# 2013

Tri-State Fire Recruitment Alliance

# TRI-STATE FIRE RECRUITMENT ALLIANCE REGISTRATION PACKET

**UPCOMING TEST**

**WRITTEN:**

DATE: Saturday, July 20, 2013

TIME: 8:00 a.m. – 11:00 a.m.

**LOCATION:**
Joplin City Hall
602 South Main St
Joplin, MO 64801

**PHYSICAL:**

DATE: Saturday, July 20, 2013

TIME: 1:00 PM. start

**LOCATION:**
Memorial Hall
210 West 8th St.
Joplin, MO 64801

Registration Submission deadline which is 5:00 p.m. on Friday July 12th , 2013

# Tri-State Fire Recruitment Alliance

**Firefighter Candidate Testing Program**

Welcome to the Tri-State Fire Recruitment Alliance, firefighter candidate testing program. The Tri-State Fire Recruitment Alliance is a consortium developed to allow fire service agencies in Missouri, Kansas and Oklahoma to jointly provide pre-hire testing for firefighter candidates.

The process allows potential candidates with various levels of preparation to register with the Alliance and complete a written and physical ability assessment test. Upon successful completion the names of the candidates and applicable professional qualifications will be placed in a data base pool for each participating agency to access for hiring purposes. Each agency will select candidates for further consideration from the pool that meet their specific prerequisite requirements. The names of candidates who successfully pass both tests will remain in the pool data base for 12 months from the date of the test. The written test administered is the "Fire Team" test by ERGO Metrics and will take approximately 2 hours. You may learn about the test at www.ergometrics.org. The PAT test may be reviewed in the Candidate PAT Orientation Guide which can be downloaded from participating agency web sites. There is a $75 registration fee charged to candidates to take the two tests.

This regional approach to firefighter candidate testing has benefits for both the candidates and the participating agencies. The candidates looking to enter the fire service career need only test once to be considered by a number of potential employers, thus reducing the time, effort and cost of multiple testing. For fire agencies collaborative candidate testing provides for test validation, regional uniformity, reduced resource utilization for recruitment and broader candidate pools.

We wish you success in this firefighter candidate testing process. Please feel free to contact us with any questions.

Mitch Randles

**President Tri-State Fire Recruitment Alliance**

417-624-0820

# Tri-State Fire Recruitment Alliance

**Participating Agencies**

**Battlefield Fire Protection District -** The Battlefield Fire Protection District located just southwest of Springfield, Missouri protects the City of Battlefield and the unincorporated area south of Springfield in Greene County. It is one of the fastest growing areas in the state and the country. The District covers approximately 34 square miles and protects approximately 50,000 residents. The District is protected by 43 full-time firefighters out of four fire stations. Along with fire suppression the District provides a myriad of services including BLS first response, fire prevention and education, training and other community service programs. Currently the District maintains an ISO (Insurance Services Office) rating of a 5.

**Carthage Fire Department--**The Carthage Fire Department is a career department which serves approximately 25,000 residents in a 160 square mile area of Jasper County, Missouri.
The department is staffed with 19 full-time firefighters, a Deputy Chief, Fire Marshal, Training Officer, Fire Chief, and one civilian secretary. The Carthage Fire Department currently has one fire station located near the center of the city. The department operates one ladder truck, three engines, one tanker, three brush trucks, two special response trailers, and one water rescue boat.
The Department provides a wide range of emergency services including BLS first response, fire prevention and education, training and other community service programs.
The fire department recently passed a fire department sales tax and looks to expand its services, including the addition of another fire station and staffing.

