifts on a job which will continue for at least one (1) week, all employees shall be paid eighteen and one-half percent (18.5%) over the straight-time hourly rate on the night shifts. All hours worked in excess of eight (8) in a shift shall be paid at the applicable overtime rate of pay. The normal workweek may be changed to four (4) ten (10) hour days or four (4) ten (10) hour nights, if on shift work, with the following provisions: Monday through Thursday would be the normal workweek with Friday being used as scheduled workday in case of a day being lost due to weather, all employees working night shift, on a job that will continue at least one (1) week, shall be paid thirty percent (30%) over the regular straight-time hourly rate of pay, and any hours worked before or after established starting and quitting times being paid at double (2) time hourly rates of pay.

NO. 24: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. A workweek of four (4), ten (10) hour days may be established on a per job basis. Saturday may be used for a make-up day, when working 5-8's, Friday when working 4-10's. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid for at the rate of time and one-half (1½) except after eight (8) hours worked, then double (2) time will apply. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time.

NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 27: Means eight (8) hours of work between the hours of eight (8:00) a.m. and four-thirty (4:30) p.m., shall constitute a work day. Forty (40) hours within five (5) days - Monday through Friday, inclusive - shall constitute a work week. The regular starting time in the morning may be moved not more than one hour prior to 8:00 a.m.; however, in no case shall more than eight (8) hours be worked per day without the applicable overtime rate being paid. When job conditions dictate and as required by the employer, the employer shall be allowed to establish a four (4) day, ten (10) hour per day work week. This work week is defined as Monday through Thursday, with a Friday make-up day. The normal work day under a ten (10) hour four (4) day work week shall be from 8:00 a.m. to 6:30 p.m., with a one hour starting variance. The make-up day of Friday shall be instituted for specific reasons such as loss of production due to weather and Holidays. All hours worked in excess of ten (10) hours per day or forty (40) hours per week or hours worked outside the normal work week shall be paid at the applicable overtime rate. This language is not intended to change the normal five (5) day, eight (8) hours per day work week. All overtime work after a regular work day, (8) hours, Monday through Friday shall be paid at time and one-half (1½). All hours worked on Saturday shall be paid at time and one-half (1½). All other overtime on Sunday and recognized holidays shall be paid for at double (2) the straight-time rate of pay. Shift work performed between the hours of 4:30 p.m. and 1:00 a.m. (second shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus 17.3% for all hours worked. Shift work performed between the hours of 12:30 a.m. and 9:00 a.m. (third shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus 31.4% for all hours worked. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

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NO. 29: Means eight (8) hours shall constitute a day's work and shall be from 8:00 a.m. to 4:30 p.m., Monday through Friday. Starting time may be advanced or delayed by the employer up to two (2) hours from the regular starting time. Any hours worked in excess of eight (8) hours shall be paid for at one and one-half (1½) times the regular rate of pay. The employer may establish a 4-10's schedule on projects (4 days with 10 hours per day). If using a 4-10's schedule, a Friday make-up day is allowed. If using a 4-10's schedule, any work more than ten (10) hours in a day or forty (40) hours in a work week shall be paid at the time and one-half (1½) rate. Friday make-up days shall not be used to make up for time lost due to recognized holidays. All hours worked between 4:30 p.m. Friday and 4:30 p.m. Saturday shall be paid for at the rate of time and one half. All hours worked from 4:30 p.m. Saturday until 8:00 a.m. Monday and all holidays shall be paid for at double (2) the regular rate of pay. Employees failing to work a regular forty (40) hour week due to inclement weather may work on Saturday at the regular rate of pay.

NO. 31: Means a regular work week shall consist of not more than forty (40) hours of work and all work performed over and above ten (10) hours per day and forty (40) hours per week shall be paid at the rate of time and one-half (1½). A workday is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer, in which event, the starting time may be advanced or delayed. Work performed on recognized holidays or days observed as such, shall receive time and one-half (1½).

