## Job Description

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| Job Title: | Accounting Specialist - Parks | Classification: | Classified |
| Department: | Parks | Grade: | 160 |
| Occupational Group: | Financial | FLSA: | Non-Exempt |
| Status: | Full-time | Supervisory: | No |

### Primary Purpose

Under general supervision; performs routine to complex accounting duties necessary for preparing, maintaining, and coordinating various types of accounting information required for financial reporting systems.

### Essential Job Functions

*Management reserves the rights to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job. Regular and consistent attendance for the assigned work schedule is essential.*

1. Maintains Accounts Receivable and Accounts Payable accounting procedures and records of the Parks and Recreation Department including monitoring expenditures and revenue budget items, purchase order tracking, and petty cash management.
2. Performs financial procedures and maintains records including: operation and utilization of the department's software accounting/registration system; maintenance of departmental invoices; account posting, maintenance of cash disbursements records and reports, cash receipts, accounts payable, and accounts receivable summaries; prepares reports including accounts payable reconciliation, accounts receivable reconciliation, and cash flow reports for the Department; assures financial controls and policies and procedures are consistently applied in facility admissions, memberships, and rentals.
3. Monitors department revenues and expenditures; provides information to support management's decision making.
4. Assists controlling operating objectives; provides supporting budget requests and financial estimates for each cost center and division to department managers.
5. Aids in the preparation of the yearly operating budget for the Department Director.
6. Engages the general public and facility users/members; responds to inquiries and resolves difficult customer service issues; conducts surveys and gathers feedback to ensure facilities meet community needs and enhances effectiveness.
7. Works with the Director and other Division Managers to ensure citizens and guests are adequately informed of departmental activities and programs, while encouraging participation.
8. Maintains professional working relationships between staff and citizens, giving proper consideration to citizen/user complaints and suggestions.
9. Interacts professionally and courteously with the public, City employees, and vendors; attempts to solve problems for unsatisfied customers, employees, or vendors and notifies supervisor for assistance when necessary.
10. Contributes effectively within the Parks Department, communicates effectively with co-workers, both within the department as well as outside the department. Maintains satisfactory attendance to ensure duties are performed without negatively impacting co-workers or delivery of service to the public.

### Other Duties

- Attends and participates effectively at departmental staff meetings.

- Maintains the confidentiality of files, records, reports as required by law, City policy, and procedures.
- Performs other duties as assigned.

## Minimum Qualifications

**Knowledge of:** Accounting and financial reporting principles and practices; automated accounting systems; applicable laws, codes, regulations, policies and procedures related to government funding requirements and Federal and State compliance; computer software applications, including word processing, spreadsheets and databases; various financial software applications for revenue and expenditure reporting and analysis; Microsoft Office Suite.

**Skill in:** Effective problem-solving techniques in resolving issues related to accounts payable, accounts receivable, payroll, utility billing, fixed assets, bank reconciliation, and grant compliance; conflict resolution and customer service; data entry; Microsoft Office Suite.

**Education:** High school diploma or GED equivalent required. Accredited college coursework in Accounting is preferred but not required.

**Experience:** Two years of full-time work experience in bookkeeping is required. An Associate's degree in Accounting or a related field may be substituted for one year of work experience.

**Licenses and Certifications:** Possess and maintain a valid state issued driver's license, depending on the departmental assigned.

## Physical Demands Requirements and Working Conditions

This is primarily an office classification although standing in work areas and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment; vision to read printed materials and a computer screen; hearing and speech to communicate in person and over the telephone. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 20 pounds.

Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may interact with upset members of the public or their representatives while enforcing departmental policies and procedures.

## Miscellaneous Requirements

Requires successful post-offer completion of a background investigation, physical exam, and drug test as a condition of employment with the City of Joplin.

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| Revision Date: 11/01/2021 | Type of Change: Update position |
| Revision details: City-wide job description revision and updates. | |