**Gravois Fire Protection District --** The Gravois Fire Protection District is a combination fire district protecting 150 square miles on the West side of The Lake of the Ozarks in Central Missouri, in Morgan and Camden County, the City of Laurie and City of Gravois Mills, including 63 miles of shoreline of the Lake of the Ozarks on our Eastern and Western Boundaries. The area is primarily rural, with limited agricultural with the economy driven by the needs of the residents and the recreational attraction to the Lake.
Our year round population is approximately 9100, weekend or seasonal residents not included. From March to November our population can rise above 30,000 with peak weekend population exceeding 100,000. We operate training and maintenance facility and seven fire houses.
Our fleet includes: nine pumpers, two ladder trucks, one quick response pumper, two light water units, eleven tankers, two heavy rescues, two service companies, two fire boats, one rescue boat, a communications/support bus and staff/support vehicles.
Our staff includes, a three member board of directors elected by the public; Fire Chief, Deputy Chief and an administrative assistant; volunteer firefighters, support staff and junior firefighters; and nine career firefighters making up three, three member shifts.
Our Mission and Purpose is to protect lives and property from destructive fires, prevention of destructive fires, performing emergency rescue and assisting in times of other emergency or disaster.

**Joplin Fire Department -** The Joplin Fire Department serves an area of approximately 48 square miles and a daytime population of 300,000. The city is protected by a daily, on-duty strength of 32 members plus seven administrative personnel staffing seven strategically located stations. Firefighters serve the City on four engine companies, three truck companies, one rescue/hazardous materials unit and one command Chief.
The Department also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the Department holds an ISO (Insurance Service Office) rating of 3 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

**City of Lebanon Fire Department –** The Lebanon Fire Department serves an area of approximately fourteen square miles with a population of over 12,000. The Department is staffed with fifteen full-time line personnel along with three administrative Chief Officers. The department operates from two stations utilizing two engines, one 75' quint, one 100' platform ladder, one haz-mat heavy rescue unit, and a brush truck. The city is protected daily, by an on-duty strength of four or five personnel supplemented by call-backs of off-duty personnel. The Department has also initiated a part-time firefighter program which further supplements the full-time staff. The Department provides a wide range of emergency and non-emergency services including: fire suppression, ALS first responders as one of only 36 licensed Emergency Medical Response Agencies (EMRA) in the State of Missouri, technical rescue, and hazardous material mitigation. Other services provided include fire and life-safety presentations, child safety seat installations, smoke detector installations, as well as inspections of all commercial property. Currently, the Department holds an ISO (Insurance Services Office) rating of 4.

**Logan-Rogersville Fire Protection District** – The Logan-Rogersville Fire Protection District serves an area of approximately 165 square miles and a population of 20,000. The District is protected by a combination of 21 career and 25 volunteer personnel. The District operates out of 6 stations and firefighters serve the district citizens and visitors with firefighting, rescue, hazardous material and advanced life support (ALS) emergency medical situations. The District also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the district holds an ISO (Insurance Service Office) rating of 4 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

**Mid-County Fire Protection District--**Formed in 1986, the Mid-County Fire Protection District located in central Missouri in the beautiful Lake of the Ozarks. This district encompasses 220 square miles in central Camden County. Our full service/multi-discipline department responds to more than 1,200 calls annually, including structural and wildland fire suppression, vehicle and technical rescue, marine firefighting and rescue, dive/water recoveries, emergency medical services, code enforcement, fire prevention/public education, along with a host of other activities and services. Our six fire stations and two fireboat docks house the following equipment: 4 engines, 6 tankers, a rescue engine, 8 brush/EMS trucks, a 75' ladder truck, a fuel/utility truck, a dive/water rescue truck and 3 staff vehicles. The career staff consists of 3 Firefighters, 3 Captains, Administrative Assistant, Fire Inspector, Fire Marshal and a Fire Chief located at Station 1. In addition the roster consists of 45 volunteer staff that responds out of all six stations. The department operates 4 divisions that include: Training, Operations, Fire Prevention and Support Services.

**Neosho Fire Department -** The Neosho Fire Department and the Neosho Area Fire Protection District serve an area of approximately 93 square miles and a population of approximately 19,000 citizens. (11,500-city proper) The Neosho Area Fire Protection District contracts with the city to provide protection for the area surrounding the City of Neosho. The Department is staffed by 26 full time personnel, 1 Administrative Assistant and 3 paid on call personnel staffing 2 stations. Currently the Department has an ISO rating of 5 in the City and 5 to 9 in the District. (Based on location) The Fire Department also provides non-emergency services to the area including schools, civic groups, business and industry for fire and life-safety presentations and training programs.