NO. 33: Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

NO. 36: Means eight (8) hours shall constitute a work day, Monday through Friday between the hours of 6:00 a.m. and 6:00 p.m. Saturday can be used as a makeup day if time is lost due to weather. All hours in excess of the regular forty (40) hour work week or eight (8) hours per day shall be considered overtime and shall be paid for at the rate of one and one-half (1½) times the regular rate. Employees will be paid at the rate of one and one-half (1½) times their regular rate for work performed on Saturdays. Sundays and holidays worked are to be paid at double (2) the regular hourly rate. Four (4) ten-hour days, at the option of the Employer, shall be the standard work week, consisting of a consecutive ten-hour period, Monday through Thursday or Tuesday through Friday, between the hours of 6:00 a.m. and 6:00 p.m. Forty (40) hours per week shall constitute a week's work.

NO. 48: Means the regularly scheduled work week shall be five (5) consecutive days, Monday through Friday or Tuesday through Saturday. Eight (8) hours shall constitute a day's work. Starting time shall not be earlier than 7:00 a.m. nor later than 10:00 a.m. Forty (40) hours shall constitute a week's work. Overtime at the rate of time and one-half (1½) will be paid for all work in excess of forty (40) hours in any one work week. On the Monday through Friday schedule, all work performed on Saturday will be time and one-half (1½) unless time has been lost during the week, in which case Saturday will be a make up day to the extent of the lost time. On the Tuesday through Saturday schedule, all work performed on Monday will be time and one-half (1½) unless time has been lost during the week, in which case Monday will be a make-up day to the extent of the lost time. Any work performed on Sunday will be double (2) time. If employees work on any of the recognized holidays, they shall be paid time and one-half (1½) their regular rate of pay for all hours worked.

NO. 50: Means eight (8) hours constitute a normal day's work Monday through Friday. Any time worked over eight (8) hours will normally be paid at time and one-half (1½) except for exclusions stated in some following additional sentences. The Employer, at his discretion, may start the work day between 6:00 a.m. and 9:00 a.m. Any schedule chosen shall be started at the beginning of the work week (Monday) and used for at least five days. Work may be scheduled on a four (4) days a week (Monday through Thursday) at ten (10) hours a day schedule. If such a schedule is employed, then Friday may be used as a make-up day when time is lost due to inclement weather. Time and one-half (1½) shall be paid for any work in excess of eight (8) hours in any regular work day Monday through Friday unless working 4-10's, then time and one-half (1½) after ten (10) hours. All work performed on Saturday will be time and one-half (1½). Double (2) time shall be paid for all work on Sundays and recognized holidays.

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NO 56: Means the regular work day shall consist of eight (8) hours between 8:00 a.m. and 4:30 p.m. An optional four day work week may be utilized with the ten (10) hour clause, days Monday through Thursday or Tuesday through Friday. Work hours shall be from 7:00 a.m. to 5:30 p.m. any work performed on Monday or Friday outside the regular scheduled four (4) days shall be at one and one half (1 ½) the regular rate of pay. Work performed outside of the regular work day, and on Saturdays shall be paid at one and one half (1 ½) the regular rate of pay. Sundays and holidays shall be paid at double (2) time the regular rate of pay.

NO. 57: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. If a second or third shift is used, the regular starting time of the second shift shall be 4:30 p.m. and the regular starting period for the third shift shall be 12:30 a.m. These times may be adjusted by the employer. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional $0.25 above the regular hourly rate and perform seven and one-half (7½) hours work for eight (8) hours pay. Third shift employees shall be paid an additional $0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay except in cases where work is part of an employee's previous day's shift. For all overtime hours worked $25.65 of the fringe benefits portion of the prevailing wage shall be paid at the same overtime rate at which the cash portion of the prevailing wage is to be paid. The remaining $1.24 of the fringe benefit portion of the prevailing wage may be paid at straight time.

NO. 64: Means eight (8) hours shall constitute a day's work beginning at 8:00 a.m. and ending at 4:30 p.m. Forty (40) hours shall constitute a week's work, Sunday through Saturday. In the event time is lost due to weather or conditions beyond the control of the Employer, the Employer may schedule work on Saturday at straight time. All work over eight (8) hours in one day, forty (40) hours in one week, or on Saturday (except as herein provided) shall be classified as overtime and be paid at the rate of time and one-half (1½). All work on Sunday or recognized holidays shall be classified as overtime and be paid at the rate of double (2) time. When the four (4) day ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods. Forty (40) hours per week shall constitute a week's work Sunday through Saturday inclusive. In the event the job is down for reasons beyond the contractors control, then Friday and/or Saturday may, at the option of the Employer be worked as a make-up day, straight time not to exceed ten (10) hours per day or forty (40) hours per week.