**Nevada Fire Department -** Nevada Fire and Rescue serves an area of approximately nine square miles with a City population of 8,607 and a daytime population of approximately 10,000. The Department is staffed with twelve full-time line personnel along with one administrative staff member. We operate out of one station utilizing two engines, one quint/ladder, haz-mat unit and a medium rescue unit. The city is protected by a daily on-duty strength of four personnel supplemented by the part-time staff. The

Department provides a wide range of emergency and non-emergency services including: Fire Suppression, BLS First Responders as requested from Vernon County Ambulance District, Homeland Security Response Team, and Technical Rescue. Other services provided include fire and life-safety presentations as well as CPR and First Aid courses for those requesting the service through the American Red Cross. Currently, the Department holds an ISO (Insurance Services Office) rating of 4.

**Nixa Fire Protection District -** The Nixa Fire Protection District serves an area of approximately 53 square miles and a population of 40,000. The District staff positions include 3 administrative chief officers, a fire marshal/inspector, an administrative assistant, and a chaplain. The line personnel include 3 battalion chiefs, 3 captains, 3 lieutenants, and 18 firefighters. The line staff works a 24/48 shift rotation with 9 personnel on each shift. The mission of the Nixa Fire Protection District is to protect and serve the community through education, preparation, mitigation and response as well as advanced life support medical services. The District operates 4 engines, 1 ladder, 3 tankers/tenders, 1 medium rescue, 2 brush units, 1 rescue boat, a command trailer, and 7 staff vehicles out of 2 staffed stations and 2 rural support stations. The District carries an ISO Class 3 within the city limits of Nixa and an ISO Class 5 in the remainder of the Fire District.

**Osage Beach Fire Protection District** -- The Osage Beach Fire Protection District is a combination fire district protecting 105 square miles in the Heart of the Lake of the Ozarks in Central Missouri, in Camden and Miller Counties. Our year round population is approximately 10,000, weekend and seasonal residents in addition to tourism raises this numbers to over 100,000 on Holiday Weekends. The District operates out of 4 Stations, 2 manned and 2 volunteer.
Our fleet includes: four rescue engines, one ladder truck, five tankers, two fire boats, a communications/command trailer and 5 staff vehicles. Our Staff includes an Elected Board of three Directors, a Fire Chief, Deputy Chief, Division Chief (Fire Prevention), two inspectors, 6 Captains, 6 Engineers, 12 firefighters, two front office personnel, 15 volunteer firefighters and 15 volunteer search and rescue team members with canine.

**Parsons Kansas Fire Department -** Parsons Fire Department serves an area of approximately nine square miles with a City population of 11,000 and a daytime population of approximately 15,000. We also cover 16,000 acres of wild land two miles east of Parsons. The Department is staffed with eighteen full-time personnel along with one administrative staff member. We operate out of two stations utilizing three engines, one 75' quint, two medium rescue units, and a haz-mat trailer. The city is protected by a daily on-duty strength of six personnel. The Department provides a wide range of emergency and non-emergency services including fire suppression, BLS first response to major medical calls, technical rescue team, water rescue team and a haz-mat team. Other services provided include fire and life-safety presentation as requested. Our Department currently holds an ISO (Insurance Services Office) rating of 4.

**Pittsburg, Kansas Fire Department-** The Pittsburg Fire Department serves an area of approximately 13 square miles and a population of 19,283 residents plus 7,000 Pittsburg State University students. With an ISO rating of 3, and a staff of 34 full-time paid personnel, we respond to all emergency calls within the city limits including BLS First Responder medical calls. The City is protected with 3 stations, 2 quints, 1 pumper, 1 85 ft. aerial and a rescue-medical truck. We also provide hazardous material response for Crawford County with a Homeland Security truck and trailer. Pittsburg Fire Department is very active in the community and the school system providing education and support.

**Redings Mill Fire Protection District** – The Redings Mill Fire Protection District, located just south of Joplin, MO, serves an area of 110 square miles with a growing population of approximately 30,000. The Department is staffed with 15 career staff members and supplemented by20 highly dedicated

volunteer/part-time members. Protection is provided utilizing six fire stations and an on-duty strength of four personnel. The Department provides fire suppression services, BLS first response for the Newton County Ambulance District, rescue, haz-mat, and wildland fire protection services. We also promote education within the community through public education in schools and appearances throughout the community. Currently the Department holds an ISO (Insurance Services Office) rating of a 5 in areas protected by hydrants and a 7 in areas not protected by hydrants.

**Republic Fire Department--** The Republic Fire Department serves an area of approximately thirteen square miles with a population of approximately 15,000. Republic is located directly west of the Springfield City limits and lies in Greene and Christian Counties. The Department is staffed with eighteen full-time line personnel along with three administrative Chief Officers. The Department also has paid on call firefighter program which further supplements the full-time staff. The Republic Fire Department holds an ISO (Insurance Services Office) rating of 3 throughout the entire City.
The department operates from two stations utilizing two engines, two aerials, three tankers, heavy rescue and a brush truck. The Department provides a wide range of emergency services including BLS first response, fire prevention and education, training and other community service programs. The department provides auto aid response to Springfield Fire Department and Battlefield Fire Protection District as well as mutual aid response to four neighboring departments.
The Fire Department takes a very active role in the community and the school system providing education and support to its citizens.

**Sunrise Beach Fire Protection District—** The Sunrise Beach Fire District is located at The Lake of The Ozarks. The Lake of the Ozarks Covers
54,000 Acres with 1,150 Miles of Cove-Indented Shoreline; the Lake Is 93 Miles in Length. Presently the Fire district has five (5) stations.
Station # 2 is a staffed Fire Station. We operate on a three platoon system with a Captain and two firefighters assigned to each platoon.
The Fire chief's staff is comprised of the Fire Chief, Asst. Chief, Fire Marshal, Part Time Inspector, and an Administrative Assistant. Our department presently has 15 Volunteer Firefighters. The District is primarily a residential community with approximately 12,000 permanent residents, and over 45,000 seasonal residents. The structural protection responsibilities range from; single-family dwellings to multi-story condominium complexes (up to 11 and 12 stories), and large marina operations. The Sunrise Beach Fire Protection District provides emergency services to 63 square miles of land area and approximately 240-miles of shoreline. We presently have: Five Pumpers, one aerial Truck (105') Five Tankers, Two 4X4 Structure/Wild land Trucks, One Brush Truck, One Medium Rescue Vehicle, and two fire Boats, In addition to land based emergencies the fire district fireboats respond to reported boating accidents, fires on boats, fires in marinas, land based structure fires at the shoreline, and calls for supplying water for wild land fires. We also provide under water recovery, and assistance requested by Law Enforcement. Currently the Fire District holds an ISO (Insurance Service Office) rating of 6. With a re-evaluation scheduled for the first quarter of 2013.
The district is located in one of the most popular tourist attractions in the Midwest; attracting 4.5 to 5 Million Visitors Annually.

**Willard Fire Protection District**- Willard Fire Protection District was established in 1954 as a membership Fire Department, and became a District in 1988. Today the District responds from three stations with 3 engines, 3 tankers, 3 brush trucks, 2 medical rescues, 1 Ladder, 1 Heavy Service Rescue, and 1 off road 4 x 4. The District has about 50 volunteers of fire and EMS personnel. We have 27 FF I & II, 20 EMT-Bs, and 5 ALS responders (Paramedic or RN). We responded to over 900 calls for service in 2011 in the 70 square mile, 25,000 population district. We operate as a combination Department that borders northwest Springfield. Willard has an ISO rating of 5/6.