NO. 84: The regular working starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. Except as provided in this Article, eight (8) hours a day shall constitute a standard work day and forty (40) hours per week shall constitute a weeks' work, which shall begin on Sunday and end on Saturday. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid at the rate of time & one-half (1½) (except as herein provided). All time worked on Sunday and recognized holidays shall be classified as overtime and paid at the rate of double (2) time. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When the four (4) ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods, exclusive of the lunch period, beginning at 6:30 a.m. and forty (40) hours per week shall constitute a week's work, Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours or forty (40) hours per week. When the five (5) eight-hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed eight (8) hours or forty (40) hours per week.

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NO. 123: Means except as provided, eight (8) hours a day (8:00 A.M. to 4:30 P.M.) shall constitute a standard work day, excluding the 30-minute lunch period, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (except as herein provided). All time worked on Sunday and herein named holidays shall be classified as overtime and paid at the rate of double time. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When the four (4) day ten-hour work week is in effect, the standard work week shall consist of forty (40) hours, Monday through Friday, which will consist of any four (4) consecutive ten (10) hour days within the five day period. In the event the job is down for any reason beyond the control of the Employer, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours or forty (40) hours per week. Starting time will be designated by the Employer. When the five (5) day eight (8) hour work week is in effect forty (40) hours per week will constitute a week's work (normal work week being Monday through Friday). In the event the job is down for any reason beyond the control of the Employer, then Saturday may, at the option of the Employer, be worked as a make-up day; at straight time not to exceed eight (8) hours or forty (40) hours per week.

NO. 124: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. Employment from 4:30 p.m. to 12:00 midnight, Monday through Friday, shall be paid for at one and one-half (1½) times the regular hourly rate. From 12:00 midnight until 8:00 a.m. on any day shall be paid for at twice the regular hourly rate. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time. It is understood that forty (40) hours shall constitute a regular workweek, (5-8's) Sunday Midnight through Friday Midnight, understanding anything over eight (8) hours is one and one-half (1½) times the hourly wage rate.

NO. 125: Eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. shall constitute a work day. Forty (40) hours within the five (5) days, Monday through Friday inclusive, shall constitute the work week. Starting time may be adjusted not to exceed two (2) hours. Work performed outside of the aforementioned will be paid at the applicable overtime rate. When starting time has been adjusted, all other provisions concerning the work day shall be adjusted accordingly. The overtime rate of pay shall be one and one-half (1½) times the regular rate of wages, other than on Sundays, holidays and from Midnight until 6:00 a.m., which will be paid at double (2) the straight time rate.

JASPER COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 1: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid at the rate of double time. When one of the above holidays falls on Sunday, the following Monday shall be observed. When one of the above holidays falls on Saturday the preceding Friday shall be observed.

NO. 2: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or the days observed as such, shall be paid at the double time rate of pay.

NO. 4: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day shall be paid at the double time rate of pay. If any of the above holidays fall on Sunday, Monday will be observed as the recognized holiday. If any of the above holidays fall on Saturday, Friday will be observed as the recognized holiday.

NO. 7: The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal workweek, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 9: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid for at the double time rate of pay. Any one of the above listed holidays falling on Sunday shall be observed on the following Monday and paid at the double time rate of pay as all observed holidays, if worked.

NO. 14: The following days are recognized Holidays: Memorial Day, Fourth of July, Thanksgiving Day, Christmas Day, and New Year's Day. No work shall be done on Labor Day. When falling on a Sunday and the following Monday is observed as part of the holiday, then that Monday shall be considered a holiday. Sunday and Holidays will be paid at the rate of two (2) times the regular rate of pay.

NO. 19: All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his or her Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day. When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate. When one of the holidays falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate.

NO. 24: All work done on Christmas Day, Thanksgiving Day, New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Presidential Election Day or days locally observed as such, and Sunday shall be recognized as holidays and paid at the double time rate of pay.