# Tri-State Fire Recruitment Alliance

## Applicant Registration Requirements

In order to participate in the Tri-State Fire Recruitment Alliance testing program, you must meet the following general requirements:

1. Applicants must be legally entitled to work in the United States and able to obtain a Missouri driver's license.
2. Some departments will accept applications from anyone 18 years of age or older, while other departments require applicants to be at least 21--there is no maximum age to apply.
3. Applicants must have a high school diploma or GED; some college education is desirable as are EMT/firefighter/paramedic certifications (departments prefer applicants with EMT certification but it is not required to take the test).
4. Applicants with out-of-state fire certifications will be considered and allowed to participate, but before being hired it will be required to go through the reciprocity process with the International Fire Service Accreditation Congress (IFSAC). For more information, call the Division of Fire Safety at 1-800-877-5688.

Participating agencies in the Tri-State Fire Recruitment Alliance each have individual employment requirements, the participating agencies and their requirements are:

1. Battlefield Fire Protection District
    - Firefighter 1&2 certified (IFSAC accredited)
    - Missouri EMT-Basic Certification
2. Carthage Fire Department
    - Firefighter 1 and 2
    - EMT
3. Gravois Fire Protection District
    - Firefighter 1 and 2
    - First Responder
4. Joplin Fire Department
    - Firefighter 1 & 2 certified (IFSAC or Pro Board accredited)
    - Missouri EMT-Basic certification
5. Lebanon Fire Department
    - Firefighter 1 & 2 certified ( IFSAC accredited)
    - Missouri EMT-Basic license
    - Missouri Paramedic license preferred
6. Logan-Rogersville Fire Protection District
    - Firefighter 1 certified (IFSAC accredited)
    - Class E operator license or be able to obtain prior to employment
    - Hazardous Material Technician (within one year of employment)
7. Mid-County Fire Protection District
    - Firefighter 1&2 certified (IFSAC accredited)
    - Missouri EMT-Basic Certification
8. Nevada Fire Department
    - Firefighter 1 and 2
    - Missouri EMT-basic or ability to obtain on hire date
9. Neosho Fire Department
    - Firefighter 1 and 2 (IFSAC accredited)
    - Hazardous Material Operations level (IFSAC accredited)
    - First responder certification or higher
10. Nixa Fire Protection District
    - Firefighter 1 & 2 certified (IFSAC accredited)
    - Hazardous Materials Operations certified (IFSAC accredited)
    - EMT/B or EMT/P certified (State of Missouri or National Registry)

11. Osage Beach Fire Protection District
    - Firefighter 1&2 certified
    - Missouri EMT-Basic Certification
12. Parsons Fire Department
    - High School Diploma or equivalent
    - Valid Kansas Driver's License
    - Firefighter 1&2, EMT are required before end of 1 year employment
13. Pittsburg Kansas Fire Department
    - Firefighter 1 & 2
    - EMT within 18 months of hire
    - Driver Operator
14. Redings Mill Fire Protection District
    - Firefighter 1 & 2 (IFSAC accredited)
    - First Responder Certification or higher
15. Republic Fire Department
    - Firefighter 1 and 2
    - First Responder on hire/EMT within 6 months
16. Sunrise Beach Fire Protection District
    - Firefighter 1 and 2
    - First Responder within 6 months and EMT within 2 years
17. Willard Fire Protection District
    - Firefighter 1 and 2
    - EMT-B or EMT-P certified (state of Missouri, or National Registry)

***Please read the following statement carefully. Sign only after the entire application has been completed.***

I certify that the information contained in this registration packet is true and complete to the best of my knowledge. I understand that an omission or falsification of information in this application or other documents submitted in support of this application may result in rejection of this application, removal from an eligibility list, or dismissal from employment. I agree that all statements made in this application (except contacts with my employer, unless otherwise authorized) may be investigated prior to and/or during my employment.

_____ _____

Applicant Signature Date

_____

Printed Name

# Tri-State Fire Recruitment Alliance

## Release and Waiver

In consideration of the opportunity to participate voluntarily in the Tri-State Fire Recruitment Alliance pre-employment testing pool, administered by members of the Tri-State Fire Recruitment Alliance, and in recognition of the possible physical and other consequences to me which may result from my participation in tests and other procedures which are part of the selection program, I hereby knowingly, freely and voluntarily waive any right or cause of action of any kind whatsoever arising as a result of my participation in such employment program; and I do hereby release and forever discharge the Tri-State Fire Recruitment Alliance, each participating jurisdiction, and all of its agents, officers, servants, and employees from any and all claims, demands and causes of action arising out of or related to any loss, damage, or injury to my property or to me, including death, that may occur from any cause including but not limited to only negligence of the foregoing, related to my participation in such recruitment program.