NO. 28: All work done on New Year's Day, Veteran's Day, Memorial Day, Independence Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

JASPER COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 35: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays or days observed as such, they shall receive time and one-half (1 ½) the regular rate of pay for such work.

NO. 49: The following days shall be observed as legal holidays: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and two (2) personal days. The observance of one (1) of the personal days to be limited to the time between December 1 and March 1 of the following year. If any of these holidays fall on Sunday, the following Monday will be observed as the holiday and if any of these holidays fall on Saturday, the preceding Friday will be observed as the holiday. If employees work on any of these holidays they shall be paid time & one-half (1½) their regular rate of pay for all hours worked.

NO. 52: All work performed on Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall receive the double (2) time rate of pay.

NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

NO. 63: All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day must be paid for at the double (2) time rate. No work shall be done on Labor Day or the Fourth of July except to preserve life or property. When any of the above named holidays fall on Sunday, the following Monday shall be observed as such holiday. If they fall on Saturday, Friday shall be observed as the holiday.

NO. 64: All work performed on New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Thanksgiving Day and Christmas Day shall be paid for at double (2) the regular rate of pay. When any of the above named holidays shall fall on Sunday, the following Monday shall be observed as such holiday. If any other craft is afforded a provision of observing Friday as the holiday when the holiday falls on Saturday, Laborers shall be granted the same provision. If another craft that Laborers are tending recognize a specific holiday that Laborers do not normally recognize, the Laborers tending that craft shall recognize the same holiday.

NO. 65: Work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. If the holiday falls on Saturday, it will be observed on Friday; if the holiday falls on Sunday, it will be observed on Monday, and shall be paid for at double (2) the regular straight time rate of pay.

NO. 74: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) time of the hourly rate of pay. In the event one of the above holiday's falls on Saturday, the holiday shall be celebrated on Saturday. If the holiday falls on Sunday, the holiday will be celebrated on Monday.

NO. 78: The following days shall be recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas. If any of the above holidays fall on Sunday, Monday will be observed as the legal holiday. If any of the above holidays fall on Saturday, Friday will be observed as the legal holiday. All time worked on Sunday and herein named holidays shall be classified as overtime and paid at the rate of double time.

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter	6/15	$28.64	23	16	$15.55
Electrician (Outside-Line Construction\Lineman)		$38.60	18	24	$5.00 + 34.5%
Lineman Operator		$36.54	18	24	$5.00 + 34.5%
Lineman - Tree Trimmer		$20.90	31	30	$6.01 + 23.5%
Groundman		$24.95	18	24	$5.00 + 34.5%
Groundman - Tree Trimmer		$16.90	31	30	$6.01 + 23.5%
Laborer					
General Laborer	6/15	$23.82	4	18	$12.31
Skilled Laborer	6/15	$24.37	4	18	$12.31
Millwright	6/15	$28.64	23	16	$15.55
Operating Engineer					
Group I	6/15	$30.23	5	15	$12.84
Group II		$24.00	FED		$6.60
Group III	6/15	$29.68	5	15	$12.84
Group IV	6/15	$27.63	5	15	$12.84
Oiler-Driver	6/15	$27.63	5	15	$12.84
Pile Driver	6/15	$28.64	23	16	$15.55
Traffic Control Service Driver		$16.35	29	28	$2.75
Truck Driver-Teamster					
Group I		$17.00	FED		$7.43
Group II	6/15	$28.73	12	3	$12.05
Group III		$19.00	FED		$7.84
Group IV		$21.40	FED		$6.60

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

REPLACEMENT PAGE
JASPER COUNTY
OVERTIME SCHEDULE - HEAVY CONSTRUCTION

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 4: Means a regular work week shall consist of not more than forty (40) hours of work, Monday through Saturday, and all work performed over and above ten (10) hours per day and forty (40) hours per week shall be paid at the rate of time & one-half (1½). Workers shall receive time and one-half (1½) for all work performed on Sundays and holidays. A work day is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer prevent work, in which event, the starting time may be delayed, but not later then 12:00 noon. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker(s) unless worked.

NO. 5: Means a regular work week shall consist of not more that forty (40) hours work, Monday through Saturday, and all work performed over and above ten (10) hours per day and forty (40) hours per week shall be paid at the rate of time & one-half (1½). Workmen shall receive time and one-half (1½) for all work performed on Sundays and recognized holidays or days observed as such. Double (2) time shall be paid for work on Sunday or recognized holidays when and only if any other craft employees of the same employer at work on that same job site are receiving double (2) time pay for that Sunday or holiday. If a job can't work forty (40) hours, Monday through Saturday, because of inclement weather or other conditions beyond the control of the Employer, Friday and Saturday may be worked as make up days at straight time (if working 4-10's). Saturday may be worked as a make up day at straight time (if working 5-8's). Make up days shall not be utilized for days lost to holidays. A work day is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer, including requirements of the owner, prevent work. In such event the starting time may be delayed but not later than 12:00 noon. Where one of the holidays falls or is observed during the work week, then all work performed over and above thirty-two (32) hours shall be paid at time & one-half (1½).

NO. 12: Means a regular work week shall consist of not more than forty (40) hours of work and all work performed over and above ten (10) hours per day and forty (40) hours per week shall be paid at the rate of time & one-half (1½). A workday is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer, in which event, the starting time may be advanced or delayed. Workers shall receive time and one-half (1½) for all work performed on recognized holidays or days observed as such.

NO: 18: Eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. shall constitute a work day. Forty (40) hours within the five (5) days, Monday through Friday inclusive, shall constitute the work week. Starting time may be adjusted not to exceed two (2) hours. Work performed outside of the aforementioned will be paid at the applicable overtime rate. When starting time has been adjusted, all other provisions concerning the work day shall be adjusted accordingly. The overtime rate of pay shall be one and one-half (1½) times the regular rate of wages, other than on Sundays, holidays and from Midnight until 6:00 a.m., which will be paid at double (2) the straight time rate.

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JASPER COUNTY
OVERTIME SCHEDULE - HEAVY CONSTRUCTION

NO. 23: Means the regular workweek shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular workday shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). An Employer, who is working a four (4) ten (10) hour day work schedule may use Friday as a make-up day when a workday is lost due to a holiday. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay. **For all overtime hours worked during the week or on Saturday $14.55 of the fringe benefits portion of the prevailing wage shall be paid at time and one-half (1½). For all overtime hours worked on Sundays or recognized holidays $14.55 of the fringe benefits portion of the prevailing wage shall be paid double time. The remaining $.50 of the fringe benefit portion of the prevailing wage shall be paid at straight time.**

NO. 29: Means the regularly scheduled work week shall be five (5) consecutive days, Monday through Friday or Tuesday through Saturday. Eight (8) hours shall constitute a day's work. Starting time shall not be earlier than 7:00 a.m. nor later than 10:00 a.m. Forty (40) hours shall constitute a week's work. Overtime at the rate of time and one-half (1½) will be paid for all work in excess of forty (40) hours in any one work week. On the Monday through Friday schedule, all work performed on Saturday will be time and one-half (1½) unless time has been lost during the week, in which case Saturday will be a make up day to the extent of the lost time. On the Tuesday through Saturday schedule, all work performed on Monday will be time and one-half (1½) unless time has been lost during the week, in which case Monday will be a make-up day to the extent of the lost time. Any work performed on Sunday will be double (2) time. If employees work on any of the recognized holidays, they shall be paid time and one-half (1½) their regular rate of pay for all hours worked.

NO. 31: Means the overtime rate shall be time and one-half the regular rate for work over forty (40) hours per week. Sundays and Holidays shall be paid at double the straight time rate. All employees performing work on affected properties during or following emergencies shall receive the applicable rate of pay for the first sixteen (16) consecutive hours and all hours worked in excess of sixteen (16) consecutive hours shall be paid at double time until broken by an eight (8) hour rest period. Should an employee be called back to work within two hours of his normal quitting time, the previous hours worked shall count toward the above sixteen (16) hour provision.

JASPER COUNTY
HOLIDAY SCHEDULE – HEAVY CONSTRUCTION

NO. 3: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive time & one-half (1½) the regular rate of pay for such work.