## Consent to Release Information

The undersigned, being an applicant for a position for a position through the Tri-State Fire Recruitment Alliance, program does hereby consent to the release by each agency, entity, and individual provided an original or a copy of this executed form of any and all moral, educational, physical, business, financial, mental, and work program information pertaining to the undersigned to the Tri-State Fir Recruitment Alliance program. The undersigned does also consent to the release of test scores and the sharing of any information from the physical, mental, and aptitude testing that is associated with the Tri-State Fire Recruitment Alliance program to any or all of the participating agencies in the Tri-State Fire Recruitment Alliance. The undersigned does also consent to the notification and release of such test scores and information by electronic mail to the undersigned and to each participating agency, and does forever discharge and release the Tri-State Fire Recruitment Alliance, each participating agency, and all of their respective agents, officers, servants, and employees from any and all claims, demands, and causes of action arising out of or related to failure or delay of delivery by electronic mail, inadvertent disclosure to third parties, or otherwise related to such electronic mail transmission.

A duplicate of this fully executed document may be relied upon in the same manner and to the same extent as the original hereof.

I am over 18 years of age and of sound mind. I HAVE READ THE FOREGOING, I UNDERSTAND IT, AND AM SIGNING THIS DOCUMENT VOLUNTARILY.

_____ _____

Applicant Signature Date

_____ Social Security Number:_____

Name of Applicant (Please Print)

Subscribed and sworn to before me this _____ day of _____, 201__, by witness my hand and official seal

_____

Notary Public

My commission expires:_____

# Tri-State Fire Recruitment Alliance

**Applicant Registration Form**

**Name and Address (Please Print)**

| | |
|---|---|
| Name (Last, First, Middle Initial) | (Area Code) Home Phone Number |
| Home Address (Number and Street) | (Area Code) Secondary Contact Number |
| City | State, Zip |
| Mailing address (Number and Street) | Email Address |
| City | State, Zip |
| Drivers License Number | State Issued |
| Date of birth: Month Day Year | |

**Availability (Check one or more of the following)**

- ☐ Reserve/Volunteer/Paid On-Call
- ☐ Career/Full-Time Firefighter

**Required Certifications (Must attach copies of licenses and certificates)**

- ☐ H.S. diploma or GED
- ☐ Firefighter I Certification Date:_____
- ☐ Firefighter II Certification Date:_____
- ☐ First Responder Certification Date:_____
- ☐ EMT – Basic Certification Date:_____ Expires:_____

  State Issued:_____ National Registered: Y N
- ☐ EMT – Paramedic Certification Date:_____Expires:_____

  State Issued:_____ National Registered: Y N
- ☐ Hazardous Materials Technician Certification Date:_____

# Tri-State Fire Recruitment Alliance

To participate in testing a registration form must be received with a $75 cashier's check, personal check or money order to City of Joplin, Human Resources Office, 602 S. Main Street, Joplin, MO 64801 by the Registration Submission deadline which is 5:00 p.m. on Friday July 12th, 2013. Confirmation of registration, with your scheduled time for the PAT will be distributed on during the written testing process. Visit City of Joplin's web site at www.joplinmo.org then on the top left of the screen under the trolley logo, click "Employment" in yellow to download a registration form or contact the other participating agencies listed above. ***Forms and payment should be returned ONLY to City of Joplin at the above address by the deadline.***

Date and Location of Test I plan to attend: (please check one)

July 20, 2013 in Joplin, MO _____

---

**FOR ADMIN USE ONLY**

Payment Received: Y N Received by:_____ Date Received:_____

Payment Method: Personal Check Cashier's Check Money Order

Check Number:_____

Confirmation Letter Sent: Y N Date Confirmation Letter Sent:_____