NO. 15: The following days are recognized as holidays: New Year's Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. If workmen are required to work the above enumerated holidays or days observed as such, they shall receive time and one-half (1½) the regular rate of pay for such work. Where one of the holidays specified falls or is observed during the workweek, then all work performed over and above thirty-two (32) hours in that week shall be paid at the rate of time and one-half (1½). Workmen shall receive time and one-half (1 ½) for all work performed on Sundays. Double (2) time shall be paid for work on Sunday or recognized holidays when and only if any other craft employees of the same employer at work on that same job site are receiving double (2) time for that Sunday or holiday.

NO. 16: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 18: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid at the time and one-half (1½) rate of pay. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however no reimbursement for this eight (8) hours is to be paid to the working person(s) unless the holiday is worked.

NO. 24: Work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. If the holiday falls on Saturday, it will be observed on Friday; if the holiday falls on Sunday, it will be observed on Monday, and shall be paid for at double (2) the regular straight time rate of pay.

NO. 28: The following days shall be observed as legal holidays: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and two (2) personal days. The observance of one (1) of the personal days to be limited to the time between December 1 and March 1 of the following year. If any of these holidays fall on Sunday, the following Monday will be observed as the holiday and if any of these holidays fall on Saturday, the preceding Friday will be observed as the holiday. If employees work on any of these holidays they shall be paid time & one-half (1½) their regular rate of pay for all hours worked.

NO. 30: All work performed on New Year's Day, Decoration Day, Fourth of July, Labor Day, Christmas Day, Thanksgiving Day and Day after Thanksgiving or days celebrated for the same.

General Decision Number: MO150046 07/17/2015 MO46

Superseded General Decision Number: MO20140046

State: Missouri

Construction Type: Building

County: Jasper County in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of $10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/02/2015
1	02/20/2015
2	04/17/2015
3	05/08/2015
4	06/26/2015
5	07/17/2015

ASBE0063-002 11/01/2014

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 24.97	11.00

BOIL0083-005 01/01/2015

	Rates	Fringes
BOILERMAKER	$ 34.76	27.06

BRMO0015-014 04/01/2014

	Rates	Fringes
BRICKLAYER	$ 27.60	15.22

BRMO0015-017 06/01/2014

	Rates	Fringes
TILE SETTER	$ 21.55	12.34

CARP0311-006 05/01/2015

	Rates	Fringes
CARPENTER (Including Acoustical Ceiling Installation, Drywall Hanging & Metal Stud Installation)	$ 22.95	15.10

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* ELEC0095-004 06/01/2015

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring for Alarms & Phones)	$ 26.46	14.12

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* ENGI0101-024 04/01/2015

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Bobcat/Skid Loader	$ 23.60	12.18
Crane	$ 26.00	12.18
Forklift	$ 24.31	12.18
Grader/Blade	$ 26.00	12.18
Loader	$ 24.31	12.18
Paver	$ 26.00	12.18
Roller	$ 23.60	12.18

IRON0584-001 06/01/2013

BARRY COUNTY

	Rates	Fringes
IRONWORKER (REINFORCING AND STRUCTURAL)	$ 23.10	12.88

LABO0319-001 05/01/2015

	Rates	Fringes
LABORER		
Brick & Cement/Concrete Mason Tender	$ 20.35	11.42
Common or General; Asphalt Shoveler; Pipelayer	$ 20.35	11.42

PLAS0518-022 03/03/2015

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 22.96	10.05

PLUM0178-001 11/01/2013

	Rates	Fringes
PIPEFITTER, Includes HVAC		

Pipe Installation
Projects $750,000 & under...$ 25.03 14.45
Projects over $750,000.....$ 28.00 14.45
PLUMBER, Excludes HVAC Pipe
Installation
Projects $750,000 & under...$ 25.03 14.45
Projects over $750,000.....$ 28.00 14.45

ROOF0020-003 04/01/2015

	Rates	Fringes
ROOFER	$ 22.50	10.38

SHEE0036-003 07/01/2011

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation	$ 25.91	12.73

SUMO2010-045 06/14/2010

	Rates	Fringes
GLAZIER	$ 20.23	0.42
INSTALLER - OVERHEAD DOOR	$ 26.07	4.62
OPERATOR: Backhoe/Excavator	$ 20.16	11.36
OPERATOR: Hoist	$ 26.02	13.01
PAINTER: Brush and Roller	$ 15.34	0.00
PAINTER: Spray	$ 17.78	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION